



DRAFT
GOVERNMENT OF GIBRALTAR
ESTIMATES
OF
REVENUE AND EXPENDITURE
2023/2024

APRIL 2023

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SUMMARY OF ESTIMATED FINANCIAL POSITION 2023/2024

| | £'000 | £'000 | £'000 |
|--|-----------|-----------|---------|
| <u>CONSOLIDATED FUND</u> | | | |
| Forecast balance as at 1 April 2023 | | | 176,254 |
| <u>Estimated 2023/2024</u> | | | |
| Revenue | | 723,865 | |
| (Less) | | | |
| Recurrent Expenditure: | | | |
| Consolidated Fund Charges | (120,613) | | |
| Departmental Expenditure | (570,725) | | |
| Contribution to Government-owned Companies | (30,000) | | |
| | | (721,338) | |
| Estimated Surplus | | | 2,527 |
| | | | 178,781 |
| (Less) | | | |
| <u>Contributions 2023/2024</u> | | | |
| Transfer from Government Surplus to Social Assistance Fund | | | (1) |
| Contribution to the Improvement and Development Fund | | | (1) |
| Exceptional Expenditure: Ex-Commissioner Special Inquiry | | | (1,000) |
| (Less) | | | |
| Repayment of Public Debt | | | (500) |
| Estimated balance as at 31 March 2024 | | | 177,279 |
| <u>IMPROVEMENT AND DEVELOPMENT FUND</u> | | | |
| Forecast balance as at 1 April 2023 | | | 55,611 |
| <u>Estimated 2023/2024</u> | | | |
| Revenue | | 44,058 | |
| (Less) | | | |
| Expenditure | | (48,069) | |
| Estimated Deficit | | | (4,011) |
| Estimated balance as at 31 March 2024 | | | 51,600 |

SUMMARY OF FORECAST FINANCIAL OUTTURN 2022/2023

| | £'000 | £'000 | £'000 |
|--|-----------------|------------------|-----------------------|
| CONSOLIDATED FUND | | | |
| Forecast balance as at 1 April 2022 | | | 120,505 |
| <u>Forecast Outturn 2022/2023</u> | | | |
| Revenue | 730,401 | | |
| COVID-19 Response Fund | | | |
| Contribution to Departmental Expenses ⁽ⁱ⁾ | <u>577</u> | | |
| | | 730,978 | |
| (Less) | | | |
| Recurrent Expenditure: | | | |
| Consolidated Fund Charges | (110,305) | | |
| Departmental Expenditure | (605,393) | | |
| Contribution to Government-owned Companies | <u>(30,000)</u> | | |
| | | <u>(745,698)</u> | |
| Forecast Deficit | | | <u>(14,720)</u> |
| | | | 105,785 |
| <u>Exceptional Item</u> | | | |
| Net Borrowings | 75,000 | | |
| Contribution to the COVID-19 Response Fund ⁽ⁱ⁾ | <u>(44,106)</u> | | |
| | | | |
| Net additional balance carried forward | | 30,894 | |
| | | | |
| COVID-19 Response Fund | | | |
| Contribution to Foregone Revenue ⁽ⁱ⁾ | | <u>41,075</u> | |
| | | | 71,969 |
| (Less) | | | |
| <u>Contributions 2022/2023</u> | | | |
| Transfer from Government Surplus to Social Assistance Fund | | | 0 |
| Contribution to the Improvement and Development Fund | | | 0 |
| Exceptional Expenditure: Ex-Commissioner Special Inquiry | | | (1,500) |
| | | | |
| Forecast balance as at 31 March 2023 | | | <u><u>176,254</u></u> |
| IMPROVEMENT AND DEVELOPMENT FUND | | | |
| Forecast balance as at 1 April 2022 | | | 777 |
| <u>Forecast Outturn 2022/2023</u> | | | |
| Revenue | 105,178 | | |
| COVID-19 Response Fund | | | |
| Contribution to Capital Expenses ⁽ⁱ⁾ | <u>0</u> | | |
| | | 105,178 | |
| (Less) | | | |
| Expenditure | | <u>(50,344)</u> | |
| Forecast Surplus | | | <u>54,834</u> |
| Forecast balance as at 31 March 2023 | | | <u><u>55,611</u></u> |

⁽ⁱ⁾ Appendix R - COVID-19 Response Fund (page 279)

CASH RESERVES AND PUBLIC DEBT**CASH RESERVES**

| | Estimate 31 March 2024 £'000 | Forecast 31 March 2023 £'000 | Estimate 31 March 2023 £'000 | Actual 31 March 2022 £'000 |
|----------------------------------|------------------------------------|------------------------------------|------------------------------------|----------------------------------|
| Consolidated Fund | 177,279 | 176,254 | 122,260 | 120,505 |
| Improvement and Development Fund | 51,600 | 55,611 | 35,627 | 777 |
| Total Cash Reserves | <u>228,879</u> | <u>231,865</u> | <u>157,887</u> | <u>121,282</u> |

PUBLIC DEBT

| | Estimate 31 March 2024 £'million | Forecast 31 March 2023 £'million | Estimate 31 March 2023 £'million | Actual 31 March 2022 £'million |
|-----------------------|--|--|--|--------------------------------------|
| Aggregate Public Debt | 844.7 | 845.2 | 822.3 | 772.3 |
| (Less) | | | | |
| Cash Reserves | 228.9 | 231.9 | 157.9 | 121.3 |
| Net Public Debt | <u>615.8</u> | <u>613.3</u> | <u>664.4</u> | <u>651.0</u> |

RECEIVERS OF REVENUE

| | |
|-----|---|
| ACG | Accountant General |
| CCA | Chief Executive Officer, Care Agency |
| CCS | Chief Executive, Gibraltar Courts Service |
| CE | Chief Examiner |
| CEA | Chief Executive Officer, Gibraltar Electricity Authority |
| CEE | Chief Executive (Environment) |
| CEP | Chief Executive, Gibraltar Port Authority |
| CIT | Commissioner of Income Tax |
| CS | Chief Secretary |
| CSL | Chief Executive Officer, Gibraltar Sports and Leisure Authority |
| CTO | Chief Technical Officer |
| CUS | Collector of Customs |
| DE | Director of Education |
| DGG | Director General, Gibraltar Health Authority |
| ECM | Care Manager, Elderly Residential Services Section |
| FCD | Finance Centre Director |
| FS | Financial Secretary |
| GYS | Grade 5 (GDC), Youth and Sport |
| PBT | Principal Secretary (Business, Tourism and the Port) |
| PHO | Principal Housing Officer |
| PSD | Principal Secretary (Ministry for Digital and Financial Services) |
| PSE | Principal Secretary (Employment) |
| PSJ | Principal Secretary (Justice and Equality) |
| PSO | Principal Secretary, Operations, Deputy Chief Minister's Office |
| SED | Principal Secretary (Economic Development) |
| SFT | Senior Officer (GDC), Office of Fair Trading |
| SIC | Principal Secretary (Immigration and Civil Status) |
| TP | Town Planner |

| CONSOLIDATED FUND REVENUE - RECURRENT | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---------------------------------------|---|-------------|----------------------|-------------|----------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <u>Recurrent</u> | | | | |
| 1 | Income Taxes | 405,050,000 | 412,146,120 | 317,550,000 | 358,154,025.94 |
| 2 | Duties, Taxes and Other Receipts | 111,070,000 | 148,608,947 | 164,805,000 | 195,617,867.25 |
| 3 | Gambling Charges, Fees and Lottery | 15,007,000 | 14,837,000 | 15,007,000 | 15,422,317.79 |
| 4 | Rates and Rents | 35,501,000 | 33,691,720 | 36,001,000 | 35,982,113.07 |
| 5 | Departmental Fees and Receipts | 153,149,000 | 154,712,980 | 140,506,000 | 141,940,336.06 |
| 6 | Government Earnings | 4,088,000 | 8,057,000 | 3,122,000 | 10,195,162.11 |
| | | 723,865,000 | 772,053,767 | 676,991,000 | 757,311,822.22 |
| | <i>Of which COVID-19 Response Fund Contribution to Foregone Revenue</i> | 0 | 41,075,428 | 40,000,000 | 106,975,911.00 |
| | Total Revenue | 723,865,000 | 730,978,339 | 636,991,000 | 650,335,911.22 |
| 7 | <u>Public Debt</u> | | | | |
| | Net Borrowings | 0 | 75,000,000 | 50,000,000 | 100,000,000.00 |

DRAFT GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

| HEAD AND SUBHEAD | RECEIVER OF REVENUE | CONSOLIDATED FUND REVENUE - RECURRENT | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|------------------|---------------------|--|--------------------|----------------------------|--------------------|------------------|
| | | | £ | £ | £ | £ |
| HEAD 1 | | INCOME TAXES | | | | |
| 1 | CIT | Income Tax | 250,000,000 | 251,400,000 | 182,400,000 | 202,485,672.24 |
| 2 | CIT | Company Tax | 155,000,000 | 159,500,000 | 125,150,000 | 122,108,875.70 |
| | CIT | <i>COVID-19 Response Fund Contribution to Foregone Revenue (i)</i> | 0 | 1,241,120 | 10,000,000 | 33,559,478.00 |
| 3 | CIT | Other Fees | 50,000 | 5,000 | 0 | 0.00 |
| | | Total Income Taxes | 405,050,000 | 412,146,120 | 317,550,000 | 358,154,025.94 |
| HEAD 2 | | DUTIES, TAXES AND OTHER RECEIPTS | | | | |
| 1 | CUS | (a) Import Duties | 95,000,000 | 92,900,000 | 120,000,000 | 111,361,664.63 |
| | | <i>COVID-19 Response Fund Contribution to Foregone Revenue (i)</i> | 0 | 39,648,947 | 30,000,000 | 64,922,153.00 |
| | | | 95,000,000 | 132,548,947 | 150,000,000 | 176,283,817.63 |
| 2 | CUS | Tobacco Licences | 550,000 | 570,000 | 550,000 | 529,475.00 |
| 3 | CUS | Transit and Bonded Stores Operators Fees | 70,000 | 60,000 | 70,000 | 92,250.00 |
| 4 | ACG | Stamp Duties (ii) | 11,700,000 | 11,400,000 | 10,600,000 | 14,859,384.92 |
| 5 | ACG | Land Registration Fees | 550,000 | 600,000 | 500,000 | 599,475.00 |
| 6 | FCD | Companies House Fees (iii) | 3,100,000 | 3,080,000 | 3,000,000 | 2,976,162.63 |
| 7 | FCD | Other Receipts | 100,000 | 350,000 | 85,000 | 277,302.07 |
| | | Total Duties, Taxes and Other Receipts | 111,070,000 | 148,608,947 | 164,805,000 | 195,617,867.25 |
| HEAD 3 | | GAMBLING CHARGES, FEES AND LOTTERY | | | | |
| 1 | PSD | Gambling Charges and Fees | 8,500,000 | 8,500,000 | 8,500,000 | 9,092,445.06 |
| 2 | PSD | Gambling Licences | 6,400,000 | 5,900,000 | 6,400,000 | 5,440,726.00 |
| 3 | ACG | Government Lottery - Management Expenses (iv) | 106,000 | 106,000 | 106,000 | 106,000.00 |
| 4 | ACG | Government Lottery - Surplus (v) | 1,000 | 331,000 | 1,000 | 783,146.73 |
| | | Total Gambling Charges, Fees and Lottery | 15,007,000 | 14,837,000 | 15,007,000 | 15,422,317.79 |
| HEAD 4 | | RATES AND RENTS (vi) | | | | |
| 1 | ACG | (a) General Rates and Salt Water Charges (ii) (vii) | 32,500,000 | 30,300,000 | 32,500,000 | 26,425,103.39 |
| | | <i>COVID-19 Response Fund Contribution to Foregone Revenue (i)</i> | 0 | 36,720 | 0 | 6,583,786.00 |
| | | | 32,500,000 | 30,336,720 | 32,500,000 | 33,008,889.39 |
| 2 | ACG | Ground and Sundry Rents (ii) | 3,000,000 | 3,300,000 | 3,500,000 | 2,829,005.60 |
| 3 | ACG | Assignments on Premiums (ii) | 1,000 | 55,000 | 1,000 | 144,218.08 |
| | | Total Rates and Rents | 35,501,000 | 33,691,720 | 36,001,000 | 35,982,113.07 |
| HEAD 5 | | DEPARTMENTAL FEES AND RECEIPTS | | | | |
| | | ADMINISTRATION | | | | |
| | | Immigration and Civil Status | | | | |
| 1 | SIC | Passport Fees | 275,000 | 290,000 | 275,000 | 262,769.51 |
| 2 | SIC | Naturalisation Fees | 30,000 | 25,000 | 30,000 | 23,482.00 |
| 3 | SIC | British Nationality Fees | 2,000 | 2,000 | 2,000 | 2,603.00 |
| 4 | SIC | Immigration Fees | 150,000 | 130,000 | 150,000 | 145,858.00 |
| 5 | SIC | Document Legalisation Fees | 150,000 | 130,000 | 150,000 | 151,015.00 |
| 6 | SIC | Civil Status Fees | 600,000 | 620,000 | 650,000 | 637,450.50 |
| | | | 1,207,000 | 1,197,000 | 1,257,000 | 1,223,178.01 |
| | | <i>carried forward</i> | 1,207,000 | 1,197,000 | 1,257,000 | 1,223,178.01 |

(i) Appendix R - COVID-19 Response Fund (page 279)

(ii) Collected by Land Property Services Ltd

(iii) Collected by Companies House (Gibraltar) Ltd

(iv) Appendix O - Lottery Account Estimate (page 249)

(v) Token. Appendix O - Lottery Account Estimate (page 249)

(vi) Does not include House Rents, which are shown under Revenue Head 5, subhead 46 (page 8)

(vii) Includes rates chargeable on Government hereditaments - Section 272(1) Public Health Act

| HEAD AND SUBHEAD | RECEIVER OF REVENUE | CONSOLIDATED FUND REVENUE - RECURRENT | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|------------------|---------------------|--|--------------------|----------------------------|--------------------|------------------|
| | | | £ | £ | £ | £ |
| HEAD 5 | | DEPARTMENTAL FEES AND RECEIPTS (cont) | | | | |
| | | <i>brought forward</i> | 1,207,000 | 1,197,000 | 1,257,000 | 1,223,178.01 |
| | | ADMINISTRATION (cont) | | | | |
| | | Aviation | | | | |
| 7 | CS | Airport Departure Tax | 2,150,000 | 1,900,000 | 2,150,000 | 643,814.00 |
| 8 | CS | Fees and Concessions | 1,780,000 | 1,770,000 | 1,650,000 | 1,314,797.50 |
| 9 | CS | Airport Landing Fees | 750,000 | 580,000 | 750,000 | 373,038.72 |
| | | | 4,680,000 | 4,250,000 | 4,550,000 | 2,331,650.22 |
| | | ENVIRONMENT, SUSTAINABILITY, CLIMATE CHANGE AND EDUCATION | | | | |
| | | Environment | | | | |
| 10 | CEE | Public Health and Environmental Fees (i) | 150,000 | 130,000 | 150,000 | 114,200.09 |
| 11 | CEE | Cemetery Fees | 14,000 | 10,000 | 14,000 | 11,870.00 |
| 12 | CEE | Litter Control Fees (i) | 7,000 | 3,000 | 10,000 | 6,740.00 |
| 13 | CEE | Animal Welfare Charges (ii) | 50,000 | 50,000 | 60,000 | 71,524.00 |
| 14 | CEE | Marine Licensing | 2,000 | 2,000 | 2,000 | 1,000.00 |
| | | | 223,000 | 195,000 | 236,000 | 205,334.09 |
| | | Upper Rock Tourist Sites and Beaches | | | | |
| 15 | CEE | Tourist Sites Receipts | 7,000,000 | 6,500,000 | 3,500,000 | 2,405,100.64 |
| | | Education | | | | |
| 16 | DE | Gibraltar College | 5,000 | 3,000 | 5,000 | 8,123.00 |
| 17 | DE | Adult Education Fees | 40,000 | 35,000 | 50,000 | 42,355.00 |
| 18 | DE | MOD Fees for Government Schools | 480,000 | 500,000 | 450,000 | 458,342.20 |
| 19 | DE | Scholarship Fees - Reimbursements | 140,000 | 130,000 | 120,000 | 104,157.89 |
| 20 | DE | Non Residents School Fees | 1,000 | 0 | 1,000 | 275.00 |
| | | | 666,000 | 668,000 | 626,000 | 613,253.09 |
| | | Heritage | | | | |
| 21 | CEE | Museum Entrance Charges | 60,000 | 55,000 | 45,000 | 27,452.55 |
| | | Culture | | | | |
| 22 | CEE | John Mackintosh Hall Receipts | 20,000 | 15,000 | 20,000 | 7,249.01 |
| 23 | CEE | Ince's Hall Receipts | 6,000 | 5,000 | 6,000 | 7,011.08 |
| 24 | CEE | Other Cultural Facilities Receipts | 5,000 | 10,000 | 5,000 | 6,366.60 |
| 25 | CEE | Rent from Premises Clubs and Associations | 50,000 | 40,000 | 40,000 | 63,799.27 |
| | | | 81,000 | 70,000 | 71,000 | 84,425.96 |
| 26 | CEE | Revenues Received: | | | | |
| | | (a) Mega Concert | 0 | 0 | 0 | 0.00 |
| | | (b) Jazz Festival | 0 | 0 | 0 | 0.00 |
| | | (c) Miscellaneous and Other Events | 0 | 0 | 0 | 1,000.00 |
| | | | 0 | 0 | 0 | 1,000.00 |
| | | | 81,000 | 70,000 | 71,000 | 85,425.96 |
| | | <i>carried forward</i> | 13,917,000 | 12,935,000 | 10,285,000 | 6,891,394.56 |

(i) Collected by Environmental Agency Ltd

(ii) Collected by Animal Welfare Centre

DRAFT GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

| HEAD AND SUBHEAD | RECEIVER OF REVENUE | CONSOLIDATED FUND REVENUE - RECURRENT | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|------------------|---------------------|---|--------------------|----------------------------|--------------------|------------------|
| | | | £ | £ | £ | £ |
| HEAD 5 | | DEPARTMENTAL FEES AND RECEIPTS (cont) | | | | |
| | | <i>brought forward</i> | 13,917,000 | 12,935,000 | 10,285,000 | 6,891,394.56 |
| | | <u>TRAFFIC AND TRANSPORT</u> | | | | |
| | | <u>Driver and Vehicle Licences</u> | | | | |
| 27 | CE | Vehicle Licences and Fees | 500,000 | 480,000 | 475,000 | 473,896.20 |
| 28 | CE | Vehicle Testing | 380,000 | 370,000 | 380,000 | 389,894.50 |
| 29 | CE | Vehicle Registrations | 90,000 | 70,000 | 90,000 | 76,662.00 |
| 30 | CE | Driving Tests | 100,000 | 75,000 | 100,000 | 82,361.00 |
| 31 | CE | Road Service Licences | 50,000 | 30,000 | 50,000 | 25,643.00 |
| | | | 1,120,000 | 1,025,000 | 1,095,000 | 1,048,456.70 |
| | | <u>ECONOMIC DEVELOPMENT</u> | | | | |
| 32 | SED | EU Grant - European Social Fund | 1,000 | 0 | 1,000 | 0.00 |
| 33 | SED | EU Grant - European Regional Development Fund | 1,000 | 0 | 1,000 | 0.00 |
| 34 | SED | EU Grant - Interreg | 1,000 | 0 | 1,000 | 0.00 |
| | | | 3,000 | 0 | 3,000 | 0.00 |
| | | <u>Gibraltar Development Corporation</u> (i) | | | | |
| 35 | SED | Contribution by European Social Fund | 1,000 | 0 | 1,000 | 0.00 |
| 36 | SED | Contribution by Government-Owned Companies - Staff Services (ii) | 135,000 | 232,000 | 203,000 | 226,771.83 |
| | | | 136,000 | 232,000 | 204,000 | 226,771.83 |
| | | <u>JUSTICE, EQUALITY AND PUBLIC STANDARDS AND REGULATIONS</u> | | | | |
| 37 | CCS | Fines and Forfeitures | 900,000 | 2,000,000 | 900,000 | 2,571,140.82 |
| 38 | CCS | Court Fees | 750,000 | 2,600,000 | 750,000 | 1,306,372.15 |
| | | | 1,650,000 | 4,600,000 | 1,650,000 | 3,877,512.97 |
| | | <u>Gibraltar Regulatory Authority</u> (iii) | | | | |
| 39 | PSJ | Frequency Co-ordinator Reimbursements | 60,000 | 50,000 | 70,000 | 65,560.44 |
| 40 | PSJ | Licences and Fees | 1,400,000 | 1,200,000 | 1,800,000 | 1,756,126.00 |
| | | | 1,460,000 | 1,250,000 | 1,870,000 | 1,821,686.44 |
| | | <u>Town Planning and Building Control</u> | | | | |
| 41 | TP | Town Planning and Building Control Fees | 450,000 | 520,000 | 450,000 | 385,341.60 |
| | | <u>Trade Licences</u> | | | | |
| 42 | SFT | Trade Licences | 400,000 | 480,000 | 350,000 | 404,137.00 |
| 43 | SFT | Liquor Licences | 95,000 | 100,000 | 90,000 | 100,491.26 |
| 44 | SFT | Fines - Anti-Money Laundering and Combatting the Financing of Terrorism | 6,000 | 10,000 | 6,000 | 6,240.00 |
| | | | 501,000 | 590,000 | 446,000 | 510,868.26 |
| | | <u>Commercial Aviation</u> | | | | |
| 45 | PSJ | Recovery of Airport Fire & Rescue Service Costs - MOD | 1,450,000 | 1,425,000 | 1,250,000 | 1,252,844.65 |
| | | <u>HOUSING, EMPLOYMENT AND SPORT</u> | | | | |
| | | <u>Housing</u> | | | | |
| 46 | PHO | House Rents | 2,200,000 | 2,200,000 | 2,200,000 | 2,034,193.39 |
| | | <i>carried forward</i> | 22,887,000 | 24,777,000 | 19,453,000 | 18,049,070.40 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Reimbursement of payroll costs of Gibraltar Development Corporation personnel providing services to Government-owned Companies (page 203)

(iii) Contribution to Gibraltar Regulatory Authority reflected under Head 32 Gibraltar Regulatory Authority (page 104)

| HEAD AND SUBHEAD | RECEIVER OF REVENUE | CONSOLIDATED FUND REVENUE - RECURRENT | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|------------------|---------------------|--|--------------------|----------------------------|--------------------|------------------|
| | | | £ | £ | £ | £ |
| HEAD 5 | | DEPARTMENTAL FEES AND RECEIPTS (cont) | | | | |
| | | <i>brought forward</i> | 22,887,000 | 24,777,000 | 19,453,000 | 18,049,070.40 |
| | | HOUSING, EMPLOYMENT AND SPORT (cont) | | | | |
| | | Employment | | | | |
| 47 | PSE | Miscellaneous | 350,000 | 330,000 | 350,000 | 16,009.00 |
| 48 | PSE | Fines | 6,000 | 0 | 12,000 | 6,000.00 |
| | | | 356,000 | 330,000 | 362,000 | 22,009.00 |
| | | Gibraltar Sports and Leisure Authority (i) | | | | |
| 49 | CSL | Fund Raising | 15,000 | 12,000 | 15,000 | 0.00 |
| 50 | CSL | Miscellaneous | 10,000 | 15,000 | 5,000 | 11,365.48 |
| 51 | CSL | Advertising Revenue | 10,000 | 45,000 | 10,000 | 0.00 |
| 52 | CSL | Events | 15,000 | 24,000 | 10,000 | 19,026.72 |
| | | | 50,000 | 96,000 | 40,000 | 30,392.20 |
| | | Hostels | | | | |
| 53 | GYS | Hostel Fees | 80,000 | 100,000 | 80,000 | 80,339.00 |
| | | GAMBLING, HEALTH, CARE AND UTILITIES | | | | |
| | | Gibraltar Health Authority (ii) | | | | |
| 54 | DGG | (a) Group Practice Medical Scheme | 75,000,000 | 73,000,000 | 70,000,000 | 66,241,094.98 |
| | | <i>COVID-19 Response Fund</i> | | | | |
| | | <i>Contribution to Foregone Revenue</i> (iii) | 0 | 0 | 0 | 994,384.00 |
| | | | 75,000,000 | 73,000,000 | 70,000,000 | 67,235,478.98 |
| 55 | DGG | Medical Services to Non-Entitled Patients | 2,650,000 | 2,650,000 | 2,650,000 | 2,650,000.00 |
| 56 | DGG | Other Receipts | 1,000,000 | 1,100,000 | 3,700,000 | 4,114,270.83 |
| 57 | DGG | Services provided to MOD | 1,900,000 | 1,830,000 | 2,100,000 | 2,079,094.30 |
| | | | 80,550,000 | 78,580,000 | 78,450,000 | 76,078,844.11 |
| | | Gibraltar Health Authority - Elderly Residential Services Section | | | | |
| 58 | ECM | Residents Contributions (iv) | 1,500,000 | 1,550,000 | 1,500,000 | 1,382,770.67 |
| | | Care Agency (v) | | | | |
| | CCA | <i>Miscellaneous Income</i> | 0 | 0 | 0 | 822,710.70 |
| | | <i>carried forward</i> | 105,423,000 | 105,433,000 | 99,885,000 | 96,466,136.08 |

(i) Contribution under Head 40 Sport and Leisure (page 121). Appendix E - Gibraltar Sports and Leisure Authority (page 211)

(ii) Contribution under Head 46 Health and Social Care (page 135). Appendix F - Gibraltar Health Authority (page 217)

(iii) Appendix R - COVID-19 Response Fund (page 279)

(iv) Contribution under Head 47 Gibraltar Health Authority - Elderly Residential Services Section (page 137). Appendix G (page 225)

(v) Contribution under Head 48 Care Agency (page 139). Appendix H - Care Agency (page 233)

DRAFT GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

| HEAD AND SUBHEAD | RECEIVER OF REVENUE | CONSOLIDATED FUND REVENUE - RECURRENT | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|------------------|---------------------|--|--------------------|----------------------------|--------------------|------------------|
| | | | £ | £ | £ | £ |
| HEAD 5 | | DEPARTMENTAL FEES AND RECEIPTS (cont) | | | | |
| | | <i>brought forward</i> | 105,423,000 | 105,433,000 | 99,885,000 | 96,466,136.08 |
| | | GAMBLING, HEALTH, CARE AND UTILITIES (cont) | | | | |
| | | Gibraltar Electricity Authority (i) | | | | |
| 59 | CEA | Sale of Electricity to Consumers: | | | | |
| | | (a) Billed Charges to Consumers | 34,000,000 | 32,500,000 | 29,500,000 | 29,067,157.99 |
| | | (b) Arrears | 450,000 | 450,000 | 450,000 | 640,366.63 |
| | | (c) Other Revenue | 700,000 | 600,000 | 700,000 | 897,233.82 |
| | | <i>COVID-19 Response Fund</i> | | | | |
| | | <i>Contribution to Foregone Revenue</i> (ii) | 0 | 148,641 | 0 | 916,110.00 |
| | | (d) Electricity Meter Levy | 1,100,000 | 730,000 | 0 | 0.00 |
| | | | 36,250,000 | 34,428,641 | 30,650,000 | 31,520,868.44 |
| 60 | CEA | Consumers Connection Fees | 70,000 | 130,000 | 70,000 | 37,510.50 |
| 61 | CEA | Miscellaneous | 1,000 | 5,000 | 1,000 | 5,915.00 |
| | | | 36,321,000 | 34,563,641 | 30,721,000 | 31,564,293.94 |
| 62 | CEA | Commercial Works | 1,000 | 3,300,000 | 1,000 | 3,702,308.55 |
| | | | 36,322,000 | 37,863,641 | 30,722,000 | 35,266,602.49 |
| | | Utilities | | | | |
| 63 | CTO | Water Meter Levy | 1,000,000 | 575,000 | 0 | 0.00 |
| | | BUSINESS, TOURISM AND THE PORT | | | | |
| | | Tourism | | | | |
| 64 | PBT | Miscellaneous Receipts | 75,000 | 70,000 | 75,000 | 25,078.22 |
| | | Coach Terminal | | | | |
| 65 | PBT | Coach Terminal Fees | 100,000 | 100,000 | 100,000 | 3,574.00 |
| | | Postal Services | | | | |
| 66 | PBT | Postal Services Receipts | 1,250,000 | 1,000,000 | 1,400,000 | 1,043,080.65 |
| | | Gibraltar Port Authority (iii) | | | | |
| 67 | CEP | Tonnage Dues | 4,000,000 | 4,000,000 | 4,000,000 | 3,878,030.99 |
| 68 | CEP | Berthing Charges | 1,500,000 | 1,300,000 | 1,500,000 | 1,167,339.71 |
| 69 | CEP | Small Boat Moorings | 4,000 | 4,000 | 4,000 | 5,080.00 |
| 70 | CEP | Port Arrival and Departure Tax | 170,000 | 290,000 | 115,000 | 51,727.30 |
| 71 | CEP | Port, Operator and Harbour Craft Licences | 600,000 | 600,000 | 600,000 | 586,106.29 |
| 72 | CEP | Bunkering Charges | 1,500,000 | 1,500,000 | 1,000,000 | 1,211,679.90 |
| 73 | CEP | Miscellaneous Receipts | 500,000 | 450,000 | 600,000 | 369,076.32 |
| | | | 8,274,000 | 8,144,000 | 7,819,000 | 7,269,040.51 |
| | | Maritime | | | | |
| 74 | PBT | Ship Registration Fees | 650,000 | 890,000 | 450,000 | 473,641.90 |
| 75 | PBT | Yacht Registration Fees | 55,000 | 60,000 | 55,000 | 40,620.00 |
| | | | 705,000 | 950,000 | 505,000 | 514,261.90 |
| | FS | <i>COVID-19 Response Fund</i> | | | | |
| | | <i>Contribution to Departmental Expenses</i> (ii) | 0 | 577,339 | 0 | 1,352,562.21 |
| | | Total Departmental Fees and Receipts | 153,149,000 | 154,712,980 | 140,506,000 | 141,940,336.06 |

(i) Contribution under Head 50 Utilities (page 144). Appendix I - Gibraltar Electricity Authority (page 240)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Contribution under Head 54 Port (page 154). Appendix J - Gibraltar Port Authority (page 243)

DRAFT GOVERNMENT OF GIBRALTAR ESTIMATES 2023/2024

| HEAD AND SUBHEAD | RECEIVER OF REVENUE | CONSOLIDATED FUND REVENUE - RECURRENT | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|------------------|---------------------|---|--------------------|----------------------------|--------------------|------------------|
| | | | £ | £ | £ | £ |
| HEAD 6 | | GOVERNMENT EARNINGS | | | | |
| | | Interest | | | | |
| 1 | ACG | Consolidated Fund | 1,500,000 | 500,000 | 3,000 | 4,614.18 |
| | | Other Fees and Receipts | | | | |
| 2 | ACG | Widows and Orphans Pension Scheme Contributions | 30,000 | 110,000 | 100,000 | 1,105.86 |
| 3 | ACG | MOD - Police Pensions | 255,000 | 190,000 | 270,000 | 323,701.49 |
| 4 | ACG | Services Performed by Public Officers | 100,000 | 120,000 | 150,000 | 109,871.30 |
| 5 | ACG | Other Reimbursements | 1,500,000 | 6,100,000 | 1,500,000 | 8,052,149.92 |
| 6 | ACG | Loan Repayments | 1,000 | 0 | 1,000 | 0.00 |
| | ACG | <i>Services Performed by Public Officers to the Gibraltar Development Corporation</i> | 0 | 0 | 0 | 543,708.28 |
| | | | 1,886,000 | 6,520,000 | 2,021,000 | 9,030,536.85 |
| | | Currency and Coinage | | | | |
| 7 | ACG | Commemorative Coin Sales | 1,000 | 3,000 | 1,000 | 25,558.00 |
| 8 | ACG | Royalties on Coin Sales | 45,000 | 45,000 | 45,000 | 45,000.00 |
| 9 | ACG | Circulating Coinage (i) | 230,000 | 154,000 | 230,000 | 129,715.00 |
| 10 | ACG | Note Security Fund - Surplus (ii) | 1,000 | 0 | 1,000 | 0.00 |
| 11 | ACG | Note Security Fund - Demonetisation of Notes (ii) | 1,000 | 0 | 1,000 | 525,625.00 |
| | | | 278,000 | 202,000 | 278,000 | 725,898.00 |
| | | Licences | | | | |
| 12 | ACG | Miscellaneous Licences | 24,000 | 35,000 | 20,000 | 34,113.08 |
| | | Dividends from Government Shareholdings | | | | |
| 13 | ACG | AquaGib Ltd | 400,000 | 800,000 | 800,000 | 400,000.00 |
| | | Total Government Earnings | 4,088,000 | 8,057,000 | 3,122,000 | 10,195,162.11 |
| HEAD 7 | | PUBLIC DEBT | | | | |
| 1 | ACG | Net Borrowings | 0 | 75,000,000 | 50,000,000 | 100,000,000.00 |
| | | Net Borrowings | 0 | 75,000,000 | 50,000,000 | 100,000,000.00 |

(i) Appendix M - Circulating Coins Account (page 247)

(ii) Appendix N - Note Security Fund (page 248)

CONTROLLING OFFICERS

| | |
|-----|--|
| ACG | Accountant General |
| CCS | Chief Executive, Gibraltar Courts Service |
| CE | Chief Examiner |
| CEE | Chief Executive (Environment) |
| CFO | Chief Fire Officer |
| CIT | Commissioner of Income Tax |
| CO | Conservation Officer |
| COP | Commissioner of Police |
| CP | Clerk to the Parliament |
| CS | Chief Secretary |
| CSL | Chief Executive Officer, Gibraltar Sports and Leisure Authority |
| CST | Chief Statistician |
| CTO | Chief Technical Officer |
| CTS | Chief Executive, Technical Services |
| CUS | Collector of Customs |
| DE | Director of Education |
| FS | Financial Secretary |
| GYS | Grade 5 (GDC), Youth and Sport |
| HP | Head of Procurement |
| HRM | Human Resources Manager |
| PA | Principal Auditor |
| PBT | Principal Secretary (Business, Tourism and the Port) |
| PHO | Principal Housing Officer |
| PSD | Principal Secretary (Digital and Financial Services) |
| PSE | Principal Secretary (Employment) |
| PSJ | Principal Secretary (Justice and Equality) |
| PSO | Principal Secretary, Operations, Deputy Chief Minister's Office |
| PSS | Principal Secretary (Social Security) |
| SAP | Senior Executive Officer, Advisory and Parliamentary Counsel Offices |
| SED | Principal Secretary (Economic Development) |
| SFT | Senior Officer (GDC), Office of Fair Trading |
| SIC | Principal Secretary (Immigration and Civil Status) |
| SP | Superintendent of Prison |
| TP | Town Planner |

| SUMMARY OF CONSOLIDATED FUND EXPENDITURE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|---|-------------|----------------------|-------------|----------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>CONSOLIDATED FUND CHARGES</u> | | | | | |
| 01 | Statutory Offices | 708,000 | 711,000 | 708,000 | 703,085.64 |
| 02 | Judicature | 1,856,000 | 1,888,000 | 1,856,000 | 1,745,942.85 |
| 03 | Pensions | 55,782,000 | 55,330,000 | 53,092,000 | 51,516,031.69 |
| 04 | Employer's Contributions | 6,891,000 | 6,700,000 | 6,891,000 | 6,313,771.54 |
| 05 | Public Debt Charges | 44,900,000 | 31,220,000 | 26,400,000 | 26,400,000.00 |
| 06 | Public Services Ombudsman | 475,000 | 455,000 | 469,000 | 446,084.33 |
| 07 | Revenue Repayments | 10,000,000 | 14,000,000 | 10,000,000 | 18,745,977.77 |
| 08 | Charities Act | 1,000 | 1,000 | 1,000 | 929.08 |
| | | 120,613,000 | 110,305,000 | 99,417,000 | 105,871,822.90 |
| 09 | Public Debt | 500,000 | 0 | 0 | 0.00 |
| | Total Consolidated Fund Charges | 121,113,000 | 110,305,000 | 99,417,000 | 105,871,822.90 |
| <u>DEPARTMENTAL EXPENDITURE</u> | | | | | |
| <i><u>Chief Minister</u></i> | | | | | |
| 1 | Treasury | 26,788,000 | 26,721,000 | 26,364,000 | 26,111,517.27 |
| 2 | No. 6 Convent Place | 6,233,000 | 6,673,585 | 6,655,000 | 7,403,221.03 |
| 3 | Office of the Chief Technical Officer | 365,000 | 338,000 | 336,000 | 317,635.96 |
| 4 | Customs | 11,118,000 | 10,778,645 | 11,002,000 | 10,607,059.35 |
| 5 | Income Tax | 2,609,000 | 2,834,000 | 2,814,000 | 2,606,031.25 |
| 6 | Parliament | 1,690,000 | 1,696,000 | 1,683,000 | 1,798,644.18 |
| 7 | Human Resources | 6,031,000 | 5,400,000 | 5,077,000 | 4,155,271.42 |
| 8 | Immigration and Civil Status | 9,192,000 | 9,314,000 | 9,268,000 | 8,892,408.74 |
| 9 | Financial Secretary's Office | 767,000 | 861,000 | 785,000 | 1,021,601.82 |
| 10 | Government Law Offices | 6,270,000 | 7,757,000 | 6,438,000 | 7,203,403.84 |
| | Public Service Support Unit | 0 | 0 | 0 | 1,473,944.08 |
| <i><u>Deputy Chief Minister</u></i> | | | | | |
| 11 | Office of the Deputy Chief Minister | 2,777,000 | 2,254,000 | 2,797,000 | 2,695,283.47 |
| 12 | Civil Aviation | 3,299,000 | 3,067,000 | 2,987,000 | 2,906,625.95 |
| <i><u>Minister for the Environment, Sustainability, Climate Change and Education</u></i> | | | | | |
| 13 | Environment | 15,724,000 | 16,247,000 | 15,890,000 | 15,982,614.10 |
| 14 | Collection and Disposal of Refuse | 8,956,000 | 9,128,000 | 7,849,000 | 7,633,204.40 |
| 15 | Upper Rock Tourist Sites and Beaches | 5,626,000 | 5,778,000 | 4,624,000 | 4,801,695.30 |
| 16 | Education | 62,207,000 | 62,940,254 | 62,885,000 | 61,289,766.17 |
| 17 | Gibraltar University | 750,000 | 1,000,000 | 1,000,000 | 1,249,999.98 |
| 18 | Heritage | 1,849,000 | 1,856,000 | 1,739,000 | 1,823,423.40 |
| 19 | Culture | 3,481,000 | 3,439,000 | 3,420,000 | 3,424,430.87 |
| <i><u>Minister for Transport</u></i> | | | | | |
| 20 | Driver and Vehicle Licensing | 1,620,000 | 1,751,122 | 1,653,000 | 1,650,990.69 |
| 21 | Technical Services | 3,691,000 | 3,829,000 | 3,722,000 | 3,479,582.36 |
| <i><u>Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank</u></i> | | | | | |
| 22 | Social Security | 25,666,000 | 18,715,000 | 25,633,000 | 18,499,494.63 |
| 23 | Statistics Office | 472,000 | 534,000 | 578,000 | 357,223.22 |
| 24 | Economic Development | 15,883,000 | 16,033,000 | 16,398,000 | 15,846,238.52 |
| 25 | Procurement Office | 343,000 | 330,000 | 339,000 | 319,808.12 |
| | carried forward | 223,407,000 | 219,274,606 | 221,936,000 | 213,551,120.12 |

| SUMMARY OF CONSOLIDATED FUND EXPENDITURE (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|---|-------------|----------------------|-------------|----------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| DEPARTMENTAL EXPENDITURE (cont) | | | | | |
| | <i>brought forward</i> | 223,407,000 | 219,274,606 | 221,936,000 | 213,551,120.12 |
| | <u><i>Minister for Justice, Equality and Public Standards and Regulations</i></u> | | | | |
| 26 | Justice | 2,209,000 | 2,303,000 | 2,278,000 | 1,810,481.58 |
| 27 | Gibraltar Law Courts | 2,102,000 | 2,042,000 | 2,160,000 | 2,067,348.60 |
| 28 | Policing | 17,144,000 | 17,479,201 | 17,549,000 | 17,401,186.94 |
| 29 | Prison | 4,253,000 | 4,238,000 | 4,132,000 | 4,095,314.32 |
| 30 | Equality | 1,107,000 | 1,152,000 | 1,140,000 | 1,322,414.69 |
| 31 | Civil Contingency | 389,000 | 956,327 | 387,000 | 1,487,908.20 |
| 32 | Gibraltar Regulatory Authority | 2,400,000 | 2,400,000 | 2,400,000 | 2,380,000.00 |
| 33 | Town Planning and Building Control | 1,042,000 | 1,030,000 | 1,184,000 | 1,181,034.70 |
| 34 | Office of Fair Trading | 670,000 | 634,000 | 650,000 | 577,834.93 |
| 35 | Fire and Rescue Service | 5,686,000 | 5,817,075 | 5,496,000 | 5,519,235.31 |
| 36 | Airport Fire and Rescue Service | 3,170,000 | 3,340,000 | 3,350,000 | 2,997,985.64 |
| | <u><i>Minister for Housing, Employment, Youth and Sport</i></u> | | | | |
| 37 | Housing | 9,751,000 | 10,120,000 | 10,161,000 | 10,091,535.04 |
| 38 | Employment | 1,837,000 | 1,945,000 | 1,865,000 | 1,769,257.26 |
| 39 | Youth | 647,000 | 617,000 | 668,000 | 609,951.60 |
| 40 | Sport and Leisure | 6,764,000 | 7,734,000 | 7,341,000 | 6,786,718.26 |
| | <u><i>Minister for Digital, Financial Services, Health Authority and Public Utilities</i></u> | | | | |
| 41 | Digital Services | 1,524,000 | 1,598,110 | 1,505,000 | 1,332,721.60 |
| 42 | Information Technology and Logistics Department | 7,098,000 | 7,355,000 | 7,130,000 | 6,546,842.35 |
| 43 | Broadcasting | 5,550,000 | 5,550,000 | 5,550,000 | 5,200,000.00 |
| 44 | Financial Services | 3,508,000 | 3,961,000 | 3,875,000 | 3,073,046.79 |
| 45 | Gambling Division | 992,000 | 1,003,000 | 938,000 | 838,599.33 |
| 46 | Health and Social Care | 125,664,000 | 149,879,442 | 125,315,000 | 147,308,937.36 |
| 47 | Gibraltar Health Authority - Elderly Residential Services Section | 25,432,000 | 26,105,249 | 23,369,000 | 25,180,770.67 |
| 48 | Care Agency | 19,826,000 | 27,555,279 | 19,330,000 | 20,355,710.70 |
| 49 | Drug & Alcohol Awareness & Rehabilitation Services | 856,000 | 1,120,000 | 510,000 | 917,988.71 |
| 50 | Utilities | 72,763,000 | 84,003,000 | 56,977,000 | 67,837,412.93 |
| | <u><i>Minister for Business, Tourism and the Port</i></u> | | | | |
| 51 | Business | 571,000 | 626,000 | 893,000 | 960,594.09 |
| 52 | Tourism | 2,122,000 | 1,660,020 | 2,173,000 | 1,890,924.95 |
| 53 | Postal Services | 3,830,000 | 3,949,000 | 4,013,000 | 3,398,371.06 |
| 54 | Port | 6,807,000 | 7,324,000 | 7,028,000 | 6,829,000.00 |
| 55 | Maritime Services | 1,289,000 | 1,319,000 | 1,237,000 | 1,321,967.68 |
| 56 | Gibraltar Audit Office | 1,315,000 | 1,303,000 | 1,292,000 | 1,247,693.31 |
| 57 | Supplementary Provision | 9,000,000 | 0 | 9,000,000 | 0.00 |
| | Total Departmental Expenditure | 570,725,000 | 605,393,309 | 552,832,000 | 567,889,908.72 |
| 58 | Contribution to Government-Owned Companies | 30,000,000 | 30,000,000 | 30,000,000 | 30,000,000.00 |
| 59 | Transfer from Government Surplus | 1,000 | 0 | 1,000 | 0.00 |
| 60 | Contribution to Improvement and Development Fund | 1,000 | 0 | 1,000 | 19,500,000.00 |
| 61 | Exceptional Expenditure | 1,000,000 | 1,500,000 | 1,000,000 | 0.00 |
| | <i>Contribution to the COVID-19 Response Fund</i> | 0 | 44,106,419 | 40,120,000 | 135,058,058.87 |
| | Total Consolidated Fund Expenditure | 722,840,000 | 791,304,728 | 723,371,000 | 858,319,790.49 |

CONSOLIDATED FUND CHARGES

-
- (i) Estimates of the amount required in the year ending 31 March 2024 for the salaries of Statutory Offices, Judicature, Pensions and Gratuities, Employer's Contributions, salaries and expenses of the Public Services Ombudsman, Charities Act and Public Debt Charges

Controlling Officer: Accountant General

Estimate 2023/24: £121,113,000

(ii) ESTABLISHMENT

| 2023/2024 | 2022/2023 | |
|-----------|-----------|------------------------|
| 1 | 1 | Governor |
| 1 | 1 | Chief Justice |
| 1 | 1 | Attorney General |
| 1 | 1 | Commissioner of Police |
| 1 | 1 | Principal Auditor |
| <u>5</u> | <u>5</u> | |

| CONSOLIDATED FUND CHARGES - RECURRENT | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---------------------------------------|---|------------|----------------------|------------|---------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| 01 | <u>STATUTORY OFFICES</u> | | | | |
| 1 | <u>PERSONAL EMOLUMENTS</u> (i) | | | | |
| | (a) Salaries | 627,000 | 627,000 | 627,000 | 626,196.12 |
| | (b) Allowances | 81,000 | 84,000 | 81,000 | 76,889.52 |
| | Total Statutory Offices | 708,000 | 711,000 | 708,000 | 703,085.64 |
| 02 | <u>JUDICATURE</u> | | | | |
| 1 | Legal Aid and Assistance (ii) | 1,200,000 | 1,250,000 | 1,200,000 | 1,206,881.73 |
| 2 | Court of Appeal Expenses (i) | 178,000 | 170,000 | 178,000 | 73,777.20 |
| 3 | Salaries of Other Supreme Court Judges (i) | 420,000 | 420,000 | 420,000 | 419,658.12 |
| 4 | Gratuities and Allowances | 39,000 | 30,000 | 39,000 | 28,140.00 |
| 5 | Awards for Courage (iii) | 1,000 | 0 | 1,000 | 0.00 |
| 6 | Pension Contributions | 18,000 | 18,000 | 18,000 | 17,485.80 |
| | Total Judicature | 1,856,000 | 1,888,000 | 1,856,000 | 1,745,942.85 |
| 03 | <u>PENSIONS</u> | | | | |
| 1 | Pensions (iv) | 55,000,000 | 53,700,000 | 52,000,000 | 50,840,674.87 |
| 2 | Gratuities under the Pensions Act and Parliament Act (iv) | 250,000 | 1,100,000 | 600,000 | 153,233.38 |
| 3 | Pensions (Widows and Orphans) (v) | 390,000 | 385,000 | 350,000 | 357,201.49 |
| 4 | Pensions - Former Government Employees (vi) | 140,000 | 145,000 | 140,000 | 143,685.70 |
| 5 | Pension Rights Transfers (vi) | 1,000 | 0 | 1,000 | 0.00 |
| 6 | Refund of WOPS Contributions (v) | 1,000 | 0 | 1,000 | 0.00 |
| | <i>Gratuities - Former Government Employees (vi)</i> | 0 | 0 | 0 | 21,236.25 |
| | Total Pensions | 55,782,000 | 55,330,000 | 53,092,000 | 51,516,031.69 |
| 04 | <u>EMPLOYER'S CONTRIBUTIONS</u> | | | | |
| 1 | Social Insurance (vi) | 6,891,000 | 6,700,000 | 6,891,000 | 6,313,771.54 |
| | Total Employer's Contributions | 6,891,000 | 6,700,000 | 6,891,000 | 6,313,771.54 |
| 05 | <u>PUBLIC DEBT CHARGES</u> (vii) | | | | |
| 1 | Bank Interest and Other Costs | 22,500,000 | 10,032,000 | 5,820,000 | 2,170,593.34 |
| 2 | Government Debentures - Interest | 12,400,000 | 11,188,000 | 10,580,000 | 14,229,406.66 |
| 3 | Contribution to General Sinking Fund | 10,000,000 | 10,000,000 | 10,000,000 | 10,000,000.00 |
| | Total Public Debt Charges | 44,900,000 | 31,220,000 | 26,400,000 | 26,400,000.00 |
| 06 | <u>PUBLIC SERVICES OMBUDSMAN</u> (viii) | | | | |
| 1 | Personal Emoluments | 437,000 | 431,000 | 431,000 | 416,982.65 |
| 2 | Other Charges | 38,000 | 24,000 | 38,000 | 29,101.68 |
| | Total Office of the Ombudsman | 475,000 | 455,000 | 469,000 | 446,084.33 |
| 07 | <u>REVENUE REPAYMENTS</u> | | | | |
| 1 | Repayment of Revenue (ix) | 10,000,000 | 14,000,000 | 10,000,000 | 18,745,977.77 |
| | Total Revenue Repayments | 10,000,000 | 14,000,000 | 10,000,000 | 18,745,977.77 |

(i) Section 72 of the Gibraltar Constitution 2006

(ii) Sections 8 and 17 of the Legal Aid and Assistance Act

(iii) Section 245 of the Criminal Procedures Act

(iv) Section 4 of the Pensions Act and Section 91 of the Parliament Act

(v) Section 28 of the Pensions (Widows and Orphans) Act

(vi) Section 6 of the Public Finance (Control and Audit) Act

(vii) Section 73 of the Gibraltar Constitution 2006

(viii) Section 4 of the Public Services Ombudsman Act - Appendix A (page 179)

(ix) Section 14 of the Public Finance (Control and Audit) Act

| CONSOLIDATED FUND CHARGES - RECURRENT (cont) | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---|---------------------------------|-------------------------------------|---|-------------------------------------|-----------------------------------|
| | | £ | £ | £ | £ |
| 08 | <u>CHARITIES ACT</u> (i) | | | | |
| 1 | Miscellaneous Expenses | 1,000 | 1,000 | 1,000 | 929.08 |
| | Total Charities Act | 1,000 | 1,000 | 1,000 | 929.08 |

| CONSOLIDATED FUND CHARGES - NON-RECURRENT | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|--|--------------------------------|-------------------------------------|---|-------------------------------------|-----------------------------------|
| | | £ | £ | £ | £ |
| 09 | <u>PUBLIC DEBT</u> (ii) | | | | |
| 1 | Net Repayments | 500,000 | 0 | 0 | 0.00 |
| | Net Repayments | 500,000 | 0 | 0 | 0.00 |

(i) Section 41 of the Charities Act

(ii) Section 73 of the Gibraltar Constitution 2006 and Section 17 of the Public Finance (Borrowing Powers) Act 2008

HEAD 1 - TREASURY(i) Minister: Chief MinisterControlling Officer: Accountant GeneralEstimate 2023/24: £26,788,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | TREASURY |
|-----------|-----------|--|
| 1 | 1 | Accountant General |
| 1 | 1 | Director, Treasury Information Systems |
| 1 | 1 | Accountant for Statutory Accounts |
| 5 | 6 | Senior Executive Officer |
| 1 | 1 | IT Officer Level 3 |
| 5 | 5 | IT Officer Level 2 |
| 9 | 9 | Higher Executive Officer |
| 1 | 1 | IT Officer Level 1 |
| 15 | 15 | Executive Officer |
| 1 | 1 | Personal Secretary |
| 19 | 20 | Administrative Officer |
| 20 | 20 | Administrative Assistant |
| 1 | 0 | IT Trainee Technician |
| 0 | 1 | <i>IT Technician</i> |
| 80 | 82 | |

| 2023/2024 | 2022/2023 | CENTRAL ARREARS UNIT |
|-----------|-----------|-----------------------------|
| 1 | 1 | Senior Executive Officer |
| 1 | 1 | Higher Executive Officer |
| 3 | 3 | Executive Officer |
| 3 | 3 | Administrative Officer |
| 1 | 1 | Administrative Assistant |
| 9 | 9 | |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 89 | 91 |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 10 | 9 |

SUMMARY

| 2023/2024 | 2022/2023 | TOTAL TREASURY |
|-----------|------------|-----------------------|
| 99 | 100 | |

| HEAD 1 - TREASURY | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-------------------|---|------------------|----------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <u>PAYROLL</u> | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 2,197,000 | 2,400,000 | 2,448,000 | 2,486,307.98 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 160,000 | 1,000 | 132,105.13 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 160,000 | 1,000 | 132,105.13 |
| | (c) Allowances | 126,000 | 280,000 | 145,000 | 146,167.68 |
| | (d) Temporary Assistance | 0 | 0 | 1,000 | 13,940.78 |
| | (e) Employer's Pension Contributions | 186,000 | 187,000 | 185,000 | 179,512.67 |
| | | 2,510,000 | 3,027,000 | 2,780,000 | 2,958,034.24 |
| | Central Arrears Unit: | | | | |
| | (f) Salaries | 339,000 | 307,000 | 331,000 | 328,255.21 |
| | (g) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 9,000 | 1,000 | 7,985.78 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 9,000 | 1,000 | 7,985.78 |
| | (h) Allowances | 24,000 | 32,000 | 24,000 | 26,509.51 |
| | (i) Employer's Pension Contributions | 8,000 | 8,000 | 8,000 | 7,377.71 |
| | | 372,000 | 356,000 | 364,000 | 370,128.21 |
| | | 2,882,000 | 3,383,000 | 3,144,000 | 3,328,162.45 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 2,882,000 | 3,383,000 | 3,144,000 | 3,328,162.45 |
| | <u>OTHER CHARGES</u> | | | | |
| 2 | (1) General Expenses | 22,000 | 21,000 | 30,000 | 29,129.33 |
| | (2) Electricity and Water | 40,000 | 35,000 | 30,000 | 31,706.92 |
| | (3) Telephone Service | 42,000 | 44,000 | 44,000 | 40,493.01 |
| | (4) Printing and Stationery | 37,000 | 27,000 | 37,000 | 23,022.79 |
| | (5) Computer and Office Equipment Expenses | 67,000 | 80,000 | 59,000 | 58,659.62 |
| | (6) Postage Expenses | 16,000 | 14,000 | 14,000 | 16,961.13 |
| | (7) Banking and Related Services | 400,000 | 400,000 | 300,000 | 339,090.14 |
| | (8) Professional Fees | 1,000 | 0 | 1,000 | 0.00 |
| | (9) Security Costs | 9,000 | 14,000 | 5,000 | 4,713.75 |
| | (10) Insurance Expenses | 770,000 | 770,000 | 730,000 | 725,495.80 |
| | (11) Official Receiver Expenses | 5,000 | 5,000 | 10,000 | 5,800.00 |
| | (12) Circulating Coinage Expenses (i) | 185,000 | 141,000 | 185,000 | 45,870.50 |
| | (13) Purchase of Commemorative Coins | 1,000 | 0 | 1,000 | 0.00 |
| | (14) Ex-Gratia Payments | 1,000 | 0 | 1,000 | 0.00 |
| | (15) Provisions for Workmen's Wages Roundings | 1,000 | 1,000 | 1,000 | 4.66 |
| | (16) Government Offices - Office Rent and Service Charges | 11,255,000 | 10,700,000 | 10,700,000 | 10,531,483.61 |
| | (17) Government Buildings - General Rates (ii) | 6,331,000 | 6,300,000 | 6,320,000 | 6,292,458.88 |
| | (18) Gibraltar Savings Bank - Children's Bond Account | 160,000 | 155,000 | 200,000 | 207,500.00 |
| | <i>carried forward</i> | 19,343,000 | 18,707,000 | 18,668,000 | 18,352,390.14 |

(i) Appendix M - Circulating Coins Account (page 247)

(ii) Rates chargeable on Government hereditaments in accordance with Section 272(1) Public Health Act

| HEAD 1 - TREASURY (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---------------------------------|---|-------------------|------------------------------------|-------------------|----------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 19,343,000 | 18,707,000 | 18,668,000 | 18,352,390.14 |
| | OTHER CHARGES (cont) | | | | |
| 2 | (19) Government Insurance Fund | 400,000 | 400,000 | 400,000 | 400,000.00 |
| | (20) Contribution to Pension Rights and Gratuity Transfers | 220,000 | 285,000 | 264,000 | 226,784.01 |
| | (21) Contribution to Gibraltar Development Corporation - Staff Services (i) | 309,000 | 316,000 | 263,000 | 162,053.76 |
| | Contracted Services: | | | | |
| | (22) Property Services, Rents, Rates and Stamp Duty - Land Property Services Ltd | 3,538,000 | 3,538,000 | 3,540,000 | 3,537,634.04 |
| | (23) Cleaning Services | 43,000 | 40,000 | 40,000 | 36,862.88 |
| | (24) Security Services | 31,000 | 30,000 | 28,000 | 27,710.65 |
| | (25) Document Storage | 22,000 | 22,000 | 17,000 | 16,984.51 |
| | <i>Losses of Public Funds</i> | 0 | 0 | 0 | 22,853.43 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 81.40 |
| | Total Other Charges | 23,906,000 | 23,338,000 | 23,220,000 | 22,783,354.82 |
| TOTAL TREASURY | | | | | |
| | Payroll - Personal Emoluments | 2,882,000 | 3,383,000 | 3,144,000 | 3,328,162.45 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 2,882,000 | 3,383,000 | 3,144,000 | 3,328,162.45 |
| | Other Charges | 23,906,000 | 23,338,000 | 23,220,000 | 22,783,354.82 |
| | Total Treasury | 26,788,000 | 26,721,000 | 26,364,000 | 26,111,517.27 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 2 - No.6 CONVENT PLACE

| | |
|-----------------------------|-----------------|
| (i) <u>Minister:</u> | Chief Minister |
| <u>Controlling Officer:</u> | Chief Secretary |
| <u>Estimate 2023/24:</u> | £6,233,000 |

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>NO. 6 CONVENT PLACE</u> |
|-----------|-----------|---|
| 1 | 1 | Chief Secretary |
| 1 | 1 | Senior Officer |
| 1 | 1 | Media Director |
| 1 | 1 | Principal Secretary to the Chief Minister |
| 1 | 1 | Security Liaison Officer |
| 2 | 2 | Senior Executive Officer |
| 4 | 4 | Higher Executive Officer |
| 7 | 7 | Executive Officer |
| 6 | 6 | Administrative Officer |
| 4 | 4 | Administrative Assistant |
| 1 | 1 | Driver |
| <u>29</u> | <u>29</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>3</u> | <u>3</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>8</u> | <u>7</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|----------------------------------|
| <u>40</u> | <u>39</u> | TOTAL NO. 6 CONVENT PLACE |

| HEAD 2 - NO. 6 CONVENT PLACE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|------------------------------|--|------------------|----------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| 1 | (1) Personal Emoluments | | | | |
| | General Office: | | | | |
| | (a) Salaries | 1,005,000 | 1,030,000 | 1,145,000 | 1,227,286.69 |
| | (b) Overtime: | | | | |
| | (I) Conditioned | 0 | 0 | 0 | 0.00 |
| | (II) Emergency | 1,000 | 230,000 | 1,000 | 144,128.51 |
| | (III) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 230,000 | 1,000 | 144,128.51 |
| | (c) Allowances | 100,000 | 170,000 | 100,000 | 114,037.25 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 51,000 | 49,000 | 47,000 | 54,178.20 |
| | (f) Gratuities | 0 | 0 | 0 | 0.00 |
| | | 1,157,000 | 1,479,000 | 1,293,000 | 1,539,630.65 |
| | (2) Industrial Wages | | | | |
| | General Office: | | | | |
| | (a) Basic Wages | 65,000 | 64,000 | 65,000 | 64,799.17 |
| | (b) Overtime: | | | | |
| | (I) Conditioned | 0 | 0 | 0 | 0.00 |
| | (II) Emergency | 1,000 | 15,000 | 0 | 15,643.31 |
| | (III) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 15,000 | 0 | 15,643.31 |
| | (c) Allowances | 0 | 0 | 0 | 0.00 |
| | (d) Employer's Pension Contributions | 4,000 | 4,000 | 4,000 | 3,422.77 |
| | | 70,000 | 83,000 | 69,000 | 83,865.25 |
| | Total Payroll | 1,227,000 | 1,562,000 | 1,362,000 | 1,623,495.90 |
| | OTHER CHARGES | | | | |
| 2 | (1) General Expenses | 11,000 | 11,000 | 11,000 | 10,042.24 |
| | (2) Electricity and Water | 34,000 | 32,000 | 30,000 | 28,891.90 |
| | (3) Telephone Service | 85,000 | 93,000 | 85,000 | 125,116.88 |
| | (4) Printing and Stationery | 15,000 | 14,000 | 15,000 | 12,403.89 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 3,000 | 1,000 | 1,097.98 |
| | (6) Transport Expenses | 3,000 | 4,000 | 2,000 | 1,640.80 |
| | (7) Repairs and Maintenance | 110,000 | 96,000 | 96,000 | 83,640.76 |
| | (8) Rent and Service Charges | 9,000 | 8,000 | 9,000 | 8,998.17 |
| | (9) Governor's Office Expenses | 60,000 | 46,000 | 60,000 | 55,426.44 |
| | (10) Electrical Services - Gibraltar Electricity Authority (i) | 784,000 | 720,000 | 784,000 | 786,258.24 |
| | (11) Government Communication, Information and Lobbying | 700,000 | 380,000 | 700,000 | 730,849.91 |
| | (12) Protocol and Entertainment | 180,000 | 150,000 | 120,000 | 69,829.45 |
| | (13) Travel - All Ministers and Officials | 700,000 | 660,000 | 350,000 | 294,371.55 |
| | (14) Grant to Gibraltar Regiment | 15,000 | 60,000 | 60,000 | 183,892.14 |
| | (15) Other Grants and Donations | 500,000 | 750,000 | 750,000 | 897,545.60 |
| | (16) Research, Development Studies and Associated Fees | 125,000 | 95,000 | 720,000 | 703,686.86 |
| | (17) Civic Awards Expenses | 4,000 | 2,000 | 4,000 | 605.00 |
| | (18) Contribution to Gibraltar Development Corporation - Staff Services (ii) | 442,000 | 420,000 | 379,000 | 609,455.38 |
| | <i>carried forward</i> | 3,778,000 | 3,544,000 | 4,176,000 | 4,603,753.19 |

(i) Appendix I - Gibraltar Electricity Authority (page 240)

(ii) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 2 - NO. 6 CONVENT PLACE (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 3,778,000 | 3,544,000 | 4,176,000 | 4,603,753.19 |
| | OTHER CHARGES (cont) | | | | |
| 2 | (19) Government General Advertising and Official Notices | 490,000 | 510,000 | 450,000 | 409,046.16 |
| | (20) Media Monitoring Services | 570,000 | 550,000 | 525,000 | 521,795.93 |
| | (21) Contract Officers | 43,000 | 28,000 | 34,000 | 33,111.39 |
| | (22) Ex-Gratia Payments | 1,000 | 365,000 | 1,000 | 105,207.70 |
| | (23) Co-ordination of the Fight Against Illegal Drugs | 1,000 | 0 | 1,000 | 0.00 |
| | (24) Leasing Agreements | 33,000 | 23,000 | 23,000 | 21,720.00 |
| | Contracted Services: | | | | |
| | (25) Security Services | 90,000 | 90,000 | 83,000 | 82,922.42 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 1,585 | 0 | 2,168.34 |
| | Total Other Charges | 5,006,000 | 5,111,585 | 5,293,000 | 5,779,725.13 |
| TOTAL NO. 6 CONVENT PLACE | | | | | |
| | Payroll - Personal Emoluments | 1,157,000 | 1,479,000 | 1,293,000 | 1,539,630.65 |
| | Industrial Wages | 70,000 | 83,000 | 69,000 | 83,865.25 |
| | | 1,227,000 | 1,562,000 | 1,362,000 | 1,623,495.90 |
| | Other Charges | 5,006,000 | 5,111,585 | 5,293,000 | 5,779,725.13 |
| | Total No.6 Convent Place | 6,233,000 | 6,673,585 | 6,655,000 | 7,403,221.03 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 3 - OFFICE OF THE CHIEF TECHNICAL OFFICER(i) Minister: Chief MinisterControlling Officer: Chief Technical OfficerEstimate 2023/24: £365,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>OFFICE OF THE CHIEF TECHNICAL OFFICER</u> |
|-----------|-----------|---|
| 1 | 1 | Chief Technical Officer |
| 1 | 1 | Higher Executive Officer |
| 1 | 1 | Executive Officer |
| 1 | 1 | Administrative Officer |
| 1 | 1 | Administrative Assistant |
| <u>5</u> | <u>5</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>1</u> | <u>1</u> |

SUMMARY

| 2023/2024 | 2022/2023 | TOTAL OFFICE OF THE CHIEF TECHNICAL OFFICER |
|-----------|-----------|--|
| <u>6</u> | <u>6</u> | |

| HEAD 3 - OFFICE OF THE CHIEF TECHNICAL OFFICER | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|--|------------------|-----------------|------------------|------------------|
| | | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 273,000 | 250,000 | 250,000 | 242,207.16 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 0 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 0 | 1,000 | 0.00 |
| | (c) Allowances | 1,000 | 2,000 | 1,000 | 0.00 |
| | (d) Employer's Pension Contributions | 4,000 | 4,000 | 0 | 0.00 |
| | | 279,000 | 256,000 | 252,000 | 242,207.16 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 279,000 | 256,000 | 252,000 | 242,207.16 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 3,000 | 2,000 | 3,000 | 828.68 |
| | (2) Electricity and Water | 1,000 | 1,000 | 1,000 | 1,000.00 |
| | (3) Telephone Service | 6,000 | 5,000 | 6,000 | 4,370.01 |
| | (4) Printing and Stationery | 4,000 | 3,000 | 4,000 | 2,021.25 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 384.06 |
| | (6) Uniforms and Protective Clothing | 1,000 | 1,000 | 1,000 | 193.80 |
| | (7) Contribution to Gibraltar Development Corporation - Staff Service (i) | 70,000 | 69,000 | 68,000 | 66,631.00 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 86,000 | 82,000 | 84,000 | 75,428.80 |
| <u>TOTAL OFFICE OF THE CHIEF TECHNICAL OFFICER</u> | | | | | |
| | Payroll - Personal Emoluments | 279,000 | 256,000 | 252,000 | 242,207.16 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 279,000 | 256,000 | 252,000 | 242,207.16 |
| | Other Charges | 86,000 | 82,000 | 84,000 | 75,428.80 |
| | Total Office of the Chief Technical Officer | 365,000 | 338,000 | 336,000 | 317,635.96 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 4 - CUSTOMS(i) Minister: Chief MinisterControlling Officer: Collector of CustomsEstimate 2023/24: £11,118,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>CUSTOMS</u> |
|------------|------------|---------------------------------|
| 1 | 1 | Collector of Customs |
| 2 | 2 | Assistant Collector of Customs |
| 13 | 13 | Senior Customs Officer |
| 59 | 59 | Executive Customs Officer |
| 93 | 93 | Customs Officer |
| 1 | 1 | Marine Fleet Manager / Mechanic |
| 1 | 1 | Administrative Officer |
| 1 | 1 | Typist |
| <u>171</u> | <u>171</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|------------|------------|----------------------|
| <u>171</u> | <u>171</u> | TOTAL CUSTOMS |

| HEAD 4 - CUSTOMS | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|----------------------|--|------------|----------------------|------------|---------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| PAYROLL | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 5,998,000 | 5,710,000 | 6,115,000 | 5,966,181.91 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 1,800,000 | 1,720,000 | 1,700,000 | 1,714,481.91 |
| | (ii) Emergency | 1,000 | 155,000 | 1,000 | 89,391.50 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,801,000 | 1,875,000 | 1,701,000 | 1,803,873.41 |
| | (c) Allowances | 1,300,000 | 1,235,000 | 1,200,000 | 1,207,452.04 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 96,101.89 |
| | (e) Employer's Pension Contributions | 583,000 | 545,000 | 583,000 | 527,399.04 |
| | | 9,682,000 | 9,365,000 | 9,599,000 | 9,601,008.29 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 9,682,000 | 9,365,000 | 9,599,000 | 9,601,008.29 |
| OTHER CHARGES | | | | | |
| 2 | (1) General Expenses | 25,000 | 24,000 | 25,000 | 23,047.06 |
| | (2) Electricity and Water | 85,000 | 80,000 | 75,000 | 78,216.50 |
| | (3) Telephone Service | 45,000 | 45,000 | 50,000 | 45,132.77 |
| | (4) Printing and Stationery | 11,000 | 14,000 | 15,000 | 14,550.30 |
| | (5) Computer and Office Equipment Expenses | 15,000 | 15,000 | 15,000 | 14,663.20 |
| | (6) Rents and Service Charges | 200,000 | 178,000 | 178,000 | 169,773.37 |
| | (7) Enforcement Expenses | 30,000 | 28,000 | 30,000 | 19,587.36 |
| | (8) Investigation Expenses | 25,000 | 25,000 | 25,000 | 12,690.95 |
| | (9) Uniforms and Protective Clothing | 50,000 | 50,000 | 95,000 | 46,072.88 |
| | (10) Official Visits and Functions | 5,000 | 5,000 | 10,000 | 1,478.65 |
| | (11) Training Expenses | 40,000 | 40,000 | 50,000 | 24,891.00 |
| | (12) Marine Expenses | 180,000 | 180,000 | 120,000 | 98,255.43 |
| | (13) Dog Section Costs | 15,000 | 15,000 | 15,000 | 12,205.91 |
| | (14) Destruction of Confiscated Items | 1,000 | 4,000 | 1,000 | 8,085.15 |
| | (15) ASYCUDA Expenses | 100,000 | 106,000 | 100,000 | 0.00 |
| | Contracted Services: | | | | |
| | (16) Cleaning Services | 122,000 | 117,000 | 115,000 | 126,524.47 |
| | (17) Security Services | 28,000 | 24,000 | 25,000 | 24,368.70 |
| | (18) Radio Communication System - Gibtelecom Ltd | 34,000 | 29,000 | 34,000 | 29,005.00 |
| | (19) Leasing Agreements | 425,000 | 432,000 | 425,000 | 250,280.38 |
| | <i>Ex-Gratia Payments</i> | 0 | 0 | 0 | 28.48 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 2,645 | 0 | 7,193.50 |
| | Total Other Charges | 1,436,000 | 1,413,645 | 1,403,000 | 1,006,051.06 |
| TOTAL CUSTOMS | | | | | |
| | Payroll - Personal Emoluments | 9,682,000 | 9,365,000 | 9,599,000 | 9,601,008.29 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 9,682,000 | 9,365,000 | 9,599,000 | 9,601,008.29 |
| | Other Charges | 1,436,000 | 1,413,645 | 1,403,000 | 1,006,051.06 |
| | Total Customs | 11,118,000 | 10,778,645 | 11,002,000 | 10,607,059.35 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 5 - INCOME TAX(i) Minister: Chief MinisterControlling Officer: Commissioner of Income TaxEstimate 2023/24: £2,609,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>INCOME TAX OFFICE</u> |
|-----------|-----------|------------------------------------|
| 1 | 1 | Commissioner of Income Tax |
| 3 | 3 | Senior Executive Officer |
| 1 | 1 | Senior Crown Counsel |
| 1 | 1 | Crown Counsel |
| 1 | 1 | Compliance & Investigating Officer |
| 10 | 10 | Higher Executive Officer |
| 13 | 13 | Executive Officer |
| 15 | 15 | Administrative Officer |
| 16 | 16 | Administrative Assistant |
| 1 | 1 | Clerk / Wordprocessor |
| | | Supernumerary Staff |
| | | Executive Officer |
| 3 | 3 | |
| <u>65</u> | <u>65</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>4</u> | <u>5</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|-------------------------|
| <u>69</u> | <u>70</u> | TOTAL INCOME TAX |

| HEAD 5 - INCOME TAX | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-------------------------|--|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 2,064,000 | 2,052,000 | 2,223,000 | 2,037,499.90 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 110,000 | 1,000 | 97,273.56 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 110,000 | 1,000 | 97,273.56 |
| | (c) Allowances | 90,000 | 186,000 | 90,000 | 92,822.67 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 87,000 | 88,000 | 94,000 | 72,655.48 |
| | | 2,242,000 | 2,436,000 | 2,408,000 | 2,300,251.61 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 2,242,000 | 2,436,000 | 2,408,000 | 2,300,251.61 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 27,000 | 29,000 | 27,000 | 26,078.93 |
| | (2) Electricity and Water | 12,000 | 11,000 | 12,000 | 9,316.97 |
| | (3) Telephone Service | 20,000 | 19,000 | 20,000 | 17,923.11 |
| | (4) Printing and Stationery | 30,000 | 31,000 | 30,000 | 28,045.35 |
| | (5) Computer and Office Equipment Expenses | 20,000 | 20,000 | 40,000 | 14,316.56 |
| | (6) Professional Fees | 7,000 | 27,000 | 7,000 | 6,584.52 |
| | (7) Banking and Related Expenses | 1,000 | 1,000 | 1,000 | 165.00 |
| | (8) Postage Expenses | 45,000 | 44,000 | 40,000 | 53,766.68 |
| | (9) Contribution to Gibraltar Development Corporation - Staff Services (i) | 118,000 | 143,000 | 144,000 | 106,440.69 |
| | (10) OECD BEPS Membership and Fees | 59,000 | 46,000 | 59,000 | 19,122.17 |
| | Contracted Services: | | | | |
| | (11) Cleaning Services | 28,000 | 27,000 | 26,000 | 23,970.26 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 49.40 |
| | Total Other Charges | 367,000 | 398,000 | 406,000 | 305,779.64 |
| <u>TOTAL INCOME TAX</u> | | | | | |
| | Payroll - Personal Emoluments | 2,242,000 | 2,436,000 | 2,408,000 | 2,300,251.61 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 2,242,000 | 2,436,000 | 2,408,000 | 2,300,251.61 |
| | Other Charges | 367,000 | 398,000 | 406,000 | 305,779.64 |
| | Total Income Tax | 2,609,000 | 2,834,000 | 2,814,000 | 2,606,031.25 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 6 - PARLIAMENT

(i) Minister: Chief Minister

Controlling Officer: Clerk to the Parliament

Estimate 2023/24: £1,690,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | PARLIAMENT |
|-----------|-----------|--------------------------------|
| 1 | 1 | Senior Executive Officer |
| 1 | 1 | Higher Executive Officer |
| 1 | 1 | Executive Officer |
| 1 | 1 | Usher (Administrative Officer) |
| <u>4</u> | <u>4</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|-------------------------|
| <u>4</u> | <u>4</u> | TOTAL PARLIAMENT |

| HEAD 6 - PARLIAMENT | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|----------------------|--|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 138,000 | 111,000 | 98,000 | 147,369.43 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 30,000 | 1,000 | 10,648.84 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 30,000 | 1,000 | 10,648.84 |
| | (c) Allowances | 5,000 | 5,000 | 5,000 | 5,556.23 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 144,000 | 146,000 | 104,000 | 163,574.50 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 144,000 | 146,000 | 104,000 | 163,574.50 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 2,000 | 2,000 | 2,000 | 1,254.38 |
| | (2) Electricity and Water | 4,000 | 4,000 | 4,000 | 3,238.51 |
| | (3) Telephone Service | 4,000 | 3,000 | 4,000 | 2,263.36 |
| | (4) Printing and Stationery | 2,000 | 2,000 | 2,000 | 2,425.74 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 337.50 |
| | (6) Rents and Service Charges | 6,000 | 6,000 | 6,000 | 5,828.39 |
| | (7) Postage Expenses | 1,000 | 1,000 | 1,000 | 0.00 |
| | (8) Commonwealth Parliamentary Association Expenses | 75,000 | 75,000 | 100,000 | 33,089.41 |
| | (9) Secretarial Assistance to the Leader of the Opposition | 500 | 500 | 500 | 500.04 |
| | (10) Select Committees | 500 | 0 | 500 | 0.00 |
| | (11) Elected Members Allowances | 688,000 | 688,000 | 688,000 | 687,977.28 |
| | (12) Ministers and Office Holders Allowances | 717,000 | 717,000 | 717,000 | 716,599.68 |
| | (13) Hansard Production Costs | 20,000 | 15,000 | 20,000 | 12,018.30 |
| | (14) Register of Electors Expenses: | | | | |
| | (a) Staff Remuneration | 1,000 | 0 | 1,000 | 0.00 |
| | (b) Other Costs | 1,000 | 3,000 | 1,000 | 431.00 |
| | | 2,000 | 3,000 | 2,000 | 431.00 |
| | (15) Parliamentary Elections Expenses: | | | | |
| | (a) Staff Remuneration | 1,000 | 0 | 0 | 0.00 |
| | (b) Other Costs | 1,000 | 12,000 | 0 | 0.00 |
| | | 2,000 | 12,000 | 0 | 0.00 |
| | Contracted Services: | | | | |
| | (16) Cleaning Services | 6,000 | 5,500 | 5,000 | 5,121.99 |
| | (17) Recording Equipment | 15,000 | 15,000 | 26,000 | 2,647.45 |
| | Referendum Expenses: | | | | |
| | Staff Remuneration | 0 | 0 | 0 | 56,317.55 |
| | Other Costs | 0 | 0 | 0 | 80,300.88 |
| | Contribution to Campaigns | 0 | 0 | 0 | 24,718.22 |
| | | 0 | 0 | 0 | 161,336.65 |
| | carried forward | 1,546,000 | 1,550,000 | 1,579,000 | 1,635,069.68 |

| HEAD 6 - PARLIAMENT (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-----------------------------------|--|------------------|-----------------|------------------|------------------|
| | | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 1,546,000 | 1,550,000 | 1,579,000 | 1,635,069.68 |
| | <u>OTHER CHARGES</u> (cont) | | | | |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 1,546,000 | 1,550,000 | 1,579,000 | 1,635,069.68 |
| | <u>TOTAL PARLIAMENT</u> | | | | |
| | Payroll - Personal Emoluments | 144,000 | 146,000 | 104,000 | 163,574.50 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 144,000 | 146,000 | 104,000 | 163,574.50 |
| | Other Charges | 1,546,000 | 1,550,000 | 1,579,000 | 1,635,069.68 |
| | Total Parliament | 1,690,000 | 1,696,000 | 1,683,000 | 1,798,644.18 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 7 - HUMAN RESOURCES(i) Minister: Chief MinisterControlling Officer: Human Resources ManagerEstimate 2023/24: £6,031,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>HUMAN RESOURCES</u> |
|-----------|-----------|--|
| 1 | 1 | Senior Officer |
| 4 | 5 | Senior Executive Officer |
| 8 | 9 | Higher Executive Officer |
| 8 | 13 | Executive Officer |
| 8 | 7 | Administrative Officer |
| 9 | 14 | Administrative Assistant |
| 0 | 1 | <i>Clerk / Wordprocessor</i> |
| | | <u>WELLBEING SECTION</u> |
| 1 | 1 | Welfare Officer |
| 1 | 1 | Higher Executive Officer |
| 1 | 1 | Executive Officer |
| | | Supernumerary Staff |
| 1 | 0 | Care Manager with Nursing Responsibilities |
| 1 | 0 | Senior Officer |
| 1 | 1 | Deputy Director of Nursing Services |
| 2 | 0 | Senior Executive Officer |
| 1 | 1 | Compliance & Investigating Officer |
| 1 | 1 | Leading Firefighter |
| 1 | 0 | IT Officer Level 2 |
| 1 | 0 | Higher Executive Officer |
| 1 | 0 | IT Officer Level 1 |
| 5 | 2 | Executive Officer |
| 1 | 1 | Instructional Officer |
| 10 | 6 | Administrative Officer |
| 1 | 1 | Upper Rock Site Officer |
| 12 | 9 | Administrative Assistant |
| 1 | 0 | Clerk / Wordprocessor |
| 6 | 0 | School Crossing Patrol Officer |
| | | Supernumerary Career Breaks |
| 1 | 0 | Executive Officer |
| 4 | 5 | Administrative Officer |
| 1 | 1 | Administrative Assistant |
| 0 | 1 | <i>Crown Counsel</i> |
| 93 | 82 | |

HEAD 7 - HUMAN RESOURCES (cont)

(iii) INDUSTRIAL STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 0 |

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 19 | 10 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 113 | 92 |

TOTAL HUMAN RESOURCES

| HEAD 7 - HUMAN RESOURCES | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--------------------------|--|------------------|----------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 2,861,000 | 2,363,000 | 2,267,000 | 2,030,713.69 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 9,000 | 9,000 | 9,000 | 8,829.84 |
| | (ii) Emergency | 1,000 | 12,000 | 1,000 | 6,609.44 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 10,000 | 21,000 | 10,000 | 15,439.28 |
| | (c) Allowances | 112,000 | 110,000 | 65,000 | 65,582.57 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 176,000 | 142,000 | 153,000 | 135,187.37 |
| | <i>Allowances - Union Convenor</i> | 0 | 0 | 0 | 0.00 |
| | | 3,159,000 | 2,636,000 | 2,495,000 | 2,246,922.91 |
| | (2) Industrial Wages | | | | |
| | (a) Basic Wages | 21,000 | 0 | 0 | 0.00 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 0 | 0 | 0 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | (c) Allowances | 0 | 0 | 0 | 0.00 |
| | (d) Employer's Pension Contributions | 3,000 | 0 | 0 | 0.00 |
| | | 24,000 | 0 | 0 | 0.00 |
| | Total Payroll | 3,183,000 | 2,636,000 | 2,495,000 | 2,246,922.91 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 10,000 | 18,000 | 15,000 | 9,300.97 |
| | (2) Electricity and Water | 7,000 | 11,000 | 12,000 | 6,505.38 |
| | (3) Telephone Service | 10,000 | 17,000 | 19,000 | 10,001.28 |
| | (4) Printing and Stationery | 5,000 | 5,000 | 7,000 | 3,098.39 |
| | (5) Computer and Office Equipment Expenses | 12,000 | 18,000 | 27,000 | 11,452.35 |
| | (6) Rents and Service Charges | 30,000 | 153,000 | 161,000 | 32,807.45 |
| | (7) Recruitment Expenses | 10,000 | 7,000 | 10,000 | 7,762.00 |
| | (8) Medical Examinations | 10,000 | 17,000 | 10,000 | 8,452.00 |
| | (9) Repatriation Expenses | 1,000 | 4,000 | 1,000 | 4,850.00 |
| | (10) Early Exit Schemes | 2,000,000 | 1,750,000 | 2,000,000 | 1,595,749.92 |
| | (11) Ex-Gratia Payments | 1,000 | 345,000 | 1,000 | 157,035.02 |
| | (12) Contribution to Gibraltar Development Corporation - Staff Services (i) | 734,000 | 389,000 | 288,000 | 45,827.75 |
| | Contracted Services: | | | | |
| | (13) Cleaning Services | 18,000 | 30,000 | 31,000 | 15,446.00 |
| | <i>Civil Service Awards and Years of Service Medals</i> | 0 | 0 | 0 | 0.00 |
| | <i>Funding for University Students - Summer Jobs</i> | 0 | 0 | 0 | 0.00 |
| | <i>carried forward</i> | 2,848,000 | 2,764,000 | 2,582,000 | 1,908,288.51 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 7 - HUMAN RESOURCES (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 2,848,000 | 2,764,000 | 2,582,000 | 1,908,288.51 |
| 3 | <u>OTHER CHARGES</u> (cont) | | | | |
| | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 60.00 |
| | Total Other Charges | 2,848,000 | 2,764,000 | 2,582,000 | 1,908,348.51 |
| <u>TOTAL HUMAN RESOURCES</u> | | | | | |
| | Payroll - Personal Emoluments | 3,159,000 | 2,636,000 | 2,495,000 | 2,246,922.91 |
| | Industrial Wages | 24,000 | 0 | 0 | 0.00 |
| | | 3,183,000 | 2,636,000 | 2,495,000 | 2,246,922.91 |
| | Other Charges | 2,848,000 | 2,764,000 | 2,582,000 | 1,908,348.51 |
| | Total Human Resources | 6,031,000 | 5,400,000 | 5,077,000 | 4,155,271.42 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 8 - IMMIGRATION AND CIVIL STATUS(i) Minister: Chief MinisterControlling Officer: Principal Secretary (Immigration and Civil Status)Estimate 2023/24: £9,192,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>IMMIGRATION AND CIVIL STATUS</u> |
|-----------|-----------|--|
| 1 | 1 | Senior Officer |
| 1 | 1 | Senior Executive Officer |
| 3 | 3 | Higher Executive Officer |
| 6 | 6 | Executive Officer |
| 10 | 10 | Administrative Officer |
| 3 | 3 | Administrative Assistant |
| 0 | 1 | Supernumerary Staff |
| 24 | 25 | <i>Higher Executive Officer</i> |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 4 | 4 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 28 | 29 |

TOTAL IMMIGRATION AND CIVIL STATUS

| HEAD 8 - IMMIGRATION AND CIVIL STATUS | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|---|------------------|------------------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 781,000 | 840,000 | 983,000 | 854,520.79 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 80,000 | 1,000 | 23,293.28 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | (v) Marriage Ceremonies | 30,000 | 20,000 | 30,000 | 5,100.00 |
| | | 31,000 | 100,000 | 31,000 | 28,393.28 |
| | (c) Allowances | 10,000 | 20,000 | 10,000 | 4,256.55 |
| | (d) Employer's Pension Contributions | 20,000 | 27,000 | 30,000 | 23,563.19 |
| | | 842,000 | 987,000 | 1,054,000 | 910,733.81 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 842,000 | 987,000 | 1,054,000 | 910,733.81 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 5,000 | 5,000 | 5,000 | 5,368.72 |
| | (2) Electricity and Water | 7,000 | 7,000 | 7,000 | 5,660.10 |
| | (3) Telephone Service | 19,000 | 17,000 | 19,000 | 17,183.38 |
| | (4) Printing and Stationery | 15,000 | 16,000 | 15,000 | 13,495.93 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 2,000 | 1,000 | 6.60 |
| | (6) Rebinding of Registers | 1,000 | 1,000 | 1,000 | 1,592.00 |
| | (7) Identity and Residence Cards | 130,000 | 120,000 | 130,000 | 134,774.16 |
| | (8) Marriages | 1,000 | 0 | 1,000 | 182.00 |
| | (9) Passport Expenses | 300,000 | 300,000 | 300,000 | 258,014.52 |
| | (10) Replacement of Documents Post Brexit | 10,000 | 0 | 10,000 | 0.00 |
| | (11) Asylum Seeker and Refugee Expenses | 44,000 | 42,000 | 15,000 | 14,955.00 |
| | (12) Contribution to Gibraltar Development Corporation - Staff Services (i) | 123,000 | 128,000 | 125,000 | 68,232.68 |
| | (13) Visas | 1,000 | 0 | 5,000 | 0.00 |
| | (14) Contribution from the Consolidated Fund to the Borders and Coastguard Agency (ii) | 7,624,000 | 7,624,000 | 7,511,000 | 7,402,000.00 |
| | Contracted Services: | | | | |
| | (15) Security Services | 66,000 | 62,000 | 66,000 | 57,828.04 |
| | (16) Upkeep of Planted Areas | 3,000 | 3,000 | 3,000 | 2,255.00 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iii)</i> | 0 | 0 | 0 | 126.80 |
| | Total Other Charges | 8,350,000 | 8,327,000 | 8,214,000 | 7,981,674.93 |
| <u>TOTAL IMMIGRATION AND CIVIL STATUS</u> | | | | | |
| | Payroll - Personal Emoluments | 842,000 | 987,000 | 1,054,000 | 910,733.81 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 842,000 | 987,000 | 1,054,000 | 910,733.81 |
| | Other Charges | 8,350,000 | 8,327,000 | 8,214,000 | 7,981,674.93 |
| | Total Immigration and Civil Status | 9,192,000 | 9,314,000 | 9,268,000 | 8,892,408.74 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix C - Borders and Coastguard Agency (page 205)

(iii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 9 - FINANCIAL SECRETARY'S OFFICE(i) Minister: Chief MinisterControlling Officer: Financial SecretaryEstimate 2023/24: £767,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>FINANCIAL SECRETARY'S OFFICE</u> |
|-----------|-----------|--|
| 1 | 1 | Financial Secretary |
| 1 | 1 | Crown Counsel |
| 2 | 2 | Senior Officer |
| 2 | 2 | Senior Executive Officer |
| 2 | 2 | Higher Executive Officer |
| 4 | 4 | Executive Officer |
| 2 | 2 | Administrative Assistant |
| <u>14</u> | <u>14</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>14</u> | <u>14</u> |

TOTAL FINANCIAL SECRETARY'S OFFICE

| HEAD 9 - FINANCIAL SECRETARY'S OFFICE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|---|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 690,000 | 585,000 | 512,000 | 639,401.90 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 74,000 | 1,000 | 78,928.08 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 74,000 | 1,000 | 78,928.08 |
| | (c) Allowances | 20,000 | 35,000 | 20,000 | 39,070.20 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 13,000 | 12,000 | 12,000 | 31,433.10 |
| | | 724,000 | 706,000 | 545,000 | 788,833.28 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 724,000 | 706,000 | 545,000 | 788,833.28 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 3,000 | 2,000 | 3,000 | 438.77 |
| | (2) Electricity and Water | 3,000 | 3,000 | 3,000 | 3,000.00 |
| | (3) Telephone Service | 7,000 | 7,000 | 9,000 | 7,152.50 |
| | (4) Printing and Stationery | 18,000 | 17,000 | 13,000 | 17,201.78 |
| | (5) Computer and Office Equipment Expenses | 6,000 | 5,000 | 6,000 | 3,463.99 |
| | (6) Cleaning Expenses | 1,000 | 1,000 | 1,000 | 0.00 |
| | (7) Publications | 3,000 | 3,000 | 3,000 | 1,625.50 |
| | (8) Training Expenses | 1,000 | 0 | 1,000 | 0.00 |
| | (9) Supervision of Financial Businesses (Anti-Money Laundering) | 1,000 | 0 | 1,000 | 0.00 |
| | <i>Secondment</i> | 0 | 117,000 | 200,000 | 199,886.00 |
| 3 | <i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 43,000 | 155,000 | 240,000 | 232,768.54 |
| <u>TOTAL FINANCIAL SECRETARY'S OFFICE</u> | | | | | |
| | Payroll - Personal Emoluments | 724,000 | 706,000 | 545,000 | 788,833.28 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 724,000 | 706,000 | 545,000 | 788,833.28 |
| | Other Charges | 43,000 | 155,000 | 240,000 | 232,768.54 |
| | Total Financial Secretary's Office | 767,000 | 861,000 | 785,000 | 1,021,601.82 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 10 - GOVERNMENT LAW OFFICES

| | |
|------------------------------|--|
| (i) <u>Minister:</u> | Chief Minister (Advisory and Parliamentary Counsel Offices) Minister for Justice, Equality and Public Standards and Regulations |
| <u>Controlling Officers:</u> | Senior Executive Officer, Advisory and Parliamentary Counsel Offices [Subheads 1(1) to 2(22) and 2(24) to 2(25)] Chief Secretary [subhead 2(23)] |
| <u>Estimate 2023/24:</u> | £6,270,000 |

(ii) **ESTABLISHMENT** (Source: Human Resources Department)**GOVERNMENT LAW OFFICES****OFFICE OF CRIMINAL PROSECUTIONS
AND LITIGATION**

Director of Public Prosecutions
Senior Crown Counsel
Crown Counsel
Executive Officer
Personal Secretary
Administrative Officer
Typist

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 12 | 12 |
| 1 | 1 |
| 1 | 1 |
| 1 | 2 |
| 1 | 1 |
| 18 | 19 |

**ADVISORY AND PARLIAMENTARY
COUNSEL OFFICES**

Parliamentary Counsel
Solicitor General (Senior Crown Counsel)
Crown Counsel (Senior Law Drafter)
Crown Counsel
Senior Executive Officer
Higher Executive Officer
Executive Officer
Administrative Officer
Administrative Assistant

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 0 |
| 1 | 1 |
| 13 | 14 |
| 1 | 1 |
| 2 | 2 |
| 2 | 2 |
| 3 | 3 |
| 2 | 2 |
| 26 | 26 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 44 | 45 |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 3 | 2 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 48 | 48 |

TOTAL GOVERNMENT LAW OFFICES

| HEAD 10 - GOVERNMENT LAW OFFICES | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|----------------------------------|--|------------------|----------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | Office of Criminal Prosecutions and Litigation: | | | | |
| | (a) Salaries | 1,420,000 | 1,355,000 | 1,418,000 | 1,404,084.87 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 2,000 | 1,000 | 1,580.21 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 2,000 | 1,000 | 1,580.21 |
| | (c) Allowances | 5,000 | 1,000 | 5,000 | 495.47 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Gratuities | 0 | 0 | 0 | 0.00 |
| | (f) Employer's Pension Contributions | 89,000 | 77,000 | 85,000 | 72,757.00 |
| | | 1,515,000 | 1,435,000 | 1,509,000 | 1,478,917.55 |
| | Advisory and Parliamentary Counsel Offices: | | | | |
| | (g) Salaries | 1,507,000 | 1,550,000 | 1,657,000 | 1,577,809.90 |
| | (h) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 5,000 | 1,000 | 3,954.91 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 5,000 | 1,000 | 3,954.91 |
| | (i) Allowances | 97,000 | 128,000 | 106,000 | 99,806.42 |
| | (j) Employer's Pension Contributions | 103,000 | 123,000 | 122,000 | 109,912.96 |
| | | 1,708,000 | 1,806,000 | 1,886,000 | 1,791,484.19 |
| | | 3,223,000 | 3,241,000 | 3,395,000 | 3,270,401.74 |
| | Advisory and Parliamentary Counsel Offices: | | | | |
| | (2) Industrial Wages | | | | |
| | (a) Basic Wages | 23,000 | 24,000 | 22,000 | 21,814.78 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 0 | 1,000 | 0 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 0 | 1,000 | 0 | 0.00 |
| | (c) Allowances | 0 | 0 | 0 | 0.00 |
| | (d) Employer's Pension Contributions | 4,000 | 4,000 | 4,000 | 3,742.72 |
| | | 27,000 | 29,000 | 26,000 | 25,557.50 |
| | Total Payroll | 3,250,000 | 3,270,000 | 3,421,000 | 3,295,959.24 |
| <u>OTHER CHARGES</u> | | | | | |
| | Office of Criminal Prosecutions and Litigation: | | | | |
| 2 | (1) General Expenses | 7,000 | 6,000 | 6,000 | 6,646.33 |
| | (2) Electricity and Water | 6,000 | 5,000 | 5,000 | 4,270.61 |
| | (3) Telephone Service | 8,000 | 7,000 | 9,000 | 6,646.42 |
| | (4) Printing and Stationery | 7,000 | 6,000 | 6,000 | 4,828.88 |
| | <i>carried forward</i> | 28,000 | 24,000 | 26,000 | 22,392.24 |

| HEAD 10 - GOVERNMENT LAW OFFICES (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 28,000 | 24,000 | 26,000 | 22,392.24 |
| | OTHER CHARGES (cont) | | | | |
| | Office of Criminal Prosecutions and Litigation: (cont) | | | | |
| 2 | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 1,000.00 |
| | (6) Books and Subscriptions | 90,000 | 100,000 | 90,000 | 82,782.01 |
| | (7) Private Sector Prosecution Fees | 1,000 | 0 | 1,000 | 0.00 |
| | (8) Witnesses | 15,000 | 12,000 | 18,000 | 5,685.73 |
| | (9) Training Expenses | 10,000 | 5,000 | 10,000 | 1,705.00 |
| | (10) Briefing Out - Specialist Matters | 1,000 | 0 | 1,000 | 0.00 |
| | (11) Conferences | 9,000 | 8,000 | 7,000 | 560.00 |
| | (12) Contribution to Gibraltar Development Corporation - Staff Services (i) | 61,000 | 34,000 | 33,000 | 33,048.77 |
| | Contracted Services: | | | | |
| | (13) Cleaning Services | 12,000 | 11,000 | 10,000 | 10,027.20 |
| | (14) Maintenance of Air-Conditioning Units | 7,000 | 6,000 | 6,000 | 5,990.67 |
| | | 235,000 | 201,000 | 203,000 | 163,191.62 |
| | Advisory and Parliamentary Counsel Offices: | | | | |
| | (15) General Expenses | 16,000 | 16,000 | 16,000 | 15,312.83 |
| | (16) Electricity and Water | 6,000 | 6,000 | 6,000 | 4,203.40 |
| | (17) Telephone Service | 22,000 | 16,000 | 25,000 | 15,442.07 |
| | (18) Printing and Stationery | 100,000 | 100,000 | 130,000 | 106,775.22 |
| | (19) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 1,000.00 |
| | (20) Publications | 30,000 | 30,000 | 30,000 | 29,850.46 |
| | (21) Training Expenses | 11,000 | 7,000 | 7,000 | 1,634.00 |
| | (22) Repairs and Maintenance | 1,000 | 1,000 | 1,000 | 747.00 |
| | (23) Professional Fees | 2,500,000 | 4,000,000 | 2,500,000 | 3,464,501.30 |
| | (24) Conferences | 40,000 | 50,000 | 40,000 | 11,720.87 |
| | (25) Contribution to Gibraltar Development Corporation - Staff Services (i) | 58,000 | 59,000 | 56,000 | 91,110.86 |
| | <i>Courier Services</i> | 0 | 0 | 2,000 | 497.55 |
| | <i>Postage Expenses</i> | 0 | 0 | 0 | 16.90 |
| | | 2,785,000 | 4,286,000 | 2,814,000 | 3,742,812.46 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 1,440.52 |
| | Total Other Charges | 3,020,000 | 4,487,000 | 3,017,000 | 3,907,444.60 |
| | TOTAL GOVERNMENT LAW OFFICES | | | | |
| | Payroll - Personal Emoluments | 3,223,000 | 3,241,000 | 3,395,000 | 3,270,401.74 |
| | Industrial Wages | 27,000 | 29,000 | 26,000 | 25,557.50 |
| | | 3,250,000 | 3,270,000 | 3,421,000 | 3,295,959.24 |
| | Other Charges | 3,020,000 | 4,487,000 | 3,017,000 | 3,907,444.60 |
| | Total Government Law Offices | 6,270,000 | 7,757,000 | 6,438,000 | 7,203,403.84 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

| PUBLIC SERVICE SUPPORT UNIT (i) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|------------------|-----------------|------------------|------------------|
| | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| PAYROLL | | | | |
| Personal Emoluments (ii) | | | | |
| <i>Salaries</i> | 0 | 0 | 0 | 453,692.91 |
| <i>Overtime:</i> | | | | |
| <i>Conditioned</i> | 0 | 0 | 0 | 0.00 |
| <i>Emergency</i> | 0 | 0 | 0 | 13,947.71 |
| <i>Manning Level Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Discretionary</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 13,947.71 |
| <i>Allowances</i> | 0 | 0 | 0 | 25,462.99 |
| <i>Temporary Assistance</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Pension Contributions</i> | 0 | 0 | 0 | 25,814.09 |
| | 0 | 0 | 0 | 518,917.70 |
| Industrial Wages | 0 | 0 | 0 | 0.00 |
| Total Payroll | 0 | 0 | 0 | 518,917.70 |
| OTHER CHARGES | | | | |
| <i>Contribution from the Consolidated Fund to the Gibraltar Development Corporation (iii)</i> | 0 | 0 | 0 | 955,026.38 |
| Total Other Charges | 0 | 0 | 0 | 955,026.38 |
| TOTAL PUBLIC SERVICE SUPPORT UNIT | | | | |
| Payroll - Personal Emoluments | 0 | 0 | 0 | 518,917.70 |
| Industrial Wages | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 518,917.70 |
| Other Charges | 0 | 0 | 0 | 955,026.38 |
| Total Public Service Support Unit | 0 | 0 | 0 | 1,473,944.08 |

(i) As from 2023/24 included under Appendix F - Gibraltar Health Authority (page 217)

(ii) Up to 2021/22 services provided by Civil Servants to Gibraltar Development Corporation, reimbursed by the Gibraltar Development Corporation and reflected as income under Consolidated Fund Revenue Head 6 disappearing subhead (page 11)

(iii) Appendix B - Gibraltar Development Corporation (page 181)

HEAD 11 - OFFICE OF THE DEPUTY CHIEF MINISTER(i) Minister: Deputy Chief MinisterControlling Officer: Principal Secretary, Operations, Deputy Chief Minister's OfficeEstimate 2023/24: £2,777,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 2 | 2 |
| 1 | 1 |
| 1 | 1 |
| <u>6</u> | <u>6</u> |

OFFICE OF THE DEPUTY CHIEF MINISTER

Senior Executive Officer
 Higher Executive Officer
 Executive Officer
 Personal Secretary
 Administrative Assistant

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 2 | 2 |
| <u>3</u> | <u>3</u> |

ARCHIVES

Archivist
 Administrative Officer

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>9</u> | <u>9</u> |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>1</u> | <u>1</u> |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>10</u> | <u>10</u> |

**TOTAL OFFICE OF THE DEPUTY
CHIEF MINISTER**

| HEAD 11 - OFFICE OF THE DEPUTY CHIEF MINISTER | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|---|----------------|----------------------|----------------|-------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | General Office: | | | | |
| | (a) Salaries | 234,000 | 227,000 | 230,000 | 227,275.31 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 22,000 | 1,000 | 20,792.54 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 22,000 | 1,000 | 20,792.54 |
| | (c) Allowances | 9,000 | 9,000 | 6,000 | 4,251.63 |
| | (d) Employer's Pension Contributions | 4,000 | 4,000 | 3,000 | 3,311.84 |
| | | 248,000 | 262,000 | 240,000 | 255,631.32 |
| | Archives: | | | | |
| | (e) Salaries | 62,000 | 108,000 | 108,000 | 107,076.10 |
| | (f) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 0 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 0 | 1,000 | 0.00 |
| | (g) Allowances | 1,000 | 3,000 | 1,000 | 0.00 |
| | (h) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 64,000 | 111,000 | 110,000 | 107,076.10 |
| | | 312,000 | 373,000 | 350,000 | 362,707.42 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 312,000 | 373,000 | 350,000 | 362,707.42 |
| <u>OTHER CHARGES</u> | | | | | |
| | General Office: | | | | |
| 2 | (1) General Expenses | 2,000 | 2,000 | 2,000 | 1,549.68 |
| | (2) Electricity and Water | 0 | 0 | 0 | 0.00 |
| | (3) Telephone Service | 9,000 | 7,000 | 9,000 | 6,776.71 |
| | (4) Printing and Stationery | 4,000 | 3,000 | 4,000 | 2,038.82 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 172.19 |
| | (6) London Office - Gibraltar Strand Management Company Limited | 1,200,000 | 1,045,000 | 1,200,000 | 1,101,797.25 |
| | (7) Brussels Office | 260,000 | 180,000 | 260,000 | 145,247.89 |
| | (8) UK Parliamentary Consultancy | 113,000 | 113,000 | 113,000 | 112,780.80 |
| | (9) Government Communication, Information and Lobbying | 300,000 | 105,000 | 300,000 | 122,675.79 |
| | (10) Lands Advertising and Official Notices | 100,000 | 145,000 | 100,000 | 137,868.00 |
| | (11) Self Determination Seminar and Promotion | 100,000 | 1,000 | 100,000 | 1,680.00 |
| | (12) Land and Property Management | 75,000 | 15,000 | 75,000 | 41,176.89 |
| | (13) Work in relation to the UK departure from the EU | 125,000 | 100,000 | 125,000 | 139,037.73 |
| | (14) Commonwealth Foundation Membership | 14,000 | 14,000 | 14,000 | 12,789.00 |
| | (15) Commonwealth Events and Business Development | 20,000 | 10,000 | 20,000 | 1,616.14 |
| | <i>carried forward</i> | 2,323,000 | 1,741,000 | 2,323,000 | 1,827,206.89 |

| HEAD 11 - OFFICE OF THE DEPUTY CHIEF MINISTER | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|-----------------|------------------|------------------|
| <i>(cont)</i> | | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 2,323,000 | 1,741,000 | 2,323,000 | 1,827,206.89 |
| | OTHER CHARGES <i>(cont)</i> | | | | |
| | General Office: <i>(cont)</i> | | | | |
| 2 | (16) Commonwealth Local Government Forum | 4,000 | 4,000 | 4,000 | 3,966.00 |
| | (17) Commonwealth Enterprise and Investment Council | 66,000 | 65,000 | 52,000 | 42,983.32 |
| | (18) The Mount Expenses | 5,000 | 4,000 | 5,000 | 3,452.65 |
| | (19) Hong Kong Office | 1,000 | 2,000 | 0 | 3,211.26 |
| | <i>Contracted Services:</i> | | | | |
| | <i>Algeciras Ferry</i> | 0 | 0 | 0 | 419,915.00 |
| | | 2,399,000 | 1,816,000 | 2,384,000 | 2,300,735.12 |
| | Archives: | | | | |
| | (20) General Expenses | 40,000 | 39,000 | 40,000 | 31,790.93 |
| | (21) Contribution to Gibraltar Development Corporation - Staff Services (i) | 26,000 | 26,000 | 23,000 | 0.00 |
| | | 66,000 | 65,000 | 63,000 | 31,790.93 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 50.00 |
| | Total Other Charges | 2,465,000 | 1,881,000 | 2,447,000 | 2,332,576.05 |
| TOTAL OFFICE OF THE DEPUTY CHIEF MINISTER | | | | | |
| | Payroll - Personal Emoluments | 312,000 | 373,000 | 350,000 | 362,707.42 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 312,000 | 373,000 | 350,000 | 362,707.42 |
| | Other Charges | 2,465,000 | 1,881,000 | 2,447,000 | 2,332,576.05 |
| | Total Office of the Deputy Chief Minister | 2,777,000 | 2,254,000 | 2,797,000 | 2,695,283.47 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 12 - CIVIL AVIATION

(i) Minister: Deputy Chief Minister

Controlling Officer: Chief Secretary

Estimate 2023/24: £3,299,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |

CIVIL AVIATION
Director, Civil Aviation

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |

TOTAL CIVIL AVIATION

| HEAD 12 - CIVIL AVIATION | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---------------------------------|---|------------------|------------------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <u>PAYROLL</u> | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 113,000 | 112,000 | 113,000 | 112,041.96 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 0 | 0 | 0 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | (c) Allowances | 0 | 0 | 0 | 0.00 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Gratuities | 28,000 | 28,000 | 28,000 | 28,010.49 |
| | (f) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 141,000 | 140,000 | 141,000 | 140,052.45 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 141,000 | 140,000 | 141,000 | 140,052.45 |
| | <u>OTHER CHARGES</u> | | | | |
| 2 | (1) General Expenses | 7,000 | 7,000 | 7,000 | 1,961.94 |
| | (2) Regulatory Support | 220,000 | 200,000 | 203,000 | 164,794.43 |
| | (3) Contribution towards Aerodrome Running Expenses | 2,930,000 | 2,720,000 | 2,636,000 | 2,599,817.13 |
| | (4) Pedestrian etc. Access - Airport Runway | 1,000 | 0 | 0 | 0.00 |
| 3 | <i>COVID-19 Response Fund Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 3,158,000 | 2,927,000 | 2,846,000 | 2,766,573.50 |
| | TOTAL CIVIL AVIATION | | | | |
| | Payroll - Personal Emoluments | 141,000 | 140,000 | 141,000 | 140,052.45 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 141,000 | 140,000 | 141,000 | 140,052.45 |
| | Other Charges | 3,158,000 | 2,927,000 | 2,846,000 | 2,766,573.50 |
| | Total Civil Aviation | 3,299,000 | 3,067,000 | 2,987,000 | 2,906,625.95 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 13 - ENVIRONMENT(i) Minister: Minister for the Environment, Sustainability, Climate Change and EducationControlling Officer: Chief Executive (Environment)Estimate 2023/24: £15,724,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 1 | 1 |
| 3 | 3 |
| 3 | 3 |
| 2 | 2 |
| 4 | 4 |
| 3 | 3 |
| 1 | 1 |
| 19 | 19 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 2 | 2 |
| 2 | 2 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 2 | 2 |
| 1 | 1 |
| 4 | 4 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 2 | 2 |
| 1 | 1 |
| 4 | 4 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 30 | 30 |

ENVIRONMENT**MINISTERIAL OFFICE**

Executive Officer

DEPARTMENT OF THE ENVIRONMENT

Senior Officer

Senior Executive Officer

Senior Professional and Technology Officer

Higher Executive Officer

Higher Professional and Technology Officer

Executive Officer

Professional and Technology Officer

Administrative Officer

Clerk/Wordprocessor

CEMETERIES

Professional and Technology Officer (a)

CLEANSING SECTION

Higher Professional and Technology Officer

Environmental Monitor

Technical Grade 1

ENFORCEMENT

Higher Executive Officer

Environmental Protection Officer (EO) (b)

Assistant Environmental Protection Officer (AO)

(a) One Works Supervisor in a Professional and Technology Officer post

(b) One Executive Officer post held by an Instructional Officer on a personal to holder basis

HEAD 13 - ENVIRONMENT (cont)

(iii) INDUSTRIAL STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 10 | 10 |

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 14 | 15 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 54 | 55 |

TOTAL ENVIRONMENT

| HEAD 13 - ENVIRONMENT | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-----------------------|--------------------------------------|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | General Office: | | | | |
| | (a) Salaries | 24,000 | 24,000 | 24,000 | 64,688.62 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 0 | 1,000 | 6,318.06 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 0 | 1,000 | 6,318.06 |
| | (c) Allowances | 4,000 | 4,000 | 3,000 | 0.00 |
| | (d) Employer's Pension Contributions | 4,000 | 4,000 | 4,000 | 2,965.57 |
| | | 33,000 | 32,000 | 32,000 | 73,972.25 |
| | Environment: | | | | |
| | (e) Salaries | 781,000 | 790,000 | 822,000 | 823,234.97 |
| | (f) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 80,000 | 1,000 | 40,597.91 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 80,000 | 1,000 | 40,597.91 |
| | (g) Allowances | 15,000 | 20,000 | 15,000 | 12,049.81 |
| | (h) Employer's Pension Contributions | 38,000 | 38,000 | 38,000 | 40,626.06 |
| | | 835,000 | 928,000 | 876,000 | 916,508.75 |
| | Cemeteries: | | | | |
| | (i) Salaries | 82,000 | 82,000 | 82,000 | 81,310.08 |
| | (j) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 88,000 | 1,000 | 88,529.42 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 88,000 | 1,000 | 88,529.42 |
| | (k) Allowances | 0 | 0 | 0 | 0.00 |
| | (l) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 83,000 | 170,000 | 83,000 | 169,839.50 |
| | Cleansing Section: | | | | |
| | (m) Salaries | 163,000 | 162,000 | 160,000 | 159,252.92 |
| | (n) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 8,000 | 1,000 | 805.70 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 8,000 | 1,000 | 805.70 |
| | (o) Allowances | 4,000 | 4,000 | 4,000 | 2,189.15 |
| | (p) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 168,000 | 174,000 | 165,000 | 162,247.77 |
| | <i>carried forward</i> | 1,119,000 | 1,304,000 | 1,156,000 | 1,322,568.27 |

| HEAD 13 - ENVIRONMENT (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|------------------------------|--------------------------------------|----------------|----------------------|----------------|-------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | <i>brought forward</i> | £ 1,119,000 | £ 1,304,000 | £ 1,156,000 | £ 1,322,568.27 |
| | <u>PAYROLL</u> (cont) | | | | |
| 1 | (1) Personal Emoluments (cont) | | | | |
| | Enforcement: | | | | |
| | (q) Salaries | 106,000 | 105,000 | 106,000 | 113,136.77 |
| | (r) Overtime: | | | | |
| | (I) Conditioned | 0 | 0 | 0 | 34,776.22 |
| | (II) Emergency | 1,000 | 94,000 | 1,000 | 0.00 |
| | (III) Manning Level Maintenance | 0 | 0 | 0 | 2,442.95 |
| | (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 94,000 | 1,000 | 37,219.17 |
| | (s) Allowances | 35,000 | 29,000 | 40,000 | 43,445.14 |
| | (t) Employer's Pension Contributions | 5,000 | 5,000 | 5,000 | 5,194.68 |
| | | 147,000 | 233,000 | 152,000 | 198,995.76 |
| | | 1,266,000 | 1,537,000 | 1,308,000 | 1,521,564.03 |
| | (2) Industrial Wages | | | | |
| | Cemeteries: | | | | |
| | (a) Basic Wages | 226,000 | 216,000 | 226,000 | 228,810.54 |
| | (b) Overtime: | | | | |
| | (I) Conditioned | 0 | 0 | 0 | 0.00 |
| | (II) Emergency | 1,000 | 115,000 | 1,000 | 139,400.89 |
| | (III) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 115,000 | 1,000 | 139,400.89 |
| | (c) Allowances | 0 | 0 | 0 | 0.00 |
| | (d) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 227,000 | 331,000 | 227,000 | 368,211.43 |
| | Apes Management: | | | | |
| | (e) Basic Wages | 50,000 | 50,000 | 50,000 | 50,393.46 |
| | (f) Overtime: | | | | |
| | (I) Conditioned | 0 | 0 | 0 | 0.00 |
| | (II) Emergency | 0 | 0 | 0 | 0.00 |
| | (III) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (IV) Discretionary | 46,000 | 38,000 | 38,000 | 38,488.84 |
| | | 46,000 | 38,000 | 38,000 | 38,488.84 |
| | (g) Allowances | 18,000 | 8,000 | 10,000 | 7,491.99 |
| | (h) Employer's Pension Contributions | 9,000 | 9,000 | 9,000 | 8,566.92 |
| | | 123,000 | 105,000 | 107,000 | 104,941.21 |
| | | 350,000 | 436,000 | 334,000 | 473,152.64 |
| | Total Payroll | 1,616,000 | 1,973,000 | 1,642,000 | 1,994,716.67 |

| HEAD 13 - ENVIRONMENT (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|------------------------------|---|------------|----------------------|------------|---------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 73,000 | 65,000 | 73,000 | 63,795.11 |
| | (2) Electricity and Water | 10,000 | 8,000 | 7,000 | 7,178.53 |
| | (3) Telephone Service | 30,000 | 25,000 | 30,000 | 28,113.80 |
| | (4) Printing and Stationery | 10,000 | 9,000 | 10,000 | 9,426.77 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 1,122.84 |
| | (6) Cemeteries Expenses | 23,000 | 22,000 | 23,000 | 22,462.26 |
| | (7) Public Awareness Programme | 15,000 | 8,000 | 15,000 | 13,162.20 |
| | (8) Contribution to Gibraltar Development Corporation - Staff Services (i) | 656,000 | 838,000 | 692,000 | 672,983.19 |
| | (9) Uniforms and Protective Clothing | 5,000 | 3,000 | 5,000 | 5,020.45 |
| | (10) Litter Control and Associated Costs | 1,000 | 1,000 | 1,000 | 182.33 |
| | (11) Upkeep of Public Places - Materials and Sundry Costs | 110,000 | 136,000 | 100,000 | 108,679.28 |
| | Contracted Services: | | | | |
| | (12) Upper Rock Maintenance | 190,000 | 160,000 | 190,000 | 137,157.41 |
| | (13) Cleaning of Streets and Public Places | 6,400,000 | 6,360,000 | 6,680,000 | 6,260,423.95 |
| | (14) Upkeep of Planted Areas | 850,000 | 850,000 | 765,000 | 836,539.65 |
| | (15) Town Parks | 410,000 | 410,000 | 410,000 | 398,713.15 |
| | (16) Cleaning Services | 21,000 | 21,000 | 21,000 | 22,159.43 |
| | (17) Maintenance of Air Conditioning Units | 8,000 | 3,000 | 8,000 | 2,841.57 |
| | (18) Environmental Health - Environmental Agency Ltd | 2,000,000 | 1,980,000 | 1,850,000 | 1,890,448.56 |
| | (19) Air Quality Monitoring - Environmental Agency Ltd | 500,000 | 490,000 | 500,000 | 640,925.93 |
| | (20) Natural History - Trust for Natural History and Helping Hand Trust | 45,000 | 45,000 | 40,000 | 44,999.92 |
| | (21) Running of Alameda Gardens - Wildlife Ltd | 1,250,000 | 1,240,000 | 1,250,000 | 1,201,224.65 |
| | (22) Apes Management Expenses, Health Care and Food | 380,000 | 425,000 | 380,000 | 409,714.37 |
| | (23) Animal Welfare and Conservation - Animal Welfare Centre | 180,000 | 165,000 | 180,000 | 148,787.51 |
| | (24) Control of Seagulls | 260,000 | 230,000 | 285,000 | 260,760.10 |
| | (25) Surveillance, Monitoring and Other Compliance with Environmental Directives | 250,000 | 200,000 | 250,000 | 274,556.29 |
| | (26) Obligations under Radiation Regulations 2004 | 10,000 | 2,000 | 10,000 | 7,882.73 |
| | (27) Conservation Measures | 30,000 | 29,000 | 30,000 | 28,049.41 |
| | (28) Security Services | 90,000 | 80,000 | 80,000 | 78,913.92 |
| | (29) ICCAT, Waste and Other Associated Costs | 150,000 | 155,000 | 151,000 | 144,621.96 |
| | (30) Upkeep of Cemeteries - Greenarc | 105,000 | 121,000 | 105,000 | 86,190.00 |
| | (31) Leasing Agreements | 45,000 | 9,000 | 45,000 | 0.00 |
| | <i>Automated Public Toilets - Call Centre Charges</i> | 0 | 4,000 | 7,000 | 5,400.00 |
| | <i>Contract Officers</i> | 0 | 124,000 | 54,000 | 123,802.08 |
| | <i>Contract Officers - General Expenses</i> | 0 | 0 | 0 | 5,241.23 |
| | <i>Public Health</i> | 0 | 0 | 0 | 10,756.32 |
| | <i>Compensation and Legal Costs</i> | 0 | 30,000 | 0 | 0.00 |
| | <i>Relief Cover</i> | 0 | 25,000 | 0 | 3,163.50 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 32,497.03 |
| | Total Other Charges | 14,108,000 | 14,274,000 | 14,248,000 | 13,987,897.43 |
| TOTAL ENVIRONMENT | | | | | |
| | Payroll - Personal Emoluments | 1,266,000 | 1,537,000 | 1,308,000 | 1,521,564.03 |
| | Industrial Wages | 350,000 | 436,000 | 334,000 | 473,152.64 |
| | Other Charges | 1,616,000 | 1,973,000 | 1,642,000 | 1,994,716.67 |
| | Total Environment | 14,108,000 | 14,274,000 | 14,248,000 | 13,987,897.43 |
| | Total Environment | 15,724,000 | 16,247,000 | 15,890,000 | 15,982,614.10 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 14 - COLLECTION AND DISPOSAL OF REFUSE

(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2023/24: £8,956,000

| HEAD 14 - COLLECTION AND DISPOSAL OF REFUSE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|---|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 0 | 0 | 0 | 0.00 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | Collection Services provided by Gibraltar Industrial Cleaners Ltd: | | | | |
| | (1) Wages | 1,700,000 | 1,700,000 | 2,130,000 | 1,836,716.44 |
| | (2) Overtime: | | | | |
| | (I) Conditioned | 0 | 0 | 0 | 0.00 |
| | (II) Emergency | 1,000 | 1,038,000 | 1,000 | 0.00 |
| | (III) Manning Level Maintenance | 0 | 0 | 0 | 1,047,484.09 |
| | (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 1,038,000 | 1,000 | 1,047,484.09 |
| | (3) Allowances | 80,000 | 50,000 | 80,000 | 66,596.35 |
| | (4) Employer's Social Insurance Contributions | 125,000 | 100,000 | 125,000 | 102,577.10 |
| | (5) Employer's Pension Contributions | 290,000 | 261,000 | 290,000 | 275,155.30 |
| | (6) Other Costs | 155,000 | 90,000 | 155,000 | 156,042.34 |
| | | 2,351,000 | 3,239,000 | 2,781,000 | 3,484,571.62 |
| | (7) Waste Contingency Expenses | 80,000 | 98,000 | 68,000 | 184,655.41 |
| | Contracted Services: | | | | |
| | (8) Disposal of Refuse | 2,925,000 | 1,900,000 | 2,000,000 | 1,538,373.00 |
| | (9) Disposal of Other Items | 3,600,000 | 3,750,000 | 3,000,000 | 2,410,979.37 |
| | <i>Compensation and Legal Costs</i> | 0 | 141,000 | 0 | 0.00 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 14,625.00 |
| | Total Other Charges | 8,956,000 | 9,128,000 | 7,849,000 | 7,633,204.40 |
| TOTAL COLLECTION AND DISPOSAL OF REFUSE | | | | | |
| | Payroll - Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | Other Charges | 8,956,000 | 9,128,000 | 7,849,000 | 7,633,204.40 |
| | Total Collection and Disposal of Refuse | 8,956,000 | 9,128,000 | 7,849,000 | 7,633,204.40 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 15 - UPPER ROCK TOURIST SITES AND BEACHES

(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2023/24: £5,626,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>UPPER ROCK TOURIST SITES AND BEACHES</u> |
|-----------|-----------|--|
| 2 | 1 | Higher Executive Officer |
| 2 | 2 | Executive Officer |
| 3 | 3 | Upper Rock Shift Leader |
| 20 | 20 | Upper Rock Site Officer |
| 1 | 1 | Administrative Officer |
| 3 | 3 | Administrative Assistant |
| <u>31</u> | <u>30</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>5</u> | <u>5</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>24</u> | <u>24</u> |

SUMMARY

| 2023/2024 | 2022/2023 | TOTAL UPPER ROCK TOURIST SITES AND BEACHES |
|-----------|-----------|---|
| <u>60</u> | <u>59</u> | |

| HEAD 15 - UPPER ROCK TOURIST SITES AND BEACHES | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|----------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | Sites: | | | | |
| | (a) Salaries | 672,000 | 770,000 | 730,000 | 763,996.21 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 230,000 | 155,000 | 230,000 | 180,706.78 |
| | (ii) Emergency | 0 | 0 | 0 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 215,000 | 0 | 95,759.05 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 230,000 | 370,000 | 230,000 | 276,465.83 |
| | (c) Allowances | 117,000 | 125,000 | 117,000 | 114,221.16 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 105,000 | 110,000 | 111,000 | 105,797.72 |
| | | 1,124,000 | 1,375,000 | 1,188,000 | 1,260,480.92 |
| | Beaches: | | | | |
| | (f) Salaries | 257,000 | 170,000 | 211,000 | 202,534.62 |
| | (g) Overtime: | | | | |
| | (i) Conditioned | 0 | 2,000 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 1,000 | 1,000 | 1,959.25 |
| | (iii) Manning Level Maintenance | 0 | 12,000 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 15,000 | 1,000 | 1,959.25 |
| | (h) Allowances | 18,000 | 18,000 | 11,000 | 17,628.60 |
| | (i) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (j) Employer's Pension Contributions | 35,000 | 29,000 | 36,000 | 34,587.04 |
| | | 311,000 | 232,000 | 259,000 | 256,709.51 |
| | | 1,435,000 | 1,607,000 | 1,447,000 | 1,517,190.43 |
| | (2) Industrial Wages | | | | |
| | Sites: | | | | |
| | (a) Basic Wages | 65,000 | 65,000 | 87,000 | 83,175.84 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 42,000 | 70,000 | 42,000 | 58,131.12 |
| | (ii) Emergency | 0 | 0 | 0 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 42,000 | 70,000 | 42,000 | 58,131.12 |
| | (c) Allowances | 12,000 | 15,000 | 12,000 | 11,636.33 |
| | (d) Employer's Pension Contributions | 11,000 | 11,000 | 11,000 | 10,428.08 |
| | | 130,000 | 161,000 | 152,000 | 163,371.37 |
| | Total Payroll | 1,565,000 | 1,768,000 | 1,599,000 | 1,680,561.80 |
| <u>OTHER CHARGES</u> | | | | | |
| | Sites: | | | | |
| 2 | (1) General Expenses | 14,000 | 14,000 | 9,000 | 8,207.06 |
| | (2) Electricity and Water | 58,000 | 65,000 | 55,000 | 58,901.93 |
| | (3) Telephone Service | 32,000 | 30,000 | 20,000 | 36,032.56 |
| | (4) Printing and Stationery | 15,000 | 10,000 | 15,000 | 9,161.66 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 887.49 |
| | <i>carried forward</i> | 120,000 | 120,000 | 100,000 | 113,190.70 |

| HEAD 15 - UPPER ROCK TOURIST SITES AND BEACHES (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|---|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | <i>brought forward</i> | £ 120,000 | £ 120,000 | £ 100,000 | £ 113,190.70 |
| | OTHER CHARGES (cont) | | | | |
| | Sites: (cont) | | | | |
| 2 | (6) Transport Expenses | 1,000 | 5,000 | 1,000 | 4,296.64 |
| | (7) Repairs and Maintenance | 150,000 | 190,000 | 100,000 | 136,923.32 |
| | (8) Cleaning Expenses | 20,000 | 7,000 | 20,000 | 5,836.42 |
| | (9) Uniforms and Protective Clothing | 14,000 | 10,000 | 14,000 | 12,189.33 |
| | (10) Contribution to Gibraltar Development Corporation - Staff Services (i) | 829,000 | 990,000 | 827,000 | 954,999.51 |
| | (11) Leasing Agreements | 9,000 | 3,000 | 9,000 | 0.00 |
| | Contracted Services: | | | | |
| | (12) Upkeep of Planted Areas | 2,000 | 2,000 | 2,000 | 1,200.00 |
| | (13) Security Services | 300,000 | 274,000 | 275,000 | 285,102.34 |
| | (14) Cleaning Services | 75,000 | 70,000 | 69,000 | 72,281.45 |
| | (15) CCTV | 39,000 | 34,000 | 32,000 | 30,779.36 |
| | (16) Sites Management Systems | 1,850,000 | 1,720,000 | 950,000 | 937,965.78 |
| | | 3,409,000 | 3,425,000 | 2,399,000 | 2,554,764.85 |
| | Beaches: | | | | |
| | (17) General Expenses | 15,000 | 12,000 | 15,000 | 13,415.17 |
| | (18) Telephone Service | 7,000 | 7,000 | 6,000 | 0.00 |
| | (19) Uniforms and Protective Clothing | 10,000 | 7,000 | 10,000 | 6,327.20 |
| | (20) Training Expenses | 15,000 | 14,000 | 15,000 | 14,342.14 |
| | (21) Transport Expenses | 1,000 | 6,000 | 1,000 | 4,481.10 |
| | (22) Repairs and Maintenance | 23,000 | 20,000 | 20,000 | 22,090.61 |
| | (23) Bathing Pavilion Expenses | 25,000 | 10,000 | 25,000 | 1,747.00 |
| | (24) Contribution to Gibraltar Development Corporation - Staff Services (i) | 458,000 | 445,000 | 458,000 | 450,159.84 |
| | (25) Leasing Agreements | 9,000 | 3,000 | 5,000 | 0.00 |
| | (26) Maintenance of Beach Marker Buoys (ii) | 27,000 | 0 | 0 | 0.00 |
| | Contracted Services: | | | | |
| | (27) Beach Services | 62,000 | 60,000 | 60,000 | 46,850.00 |
| | <i>Relief Cover</i> | 0 | 1,000 | 11,000 | 5,460.00 |
| | | 652,000 | 585,000 | 626,000 | 564,873.06 |
| | <i>Losses of Public Funds</i> | 0 | 0 | 0 | 124.05 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses</i> (iii) | 0 | 0 | 0 | 1,371.54 |
| | Total Other Charges | 4,061,000 | 4,010,000 | 3,025,000 | 3,121,133.50 |
| TOTAL UPPER ROCK TOURIST SITES AND BEACHES | | | | | |
| | Payroll - Personal Emoluments | 1,435,000 | 1,607,000 | 1,447,000 | 1,517,190.43 |
| | Industrial Wages | 130,000 | 161,000 | 152,000 | 163,371.37 |
| | Other Charges | 1,565,000 | 1,768,000 | 1,599,000 | 1,680,561.80 |
| | | 4,061,000 | 4,010,000 | 3,025,000 | 3,121,133.50 |
| | Total Upper Rock Tourist Sites and Beaches | 5,626,000 | 5,778,000 | 4,624,000 | 4,801,695.30 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Up to 2022/23 shown under Appendix J - Gibraltar Port Authority (page 244)

(iii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 16 - EDUCATION(i) Minister: Minister for the Environment, Sustainability, Climate Change and EducationControlling Officer: Director of EducationEstimate 2023/24: £62,207,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | EDUCATION |
|------------|------------|---|
| 1 | 1 | HEAD OFFICE |
| 1 | 1 | Director of Education |
| 2 | 2 | Senior Education Adviser |
| 4 | 4 | Educational Psychologist |
| 4 | 4 | School Counsellor |
| 1 | 1 | Education Adviser |
| 2 | 2 | Senior Executive Officer |
| 5 | 5 | Higher Executive Officer |
| 6 | 6 | Executive Officer |
| 4 | 4 | Administrative Officer |
| 1 | 1 | Administrative Assistant |
| 1 | 1 | Clerk / Wordprocessor |
| 1 | 1 | School Bus Driver/Support Services Assistant |
| 32 | 32 | |
| 2023/2024 | 2022/2023 | SCHOOLS |
| 14 | 14 | Headteacher |
| 1 | 1 | Principal |
| 18 | 18 | Deputy Headteacher |
| 471 | 471 | Teacher (a) |
| 6 | 6 | Instructor |
| 3 | 3 | Executive Officer |
| 1 | 1 | Administrative Officer |
| 19 | 19 | School Secretary |
| 2 | 2 | Senior Technician |
| 12 | 12 | Technician (Laboratory/Design and Technology) |
| 4 | 4 | Assistant (Art Room/Design and Technology) |
| 1 | 1 | Nursery Officer |
| 2 | 2 | School Nurse |
| 5 | 5 | Nursery Nurse |
| 1 | 1 | Nursery Assistant |
| 2 | 2 | Special Needs Learning Support Assistant (Specialist) |
| 215 | 215 | Special Needs Learning Support Assistant (b) |
| 1 | 1 | Special Needs Learning Support Assistant & Vehicle Escort |
| 1 | 1 | Supported Internship/Employment Co-ordinator |
| 1 | 1 | Library and Resources Assistant |
| 1 | 1 | School Librarian |
| 1 | 1 | Supernumerary |
| 1 | 1 | School Librarian |
| 782 | 782 | |

(a) Includes 11 Teachers on Career Breaks

(b) Includes 1 Special Needs Learning Support Assistant on Career Break

HEAD 16 - EDUCATION (cont)**(ii) ESTABLISHMENT** (cont) *(Source: Human Resources Department)*

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 814 | 814 |

(iii) INDUSTRIAL STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 303 | 303 |

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 7 | 6 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1124 | 1123 |

TOTAL EDUCATION

| HEAD 16 - EDUCATION | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|------------------------|--|------------|----------------------|------------|---------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 32,971,000 | 28,550,000 | 32,267,000 | 25,485,646.91 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 45,000 | 0 | 46,910.94 |
| | (ii) Emergency | 1,000 | 10,000 | 1,000 | 1,359.23 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 55,000 | 1,000 | 48,270.17 |
| | (c) Allowances | 250,000 | 450,000 | 250,000 | 482,846.90 |
| | (d) Temporary Assistance: | | | | |
| | (i) Specialists | 1,000 | 975,000 | 1,000 | 1,209,030.95 |
| | (ii) Special Needs Learning Support Assistants | 1,000 | 2,400,000 | 1,000 | 2,484,081.66 |
| | (iii) Cover for Maternity/Paternity | 1,000 | 760,000 | 1,000 | 1,009,970.08 |
| | (iv) Temporary Cover | 1,000 | 1,930,000 | 1,000 | 3,115,320.20 |
| | (v) Adult Education | 100,000 | 100,000 | 100,000 | 79,209.77 |
| | <i>Prison Enterprise (i)</i> | 0 | 0 | 0 | 10,916.18 |
| | | 104,000 | 6,165,000 | 104,000 | 7,908,528.84 |
| | (e) Employer's Pension Contributions | 2,259,000 | 2,025,000 | 2,307,000 | 1,791,491.61 |
| | | 35,585,000 | 37,245,000 | 34,929,000 | 35,716,784.43 |
| | (2) Industrial Wages | | | | |
| | (a) Basic Wages | 3,356,000 | 3,120,000 | 3,690,000 | 2,864,943.52 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 100,000 | 0 | 82,462.08 |
| | (ii) Emergency | 1,000 | 18,000 | 1,000 | 69,565.51 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 118,000 | 1,000 | 152,027.59 |
| | (c) Allowances | 160,000 | 180,000 | 160,000 | 179,894.31 |
| | (d) Temporary Assistance | 100,000 | 705,000 | 300,000 | 745,294.27 |
| | (e) Employer's Pension Contributions | 345,000 | 345,000 | 270,000 | 206,251.94 |
| | | 3,962,000 | 4,468,000 | 4,421,000 | 4,148,411.63 |
| | Total Payroll | 39,547,000 | 41,713,000 | 39,350,000 | 39,865,196.06 |
| <u>OTHER CHARGES</u> | | | | | |
| General Office: | | | | | |
| 2 | (1) General Expenses | 5,000 | 5,000 | 5,000 | 5,204.19 |
| | (2) Electricity and Water | 8,000 | 8,000 | 6,000 | 5,684.56 |
| | (3) Telephone Service | 20,000 | 19,000 | 20,000 | 26,616.02 |
| | (4) Printing and Stationery | 8,000 | 9,000 | 8,000 | 4,714.63 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 2,000 | 1,000 | 669.45 |
| | (6) Postage Expenses | 2,000 | 3,000 | 3,000 | 2,689.68 |
| | (7) Gibraltar College | 30,000 | 30,000 | 35,000 | 19,028.56 |
| | (8) Teachers' Centre Running Expenses | 6,000 | 4,000 | 6,000 | 2,200.93 |
| | (9) Special Education Abroad | 418,000 | 175,000 | 340,000 | 324,604.56 |
| | (10) Nurseries | 30,000 | 30,000 | 1,000 | 0.00 |
| | (11) Training and Development Courses | 220,000 | 250,000 | 250,000 | 234,997.61 |
| | (12) Student Support | 10,000 | 0 | 10,000 | 0.00 |
| | <i>carried forward</i> | 758,000 | 535,000 | 685,000 | 626,410.19 |

(i) From 2022/23 shown under 'Other Charges' subhead 2(20) Prison Enterprise (page 63)

| HEAD 16 - EDUCATION (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-------------------------------|---|------------|----------------------|------------|---------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | <i>brought forward</i> | £ 758,000 | £ 535,000 | £ 685,000 | £ 626,410.19 |
| OTHER CHARGES (cont) | | | | | |
| General Office: (cont) | | | | | |
| 2 | (13) Project Search | 1,000 | 0 | 1,000 | 13.50 |
| | (14) Contribution to Gibraltar Development Corporation - Staff Services (i) | 213,000 | 169,000 | 167,000 | 156,308.70 |
| | (15) Scholarships (ii) | | | | |
| | (a) Mandatory | 15,500,000 | 14,900,000 | 16,500,000 | 15,418,919.78 |
| | (b) Discretionary | 900,000 | 780,000 | 1,000,000 | 969,259.11 |
| | | 16,400,000 | 15,680,000 | 17,500,000 | 16,388,178.89 |
| | (16) Teaching and Learning of Digital Technologies - Training | 60,000 | 0 | 60,000 | 0.00 |
| | (17) Teaching and Learning of Digital Technologies - Licensing | 23,000 | 10,000 | 23,000 | 12,939.00 |
| | (18) Vocational Courses | 130,000 | 120,000 | 130,000 | 68,942.54 |
| | <i>Teacher Training Expenses</i> | 0 | 5,000 | 50,000 | 45,969.00 |
| | Contracted Services: | | | | |
| | (19) Cleaning Services | 27,000 | 26,000 | 27,000 | 23,737.74 |
| | (20) Prison Enterprise (iii) | 10,000 | 6,000 | 10,000 | 0.00 |
| | | 17,622,000 | 16,551,000 | 18,653,000 | 17,322,499.56 |
| Schools: | | | | | |
| | (21) Electricity and Water | 410,000 | 410,000 | 333,000 | 351,843.47 |
| | (22) Telephone Service | 105,000 | 100,000 | 113,000 | 89,284.62 |
| | (23) Refreshments in Schools | 35,000 | 32,000 | 32,000 | 28,560.13 |
| | (24) School Books and Equipment | 1,100,000 | 900,000 | 1,100,000 | 943,797.09 |
| | (25) Visits of School Children from Abroad | 1,000 | 0 | 1,000 | 0.00 |
| | (26) Examination Expenses | 420,000 | 410,000 | 420,000 | 259,881.63 |
| | (27) Educational Field Trips | 90,000 | 75,000 | 110,000 | 57,649.80 |
| | (28) Transport of School Children | 130,000 | 120,000 | 130,000 | 106,349.40 |
| | (29) In-Service Education | 70,000 | 60,000 | 70,000 | 35,037.48 |
| | (30) Cleaning Expenses | 140,000 | 130,000 | 130,000 | 142,701.06 |
| | (31) Insurance Expenses | 7,000 | 7,000 | 8,000 | 8,078.00 |
| | (32) Electrical Services - Gibraltar Electricity Authority (iv) | 347,000 | 320,000 | 336,000 | 348,429.78 |
| | (33) Compulsory Professional Supervision | 5,000 | 7,000 | 8,000 | 0.00 |
| | (34) Cyclical Maintenance - Primary Schools | 110,000 | 75,000 | 78,000 | 0.00 |
| | (35) St Mary's School Rent and Building Insurance Fees | 1,000 | 0 | 0 | 0.00 |
| | Contracted Services: | | | | |
| | (36) School Lunch Supervision | 1,300,000 | 1,275,000 | 1,292,000 | 1,249,712.36 |
| | (37) Lift Maintenance | 68,000 | 65,000 | 68,000 | 55,073.84 |
| | (38) Intruder Alarm and Security Monitoring | 13,000 | 20,000 | 20,000 | 69,880.93 |
| | (39) Special Needs - Assistance to Pupils | 44,000 | 70,000 | 8,000 | 42,422.37 |
| | (40) Special Needs - Maintenance of Equipment | 16,000 | 31,000 | 16,000 | 5,866.00 |
| | (41) Hot Lunches for Schools | 18,000 | 0 | 1,000 | 0.00 |
| | (42) Electronic Data Communication | 70,000 | 70,000 | 70,000 | 75,670.79 |
| | (43) Facilities Management | 450,000 | 410,000 | 450,000 | 51,303.28 |
| | (44) Security Services | 70,000 | 70,000 | 70,000 | 151,709.45 |
| | | 5,020,000 | 4,657,000 | 4,864,000 | 4,073,251.48 |
| | <i>carried forward</i> | 22,642,000 | 21,208,000 | 23,517,000 | 21,395,751.04 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix P - Scholarships (pages 250 and 251)

(iii) Up to 2021/22 shown under Personal Emoluments subhead 1(d) Temporary Assistance (page 62)

(iv) Appendix I - Gibraltar Electricity Authority (page 240)

| HEAD 16 - EDUCATION (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-----------------------------------|--|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 22,642,000 | 21,208,000 | 23,517,000 | 21,395,751.04 |
| <u>OTHER CHARGES</u> (cont) | | | | | |
| Bleak House: | | | | | |
| 2 | (45) General Expenses | 9,000 | 8,000 | 9,000 | 5,037.93 |
| | (46) Electricity and Water | 4,000 | 4,000 | 3,000 | 4,291.30 |
| | (47) Telephone Service | 2,000 | 2,000 | 3,000 | 1,427.30 |
| | (48) Printing and Stationery | 2,000 | 1,000 | 2,000 | 936.65 |
| | (49) Computer and Office Equipment Expenses | 1,000 | 900 | 1,000 | 368.00 |
| | | 18,000 | 15,900 | 18,000 | 12,061.18 |
| | <i>Ex-Gratia Payments</i> | 0 | 100 | 0 | 0.00 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 3,254 | 0 | 16,757.89 |
| | Total Other Charges | 22,660,000 | 21,227,254 | 23,535,000 | 21,424,570.11 |
| TOTAL EDUCATION | | | | | |
| | Payroll - Personal Emoluments | 35,585,000 | 37,245,000 | 34,929,000 | 35,716,784.43 |
| | Industrial Wages | 3,962,000 | 4,468,000 | 4,421,000 | 4,148,411.63 |
| | | 39,547,000 | 41,713,000 | 39,350,000 | 39,865,196.06 |
| | Other Charges | 22,660,000 | 21,227,254 | 23,535,000 | 21,424,570.11 |
| | Total Education | 62,207,000 | 62,940,254 | 62,885,000 | 61,289,766.17 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 17 - GIBRALTAR UNIVERSITY

(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2023/24: £750,000

| HEAD 17 - GIBRALTAR UNIVERSITY | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 0 | 0 | 0 | 0.00 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) Contribution to Gibraltar University | 750,000 | 1,000,000 | 1,000,000 | 1,249,999.98 |
| | Total Other Charges | 750,000 | 1,000,000 | 1,000,000 | 1,249,999.98 |
| <u>TOTAL GIBRALTAR UNIVERSITY</u> | | | | | |
| | Payroll - Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | Other Charges | 750,000 | 1,000,000 | 1,000,000 | 1,249,999.98 |
| | Total Gibraltar University | 750,000 | 1,000,000 | 1,000,000 | 1,249,999.98 |

HEAD 18 - HERITAGE

(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2023/24: £1,849,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>HERITAGE</u> Archaeologist |
|-----------|-----------|---|
| 1 | 1 | |
| <u>1</u> | <u>1</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 | TOTAL HERITAGE |
|-----------|-----------|-----------------------|
| <u>1</u> | <u>1</u> | |

| HEAD 18 - HERITAGE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-----------------------|---|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 39,000 | 38,000 | 39,000 | 37,107.20 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 2,000 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 2,000 | 1,000 | 0.00 |
| | (c) Allowances | 0 | 2,000 | 0 | 0.00 |
| | (d) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 40,000 | 42,000 | 40,000 | 37,107.20 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 40,000 | 42,000 | 40,000 | 37,107.20 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 3,000 | 3,000 | 3,000 | 2,184.44 |
| | (2) Electricity and Water | 0 | 0 | 0 | 0.00 |
| | (3) Telephone Service | 3,000 | 2,000 | 3,000 | 2,168.13 |
| | (4) Printing and Stationery | 1,000 | 1,000 | 1,000 | 1,148.40 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 212.96 |
| | (6) Gibraltar Heritage Trust Grant | 130,000 | 130,000 | 130,000 | 129,999.96 |
| | (7) Garrison Library Trust | 270,000 | 270,000 | 270,000 | 292,361.35 |
| | (8) Maintenance of Monuments and Heritage Sites | 20,000 | 19,000 | 20,000 | 19,740.88 |
| | (9) World Heritage Site Expenses | 30,000 | 49,000 | 30,000 | 45,236.20 |
| | (10) Re-enactment Society | 23,000 | 23,000 | 23,000 | 26,833.38 |
| | Contracted Services: | | | | |
| | (11) Cleaning Services | 4,000 | 3,000 | 4,000 | 2,477.48 |
| | (12) Upkeep of Planted Areas | 4,000 | 3,000 | 4,000 | 4,680.00 |
| | (13) Heritage | 1,320,000 | 1,310,000 | 1,210,000 | 1,228,545.07 |
| | <i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i> | 0 | 0 | 0 | 30,521.15 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 206.80 |
| | Total Other Charges | 1,809,000 | 1,814,000 | 1,699,000 | 1,786,316.20 |
| <u>TOTAL HERITAGE</u> | | | | | |
| | Payroll - Personal Emoluments | 40,000 | 42,000 | 40,000 | 37,107.20 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 40,000 | 42,000 | 40,000 | 37,107.20 |
| | Other Charges | 1,809,000 | 1,814,000 | 1,699,000 | 1,786,316.20 |
| | Total Heritage | 1,849,000 | 1,856,000 | 1,739,000 | 1,823,423.40 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 19 - CULTURE

(i) Minister: Minister for the Environment, Sustainability, Climate Change and Education

Controlling Officer: Chief Executive (Environment)

Estimate 2023/24: £3,481,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>CULTURE</u> |
|-----------|-----------|--------------------------|
| 1 | 1 | Higher Executive Officer |
| 2 | 2 | Executive Officer |
| 1 | 1 | Administrative Assistant |
| <u>4</u> | <u>4</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 | TOTAL CULTURE |
|-----------|-----------|----------------------|
| <u>4</u> | <u>4</u> | |

| HEAD 19 - CULTURE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|----------------------|---|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 127,000 | 131,000 | 130,000 | 122,335.16 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 1,000 | 1,000 | 156.11 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 1,000 | 1,000 | 156.11 |
| | (c) Allowances | 10,000 | 9,000 | 10,000 | 6,864.00 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 3,000 | 0 | 4,000 | 7,583.62 |
| | | 141,000 | 141,000 | 145,000 | 136,938.89 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 141,000 | 141,000 | 145,000 | 136,938.89 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 4,000 | 4,000 | 4,000 | 2,714.58 |
| | (2) Electricity and Water | 4,000 | 4,000 | 4,000 | 2,960.01 |
| | (3) Telephone Service | 5,000 | 5,000 | 5,000 | 3,584.64 |
| | (4) Printing and Stationery | 3,000 | 4,000 | 3,000 | 1,650.80 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 2,000 | 44.00 |
| | (6) Repairs and Maintenance | 20,000 | 20,000 | 20,000 | 39,098.76 |
| | (7) Cultural Grants | 75,000 | 75,000 | 75,000 | 77,796.85 |
| | (8) Cavalcade | 30,000 | 30,000 | 30,000 | 0.00 |
| | (9) Other Events | 25,000 | 30,000 | 45,000 | 21,864.09 |
| | (10) Mayoral Expenses | 40,000 | 35,000 | 40,000 | 36,214.56 |
| | (11) Purchase of Cultural Items | 1,000 | 0 | 1,000 | 0.00 |
| | (12) Premises Clubs and Associations | 80,000 | 70,000 | 80,000 | 23,944.68 |
| | (13) Music Concert | 1,000 | 0 | 1,000 | 0.00 |
| | (14) Gibraltar National Book Council | 1,000 | 0 | 0 | 0.00 |
| | Contracted Services: | | | | |
| | (15) Cleaning Services | 20,000 | 18,000 | 20,000 | 16,187.20 |
| | (16) Security Services | 30,000 | 30,000 | 30,000 | 31,415.80 |
| | (17) Culture | 2,840,000 | 2,832,000 | 2,775,000 | 2,900,000.01 |
| | (18) Gibraltar Academy of Music and Performing Arts | 160,000 | 130,000 | 130,000 | 129,996.00 |
| | <i>Platinum Jubilee</i> | 0 | 10,000 | 10,000 | 0.00 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 20.00 |
| | Total Other Charges | 3,340,000 | 3,298,000 | 3,275,000 | 3,287,491.98 |
| <u>TOTAL CULTURE</u> | | | | | |
| | Payroll - Personal Emoluments | 141,000 | 141,000 | 145,000 | 136,938.89 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 141,000 | 141,000 | 145,000 | 136,938.89 |
| | Other Charges | 3,340,000 | 3,298,000 | 3,275,000 | 3,287,491.98 |
| | Total Culture | 3,481,000 | 3,439,000 | 3,420,000 | 3,424,430.87 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 20 - DRIVER AND VEHICLE LICENSING(i) Minister: Minister for TransportControlling Officer: Chief ExaminerEstimate 2023/24: £1,620,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>DRIVER AND VEHICLE LICENSING</u> |
|-----------|-----------|--|
| 1 | 1 | Chief Motor Vehicle Examiner |
| 1 | 1 | Senior Driving and Vehicle Examiner |
| 4 | 4 | Driving and Vehicle Examiner |
| 6 | 6 | Vehicle Tester |
| 1 | 1 | Higher Executive Officer |
| 3 | 3 | Executive Officer |
| 3 | 3 | Administrative Officer |
| 3 | 3 | Administrative Assistant |
| 1 | 1 | Tow Truck Driver |
| 0 | 1 | Traffic Warden |
| <u>23</u> | <u>24</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>13</u> | <u>14</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|---|
| <u>36</u> | <u>38</u> | TOTAL DRIVER AND VEHICLE LICENSING |

| HEAD 20 - DRIVER AND VEHICLE LICENSING | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|-----------|----------------------|-----------|------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <u>PAYROLL</u> | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 724,000 | 700,000 | 731,000 | 680,011.35 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 55,000 | 1,000 | 43,519.53 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 55,000 | 1,000 | 43,519.53 |
| | (c) Allowances | 15,000 | 14,000 | 15,000 | 12,887.66 |
| | (d) Employer's Pension Contributions | 53,000 | 53,000 | 50,000 | 51,829.43 |
| | | 793,000 | 822,000 | 797,000 | 788,247.97 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 793,000 | 822,000 | 797,000 | 788,247.97 |
| | <u>OTHER CHARGES</u> | | | | |
| 2 | (1) General Expenses | 7,000 | 5,000 | 7,000 | 5,145.16 |
| | (2) Electricity and Water | 9,000 | 8,000 | 8,000 | 7,545.55 |
| | (3) Telephone Service | 10,000 | 13,000 | 9,000 | 9,478.07 |
| | (4) Printing and Stationery | 20,000 | 19,000 | 20,000 | 17,895.15 |
| | (5) Computer and Office Equipment Expenses | 10,000 | 10,000 | 2,000 | 8,207.09 |
| | (6) Certificate of Professional Competence | 10,000 | 10,000 | 10,000 | 12,953.96 |
| | (7) Repairs and Maintenance | 10,000 | 10,000 | 10,000 | 7,592.40 |
| | (8) Uniforms and Protective Clothing | 5,000 | 5,000 | 5,000 | 2,219.85 |
| | (9) Driving Licences | 3,000 | 3,000 | 3,000 | 2,695.57 |
| | (10) Membership Fees - European Licensing Authorities | 8,000 | 7,000 | 7,000 | 4,989.75 |
| | (11) Professional Fees | 2,000 | 2,000 | 1,000 | 1,840.00 |
| | (12) Postage Expenses | 5,000 | 4,000 | 5,000 | 7,199.51 |
| | (13) Blue Badge Scheme | 1,000 | 0 | 1,000 | 0.00 |
| | (14) Replacement of Documents Post-Brexit | 1,000 | 0 | 1,000 | 0.00 |
| | (15) Training Expenses | 5,000 | 1,000 | 1,000 | 3,682.00 |
| | (16) Road Safety Campaign Expenses | 2,000 | 0 | 2,000 | 0.00 |
| | (17) Incentive Scheme - Importation of Hybrid Vehicles | 50,000 | 135,000 | 60,000 | 114,500.00 |
| | (18) Tachograph Cards | 1,000 | 1,000 | 1,000 | 0.00 |
| | Contribution to Gibraltar Development Corporation - Staff Services: (i) | | | | |
| | (19) Administration | 122,000 | 74,000 | 76,000 | 89,690.07 |
| | (20) Transport Inspection | 487,000 | 566,000 | 573,000 | 517,240.70 |
| | | 609,000 | 640,000 | 649,000 | 606,930.77 |
| | (21) Supply Driving and Vehicle Examiners Contracted Services: | 35,000 | 28,000 | 30,000 | 16,740.00 |
| | (22) Cleaning Services | 24,000 | 26,000 | 22,000 | 20,763.81 |
| | <i>Security Services</i> | 0 | 1,950 | 2,000 | 11,361.08 |
| | <i>Losses of Public Funds</i> | 0 | 50 | 0 | 0.00 |
| | <i>carried forward</i> | 827,000 | 929,000 | 856,000 | 861,739.72 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 20 - DRIVER AND VEHICLE LICENSING (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|-----------------|------------------|------------------|
| | | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 827,000 | 929,000 | 856,000 | 861,739.72 |
| | <u>OTHER CHARGES</u> (cont) | | | | |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 122 | 0 | 1,003.00 |
| | Total Other Charges | 827,000 | 929,122 | 856,000 | 862,742.72 |
| TOTAL DRIVER AND VEHICLE LICENSING | | | | | |
| | Payroll - Personal Emoluments | 793,000 | 822,000 | 797,000 | 788,247.97 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 793,000 | 822,000 | 797,000 | 788,247.97 |
| | Other Charges | 827,000 | 929,122 | 856,000 | 862,742.72 |
| | Total Driver and Vehicle Licensing | 1,620,000 | 1,751,122 | 1,653,000 | 1,650,990.69 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 21 - TECHNICAL SERVICES(i) Minister: Minister for TransportControlling Officer: Chief Executive, Technical ServicesEstimate 2023/24: £3,691,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 1 | 1 |
| 3 | 3 |
| 6 | 6 |
| 1 | 1 |
| 13 | 13 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 5 | 5 |
| 5 | 5 |
| 10 | 10 |
| 1 | 1 |
| 21 | 21 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 4 | 4 |
| 4 | 4 |
| 10 | 10 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 2 | 2 |
| 6 | 6 |
| 1 | 1 |
| 11 | 11 |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 56 | 56 |

TECHNICAL SERVICES**MINISTRY OF TRANSPORT**

Higher Professional and Technology Officer

ADMINISTRATION OFFICE

Chief Executive (Senior Officer)

Senior Executive Officer

Higher Executive Officer

Executive Officer

Administrative Officer

Telephonist

ENGINEERING AND DESIGN

Senior Professional and Technology Officer

Higher Professional and Technology Officer

Professional and Technology Officer

Technical Grade 1

HIGHWAYS

Senior Professional and Technology Officer

Higher Professional and Technology Officer

Professional and Technology Officer

Technical Grade 1

SEWERS

Senior Professional and Technology Officer

Higher Professional and Technology Officer

Professional and Technology Officer

Technical Grade 1

Support Grade Officer

HEAD 21 - TECHNICAL SERVICES (cont)

(iii) INDUSTRIAL STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 3 | 5 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 60 | 62 |

TOTAL TECHNICAL SERVICES

| HEAD 21 - TECHNICAL SERVICES | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|------------------------------|--------------------------------------|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | General Office: | | | | |
| | (a) Salaries | 549,000 | 550,000 | 537,000 | 553,129.82 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 5,000 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 5,000 | 1,000 | 0.00 |
| | (c) Allowances | 8,000 | 8,000 | 8,000 | 4,344.12 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 20,000 | 15,000 | 16,000 | 8,958.61 |
| | | 578,000 | 578,000 | 562,000 | 566,432.55 |
| | Engineering and Design: | | | | |
| | (f) Salaries | 748,000 | 730,000 | 709,000 | 721,603.15 |
| | (g) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 25,000 | 1,000 | 17,671.01 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 25,000 | 1,000 | 17,671.01 |
| | (h) Allowances | 22,000 | 33,000 | 22,000 | 27,799.79 |
| | (i) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (j) Employer's Pension Contributions | 35,000 | 32,000 | 35,000 | 31,002.73 |
| | | 806,000 | 820,000 | 767,000 | 798,076.68 |
| | Highways: | | | | |
| | (k) Salaries | 290,000 | 275,000 | 287,000 | 274,043.04 |
| | (l) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 55,000 | 1,000 | 35,666.16 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 55,000 | 1,000 | 35,666.16 |
| | (m) Allowances | 22,000 | 22,000 | 22,000 | 20,017.54 |
| | (n) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (o) Employer's Pension Contributions | 12,000 | 10,000 | 12,000 | 9,718.80 |
| | | 325,000 | 362,000 | 322,000 | 339,445.54 |
| | <i>carried forward</i> | 1,709,000 | 1,760,000 | 1,651,000 | 1,703,954.77 |

| HEAD 21 - TECHNICAL SERVICES (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-------------------------------------|--|------------------|----------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | <i>brought forward</i> | £ 1,709,000 | £ 1,760,000 | £ 1,651,000 | £ 1,703,954.77 |
| | <u>PAYROLL</u> (cont) | | | | |
| 1 | (1) Personal Emoluments (cont) | | | | |
| | Sewers: | | | | |
| | (p) Salaries | 292,000 | 312,000 | 328,000 | 348,526.82 |
| | (q) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 75,000 | 1,000 | 71,873.23 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 75,000 | 1,000 | 71,873.23 |
| | (r) Allowances | 42,000 | 40,000 | 42,000 | 45,760.44 |
| | (s) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (t) Employer's Pension Contributions | 9,000 | 8,000 | 8,000 | 7,824.60 |
| | | 344,000 | 435,000 | 379,000 | 473,985.09 |
| | | 2,053,000 | 2,195,000 | 2,030,000 | 2,177,939.86 |
| | (2) Industrial Wages | | | | |
| | Engineering and Design: | | | | |
| | (a) Basic Wages | 21,000 | 20,000 | 21,000 | 20,488.74 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 0 | 0 | 0 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | (c) Allowances | 0 | 0 | 0 | 0.00 |
| | (d) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 21,000 | 20,000 | 21,000 | 20,488.74 |
| | Total Payroll | 2,074,000 | 2,215,000 | 2,051,000 | 2,198,428.60 |
| | <u>OTHER CHARGES</u> | | | | |
| 2 | (1) General Expenses | 15,000 | 15,000 | 15,000 | 10,339.44 |
| | (2) Electricity and Water | 17,000 | 17,000 | 17,000 | 11,434.19 |
| | (3) Telephone Service | 35,000 | 35,000 | 30,000 | 31,885.99 |
| | (4) Printing and Stationery | 8,000 | 6,000 | 8,000 | 3,548.50 |
| | (5) Computer and Office Equipment Expenses | 12,000 | 12,000 | 12,000 | 16,367.56 |
| | (6) Rents and Service Charges | 83,000 | 78,000 | 81,000 | 54,749.26 |
| | (7) Uniforms and Protective Clothing | 6,000 | 3,000 | 6,000 | 3,572.88 |
| | (8) Highways Inspectorate | 3,000 | 1,000 | 3,000 | 1,073.00 |
| | (9) Sewers Inspectorate | 4,000 | 4,000 | 4,000 | 1,476.15 |
| | (10) Maintenance of Public Clocks | 4,000 | 3,000 | 4,000 | 3,683.12 |
| | (11) Movement of Security Bollards | 30,000 | 15,000 | 30,000 | 8,630.00 |
| | (12) Compensation and Legal Costs | 1,000 | 14,000 | 1,000 | 0.00 |
| | (13) Contribution to Gibraltar Development Corporation - Staff Services (i) | 142,000 | 205,000 | 231,000 | 0.00 |
| | <i>carried forward</i> | 360,000 | 408,000 | 442,000 | 146,760.09 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 21 - TECHNICAL SERVICES (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-------------------------------------|---|------------------|----------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 360,000 | 408,000 | 442,000 | 146,760.09 |
| | OTHER CHARGES (cont) | | | | |
| | Contracted Services: | | | | |
| 2 | (14) Cleaning Services | 60,000 | 58,000 | 60,000 | 52,377.70 |
| | (15) Cleaning of Street Gullies | 100,000 | 95,000 | 100,000 | 93,467.38 |
| | | 520,000 | 561,000 | 602,000 | 292,605.17 |
| | Garages and Workshops: | | | | |
| | (16) Electricity and Water | 12,000 | 12,000 | 10,000 | 9,474.22 |
| | (17) Telephone Service | 3,000 | 3,000 | 3,000 | 2,415.88 |
| | (18) Fuel and Lubricants | 290,000 | 290,000 | 230,000 | 225,139.11 |
| | (19) Materials and Outsourcing of Mechanical Works | 225,000 | 180,000 | 225,000 | 155,177.20 |
| | (20) Other Costs | 10,000 | 10,000 | 10,000 | 8,226.66 |
| | Contracted Services: | | | | |
| | (21) Cleaning Services | 30,000 | 30,000 | 30,000 | 27,679.56 |
| | | 570,000 | 525,000 | 508,000 | 428,112.63 |
| | Services provided by Gibraltar Mechanical and Electrical Services Ltd: | | | | |
| | (22) Salaries | 77,000 | 77,000 | 78,000 | 76,703.04 |
| | (23) Wages | 227,000 | 225,000 | 260,000 | 256,536.96 |
| | (24) Overtime: | | | | |
| | (I) Conditioned | 0 | 0 | 0 | 0.00 |
| | (II) Emergency | 1,000 | 38,000 | 1,000 | 28,460.64 |
| | (III) Manning Level Maintenance | 150,000 | 120,000 | 150,000 | 130,832.15 |
| | (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 151,000 | 158,000 | 151,000 | 159,292.79 |
| | (25) Allowances | 40,000 | 36,000 | 40,000 | 35,597.49 |
| | (26) Employer's Social Insurance Contributions | 28,000 | 28,000 | 28,000 | 27,552.66 |
| | (27) Bonus Payments | 4,000 | 3,900 | 4,000 | 4,500.00 |
| | | 527,000 | 527,900 | 561,000 | 560,182.94 |
| | <i>Ex-Gratia Payments</i> | 0 | 100 | 0 | 0.00 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 253.02 |
| | Total Other Charges | 1,617,000 | 1,614,000 | 1,671,000 | 1,281,153.76 |
| | TOTAL TECHNICAL SERVICES | | | | |
| | Payroll - Personal Emoluments | 2,053,000 | 2,195,000 | 2,030,000 | 2,177,939.86 |
| | Industrial Wages | 21,000 | 20,000 | 21,000 | 20,488.74 |
| | | 2,074,000 | 2,215,000 | 2,051,000 | 2,198,428.60 |
| | Other Charges | 1,617,000 | 1,614,000 | 1,671,000 | 1,281,153.76 |
| | Total Technical Services | 3,691,000 | 3,829,000 | 3,722,000 | 3,479,582.36 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 22 - SOCIAL SECURITY

(i) **Minister:** Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank

Controlling Officer: Principal Secretary (Social Security) [subheads 1(1)(a) to 2(15)]
Financial Secretary [subheads 2(16) and 2(17)]

Estimate 2023/24: £25,666,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>SOCIAL SECURITY</u> |
|-----------|-----------|-------------------------------|
| 1 | 1 | Senior Officer |
| 1 | 1 | Senior Executive Officer |
| 2 | 2 | Higher Executive Officer |
| 6 | 6 | Executive Officer |
| 16 | 16 | Administrative Officer |
| 7 | 7 | Administrative Assistant |
| 33 | 33 | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 3 | 4 |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|------------------------------|
| 36 | 37 | TOTAL SOCIAL SECURITY |

| HEAD 22 - SOCIAL SECURITY | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|------------------------------|---|------------|----------------------|------------|---------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 845,000 | 990,000 | 961,000 | 894,173.82 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 8,000 | 1,000 | 1,305.96 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 8,000 | 1,000 | 1,305.96 |
| | (c) Allowances | 20,000 | 45,000 | 20,000 | 66,034.87 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 67,000 | 74,000 | 69,000 | 66,805.98 |
| | | 933,000 | 1,117,000 | 1,051,000 | 1,028,320.63 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 933,000 | 1,117,000 | 1,051,000 | 1,028,320.63 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 8,000 | 8,000 | 8,000 | 4,666.48 |
| | (2) Electricity and Water | 5,000 | 5,000 | 1,000 | 645.81 |
| | (3) Telephone Service | 8,000 | 13,000 | 10,000 | 9,276.70 |
| | (4) Printing and Stationery | 10,000 | 4,000 | 5,000 | 2,133.16 |
| | (5) Computer and Office Equipment Expenses | 6,000 | 4,000 | 11,000 | 7,743.50 |
| | (6) Rents and Service Charges | 11,000 | 0 | 0 | 0.00 |
| | (7) Postage Expenses | 2,000 | 2,000 | 2,000 | 1,881.62 |
| | (8) Compensation to Victims of Crime | 1,000 | 0 | 1,000 | 0.00 |
| | (9) Contribution to Gibraltar Development Corporation - Staff Services (i) | 85,000 | 177,000 | 153,000 | 150,806.46 |
| | (10) Disability Benefit | 2,300,000 | 2,100,000 | 2,100,000 | 2,018,859.66 |
| | (11) Home Help Scheme | 41,000 | 46,000 | 39,000 | 37,000.00 |
| | (12) Contingencies | 5,000 | 2,000 | 5,000 | 0.00 |
| | Contracted Services: | | | | |
| | (13) Cleaning Services | 20,000 | 12,000 | 21,000 | 15,600.00 |
| | (14) Security Services | 26,000 | 22,000 | 24,000 | 19,666.06 |
| | (15) CCTV | 5,000 | 2,900 | 2,000 | 2,648.00 |
| | | 2,533,000 | 2,397,900 | 2,382,000 | 2,270,927.45 |
| | (16) Payment to Social Assistance Fund - Import Duty (ii) | 15,200,000 | 15,200,000 | 15,200,000 | 15,200,000.00 |
| | (17) Contribution to Statutory Benefits Fund | 7,000,000 | 0 | 7,000,000 | 0.00 |
| | <i>Losses of Public Funds</i> | 0 | 100 | 0 | 184.20 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iii)</i> | 0 | 0 | 0 | 62.35 |
| | Total Other Charges | 24,733,000 | 17,598,000 | 24,582,000 | 17,471,174.00 |
| <u>TOTAL SOCIAL SECURITY</u> | | | | | |
| | Payroll - Personal Emoluments | 933,000 | 1,117,000 | 1,051,000 | 1,028,320.63 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 933,000 | 1,117,000 | 1,051,000 | 1,028,320.63 |
| | Other Charges | 24,733,000 | 17,598,000 | 24,582,000 | 17,471,174.00 |
| | Total Social Security | 25,666,000 | 18,715,000 | 25,633,000 | 18,499,494.63 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix K - Social Assistance Fund (page 245)

(iii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 23 - STATISTICS OFFICE

(i) Minister: Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank

Controlling Officer: Chief Statistician

Estimate 2023/24: £472,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>STATISTICS OFFICE</u> |
|-----------|-----------|--|
| 1 | 1 | Statistics Officer Level 5 (Chief Statistician) |
| 1 | 1 | Statistics Officer Level 4 (Senior Statistician) |
| 1 | 1 | Statistics Officer Level 3 (Statistician) |
| 2 | 2 | Statistics Officer Level 2 (Statistician) |
| 2 | 0 | Executive Officer |
| 1 | 1 | Administrative Assistant |
| 0 | 1 | Statistics Officer Level 1 |
| <u>8</u> | <u>7</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>3</u> | <u>2</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|--------------------------------|
| <u>11</u> | <u>9</u> | TOTAL STATISTICS OFFICE |

| HEAD 23 - STATISTICS OFFICE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--------------------------------|--|-----------|----------------------|-----------|------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 253,000 | 240,000 | 294,000 | 263,344.05 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 5,000 | 1,000 | 5,751.47 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 5,000 | 1,000 | 5,751.47 |
| | (c) Allowances | 5,000 | 15,000 | 5,000 | 12,917.33 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 14,000 | 4,000 | 6,000 | 5,356.20 |
| | | 273,000 | 264,000 | 306,000 | 287,369.05 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 273,000 | 264,000 | 306,000 | 287,369.05 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 5,000 | 3,000 | 5,000 | 1,879.47 |
| | (2) Electricity and Water | 2,000 | 2,000 | 2,000 | 1,446.67 |
| | (3) Telephone Service | 3,000 | 3,000 | 3,000 | 2,370.10 |
| | (4) Printing and Stationery | 5,000 | 5,000 | 5,000 | 4,946.80 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 1,100.50 |
| | (6) Surveys | 24,000 | 15,000 | 24,000 | 4,127.60 |
| | (7) Postage Expenses | 1,000 | 6,000 | 1,000 | 227.66 |
| | (8) Contribution to Gibraltar Development Corporation - Staff Services (i) | 73,000 | 54,000 | 51,000 | 28,636.47 |
| | (9) Gibraltar Census | 80,000 | 176,000 | 176,000 | 20,128.90 |
| | Contracted Services: | | | | |
| | (10) Cleaning Services | 5,000 | 5,000 | 4,000 | 4,970.00 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 20.00 |
| | Total Other Charges | 199,000 | 270,000 | 272,000 | 69,854.17 |
| <u>TOTAL STATISTICS OFFICE</u> | | | | | |
| | Payroll - Personal Emoluments | 273,000 | 264,000 | 306,000 | 287,369.05 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 273,000 | 264,000 | 306,000 | 287,369.05 |
| | Other Charges | 199,000 | 270,000 | 272,000 | 69,854.17 |
| | Total Statistics Office | 472,000 | 534,000 | 578,000 | 357,223.22 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 24 - ECONOMIC DEVELOPMENT

(i) **Minister:** Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank

Controlling Officers: Principal Secretary (Economic Development)

Estimate 2023/24: £15,883,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>ECONOMIC DEVELOPMENT</u> |
|-----------|-----------|------------------------------------|
| 1 | 1 | Senior Officer |
| 3 | 2 | Higher Executive Officer |
| 2 | 1 | Executive Officer |
| 2 | 4 | Administrative Officer |
| 2 | 2 | Administrative Assistant |
| 0 | 1 | Senior Executive Officer |
| 0 | 1 | EU Programmes Facilitator |
| 0 | 1 | EU Funds Financial Controller |
| 0 | 1 | EU Funds Advisor |
| | | Supernumerary Staff |
| 1 | 1 | Security Guard |
| 0 | 1 | Senior Executive Officer |
| 11 | 16 | |
| | | <u>TRAINING</u> |
| 2023/2024 | 2022/2023 | Instructional Officer (Assessor) |
| 1 | 1 | |
| 1 | 1 | |
| | | |
| 2023/2024 | 2022/2023 | |
| 12 | 17 | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 20 | 21 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 33 | 39 |

TOTAL ECONOMIC DEVELOPMENT

| HEAD 24 - ECONOMIC DEVELOPMENT | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--------------------------------|--|------------|----------------------|------------|---------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 440,000 | 600,000 | 614,000 | 652,170.01 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 0 | 1,000 | 489.13 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 0 | 1,000 | 489.13 |
| | (c) Allowances | 15,000 | 15,000 | 15,000 | 14,530.44 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 28,000 | 29,000 | 25,000 | 31,046.33 |
| | | 484,000 | 644,000 | 655,000 | 698,235.91 |
| | (2) Industrial Wages | | | | |
| | (a) Basic Wages | 25,000 | 20,000 | 25,000 | 31,454.11 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 0 | 0 | 0 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | (c) Allowances | 0 | 0 | 0 | 0.00 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 25,000 | 20,000 | 25,000 | 31,454.11 |
| | | 25,000 | 20,000 | 25,000 | 31,454.11 |
| | Total Payroll | 509,000 | 664,000 | 680,000 | 729,690.02 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 40,000 | 47,000 | 58,000 | 28,273.33 |
| | (2) Electricity and Water | 8,000 | 8,000 | 8,000 | 5,838.58 |
| | (3) Telephone Service | 28,000 | 31,000 | 28,000 | 30,210.06 |
| | (4) Printing and Stationery | 12,000 | 12,000 | 14,000 | 11,943.29 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 800.72 |
| | (6) Rents and Service Charges | 3,000 | 3,000 | 4,000 | 2,107.00 |
| | (7) Database and Website Expenses | 3,000 | 3,000 | 5,000 | 2,828.25 |
| | (8) Professional Fees | 35,000 | 26,000 | 35,000 | 40,000.00 |
| | (9) Contract Officers | 116,000 | 110,000 | 116,000 | 119,713.40 |
| | (10) Security and Messenger Services | 21,000 | 20,000 | 18,000 | 18,986.03 |
| | (11) Repairs and Maintenance | 2,000 | 2,000 | 5,000 | 1,773.20 |
| | (12) Transport Expenses | 1,000 | 1,000 | 1,000 | 397.48 |
| | (13) Economic Research | 227,000 | 200,000 | 200,000 | 64,855.38 |
| | | 497,000 | 464,000 | 493,000 | 327,726.72 |
| | Contributions from the Consolidated Fund to the Gibraltar Development Corporation: (i) | | | | |
| | (14) Contribution from Revenues Received | 136,000 | 232,000 | 204,000 | 226,771.83 |
| | (15) Additional Contribution | 12,849,000 | 12,690,000 | 13,029,000 | 12,428,000.00 |
| | (16) Staff Services | 692,000 | 756,000 | 741,000 | 881,384.59 |
| | | 13,677,000 | 13,678,000 | 13,974,000 | 13,536,156.42 |
| | Contracted Services: | | | | |
| | (17) Cleaning Services | 35,000 | 35,000 | 35,000 | 29,545.36 |
| | carried forward | 14,209,000 | 14,177,000 | 14,502,000 | 13,893,428.50 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 24 - ECONOMIC DEVELOPMENT (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|---|------------|----------------------|------------|---------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 14,209,000 | 14,177,000 | 14,502,000 | 13,893,428.50 |
| <u>OTHER CHARGES (cont)</u> | | | | | |
| Services provided by Gibraltar General Support Services Ltd: | | | | | |
| 2 | (18) Salaries | 180,000 | 180,000 | 179,000 | 179,027.88 |
| | (19) Wages | 462,000 | 495,000 | 523,000 | 521,795.62 |
| | (20) Overtime: | | | | |
| | (I) Conditioned | 0 | 0 | 0 | 0.00 |
| | (II) Emergency | 0 | 0 | 0 | 0.00 |
| | (III) Manning Level Maintenance | 200,000 | 185,000 | 200,000 | 200,015.81 |
| | (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 200,000 | 185,000 | 200,000 | 200,015.81 |
| | (21) Allowances | 55,000 | 50,000 | 55,000 | 52,599.89 |
| | (22) Employer's Social Insurance Contributions | 66,000 | 70,000 | 73,000 | 69,415.17 |
| | (23) Employer's Pension Contributions | 108,000 | 111,000 | 118,000 | 115,798.52 |
| | (24) Materials | 1,000 | 1,000 | 5,000 | 462.80 |
| | (25) Other Costs | 93,000 | 100,000 | 63,000 | 83,824.31 |
| | | 1,165,000 | 1,192,000 | 1,216,000 | 1,222,940.00 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 180.00 |
| | Total Other Charges | 15,374,000 | 15,369,000 | 15,718,000 | 15,116,548.50 |
| <u>TOTAL ECONOMIC DEVELOPMENT</u> | | | | | |
| | Payroll - Personal Emoluments | 484,000 | 644,000 | 655,000 | 698,235.91 |
| | Industrial Wages | 25,000 | 20,000 | 25,000 | 31,454.11 |
| | | 509,000 | 664,000 | 680,000 | 729,690.02 |
| | Other Charges | 15,374,000 | 15,369,000 | 15,718,000 | 15,116,548.50 |
| | Total Economic Development | 15,883,000 | 16,033,000 | 16,398,000 | 15,846,238.52 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 25 - PROCUREMENT OFFICE

(i) Minister: Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank

Controlling Officer: Head of Procurement

Estimate 2023/24: £343,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>PROCUREMENT OFFICE</u> |
|-----------|-----------|----------------------------------|
| 1 | 1 | Senior Executive Officer |
| 2 | 2 | Higher Executive Officer |
| 1 | 3 | Executive Officer |
| 1 | 2 | Administrative Officer |
| 1 | 0 | Administrative Assistant |
| 0 | 1 | Supernumerary Staff |
| | | <i>Higher Executive Officer</i> |
| <u>6</u> | <u>9</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>3</u> | <u>1</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|---------------------------------|
| <u>9</u> | <u>10</u> | TOTAL PROCUREMENT OFFICE |

| HEAD 25 - PROCUREMENT OFFICE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|------------------------------------|------------------|-------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 175,000 | 276,000 | 265,000 | 293,557.65 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 2,000 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 2,000 | 1,000 | 0.00 |
| | (c) Allowances | 1,000 | 1,000 | 1,000 | 187.55 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 0 | 8,000 | 8,000 | 9,175.55 |
| | | 177,000 | 287,000 | 275,000 | 302,920.75 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 177,000 | 287,000 | 275,000 | 302,920.75 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 3,000 | 2,000 | 3,000 | 1,769.26 |
| | (2) Electricity and Water | 2,000 | 2,000 | 2,000 | 1,587.73 |
| | (3) Telephone Service | 3,000 | 3,000 | 3,000 | 2,949.71 |
| | (4) Printing and Stationery | 1,000 | 1,000 | 1,000 | 665.37 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 0 | 1,000 | 0.00 |
| | (6) Rents and Service Charges | 6,000 | 6,000 | 6,000 | 5,908.20 |
| | (7) Contribution to Gibraltar Development Corporation - Staff Services (i) | 145,000 | 24,000 | 44,000 | 0.00 |
| | Contracted Services: | | | | |
| | (8) Cleaning Services | 5,000 | 5,000 | 4,000 | 4,007.10 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 166,000 | 43,000 | 64,000 | 16,887.37 |
| <u>TOTAL PROCUREMENT OFFICE</u> | | | | | |
| | Payroll - Personal Emoluments | 177,000 | 287,000 | 275,000 | 302,920.75 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 177,000 | 287,000 | 275,000 | 302,920.75 |
| | Other Charges | 166,000 | 43,000 | 64,000 | 16,887.37 |
| | Total Procurement Office | 343,000 | 330,000 | 339,000 | 319,808.12 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 26 - JUSTICE

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Principal Secretary (Justice and Equality)

Estimate 2023/24: £2,209,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

JUSTICE**MINISTRY**

Senior Crown Counsel
Higher Executive Officer
Executive Officer
Administrative Assistant

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 2 | 2 |
| 1 | 1 |
| <u>5</u> | <u>5</u> |

PROBATION

Social Worker
Community Services Officer

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 2 | 2 |
| 1 | 1 |
| <u>3</u> | <u>3</u> |

GIBRALTAR FINANCIAL INTELLIGENCE UNIT

Senior Officer
Executive Officer
Administrative Officer
Supernumerary Staff
Financial Intelligence Officer

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 2 | 2 |
| 1 | 1 |
| 1 | 1 |
| <u>5</u> | <u>5</u> |

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>13</u> | <u>13</u> |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>7</u> | <u>6</u> |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>20</u> | <u>19</u> |

TOTAL JUSTICE

| HEAD 26 - JUSTICE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|----------------------|---|-----------|----------------------|-----------|------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | General Office: | | | | |
| | (a) Salaries | 216,000 | 254,000 | 254,000 | 156,806.04 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 6,000 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 6,000 | 1,000 | 0.00 |
| | (c) Allowances | 6,000 | 2,000 | 6,000 | 0.00 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 10,000 | 10,000 | 0 | 0.00 |
| | | 233,000 | 272,000 | 261,000 | 156,806.04 |
| | Probation: | | | | |
| | (f) Salaries | 84,000 | 102,000 | 117,000 | 117,879.74 |
| | (g) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 0 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 0 | 1,000 | 0.00 |
| | (h) Allowances | 0 | 0 | 0 | 0.00 |
| | (i) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (j) Employer's Pension Contributions | 0 | 0 | 6,000 | 0.00 |
| | | 85,000 | 102,000 | 124,000 | 117,879.74 |
| | Gibraltar Financial Intelligence Unit: | | | | |
| | (k) Salaries | 251,000 | 243,000 | 242,000 | 184,782.21 |
| | (l) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 1,000 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 1,000 | 1,000 | 0.00 |
| | (m) Allowances | 8,000 | 4,000 | 1,000 | 1,180.80 |
| | (n) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 260,000 | 248,000 | 244,000 | 185,963.01 |
| | | 578,000 | 622,000 | 629,000 | 460,648.79 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 578,000 | 622,000 | 629,000 | 460,648.79 |
| <u>OTHER CHARGES</u> | | | | | |
| | General Office: | | | | |
| 2 | (1) General Expenses | 6,000 | 6,000 | 6,000 | 99.25 |
| | (2) Electricity and Water | 1,000 | 1,000 | 1,000 | 0.00 |
| | (3) Telephone Service | 1,000 | 6,000 | 11,000 | 0.00 |
| | (4) Printing and Stationery | 3,000 | 3,000 | 3,000 | 17.00 |
| | <i>carried forward</i> | 11,000 | 16,000 | 21,000 | 116.25 |

| HEAD 26 - JUSTICE (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|------------------------------------|--|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | <i>brought forward</i> | £ 11,000 | £ 16,000 | £ 21,000 | £ 116.25 |
| OTHER CHARGES (cont) | | | | | |
| General Office: (cont) | | | | | |
| 2 | (5) Computer and Office Equipment Expenses | 2,000 | 1,000 | 2,000 | 1,784.52 |
| | (6) Professional Fees | 1,000 | 1,000 | 1,000 | 0.00 |
| | (7) Conferences | 5,000 | 3,000 | 5,000 | 0.00 |
| | (8) National Security Centralised Intelligence System | 816,000 | 816,000 | 816,000 | 815,037.00 |
| | (9) Contribution to Gibraltar Development Corporation - Staff Services (i) | 153,000 | 63,000 | 39,000 | 0.00 |
| | (10) Tribunals - Income Tax | 1,000 | 0 | 1,000 | 0.00 |
| | (11) Tribunals - Development Appeals | 1,000 | 0 | 1,000 | 0.00 |
| | (12) Tribunals - Housing | 1,000 | 0 | 1,000 | 0.00 |
| | (13) Strategic Review - Youth Offenders | 1,000 | 0 | 0 | 0.00 |
| | (14) Strategic Review - Domestic Abuse | 1,000 | 0 | 0 | 0.00 |
| | (15) Strategic Review - Drugs | 1,000 | 0 | 0 | 0.00 |
| | (16) Regulation - Safeguarding | 1,000 | 0 | 0 | 0.00 |
| | (17) Regulation - Data Protection | 1,000 | 0 | 0 | 0.00 |
| | (18) Children | 1,000 | 0 | 0 | 0.00 |
| | (19) Adoption | 1,000 | 0 | 0 | 0.00 |
| | <i>Contribution to the Gibraltar Recovered Assets Fund</i> | 0 | 100,000 | 0 | 0.00 |
| | <i>Contract Officers</i> | 0 | 60,000 | 55,000 | 59,953.08 |
| | <i>Secondment</i> | 0 | 86,000 | 86,000 | 85,884.96 |
| | | 998,000 | 1,146,000 | 1,028,000 | 962,776 |
| Probation: | | | | | |
| | (20) General Expenses | 1,000 | 1,000 | 1,000 | 339.00 |
| | (21) Electricity and Water | 1,000 | 0 | 0 | 0.00 |
| | (22) Telephone Service | 2,000 | 2,000 | 1,000 | 1,084.46 |
| | (23) Printing and Stationery | 1,000 | 0 | 1,000 | 195.99 |
| | (24) Tools and Equipment | 3,000 | 1,000 | 1,000 | 2,276.50 |
| | (25) Drug Testing Programme Equipment | 2,000 | 2,000 | 2,000 | 0.00 |
| | (26) Conferences | 32,000 | 1,000 | 8,000 | 7,303.60 |
| | (27) Consultancy Services | 60,000 | 90,000 | 80,000 | 0.00 |
| | (28) Computer and Office Equipment | 1,000 | 0 | 0 | 0.00 |
| | (29) Books and Subscriptions | 2,000 | 0 | 0 | 0.00 |
| | | 105,000 | 97,000 | 94,000 | 11,199.55 |
| Gibraltar Police Authority: | | | | | |
| | (30) Gibraltar Police Authority Expenses | 16,000 | 14,000 | 16,000 | 11,667.27 |
| | (31) Services provided by Gibraltar Development Corporation (i) | 52,000 | 58,000 | 58,000 | 56,845.86 |
| | (32) HMIC Inspection | 45,000 | 0 | 40,000 | 0.00 |
| | (33) Professional Fees | 20,000 | 0 | 20,000 | 0.00 |
| | | 133,000 | 72,000 | 134,000 | 68,513.13 |
| | <i>carried forward</i> | 1,236,000 | 1,315,000 | 1,256,000 | 1,042,488.49 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 26 - JUSTICE (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--------------------------|--|------------------|----------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | <i>brought forward</i> | £ 1,236,000 | £ 1,315,000 | £ 1,256,000 | £ 1,042,488.49 |
| | OTHER CHARGES (cont) | | | | |
| | Gibraltar Co-Ordinating Centre for Criminal Intelligence and Drugs: | | | | |
| 2 | (34) General Expenses | 2,000 | 2,000 | 2,000 | 1,313.00 |
| | (35) Electricity and Water | 3,000 | 3,000 | 3,000 | 2,710.26 |
| | (36) Telephone Service | 2,000 | 1,000 | 4,000 | 3,232.72 |
| | (37) Printing and Stationery | 1,000 | 1,000 | 1,000 | 0.00 |
| | (38) Computer and Office Equipment Expenses | 1,000 | 2,000 | 1,000 | 952.46 |
| | (39) Rents and Service Charges | 114,000 | 85,000 | 111,000 | 85,223.41 |
| | (40) Conferences | 6,000 | 4,000 | 6,000 | 0.00 |
| | (41) Security Vetting | 2,000 | 0 | 2,000 | 0.00 |
| | Contracted Services: | | | | |
| | (42) Cleaning Services | 3,000 | 3,000 | 3,000 | 3,589.72 |
| | | 134,000 | 101,000 | 133,000 | 97,021.57 |
| | Gibraltar Financial Intelligence Unit: | | | | |
| | (43) General Expenses | 3,000 | 3,000 | 3,000 | 1,189.91 |
| | (44) Electricity and Water | 2,000 | 3,000 | 2,000 | 2,283.96 |
| | (45) Telephone Service | 2,000 | 3,000 | 2,000 | 716.09 |
| | (46) Printing and Stationery | 2,000 | 2,000 | 2,000 | 3,916.27 |
| | (47) Computer and Office Equipment Expenses | 6,000 | 5,000 | 6,000 | 4,292.02 |
| | (48) Rents and Service Charges | 47,000 | 47,000 | 49,000 | 42,823.05 |
| | (49) Investigation Expenses | 3,000 | 2,000 | 2,000 | 0.00 |
| | (50) Conferences | 14,000 | 15,000 | 14,000 | 4,073.77 |
| | (51) Contribution to Egmont | 10,000 | 8,000 | 7,000 | 6,298.94 |
| | (52) Security Vetting | 2,000 | 0 | 2,000 | 0.00 |
| | (53) Contribution to Gibraltar Development Corporation - Staff Services (i) | 142,000 | 148,000 | 142,000 | 141,362.38 |
| | (54) Training Expenses | 25,000 | 26,000 | 26,000 | 0.00 |
| | Contracted Services: | | | | |
| | (55) Cleaning Services | 3,000 | 3,000 | 3,000 | 3,366.34 |
| | | 261,000 | 265,000 | 260,000 | 210,322.73 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 1,631,000 | 1,681,000 | 1,649,000 | 1,349,832.79 |
| | TOTAL JUSTICE | | | | |
| | Payroll - Personal Emoluments | 578,000 | 622,000 | 629,000 | 460,648.79 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Other Charges | 578,000 | 622,000 | 629,000 | 460,648.79 |
| | | 1,631,000 | 1,681,000 | 1,649,000 | 1,349,832.79 |
| | Total Justice | 2,209,000 | 2,303,000 | 2,278,000 | 1,810,481.58 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 27 - GIBRALTAR LAW COURTS(i) Minister: Minister for Justice, Equality and Public Standards and RegulationsControlling Officer: Chief Executive, Gibraltar Courts ServiceEstimate 2023/24: £2,102,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)**GIBRALTAR LAW COURTS**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 3 | 3 |
| 3 | 3 |

SUPREME COURT

Puisne Judge

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 2 | 2 |

MAGISTRATES' AND CORONER'S COURT

Stipendiary Magistrate

Additional Stipendiary / Registrar

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 1 | 1 |
| 2 | 2 |
| 2 | 2 |
| 9 | 9 |
| 2 | 2 |
| 9 | 9 |
| 4 | 4 |
| 4 | 3 |
| 1 | 1 |
| 2 | 2 |
| 4 | 4 |
| 1 | 1 |
| 0 | 1 |
| 43 | 43 |

GIBRALTAR COURTS SERVICE

Chief Executive (Senior Officer)

Court Clerk

Deputy Clerk to the Magistrates Court

Senior Executive Officer

Higher Executive Officer

Executive Officer

Personal Secretary

Administrative Officer

Administrative Assistant

Bailiff

Senior Paper Keeper

Court Usher / Paperkeeper

Clerk / Wordprocessor

Typist

Bailiff Manager

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 48 | 48 |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 1 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 48 | 49 |

TOTAL GIBRALTAR LAW COURTS

| HEAD 27 - GIBRALTAR LAW COURTS | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-----------------------------------|---|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 1,481,000 | 1,470,000 | 1,550,000 | 1,519,986.17 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 4,000 | 1,000 | 2,671.14 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 4,000 | 1,000 | 2,671.14 |
| | (c) Allowances | 35,000 | 26,000 | 35,000 | 19,941.38 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Gratuities | 0 | 0 | 0 | 0.00 |
| | (f) Employer's Pension Contributions | 79,000 | 80,000 | 85,000 | 71,331.37 |
| | | 1,596,000 | 1,580,000 | 1,671,000 | 1,613,930.06 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 1,596,000 | 1,580,000 | 1,671,000 | 1,613,930.06 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 20,000 | 17,000 | 24,000 | 17,833.16 |
| | (2) Electricity and Water | 48,000 | 48,000 | 40,000 | 36,319.65 |
| | (3) Telephone Service | 20,000 | 16,000 | 20,000 | 17,070.43 |
| | (4) Printing and Stationery | 10,000 | 10,000 | 10,000 | 7,307.72 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 755.36 |
| | (6) Postage Expenses | 15,000 | 18,000 | 15,000 | 16,296.73 |
| | (7) Jurors and Witnesses Expenses | 20,000 | 52,000 | 20,000 | 27,890.33 |
| | (8) Books and Subscriptions | 20,000 | 20,000 | 20,000 | 19,641.59 |
| | (9) Law Reports Production | 60,000 | 40,000 | 40,000 | 40,000.00 |
| | (10) Repairs and Maintenance | 40,000 | 25,000 | 40,000 | 29,947.90 |
| | (11) Training Expenses | 5,000 | 0 | 5,000 | 0.00 |
| | (12) Judicial Conferences and Training | 12,000 | 8,000 | 12,000 | 1,257.35 |
| | (13) Independent Expert Fees | 20,000 | 15,000 | 20,000 | 37,485.00 |
| | (14) Commonwealth Magistrates' Association | 2,000 | 2,000 | 2,000 | 1,530.00 |
| | (15) Court Interpretation and Translation | 10,000 | 7,000 | 10,000 | 8,247.63 |
| | (16) Trial Expenses | 1,000 | 0 | 1,000 | 0.00 |
| | (17) Duty Legal Representative Scheme | 20,000 | 5,000 | 20,000 | 8,965.00 |
| | Contracted Services: | | | | |
| | (18) Cleaning Services | 78,000 | 78,000 | 78,000 | 77,541.00 |
| | (19) Security Services | 80,000 | 83,000 | 80,000 | 77,705.24 |
| | (20) Recording Equipment | 24,000 | 0 | 0 | 0.00 |
| | Contribution to Gibraltar Development Corporation - Staff Services (i) | 0 | 17,000 | 31,000 | 26,837.97 |
| 3 | <i>COVID-19 Response Fund</i> Contribution to Departmental Expenses (ii) | 0 | 0 | 0 | 786.48 |
| | Total Other Charges | 506,000 | 462,000 | 489,000 | 453,418.54 |
| TOTAL GIBRALTAR LAW COURTS | | | | | |
| | Payroll - Personal Emoluments | 1,596,000 | 1,580,000 | 1,671,000 | 1,613,930.06 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 1,596,000 | 1,580,000 | 1,671,000 | 1,613,930.06 |
| | Other Charges | 506,000 | 462,000 | 489,000 | 453,418.54 |
| | Total Gibraltar Law Courts | 2,102,000 | 2,042,000 | 2,160,000 | 2,067,348.60 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 28 - POLICING(i) Minister: Minister for Justice, Equality and Public Standards and RegulationsControlling Officer: Commissioner of PoliceEstimate 2023/24: £17,144,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | POLICING |
|------------|------------|---------------------------------------|
| 1 | 1 | Assistant Commissioner |
| 3 | 3 | Superintendent |
| 5 | 5 | Chief Inspector |
| 14 | 14 | Inspector |
| 36 | 36 | Sergeant |
| 198 | 198 | Police Constable |
| 1 | 1 | Senior Executive Officer |
| 1 | 1 | Higher Executive Officer |
| 4 | 4 | Executive Officer |
| 1 | 1 | Personal Secretary |
| 11 | 11 | Administrative Officer |
| 3 | 3 | Administrative Assistant |
| 2 | 2 | Clerk / Wordprocessor |
| 1 | 1 | Typist |
| 1 | 1 | Exhibits Officer |
| 1 | 1 | Stores Officer |
| 0 | 9 | <i>School Crossing Patrol Officer</i> |
| | | Supernumerary Staff |
| 1 | 1 | Police Constable (a) |
| 284 | 293 | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 3 | 3 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 5 | 5 |

SUMMARY

| 2023/2024 | 2022/2023 |
|------------|------------|
| 292 | 301 |

TOTAL POLICING

(a) Police Constable on career break

| HEAD 28 - POLICING | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|----------------------|--|------------|----------------------|------------|---------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 12,990,000 | 12,900,000 | 13,446,000 | 13,000,555.10 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 300,000 | 310,000 | 300,000 | 269,260.33 |
| | (ii) Emergency | 50,000 | 315,000 | 50,000 | 272,137.56 |
| | (iii) Manning Level Maintenance | 350,000 | 425,000 | 350,000 | 320,529.60 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 700,000 | 1,050,000 | 700,000 | 861,927.49 |
| | (c) Allowances | 700,000 | 715,000 | 650,000 | 666,802.89 |
| | (d) Temporary Assistance | 72,000 | 85,000 | 72,000 | 57,099.40 |
| | (e) Employer's Pension Contributions | 1,050,000 | 1,000,000 | 1,048,000 | 960,516.64 |
| | | 15,512,000 | 15,750,000 | 15,916,000 | 15,546,901.52 |
| | (2) Industrial Wages | | | | |
| | (a) Basic Wages | 65,000 | 64,000 | 65,000 | 65,012.81 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 0 | 5,000 | 0 | 4,064.96 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 0 | 5,000 | 0 | 4,064.96 |
| | (c) Allowances | 3,000 | 3,000 | 3,000 | 2,320.48 |
| | (d) Employer's Pension Contributions | 4,000 | 4,000 | 4,000 | 4,158.38 |
| | | 72,000 | 76,000 | 72,000 | 75,556.63 |
| | Total Payroll | 15,584,000 | 15,826,000 | 15,988,000 | 15,622,458.15 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 70,000 | 75,000 | 70,000 | 65,118.46 |
| | (2) Electricity and Water | 80,000 | 82,000 | 75,000 | 72,078.69 |
| | (3) Telephone Service | 110,000 | 115,000 | 110,000 | 107,027.51 |
| | (4) Printing and Stationery | 60,000 | 65,000 | 60,000 | 22,576.36 |
| | (5) Computer and Office Equipment Expenses | 10,000 | 12,000 | 10,000 | 60,248.53 |
| | (6) Rents and Service Charges | 8,000 | 8,000 | 8,000 | 7,942.88 |
| | (7) Transport Expenses | 90,000 | 90,000 | 90,000 | 73,891.11 |
| | (8) Motor Boats and Launches - Maintenance | 140,000 | 100,000 | 140,000 | 182,207.64 |
| | (9) Motor Boats and Launches - Fuel and Lubricants | 50,000 | 40,000 | 80,000 | 26,912.41 |
| | (10) Investigation Expenses | 200,000 | 290,000 | 200,000 | 358,986.20 |
| | (11) Subsistence of Prisoners | 15,000 | 16,000 | 15,000 | 12,502.27 |
| | (12) Uniforms and Protective Clothing | 175,000 | 200,000 | 175,000 | 174,877.76 |
| | (13) Repatriation Expenses | 1,000 | 20,000 | 1,000 | 30,455.36 |
| | (14) Training Expenses | 140,000 | 140,000 | 125,000 | 127,676.14 |
| | (15) Conferences | 25,000 | 17,000 | 25,000 | 18,398.15 |
| | (16) Anti Drink Driving Campaign | 6,000 | 5,000 | 6,000 | 2,589.75 |
| | (17) Destruction of Confiscated Items | 1,000 | 3,000 | 1,000 | 8,576.83 |
| | (18) Contribution to Gibraltar Development Corporation - Staff Services (i) | 141,000 | 135,000 | 131,000 | 145,708.81 |
| | <i>carried forward</i> | 1,322,000 | 1,413,000 | 1,322,000 | 1,497,774.86 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 28 - POLICING (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|----------------------------------|--|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 1,322,000 | 1,413,000 | 1,322,000 | 1,497,774.86 |
| OTHER CHARGES (cont) | | | | | |
| Contracted Services: | | | | | |
| 2 | (19) Cleaning Services | 86,000 | 88,000 | 86,000 | 86,784.98 |
| | (20) CCTV | 22,000 | 22,000 | 22,000 | 22,115.96 |
| | (21) Radio Communication System - Gibtelecom Ltd | 130,000 | 130,000 | 130,000 | 129,756.95 |
| | <i>Professional Fees</i> | 0 | 0 | 1,000 | 16,636.28 |
| | <i>Dog Section Costs</i> | 0 | 0 | 0 | 2,635.64 |
| | <i>Ex-Gratia Payments</i> | 0 | 0 | 0 | 19,062.59 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 201 | 0 | 3,961.53 |
| | Total Other Charges | 1,560,000 | 1,653,201 | 1,561,000 | 1,778,728.79 |
| TOTAL POLICING | | | | | |
| | Payroll - Personal Emoluments | 15,512,000 | 15,750,000 | 15,916,000 | 15,546,901.52 |
| | Industrial Wages | 72,000 | 76,000 | 72,000 | 75,556.63 |
| | | 15,584,000 | 15,826,000 | 15,988,000 | 15,622,458.15 |
| | Other Charges | 1,560,000 | 1,653,201 | 1,561,000 | 1,778,728.79 |
| | Total Policing | 17,144,000 | 17,479,201 | 17,549,000 | 17,401,186.94 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 29 - PRISON

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Superintendent of Prison

Estimate 2023/24: £4,253,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | PRISON |
|-----------|-----------|-----------------------------|
| 1 | 1 | Superintendent of Prison |
| 2 | 2 | Chief Officer (Manager E) |
| 7 | 7 | Principal Officer (Grade 7) |
| 64 | 64 | Prison Officer (Grade 8) |
| 1 | 1 | Executive Officer |
| 0 | 2 | Administrative Officer |
| 2 | 0 | Supernumerary Staff |
| | | Prison Officer (Grade 8) |
| <u>77</u> | <u>77</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>3</u> | <u>1</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|---------------------|
| <u>80</u> | <u>78</u> | TOTAL PRISON |

| HEAD 29 - PRISON | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|------------------|--|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <u>PAYROLL</u> | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 2,681,000 | 2,660,000 | 2,628,000 | 2,570,590.51 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 0 | 0 | 0 | 2,326.22 |
| | (iii) Manning Level Maintenance | 180,000 | 205,000 | 180,000 | 214,178.30 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 180,000 | 205,000 | 180,000 | 216,504.52 |
| | (c) Allowances | 525,000 | 630,000 | 525,000 | 566,881.73 |
| | (d) Employer's Pension Contributions | 251,000 | 257,000 | 232,000 | 233,205.00 |
| | | 3,637,000 | 3,752,000 | 3,565,000 | 3,587,181.76 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 3,637,000 | 3,752,000 | 3,565,000 | 3,587,181.76 |
| | <u>OTHER CHARGES</u> | | | | |
| 2 | (1) General Expenses | 3,000 | 3,000 | 3,000 | 1,645.48 |
| | (2) Electricity and Water | 60,000 | 60,000 | 60,000 | 60,463.59 |
| | (3) Telephone Service | 14,000 | 15,000 | 14,000 | 28,818.81 |
| | (4) Printing and Stationery | 4,000 | 4,000 | 4,000 | 4,042.71 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 956.00 |
| | (6) Repairs and Maintenance | 5,000 | 6,000 | 5,000 | 3,601.55 |
| | (7) Domestic Equipment | 15,000 | 12,000 | 15,000 | 14,483.03 |
| | (8) Facilities Repairs and Upgrading | 18,000 | 15,000 | 18,000 | 7,061.63 |
| | (9) Uniforms and Protective Clothing | 18,000 | 9,000 | 18,000 | 12,944.48 |
| | (10) Training Expenses | 12,000 | 10,000 | 12,000 | 7,613.20 |
| | (11) Workshop and Rehabilitation of Prisoners | 40,000 | 26,000 | 40,000 | 46,743.46 |
| | (12) Maintenance of Prisoners | 250,000 | 205,000 | 250,000 | 244,263.71 |
| | (13) Clothing for Prisoners | 6,000 | 6,000 | 6,000 | 3,695.75 |
| | (14) Prisoners Wage Scheme | 30,000 | 26,000 | 30,000 | 28,565.00 |
| | (15) Contribution to Gibraltar Development Corporation - Staff Services (i) | 77,000 | 30,000 | 28,000 | 0.00 |
| | Contracted Services: | | | | |
| | (16) Radio Communications - Gibtelecom Ltd | 18,000 | 15,000 | 18,000 | 0.00 |
| | (17) Cleaning Services | 20,000 | 19,000 | 20,000 | 18,046.32 |
| | (18) Maintenance Agreements and Licences | 25,000 | 24,000 | 25,000 | 21,624.00 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 3,563.84 |
| | Total Other Charges | 616,000 | 486,000 | 567,000 | 508,132.56 |
| | <u>TOTAL PRISON</u> | | | | |
| | Payroll - Personal Emoluments | 3,637,000 | 3,752,000 | 3,565,000 | 3,587,181.76 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 3,637,000 | 3,752,000 | 3,565,000 | 3,587,181.76 |
| | Other Charges | 616,000 | 486,000 | 567,000 | 508,132.56 |
| | Total Prison | 4,253,000 | 4,238,000 | 4,132,000 | 4,095,314.32 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 30 - EQUALITY

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Principal Secretary (Justice and Equality)

Estimate 2023/24: £1,107,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>EQUALITY</u> |
|-----------|-----------|--------------------------|
| 1 | 1 | Senior Executive Officer |
| 1 | 1 | Higher Executive Officer |
| 1 | 1 | Executive Officer |
| 1 | 1 | Equalities Officer |
| 2 | 2 | Administrative Assistant |
| <u>6</u> | <u>6</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|-----------------------|
| <u>6</u> | <u>6</u> | TOTAL EQUALITY |

| HEAD 30 - EQUALITY | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-----------------------|---|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 124,000 | 176,000 | 168,000 | 295,144.36 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 2,000 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 2,000 | 1,000 | 0.00 |
| | (c) Allowances | 5,000 | 10,000 | 5,000 | 10,615.54 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 7,000 | 6,000 | 7,000 | 12,405.14 |
| | | 137,000 | 194,000 | 181,000 | 318,165.04 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 137,000 | 194,000 | 181,000 | 318,165.04 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 6,000 | 4,000 | 6,000 | 11,078.82 |
| | (2) Electricity and Water | 5,000 | 2,000 | 11,000 | 723.03 |
| | (3) Telephone Service | 6,000 | 10,000 | 5,000 | 6,576.52 |
| | (4) Printing and Stationery | 1,000 | 1,000 | 1,000 | 3,496.92 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 399.66 |
| | (6) Rents and Service Charges | 205,000 | 234,000 | 226,000 | 193,293.87 |
| | (7) Grant to Women in Need | 286,000 | 286,000 | 286,000 | 285,996.00 |
| | (8) Marriage Counselling | 12,000 | 12,000 | 12,000 | 12,000.00 |
| | (9) Equality | 100,000 | 100,000 | 100,000 | 66,941.85 |
| | (10) Contributions to Citizens Advice Bureau | 277,000 | 252,000 | 240,000 | 240,000.00 |
| | (11) Multi-Agency Public Protection Arrangement (MAPPA) | 10,000 | 0 | 10,000 | 0.00 |
| | (12) Quality of Care | 1,000 | 0 | 1,000 | 0.00 |
| | Contracted Services: | | | | |
| | (13) Cleaning Services | 12,000 | 8,000 | 12,000 | 1,050.97 |
| | (14) Shop Mobility | 48,000 | 48,000 | 48,000 | 48,000.00 |
| | <i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i> | 0 | 0 | 0 | 134,692.01 |
| 3 | <i>COVID-19 Response Fund Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 970,000 | 958,000 | 959,000 | 1,004,249.65 |
| <u>TOTAL EQUALITY</u> | | | | | |
| | Payroll - Personal Emoluments | 137,000 | 194,000 | 181,000 | 318,165.04 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 137,000 | 194,000 | 181,000 | 318,165.04 |
| | Other Charges | 970,000 | 958,000 | 959,000 | 1,004,249.65 |
| | Total Equality | 1,107,000 | 1,152,000 | 1,140,000 | 1,322,414.69 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 31 - CIVIL CONTINGENCY

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Principal Secretary (Justice and Equality)

Estimate 2023/24: £389,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>CIVIL CONTINGENCY</u> |
|-----------|-----------|--|
| 1 | 1 | Civil Contingencies Coordinator |
| 1 | 1 | Civil Contingency and Departmental Press Officer |
| 1 | 1 | Civil Contingency Officer |
| | | Supernumerary Staff |
| 1 | 1 | Senior Customs Officer |
| <u>4</u> | <u>4</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>1</u> | <u>1</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|--------------------------------|
| <u>5</u> | <u>5</u> | TOTAL CIVIL CONTINGENCY |

| HEAD 31 - CIVIL CONTINGENCY | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--------------------------------|--|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 132,000 | 132,000 | 133,000 | 131,787.96 |
| | (b) Overtime | | | | |
| | (i) Conditioned | 20,000 | 20,000 | 20,000 | 16,620.00 |
| | (ii) Emergency | 0 | 0 | 0 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 20,000 | 20,000 | 20,000 | 16,620.00 |
| | (c) Allowances | 11,000 | 11,000 | 11,000 | 10,659.84 |
| | (d) Employer's Pension Contributions | 9,000 | 9,000 | 9,000 | 8,499.96 |
| | | 172,000 | 172,000 | 173,000 | 167,567.76 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 172,000 | 172,000 | 173,000 | 167,567.76 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 3,000 | 5,000 | 3,000 | 5,299.49 |
| | (2) Electricity and Water | 0 | 0 | 0 | 0.00 |
| | (3) Telephone Service | 5,000 | 5,000 | 5,000 | 4,090.45 |
| | (4) Printing and Stationery | 1,000 | 1,000 | 1,000 | 644.54 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 668.75 |
| | (6) Training Expenses | 20,000 | 15,000 | 20,000 | 2,902.24 |
| | (7) Publications | 1,000 | 1,000 | 1,000 | 0.00 |
| | (8) Conferences | 5,000 | 6,000 | 5,000 | 627.36 |
| | (9) Contract Officers | 92,000 | 92,000 | 90,000 | 90,878.79 |
| | (10) Contribution to Gibraltar Development Corporation - Staff Services (i) | 29,000 | 29,000 | 29,000 | 27,662.09 |
| | (11) Relief Cover | 45,000 | 45,000 | 45,000 | 45,000.00 |
| | Contracted Services: | | | | |
| | (12) Weather Transmission Reports | 3,000 | 3,000 | 2,000 | 2,750.00 |
| | (13) Radio Communication System - Gibtelecom Ltd | 12,000 | 12,000 | 12,000 | 12,786.00 |
| 3 | <i>COVID-19 Response Fund (ii)</i> | | | | |
| | <i>Contribution to Departmental Expenses</i> | 0 | 463,798 | 0 | 459,821.57 |
| | <i>Redeployed Personnel</i> | 0 | 105,529 | 0 | 667,209.16 |
| | Total Other Charges | 217,000 | 784,327 | 214,000 | 1,320,340.44 |
| TOTAL CIVIL CONTINGENCY | | | | | |
| | Payroll - Personal Emoluments | 172,000 | 172,000 | 173,000 | 167,567.76 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 172,000 | 172,000 | 173,000 | 167,567.76 |
| | Other Charges | 217,000 | 784,327 | 214,000 | 1,320,340.44 |
| | Total Civil Contingency | 389,000 | 956,327 | 387,000 | 1,487,908.20 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 32 - GIBRALTAR REGULATORY AUTHORITY

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Principal Secretary (Justice and Equality)

Estimate 2023/24: £2,400,000

| HEAD 32 - GIBRALTAR REGULATORY AUTHORITY (i) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|--|------------------|-----------------|------------------|------------------|
| | | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 0 | 0 | 0 | 0.00 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) Contribution to Gibraltar Regulatory Authority | 2,400,000 | 2,400,000 | 2,400,000 | 2,380,000.00 |
| | Total Other Charges | 2,400,000 | 2,400,000 | 2,400,000 | 2,380,000.00 |
| <u>TOTAL GIBRALTAR REGULATORY AUTHORITY</u> | | | | | |
| | Payroll - Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | Other Charges | 2,400,000 | 2,400,000 | 2,400,000 | 2,380,000.00 |
| | Total Gibraltar Regulatory Authority | 2,400,000 | 2,400,000 | 2,400,000 | 2,380,000.00 |

(i) In accordance with Section 19(2) of the Gibraltar Regulatory Act accounts for the Authority will be laid before Parliament

HEAD 33 - TOWN PLANNING AND BUILDING CONTROL

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Town Planner

Estimate 2023/24: £1,042,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>TOWN PLANNING AND BUILDING CONTROL</u> |
|-----------|-----------|--|
| 3 | 3 | Senior Professional and Technology Officer |
| 2 | 2 | Higher Professional and Technology Officer |
| 8 | 8 | Professional and Technology Officer |
| 1 | 1 | Executive Officer |
| 2 | 2 | Technical Grade 1 |
| 4 | 4 | Administrative Officer |
| <u>20</u> | <u>20</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>2</u> | <u>2</u> |

SUMMARY

| 2023/2024 | 2022/2023 | TOTAL TOWN PLANNING AND BUILDING CONTROL |
|-----------|-----------|---|
| <u>22</u> | <u>22</u> | |

| HEAD 33 - TOWN PLANNING AND BUILDING CONTROL | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|---|------------------|------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 567,000 | 547,000 | 682,000 | 722,697.01 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 6,000 | 1,000 | 2,175.74 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 6,000 | 1,000 | 2,175.74 |
| | (c) Allowances | 8,000 | 19,000 | 8,000 | 8,873.81 |
| | (d) Temporary Assistance | 0 | 0 | 5,000 | 2,265.59 |
| | (e) Employer's Pension Contributions | 42,000 | 41,000 | 45,000 | 46,817.64 |
| | | 618,000 | 613,000 | 741,000 | 782,829.79 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 618,000 | 613,000 | 741,000 | 782,829.79 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 5,000 | 3,000 | 5,000 | 2,148.08 |
| | (2) Electricity and Water | 5,000 | 5,000 | 5,000 | 4,782.97 |
| | (3) Telephone Service | 12,000 | 10,000 | 12,000 | 10,880.63 |
| | (4) Printing and Stationery | 5,000 | 8,000 | 5,000 | 7,407.19 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 302.00 |
| | (6) Rents and Service Charges | 215,000 | 225,000 | 205,000 | 243,116.88 |
| | (7) Transport Expenses | 1,000 | 3,000 | 1,000 | 352.50 |
| | (8) Books and Subscriptions | 15,000 | 14,000 | 15,000 | 8,860.00 |
| | (9) Uniforms and Protective Clothing | 3,000 | 1,000 | 3,000 | 956.40 |
| | (10) Town Planning Geographical Information System | 40,000 | 36,000 | 40,000 | 28,847.80 |
| | (11) Consultancy Services | 20,000 | 25,000 | 50,000 | 3,460.00 |
| | (12) Development and Planning Commission Expenses | 15,000 | 0 | 15,000 | 98.00 |
| | (13) Contribution to Gibraltar Development Corporation - Staff Services (i) | 78,000 | 77,000 | 78,000 | 75,071.46 |
| | Contracted Services: | | | | |
| | (14) Cleaning Services | 9,000 | 9,000 | 8,000 | 10,803.00 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 1,118.00 |
| | Total Other Charges | 424,000 | 417,000 | 443,000 | 398,204.91 |
| TOTAL TOWN PLANNING AND BUILDING CONTROL | | | | | |
| | Payroll - Personal Emoluments | 618,000 | 613,000 | 741,000 | 782,829.79 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 618,000 | 613,000 | 741,000 | 782,829.79 |
| | Other Charges | 424,000 | 417,000 | 443,000 | 398,204.91 |
| | Total Town Planning and Building Control | 1,042,000 | 1,030,000 | 1,184,000 | 1,181,034.70 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 34 - OFFICE OF FAIR TRADING

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Senior Officer (GDC), Office of Fair Trading

Estimate 2023/24: £670,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>OFFICE OF FAIR TRADING</u> |
|-----------|-----------|--------------------------------------|
| 2 | 2 | Higher Executive Officer |
| 3 | 3 | Executive Officer |
| 2 | 3 | Administrative Officer |
| 0 | 1 | <i>Administrative Assistant</i> |
| 0 | 1 | Supernumerary Staff |
| 0 | 1 | <i>Administrative Assistant</i> |
| <u>7</u> | <u>10</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>6</u> | <u>4</u> |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>13</u> | <u>14</u> |

TOTAL OFFICE OF FAIR TRADING

| HEAD 34 - OFFICE OF FAIR TRADING | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-------------------------------------|--|-----------|----------------------|-----------|------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 264,000 | 300,000 | 316,000 | 248,511.21 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 1,000 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 1,000 | 1,000 | 0.00 |
| | (c) Allowances | 1,000 | 0 | 1,000 | 476.45 |
| | (d) Employer's Pension Contributions | 17,000 | 20,000 | 22,000 | 20,971.22 |
| | | 283,000 | 321,000 | 340,000 | 269,958.88 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 283,000 | 321,000 | 340,000 | 269,958.88 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 4,000 | 3,000 | 4,000 | 1,657.78 |
| | (2) Electricity and Water | 3,000 | 3,000 | 2,000 | 2,236.31 |
| | (3) Telephone Service | 6,000 | 6,000 | 6,000 | 5,719.75 |
| | (4) Printing and Stationery | 5,000 | 4,000 | 5,000 | 4,351.18 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 2,000 | 1,000 | 700.94 |
| | (6) Rents and Service Charges | 55,000 | 52,000 | 55,000 | 68,138.14 |
| | (7) Training Expenses | 1,000 | 1,000 | 1,000 | 0.00 |
| | (8) Moneyval | 9,000 | 1,000 | 9,000 | 2,181.78 |
| | (9) Product Testing | 1,000 | 0 | 1,000 | 0.00 |
| | (10) Inspections | 1,000 | 0 | 1,000 | 0.00 |
| | (11) Contribution to Gibraltar Development Corporation - Staff Services (i) | 290,000 | 231,000 | 214,000 | 210,738.48 |
| | (12) Marketing | 1,000 | 0 | 2,000 | 0.00 |
| | Contracted Services: | | | | |
| | (13) Cleaning Services | 10,000 | 10,000 | 9,000 | 12,130.93 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 20.76 |
| | Total Other Charges | 387,000 | 313,000 | 310,000 | 307,876.05 |
| TOTAL OFFICE OF FAIR TRADING | | | | | |
| | Payroll - Personal Emoluments | 283,000 | 321,000 | 340,000 | 269,958.88 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Other Charges | 283,000 | 321,000 | 340,000 | 269,958.88 |
| | Total Office of Fair Trading | 387,000 | 313,000 | 310,000 | 307,876.05 |
| | Total Office of Fair Trading | 670,000 | 634,000 | 650,000 | 577,834.93 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 35 - FIRE AND RESCUE SERVICE(i) Minister: Minister for Justice, Equality and Public Standards and RegulationsControlling Officer: Chief Fire OfficerEstimate 2023/24: £5,686,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>FIRE AND RESCUE SERVICE</u> |
|-----------|-----------|---------------------------------------|
| 1 | 1 | Chief Fire Officer |
| 1 | 1 | Deputy Chief Fire Officer |
| 2 | 2 | Divisional Officer |
| 4 | 4 | Station Officer |
| 7 | 7 | Sub Officer |
| 1 | 1 | Head Mechanic |
| 8 | 8 | Leading Firefighter |
| 45 | 45 | Firefighter |
| 3 | 3 | Leading Fire Control Operator |
| 6 | 6 | Fire Control Operator |
| 1 | 1 | Executive Officer |
| 2 | 2 | Mechanic/Handyperson |
| 1 | 1 | Administrative Officer |
| 1 | 1 | Typist |
| | | Supernumerary Staff |
| 1 | 0 | Firefighter |
| 84 | 83 | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 85 | 84 |

TOTAL FIRE AND RESCUE SERVICE

| HEAD 35 - FIRE AND RESCUE SERVICE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|---|------------------|------------------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 3,400,000 | 3,355,000 | 3,309,000 | 3,321,856.39 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 670,000 | 670,000 | 640,000 | 660,472.69 |
| | (ii) Emergency | 1,000 | 27,000 | 1,000 | 11,288.98 |
| | (iii) Manning Level Maintenance | 400,000 | 550,000 | 400,000 | 428,232.73 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,071,000 | 1,247,000 | 1,041,000 | 1,099,994.40 |
| | (c) Allowances | 640,000 | 635,000 | 625,000 | 623,756.69 |
| | (d) Employer's Pension Contributions | 195,000 | 188,000 | 175,000 | 174,324.89 |
| | | 5,306,000 | 5,425,000 | 5,150,000 | 5,219,932.37 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 5,306,000 | 5,425,000 | 5,150,000 | 5,219,932.37 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 15,000 | 15,000 | 15,000 | 13,888.85 |
| | (2) Electricity and Water | 33,000 | 32,000 | 33,000 | 27,514.19 |
| | (3) Telephone Service | 18,000 | 21,000 | 18,000 | 19,408.72 |
| | (4) Printing and Stationery | 5,000 | 6,000 | 5,000 | 4,969.24 |
| | (5) Repairs and Maintenance | 25,000 | 40,000 | 25,000 | 42,622.70 |
| | (6) Fire Precautions | 9,000 | 8,000 | 9,000 | 8,039.98 |
| | (7) Uniforms and Protective Clothing | 35,000 | 35,000 | 35,000 | 37,804.32 |
| | (8) Civil Protection | 2,000 | 2,000 | 2,000 | 1,546.50 |
| | (9) Training Expenses | 135,000 | 135,000 | 105,000 | 65,529.98 |
| | (10) Fire Fighting Simulator Expenses | 1,000 | 2,000 | 1,000 | 1,864.80 |
| | (11) Mobile Command Unit | 7,000 | 6,000 | 7,000 | 6,966.67 |
| | (12) Consultancy Services | 1,000 | 0 | 1,000 | 0.00 |
| | Contracted Services: | | | | |
| | (13) Cleaning Services | 35,000 | 35,000 | 32,000 | 39,526.99 |
| | (14) Radio Communication System - Gibtelecom Ltd | 30,000 | 29,000 | 30,000 | 28,704.00 |
| | (15) Contribution to Gibraltar Development Corporation - Staff Services (i) | 29,000 | 26,000 | 28,000 | 0.00 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (ii)</i> | 0 | 75 | 0 | 916.00 |
| | Total Other Charges | 380,000 | 392,075 | 346,000 | 299,302.94 |
| <u>TOTAL FIRE AND RESCUE SERVICE</u> | | | | | |
| | Payroll - Personal Emoluments | 5,306,000 | 5,425,000 | 5,150,000 | 5,219,932.37 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 5,306,000 | 5,425,000 | 5,150,000 | 5,219,932.37 |
| | Other Charges | 380,000 | 392,075 | 346,000 | 299,302.94 |
| | Total Fire and Rescue Service | 5,686,000 | 5,817,075 | 5,496,000 | 5,519,235.31 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 36 - AIRPORT FIRE AND RESCUE SERVICE

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

Controlling Officer: Principal Secretary (Justice and Equality)

Estimate 2023/24: £3,170,000

| HEAD 36 - AIRPORT FIRE AND RESCUE SERVICE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|---|------------------|-----------------|------------------|------------------|
| | | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 0 | 0 | 0 | 0.00 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) Contribution to Airport Fire and Rescue Service | 3,170,000 | 3,340,000 | 3,350,000 | 2,997,985.64 |
| | Total Other Charges | 3,170,000 | 3,340,000 | 3,350,000 | 2,997,985.64 |
| <u>TOTAL AIRPORT FIRE AND RESCUE SERVICE</u> | | | | | |
| | Payroll - Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | Other Charges | 3,170,000 | 3,340,000 | 3,350,000 | 2,997,985.64 |
| | Total Airport Fire and Rescue Service | 3,170,000 | 3,340,000 | 3,350,000 | 2,997,985.64 |

HEAD 37 - HOUSING

(i) Minister: Minister for Housing, Employment, Youth and Sport

Controlling Officer: Principal Housing Officer

Estimate 2023/24: £9,751,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>HOUSING</u> |
|-----------|-----------|--|
| 1 | 1 | Principal Housing Officer (Senior Officer) |
| 1 | 1 | Senior Executive Officer |
| 4 | 4 | Executive Officer |
| 5 | 5 | Administrative Officer |
| 6 | 6 | Administrative Assistant |
| 0 | 1 | Higher Executive Officer |
| <u>17</u> | <u>18</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>7</u> | <u>6</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|----------------------|
| <u>24</u> | <u>24</u> | TOTAL HOUSING |

| HEAD 37 - HOUSING | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-------------------|---|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <u>PAYROLL</u> | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 500,000 | 595,000 | 610,000 | 583,093.74 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 24,000 | 1,000 | 725.01 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 24,000 | 1,000 | 725.01 |
| | (c) Allowances | 5,000 | 10,000 | 5,000 | 5,995.00 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 36,000 | 41,000 | 40,000 | 41,503.08 |
| | | 542,000 | 670,000 | 656,000 | 631,316.83 |
| | (2) Industrial Wages | | | | |
| | Basic Wages | 0 | 0 | 0 | 23,250.14 |
| | Overtime: | | | | |
| | Conditioned | 0 | 0 | 0 | 0.00 |
| | Emergency | 0 | 0 | 0 | 0.00 |
| | Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | Discretionary | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | Allowances | 0 | 0 | 0 | 0.00 |
| | Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 23,250.14 |
| | Total Payroll | 542,000 | 670,000 | 656,000 | 654,566.97 |
| | <u>OTHER CHARGES</u> | | | | |
| 2 | (1) General Expenses | 8,000 | 8,000 | 8,000 | 3,834.11 |
| | (2) Electricity and Water | 4,000 | 4,000 | 3,000 | 3,348.18 |
| | (3) Telephone Service | 20,000 | 20,000 | 15,000 | 18,007.97 |
| | (4) Printing and Stationery | 15,000 | 15,000 | 15,000 | 13,542.33 |
| | (5) Computer and Office Equipment Expenses | 25,000 | 22,000 | 34,000 | 18,945.85 |
| | (6) Postage Expenses | 17,000 | 18,000 | 17,000 | 17,687.34 |
| | (7) Housing Legal Expenses | 12,000 | 60,000 | 12,000 | 73,203.00 |
| | (8) Government Tenants - Rosia Dale Maintenance Charges | 3,000 | 3,000 | 3,000 | 2,550.00 |
| | (9) Estates - Staircase Lighting | 200,000 | 235,000 | 180,000 | 195,209.45 |
| | (10) Electrical Services - Gibraltar Electricity Authority (i) | 610,000 | 570,000 | 610,000 | 640,138.30 |
| | (11) Decanting Expenses | 10,000 | 5,000 | 10,000 | 4,095.00 |
| | (12) Transport Expenses | 1,000 | 1,000 | 1,000 | 357.50 |
| | (13) Service Charges - Government Leaseholds | 60,000 | 63,000 | 60,000 | 61,938.25 |
| | (14) Contribution to Gibraltar Development Corporation - Staff Services (ii) | 264,000 | 191,000 | 213,000 | 259,899.09 |
| | (15) Rates on Government Housing Stock | 1,500,000 | 1,468,000 | 1,600,000 | 1,421,292.06 |
| | (16) Contributions from the Consolidated Fund to the Housing Works Agency (iii) | 6,407,000 | 6,564,000 | 6,656,000 | 6,595,000.00 |
| | carried forward | 9,156,000 | 9,247,000 | 9,437,000 | 9,329,048.43 |

(i) Appendix I - Gibraltar Electricity Authority (page 240)

(ii) Appendix B - Gibraltar Development Corporation (page 181)

(iii) Appendix D - Housing Works Agency (page 208)

| HEAD 37 - HOUSING (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---------------------------------|--|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 9,156,000 | 9,247,000 | 9,437,000 | 9,329,048.43 |
| OTHER CHARGES (cont) | | | | | |
| Contracted Services: | | | | | |
| 2 | (17) Cleaning Services | 25,000 | 25,000 | 25,000 | 23,281.56 |
| | (18) Security Services | 27,000 | 29,000 | 23,000 | 21,929.65 |
| | (19) Incidental Estate Security | 1,000 | 131,000 | 0 | 0.00 |
| | <i>Rents and Service Charges</i> | 0 | 13,000 | 20,000 | 18,451.94 |
| | <i>Losses of Public Funds</i> | 0 | 0 | 0 | 4,056.49 |
| | <i>Compensation and Legal Costs</i> | 0 | 5,000 | 0 | 40,200.00 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 9,209,000 | 9,450,000 | 9,505,000 | 9,436,968.07 |
| TOTAL HOUSING | | | | | |
| | Payroll - Personal Emoluments | 542,000 | 670,000 | 656,000 | 631,316.83 |
| | Industrial Wages | 0 | 0 | 0 | 23,250.14 |
| | | 542,000 | 670,000 | 656,000 | 654,566.97 |
| | Other Charges | 9,209,000 | 9,450,000 | 9,505,000 | 9,436,968.07 |
| | Total Housing | 9,751,000 | 10,120,000 | 10,161,000 | 10,091,535.04 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 38 - EMPLOYMENT(i) Minister: Minister for Housing, Employment, Youth and SportControlling Officers: Principal Secretary (Employment)Estimate 2023/24: £1,837,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 0 |
| 6 | 6 |
| 1 | 1 |
| 2 | 2 |
| 7 | 6 |
| 5 | 6 |
| 3 | 3 |
| 0 | 1 |
| <u>25</u> | <u>25</u> |

EMPLOYMENT

Senior Officer
Higher Executive Officer
Health & Safety Officer III
Health & Safety Officer IV
Executive Officer
Administrative Officer
Administrative Assistant
Senior Executive Officer

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 1 |
| 0 | 1 |
| <u>0</u> | <u>2</u> |

EMPLOYMENT TRIBUNAL (a)

Executive Officer
Administrative Officer

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>25</u> | <u>27</u> |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>15</u> | <u>19</u> |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>40</u> | <u>46</u> |

TOTAL EMPLOYMENT

(a) From 2023/24 included under 'Employment'

| HEAD 38 - EMPLOYMENT | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-----------------------------|--|------------------|------------------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 641,000 | 765,000 | 764,000 | 730,519.85 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 45,000 | 65,000 | 45,000 | 70,492.94 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 45,000 | 65,000 | 45,000 | 70,492.94 |
| | (c) Allowances | 14,000 | 23,000 | 14,000 | 15,568.47 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 64,000 | 74,000 | 58,000 | 57,056.63 |
| | | 764,000 | 927,000 | 881,000 | 873,637.89 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 764,000 | 927,000 | 881,000 | 873,637.89 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 6,000 | 5,000 | 6,000 | 5,453.72 |
| | (2) Electricity and Water | 7,000 | 6,000 | 7,000 | 6,108.05 |
| | (3) Telephone Service | 25,000 | 23,000 | 25,000 | 27,065.86 |
| | (4) Printing and Stationery | 17,000 | 20,000 | 17,000 | 19,766.96 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 15,000 | 1,000 | 2,668.97 |
| | (6) Postage Expenses | 3,000 | 2,000 | 3,000 | 3,134.54 |
| | (7) Rents and Service Charges | 21,000 | 21,000 | 21,000 | 21,445.60 |
| | (8) Repairs and Maintenance | 8,000 | 3,000 | 8,000 | 7,841.73 |
| | (9) Transport Expenses | 2,000 | 1,000 | 2,000 | 1,228.47 |
| | (10) Uniforms and Protective Clothing | 1,000 | 0 | 1,000 | 0.00 |
| | (11) Health and Safety Programme | 1,000 | 1,000 | 1,000 | 0.00 |
| | (12) Contribution to Gibraltar Development Corporation - Staff Services (i) | 636,000 | 844,000 | 755,000 | 614,464.03 |
| | (13) Employment Tribunal (ii) | 100,000 | 30,000 | 100,000 | 20,844.30 |
| | (14) Secondment from Government Companies (iii) Contracted Services: | 204,000 | 0 | 0 | 0.00 |
| | (15) Cleaning Services | 20,000 | 19,000 | 20,000 | 18,708.24 |
| | (16) Security Services | 21,000 | 18,000 | 17,000 | 17,038.00 |
| | <i>Ex-Gratia Payments</i> | 0 | 10,000 | 0 | 0.00 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iv)</i> | 0 | 0 | 0 | 129,850.90 |
| | Total Other Charges | 1,073,000 | 1,018,000 | 984,000 | 895,619.37 |
| <u>TOTAL EMPLOYMENT</u> | | | | | |
| | Payroll - Personal Emoluments | 764,000 | 927,000 | 881,000 | 873,637.89 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 764,000 | 927,000 | 881,000 | 873,637.89 |
| | Other Charges | 1,073,000 | 1,018,000 | 984,000 | 895,619.37 |
| | Total Employment | 1,837,000 | 1,945,000 | 1,865,000 | 1,769,257.26 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Up to 2021/22 titled 'Industrial Tribunal'

(iii) Up to 2022/23 shown under Appendix B - Gibraltar Development Corporation (page 182)

(iv) Appendix R - COVID-19 Response Fund (page 279)

HEAD 39 - YOUTH

(i) Minister: Minister for Housing, Employment, Youth and Sport

Controlling Officer: Grade 5 (GDC), Youth and Sport

Estimate 2023/24: £647,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>YOUTH</u> |
|-----------|-----------|-----------------------------------|
| 1 | 1 | Principal Youth Officer |
| 2 | 2 | Senior Youth and Community Worker |
| 5 | 5 | Youth and Community Worker |
| <u>8</u> | <u>8</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>2</u> | <u>2</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|--------------------|
| <u>10</u> | <u>10</u> | TOTAL YOUTH |

| HEAD 39 - YOUTH | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|----------------------|---|-----------|----------------------|-----------|------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 356,000 | 340,000 | 370,000 | 345,889.72 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 0 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 0 | 1,000 | 0.00 |
| | (c) Allowances | 1,000 | 1,000 | 2,000 | 89.29 |
| | (d) Temporary Assistance | 80,000 | 68,000 | 80,000 | 72,463.53 |
| | (e) Employer's Pension Contributions | 19,000 | 18,000 | 25,000 | 20,726.06 |
| | | 457,000 | 427,000 | 478,000 | 439,168.60 |
| | (2) Industrial Wages | | | | |
| | (a) Basic Wages | 47,000 | 47,000 | 47,000 | 47,291.37 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 0 | 0 | 0 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | (c) Allowances | 0 | 0 | 0 | 0.00 |
| | (d) Employer's Pension Contributions | 4,000 | 4,000 | 4,000 | 3,483.16 |
| | | 51,000 | 51,000 | 51,000 | 50,774.53 |
| | Total Payroll | 508,000 | 478,000 | 529,000 | 489,943.13 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 11,000 | 11,000 | 11,000 | 9,031.67 |
| | (2) Electricity and Water | 19,000 | 19,000 | 19,000 | 17,074.91 |
| | (3) Telephone Service | 7,000 | 6,000 | 7,000 | 6,103.51 |
| | (4) Printing and Stationery | 3,000 | 3,000 | 3,000 | 2,332.28 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 601.76 |
| | (6) Youth Activities | 40,000 | 40,000 | 40,000 | 23,506.10 |
| | (7) Youth Grants | 40,000 | 40,000 | 40,000 | 40,000.00 |
| | (8) Repairs and Maintenance | 1,000 | 1,000 | 1,000 | 783.60 |
| | (9) Training Expenses | 8,000 | 8,000 | 8,000 | 7,325.35 |
| | Contracted Services: | | | | |
| | (10) Cleaning Services | 9,000 | 10,000 | 9,000 | 7,208.31 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 6,040.98 |
| | Total Other Charges | 139,000 | 139,000 | 139,000 | 120,008.47 |
| <u>TOTAL YOUTH</u> | | | | | |
| | Payroll - Personal Emoluments | 457,000 | 427,000 | 478,000 | 439,168.60 |
| | Industrial Wages | 51,000 | 51,000 | 51,000 | 50,774.53 |
| | | 508,000 | 478,000 | 529,000 | 489,943.13 |
| | Other Charges | 139,000 | 139,000 | 139,000 | 120,008.47 |
| | Total Youth | 647,000 | 617,000 | 668,000 | 609,951.60 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 40 - SPORT AND LEISURE

(i) Minister: Minister for Housing, Employment, Youth and Sport

Controlling Officer: Grade 5 (GDC), Youth and Sport

Estimate 2023/24: £6,764,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>SPORT AND LEISURE</u> |
|-----------|-----------|---------------------------------|
| 1 | 1 | Higher Executive Officer |
| 2 | 2 | Administrative Officer |
| 1 | 1 | Administrative Assistant |
| <u>4</u> | <u>4</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>4</u> | <u>5</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|--------------------------------|
| <u>8</u> | <u>9</u> | TOTAL SPORT AND LEISURE |

| HEAD 40 - SPORT AND LEISURE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|------------------------------------|---|------------------|------------------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| PAYROLL | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 93,000 | 97,000 | 110,000 | 164,274.09 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 10,000 | 1,000 | 11,383.46 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 10,000 | 1,000 | 11,383.46 |
| | (c) Allowances | 5,000 | 6,000 | 5,000 | 3,318.78 |
| | (d) Employer's Pension Contributions | 4,000 | 4,000 | 4,000 | 3,490.79 |
| | | 103,000 | 117,000 | 120,000 | 182,467.12 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 103,000 | 117,000 | 120,000 | 182,467.12 |
| OTHER CHARGES | | | | | |
| 2 | (1) General Expenses | 4,000 | 4,000 | 4,000 | 2,457.98 |
| | (2) Electricity and Water | 3,000 | 3,000 | 3,000 | 1,571.82 |
| | (3) Telephone Service | 6,000 | 7,000 | 6,000 | 5,952.23 |
| | (4) Printing and Stationery | 2,000 | 2,000 | 2,000 | 834.38 |
| | (5) Computer and Office Equipment Expenses | 2,000 | 2,000 | 2,000 | 1,174.40 |
| | (6) Contribution to Gibraltar Development Corporation - Staff Services (i) | 282,000 | 313,000 | 315,000 | 157,509.33 |
| | (7) Europa Point Sports Complex | 500,000 | 470,000 | 500,000 | 381,565.44 |
| | (8) Special Olympics Sports Complex | 300,000 | 275,000 | 300,000 | 229,526.05 |
| | (9) Lathbury Pool (Pre-Contract Costs) | 1,000 | 0 | 1,000 | 0.00 |
| | (10) Workers' Hostel's Running Expenses | 288,000 | 345,000 | 288,000 | 289,979.51 |
| | Contributions from the Consolidated Fund to the Gibraltar Sports & Leisure Authority: (ii) | | | | |
| | (11) Contribution from Revenues Received | 50,000 | 96,000 | 40,000 | 30,392.20 |
| | (12) Additional Contribution | 5,214,000 | 6,091,000 | 5,752,000 | 5,495,000.00 |
| | | 5,264,000 | 6,187,000 | 5,792,000 | 5,525,392.20 |
| | Contracted Services: | | | | |
| | (13) Cleaning Services | 9,000 | 9,000 | 8,000 | 8,287.80 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iii)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 6,661,000 | 7,617,000 | 7,221,000 | 6,604,251.14 |
| TOTAL SPORT AND LEISURE | | | | | |
| | Payroll - Personal Emoluments | 103,000 | 117,000 | 120,000 | 182,467.12 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 103,000 | 117,000 | 120,000 | 182,467.12 |
| | Other Charges | 6,661,000 | 7,617,000 | 7,221,000 | 6,604,251.14 |
| | Total Sport and Leisure | 6,764,000 | 7,734,000 | 7,341,000 | 6,786,718.26 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix E - Gibraltar Sports and Leisure Authority (page 211)

(iii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 41 - DIGITAL SERVICES

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £1,524,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>DIGITAL SERVICES</u> |
|-----------|-----------|--|
| 1 | 1 | Chief Officer eServices and Innovation |
| 1 | 1 | Director of Commerce |
| 1 | 1 | Senior Executive Officer |
| 3 | 2 | Higher Executive Officer |
| 6 | 4 | Executive Officer |
| 1 | 1 | Digital Services Officer |
| 1 | 2 | Personal Secretary |
| 3 | 3 | Administrative Officer |
| 1 | 1 | Clerk / Wordprocessor |
| 0 | 1 | <i>Administrative Assistant</i> |
| 0 | 1 | <i>Telephonist</i> |
| <u>18</u> | <u>18</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>3</u> | <u>3</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|-------------------------------|
| <u>21</u> | <u>21</u> | TOTAL DIGITAL SERVICES |

| HEAD 41 - DIGITAL SERVICES | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-------------------------------|--|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 715,000 | 685,000 | 734,000 | 630,691.94 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 85,000 | 1,000 | 33,833.13 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 85,000 | 1,000 | 33,833.13 |
| | (c) Allowances | 40,000 | 50,000 | 40,000 | 40,503.44 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 34,000 | 31,000 | 31,000 | 33,894.66 |
| | | 790,000 | 851,000 | 806,000 | 738,923.17 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 790,000 | 851,000 | 806,000 | 738,923.17 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 15,000 | 28,000 | 15,000 | 20,527.44 |
| | (2) Electricity and Water | 19,000 | 19,000 | 15,000 | 12,544.18 |
| | (3) Telephone Service | 40,000 | 40,000 | 20,000 | 42,763.87 |
| | (4) Printing and Stationery | 6,000 | 6,000 | 5,000 | 5,416.11 |
| | (5) Computer and Office Equipment Expenses | 9,000 | 7,000 | 9,000 | 12,231.78 |
| | (6) Rents and Service Charges | 290,000 | 285,000 | 281,000 | 270,056.57 |
| | (7) Consultancy Services | 224,000 | 221,000 | 224,000 | 55,081.68 |
| | (8) Contribution to Gibraltar Development Corporation - Staff Services (i) | 101,000 | 103,000 | 98,000 | 90,818.46 |
| | Contracted Services: | | | | |
| | (9) Cleaning Services | 30,000 | 38,000 | 32,000 | 21,820.70 |
| | <i>Contract Officers</i> | 0 | 0 | 0 | 62,537.64 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 110 | 0 | 0.00 |
| | Total Other Charges | 734,000 | 747,110 | 699,000 | 593,798.43 |
| <u>TOTAL DIGITAL SERVICES</u> | | | | | |
| | Payroll - Personal Emoluments | 790,000 | 851,000 | 806,000 | 738,923.17 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 790,000 | 851,000 | 806,000 | 738,923.17 |
| | Other Charges | 734,000 | 747,110 | 699,000 | 593,798.43 |
| | Total Digital Services | 1,524,000 | 1,598,110 | 1,505,000 | 1,332,721.60 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 42 - INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT

(i) **Minister:** Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £7,098,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT |
|-----------|-----------|--|
| 1 | 1 | Director IT&LD (Senior Officer) |
| 1 | 1 | Assistant IT&LD Director |
| 3 | 3 | IT Officer Level 3 |
| 10 | 11 | IT Officer Level 2 |
| 10 | 8 | IT Officer Level 1 |
| 1 | 1 | Executive Officer |
| 1 | 5 | IT Technician |
| 4 | 0 | IT Trainee Technician |
| 31 | 30 | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 32 | 31 |

TOTAL INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT

| HEAD 42 - INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| PAYROLL | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 1,373,000 | 1,440,000 | 1,441,000 | 1,392,019.50 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 80,000 | 1,000 | 78,447.10 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 80,000 | 1,000 | 78,447.10 |
| | (c) Allowances | 40,000 | 48,000 | 40,000 | 39,561.77 |
| | (d) Employer's Pension Contributions | 98,000 | 110,000 | 109,000 | 107,596.93 |
| | | 1,512,000 | 1,678,000 | 1,591,000 | 1,617,625.30 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 1,512,000 | 1,678,000 | 1,591,000 | 1,617,625.30 |
| OTHER CHARGES | | | | | |
| 2 | (1) General Expenses | 5,000 | 4,000 | 3,000 | 4,374.55 |
| | (2) Electricity and Water | 13,000 | 10,000 | 13,000 | 10,826.20 |
| | (3) Telephone Service | 16,000 | 14,000 | 16,000 | 15,709.18 |
| | (4) Printing and Stationery | 2,000 | 2,000 | 2,000 | 1,389.35 |
| | (5) Computer and Office Equipment Expenses | 8,000 | 7,000 | 8,000 | 7,376.48 |
| | (6) Uniforms and Protective Clothing | 3,000 | 2,000 | 3,000 | 2,936.00 |
| | (7) Conferences | 16,000 | 7,000 | 16,000 | 0.00 |
| | (8) Consultancy Services | 76,000 | 135,000 | 226,000 | 201,858.73 |
| | (9) Contribution to Gibraltar Development Corporation - Staff Services (i) | 30,000 | 29,000 | 30,000 | 26,126.12 |
| | Contracted Services: | | | | |
| | (10) Electronic Data Communication - Gibtelecom Ltd | 205,000 | 205,000 | 211,000 | 212,830.94 |
| | (11) Maintenance Agreements and Licences | 5,200,000 | 5,250,000 | 5,000,000 | 4,433,881.49 |
| | (12) Cleaning Services | 12,000 | 12,000 | 11,000 | 11,908.01 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 5,586,000 | 5,677,000 | 5,539,000 | 4,929,217.05 |
| TOTAL INFORMATION TECHNOLOGY AND LOGISTICS DEPARTMENT | | | | | |
| | Payroll - Personal Emoluments | 1,512,000 | 1,678,000 | 1,591,000 | 1,617,625.30 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 1,512,000 | 1,678,000 | 1,591,000 | 1,617,625.30 |
| | Other Charges | 5,586,000 | 5,677,000 | 5,539,000 | 4,929,217.05 |
| | Total Information Technology and Logistics Department | 7,098,000 | 7,355,000 | 7,130,000 | 6,546,842.35 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 43 - BROADCASTING

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £5,550,000

| HEAD 43 - BROADCASTING | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-------------------------------|--|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 0 | 0 | 0 | 0.00 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) Contribution to Gibraltar Broadcasting Corporation | 5,550,000 | 5,550,000 | 5,550,000 | 5,200,000.00 |
| | Total Other Charges | 5,550,000 | 5,550,000 | 5,550,000 | 5,200,000.00 |
| TOTAL BROADCASTING | | | | | |
| | Payroll - Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | Other Charges | 5,550,000 | 5,550,000 | 5,550,000 | 5,200,000.00 |
| | Total Broadcasting | 5,550,000 | 5,550,000 | 5,550,000 | 5,200,000.00 |

HEAD 44 - FINANCIAL SERVICES

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £3,508,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>FINANCIAL SERVICES</u> |
|-----------|-----------|----------------------------------|
| 3 | 3 | Senior Finance Centre Executive |
| 1 | 1 | Higher Executive Officer |
| 3 | 3 | Executive Officer |
| <u>7</u> | <u>7</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>1</u> | <u>1</u> |

SUMMARY

| 2023/2024 | 2022/2023 | TOTAL FINANCIAL SERVICES |
|-----------|-----------|---------------------------------|
| <u>8</u> | <u>8</u> | |

| HEAD 44 - FINANCIAL SERVICES | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|------------------------------|--|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <u>PAYROLL</u> | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | General Office: | | | | |
| | (a) Salaries | 117,000 | 158,000 | 158,000 | 156,201.27 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 1,000 | 1,000 | 2,371.24 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 1,000 | 1,000 | 2,371.24 |
| | (c) Allowances | 1,000 | 6,000 | 6,000 | 5,873.82 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 6,000 | 6,000 | 6,000 | 5,365.08 |
| | | 125,000 | 171,000 | 171,000 | 169,811.41 |
| | Central Register HMGoG: | | | | |
| | Salaries | 0 | 0 | 0 | 5,497.34 |
| | Overtime: | | | | |
| | Conditioned | 0 | 0 | 0 | 0.00 |
| | Emergency | 0 | 0 | 0 | 0.00 |
| | Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | Discretionary | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | Allowances | 0 | 0 | 0 | 0.00 |
| | Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | Employer's Pension Contributions | 0 | 0 | 0 | 934.54 |
| | | 0 | 0 | 0 | 6,431.88 |
| | | 125,000 | 171,000 | 171,000 | 176,243.29 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 125,000 | 171,000 | 171,000 | 176,243.29 |
| | <u>OTHER CHARGES</u> | | | | |
| | General Office: | | | | |
| 2 | (1) General Expenses | 3,000 | 4,000 | 4,000 | 11,146.27 |
| | (2) Electricity and Water | 3,000 | 3,000 | 3,000 | 2,801.89 |
| | (3) Telephone Service | 10,000 | 11,000 | 10,000 | 10,233.09 |
| | (4) Printing and Stationery | 3,000 | 3,000 | 3,000 | 2,770.05 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 205.95 |
| | (6) Rents and Service Charges | 168,000 | 165,000 | 159,000 | 268,022.87 |
| | (7) Professional Fees | 1,000 | 0 | 1,000 | 0.00 |
| | (8) Consultancy Services | 165,000 | 286,000 | 286,000 | 231,522.00 |
| | (9) Marketing | 200,000 | 180,000 | 200,000 | 76,406.34 |
| | (10) Conferences | 25,000 | 20,000 | 50,000 | 9,428.43 |
| | (11) Contribution to Gibraltar Development Corporation - Staff Services (i) | 58,000 | 228,000 | 229,000 | 271,224.47 |
| | (12) Contract Officers | 168,000 | 292,000 | 290,000 | 290,300.72 |
| | (13) OECD and MONEYVAL Membership Fees and Expenses | 160,000 | 165,000 | 150,000 | 163,837.00 |
| | carried forward | 965,000 | 1,358,000 | 1,386,000 | 1,337,899.08 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 44 - FINANCIAL SERVICES (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|-----------------|------------------|------------------|
| | | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 965,000 | 1,358,000 | 1,386,000 | 1,337,899.08 |
| | OTHER CHARGES (cont) | | | | |
| | General Office: (cont) | | | | |
| 2 | (14) Financial Services Commission - Subvention | 805,000 | 805,000 | 805,000 | 0.00 |
| | (15) Financial Services Commission - Extraordinary Investigation Expenses | 1,000 | 0 | 1,000 | 0.00 |
| | Contracted Services: | | | | |
| | (16) Cleaning Services | 12,000 | 12,000 | 12,000 | 12,513.53 |
| | (17) Company Registration - Companies House (Gib) Ltd | 1,600,000 | 1,615,000 | 1,500,000 | 1,545,885.49 |
| | | 3,383,000 | 3,790,000 | 3,704,000 | 2,896,298.10 |
| | Central Register HMGoG: | | | | |
| | General Expenses (i) | 0 | 0 | 0 | 407.50 |
| | Electricity and Water | 0 | 0 | 0 | 0.00 |
| | Telephone Service | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 407.50 |
| 3 | COVID-19 Response Fund Contribution to Departmental Expenses (ii) | 0 | 0 | 0 | 97.90 |
| | Total Other Charges | 3,383,000 | 3,790,000 | 3,704,000 | 2,896,803.50 |
| | TOTAL FINANCIAL SERVICES | | | | |
| | Payroll - Personal Emoluments | 125,000 | 171,000 | 171,000 | 176,243.29 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 125,000 | 171,000 | 171,000 | 176,243.29 |
| | Other Charges | 3,383,000 | 3,790,000 | 3,704,000 | 2,896,803.50 |
| | Total Financial Services | 3,508,000 | 3,961,000 | 3,875,000 | 3,073,046.79 |

(i) As from 2022/23 shown under subhead 2(1) General Expenses (page 129)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 45 - GAMBLING DIVISION

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £992,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>GAMBLING DIVISION</u> |
|-----------|-----------|---------------------------------|
| 1 | 1 | Senior Executive Officer |
| 1 | 1 | Higher Executive Officer |
| 1 | 1 | Executive Officer |
| <u>3</u> | <u>3</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>9</u> | <u>7</u> |

SUMMARY

| 2023/2024 | 2022/2023 | TOTAL GAMBLING DIVISION |
|-----------|-----------|--------------------------------|
| <u>12</u> | <u>10</u> | |

| HEAD 45 - GAMBLING DIVISION | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-----------------------------|--|-----------|----------------------|-----------|------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | General Office: | | | | |
| | (a) Salaries | 97,000 | 135,000 | 144,000 | 141,849.41 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 0 | 1,000 | 984.44 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 0 | 1,000 | 984.44 |
| | (c) Allowances | 6,000 | 5,000 | 6,000 | 419.98 |
| | (d) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | | 104,000 | 140,000 | 151,000 | 143,253.83 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 104,000 | 140,000 | 151,000 | 143,253.83 |
| <u>OTHER CHARGES</u> | | | | | |
| General Office: | | | | | |
| 2 | (1) General Expenses | 2,000 | 1,000 | 3,000 | 3,883.55 |
| | (2) Electricity and Water | 2,000 | 2,000 | 1,000 | 946.52 |
| | (3) Telephone Service | 5,000 | 5,000 | 4,000 | 3,312.44 |
| | (4) Printing and Stationery | 2,000 | 2,000 | 2,000 | 949.05 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 2,000 | 1,000 | 518.00 |
| | (6) Rents and Service Charges | 98,000 | 93,000 | 94,000 | 62,578.77 |
| | (7) Conferences | 35,000 | 20,000 | 25,000 | 6,980.16 |
| | (8) Training Expenses | 5,000 | 0 | 5,000 | 0.00 |
| | (9) Professional Fees | 22,000 | 20,000 | 35,000 | 18,546.83 |
| | (10) Business Development | 1,000 | 3,000 | 3,000 | 0.00 |
| | (11) Contribution to Gibraltar Development Corporation - Staff Services (i) | 571,000 | 502,000 | 471,000 | 466,063.45 |
| | (12) Application of Funds from Regulatory Settlements Contracted Services: | 1,000 | 77,000 | 1,000 | 0.00 |
| | (13) Cleaning Services | 9,000 | 6,000 | 9,000 | 4,564.60 |
| | | 754,000 | 733,000 | 654,000 | 568,343.37 |
| Liaison Department: | | | | | |
| | (14) General Expenses | 2,000 | 1,000 | 3,000 | 1,236.80 |
| | (15) Electricity and Water | 0 | 0 | 0 | 0.00 |
| | (16) Telephone Service | 2,000 | 2,000 | 2,000 | 1,700.02 |
| | (17) Printing and Stationery | 1,000 | 2,000 | 2,000 | 1,053.54 |
| | (18) Computer and Office Equipment Expenses | 1,000 | 0 | 1,000 | 0.00 |
| | (19) Contribution to Gibraltar Development Corporation - Staff Services (i) | 128,000 | 125,000 | 125,000 | 123,011.77 |
| | | 134,000 | 130,000 | 133,000 | 127,002.13 |
| | <i>carried forward</i> | 888,000 | 863,000 | 787,000 | 695,345.50 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 45 - GAMBLING DIVISION (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|---|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | <i>brought forward</i> | £ 888,000 | £ 863,000 | £ 787,000 | £ 695,345.50 |
| 3 | <u>OTHER CHARGES</u> (cont) | | | | |
| | COVID-19 Response Fund Contribution to Departmental Expenses (i) | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 888,000 | 863,000 | 787,000 | 695,345.50 |
| <u>TOTAL - GAMBLING DIVISION</u> | | | | | |
| | Payroll - Personal Emoluments | 104,000 | 140,000 | 151,000 | 143,253.83 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 104,000 | 140,000 | 151,000 | 143,253.83 |
| | Other Charges | 888,000 | 863,000 | 787,000 | 695,345.50 |
| | Total Gambling Division | 992,000 | 1,003,000 | 938,000 | 838,599.33 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 46 - HEALTH AND SOCIAL CARE^(a)

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £125,664,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 1 |
| 0 | 1 |

HEALTH AND SOCIAL CARE*Higher Executive Officer*

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 1 |

TOTAL HEALTH AND SOCIAL CARE

(a) Staff shown under Appendix F - Gibraltar Health Authority (pages 213 - 216)

| HEAD 46 - HEALTH AND SOCIAL CARE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-------------------------------------|---|-------------|----------------------|-------------|----------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | <i>Salaries</i> | 0 | 45,000 | 45,000 | 232,115.17 |
| | <i>Overtime:</i> | | | | |
| | <i>Conditioned</i> | 0 | 0 | 0 | 0.00 |
| | <i>Emergency</i> | 0 | 1,000 | 1,000 | 0.00 |
| | <i>Manning Level Maintenance</i> | 0 | 0 | 0 | 0.00 |
| | <i>Discretionary</i> | 0 | 0 | 0 | 0.00 |
| | | 0 | 1,000 | 1,000 | 0.00 |
| | <i>Allowances</i> | 0 | 0 | 0 | 710.99 |
| | <i>Temporary Assistance</i> | 0 | 0 | 0 | 0.00 |
| | <i>Employer's Pension Contributions</i> | 0 | 0 | 0 | 2,600.70 |
| | | 0 | 46,000 | 46,000 | 235,426.86 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 0 | 46,000 | 46,000 | 235,426.86 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) Grant to Cancer Relief Centre | 70,000 | 70,000 | 70,000 | 63,596.28 |
| | (2) Grant to Cancer Relief Centre Hospice | 411,000 | 400,000 | 388,000 | 387,631.92 |
| | (3) Other Grants and Donations | 468,000 | 468,000 | 468,000 | 468,000.00 |
| | (4) Secondment | 86,000 | 0 | 0 | 0.00 |
| | <i>General Expenses</i> | 0 | 2,000 | 1,000 | 3,162.53 |
| | <i>Telephone Service</i> | 0 | 1,000 | 1,000 | 5,508.96 |
| | <i>Printing and Stationery</i> | 0 | 1,000 | 1,000 | 1,366.50 |
| | <i>Computer and Office Equipment Expenses</i> | 0 | 1,000 | 1,000 | 400.20 |
| | <i>Hepatitis B Vaccination Programme</i> | 0 | 20,000 | 34,000 | 0.00 |
| | | 1,035,000 | 963,000 | 964,000 | 929,666.39 |
| | Contributions from the Consolidated Fund to the Gibraltar Health Authority: (i) | | | | |
| | (5) Contribution from Revenues Received | 80,550,000 | 78,580,000 | 78,450,000 | 76,078,844.11 |
| | (6) Additional Contribution | 44,079,000 | 70,290,442 | 45,855,000 | 70,065,000.00 |
| | | 124,629,000 | 148,870,442 | 124,305,000 | 146,143,844.11 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 125,664,000 | 149,833,442 | 125,269,000 | 147,073,510.50 |
| <u>TOTAL HEALTH AND SOCIAL CARE</u> | | | | | |
| | Payroll - Personal Emoluments | 0 | 46,000 | 46,000 | 235,426.86 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 0 | 46,000 | 46,000 | 235,426.86 |
| | Other Charges | 125,664,000 | 149,833,442 | 125,269,000 | 147,073,510.50 |
| | Total Health and Social Care | 125,664,000 | 149,879,442 | 125,315,000 | 147,308,937.36 |

(i) Appendix F - Gibraltar Health Authority (page 217)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 47 - GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION ^(a)

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £25,432,000

(a) Staff shown under Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (pages 223 - 224)

| HEAD 47 - GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|--|---|-------------------------------|---|-------------------------------|-----------------------------|
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 0 | 0 | 0 | 0.00 |
| <u>OTHER CHARGES</u> | | | | | |
| Contributions from the Consolidated Fund to the Gibraltar Health Authority - Elderly Residential Services Section: (i) | | | | | |
| 2 | (1) Contribution from Revenues Received | 1,500,000 | 1,550,000 | 1,500,000 | 1,382,770.67 |
| | (2) Additional Contribution | 23,932,000 | 24,555,249 | 21,869,000 | 23,798,000.00 |
| | Total Other Charges | 25,432,000 | 26,105,249 | 23,369,000 | 25,180,770.67 |
| <u>TOTAL GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION</u> | | | | | |
| | Payroll - Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| | Other Charges | 25,432,000 | 26,105,249 | 23,369,000 | 25,180,770.67 |
| | Total Gibraltar Health Authority - Elderly Residential Services Section | 25,432,000 | 26,105,249 | 23,369,000 | 25,180,770.67 |

(i) Appendix G - Gibraltar Health Authority - Elderly Residential Services Section (page 225)

HEAD 48 - CARE AGENCY ^(a)

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £19,826,000

(a) Staff shown under Appendix H - Care Agency (pages 231 - 232)

| HEAD 48 - CARE AGENCY | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|---|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 0 | 0 | 0 | 0.00 |
| <u>OTHER CHARGES</u> | | | | | |
| Contributions from the Consolidated Fund to the Care Agency: (i) | | | | | |
| 2 | (1) Contribution from Revenues Received | 0 | 0 | 0 | 822,710.70 |
| | (2) Additional Contribution | 19,826,000 | 27,555,279 | 19,330,000 | 19,533,000.00 |
| | Total Other Charges | 19,826,000 | 27,555,279 | 19,330,000 | 20,355,710.70 |
| TOTAL CARE AGENCY | | | | | |
| | Payroll - Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Other Charges | 19,826,000 | 27,555,279 | 19,330,000 | 20,355,710.70 |
| | Total Care Agency | 19,826,000 | 27,555,279 | 19,330,000 | 20,355,710.70 |

(i) Appendix H - Care Agency (page 233)

HEAD 49 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES

(i) **Minister:** Minister for Digital, Financial Services, Health Authority and Public Utilities

Controlling Officer: Principal Secretary (Digital and Financial Services)

Estimate 2023/24: £856,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |

DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES
Administrative and Managerial Support Officer

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 0 | 0 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |

TOTAL DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES (a)

(a) 10 Care Workers seconded from Care Agency. Shown under Appendix H (pages 231 - 232)

| HEAD 49 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|---|-----------|----------------------|-----------|------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 51,000 | 51,000 | 51,000 | 95,761.50 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 0 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 0 | 1,000 | 0.00 |
| | (c) Allowances | 0 | 0 | 0 | 0.00 |
| | (d) Employer's Pension Contributions | 0 | 0 | 0 | 1,658.31 |
| | | 52,000 | 51,000 | 52,000 | 97,419.81 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 52,000 | 51,000 | 52,000 | 97,419.81 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 12,000 | 19,000 | 12,000 | 12,579.99 |
| | (2) Electricity and Water | 17,000 | 16,000 | 17,000 | 13,977.37 |
| | (3) Telephone Service | 11,000 | 6,000 | 16,000 | 12,801.29 |
| | (4) Printing and Stationery | 5,000 | 5,000 | 4,000 | 7,206.45 |
| | (5) Computer and Office Equipment Expenses | 4,000 | 9,000 | 1,000 | 3,467.27 |
| | (6) Uniforms and Protective Clothing | 5,000 | 1,000 | 5,000 | 511.80 |
| | (7) Provisions | 16,000 | 17,000 | 21,000 | 20,963.39 |
| | (8) Laundry Expenses | 1,000 | 0 | 1,000 | 0.00 |
| | (9) Cleaning Expenses | 7,000 | 5,000 | 22,000 | 3,909.52 |
| | (10) Books and Subscriptions | 1,000 | 2,000 | 1,000 | 0.00 |
| | (11) Training Expenses | 15,000 | 15,000 | 15,000 | 7,618.28 |
| | (12) Registration Fees | 1,000 | 1,000 | 1,000 | 170.00 |
| | (13) Drug Awareness | 30,000 | 0 | 30,000 | 2,329.00 |
| | (14) Transport Expenses | 2,000 | 1,000 | 2,000 | 1,255.69 |
| | (15) Insurance Expenses | 9,000 | 9,000 | 9,000 | 8,240.00 |
| | (16) Repairs and Maintenance | 20,000 | 25,000 | 20,000 | 53,695.58 |
| | (17) Contingencies | 1,000 | 0 | 1,000 | 0.00 |
| | (18) Youth Service | 10,000 | 0 | 10,000 | 0.00 |
| | (19) Complementary Therapies | 5,000 | 3,000 | 5,000 | 2,150.00 |
| | (20) Secondment | 515,000 | 515,000 | 242,000 | 376,740.17 |
| | (21) Relief Cover | 1,000 | 270,000 | 1,000 | 246,163.26 |
| | (22) Pathway Incentive Plan | 13,000 | 0 | 0 | 0.00 |
| | Contracted Services: | | | | |
| | (23) Cleaning Services | 30,000 | 30,000 | 21,000 | 25,183.93 |
| | (24) Security Services | 72,000 | 120,000 | 1,000 | 10,678.58 |
| | (25) Upkeep of Planted Areas | 1,000 | 0 | 0 | 0.00 |
| | <i>Overseas Placements</i> | 0 | 0 | 0 | 0.00 |
| | <i>Contribution to Gibraltar Development Corporation - Staff Services (i)</i> | 0 | 0 | 0 | 9,272.70 |
| | <i>Losses of Public Funds</i> | 0 | 0 | 0 | 834.13 |
| | <i>carried forward</i> | 804,000 | 1,069,000 | 458,000 | 819,748.40 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 49 - DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|-----------------|------------------|------------------|
| | | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 804,000 | 1,069,000 | 458,000 | 819,748.40 |
| 3 | <u>OTHER CHARGES</u> (cont) | | | | |
| | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 820.50 |
| | Total Other Charges | 804,000 | 1,069,000 | 458,000 | 820,568.90 |
| <u>TOTAL DRUG & ALCOHOL AWARENESS & REHABILITATION SERVICES</u> | | | | | |
| | Payroll - Personal Emoluments | 52,000 | 51,000 | 52,000 | 97,419.81 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 52,000 | 51,000 | 52,000 | 97,419.81 |
| | Other Charges | 804,000 | 1,069,000 | 458,000 | 820,568.90 |
| | Total Drug & Alcohol Awareness & Rehabilitation Services | 856,000 | 1,120,000 | 510,000 | 917,988.71 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 50 - UTILITIES ^(a)

| | | |
|-----------------------------|---|--------------------------------|
| (i) <u>Minister:</u> | Minister for Digital, Financial Services, Health Authority and Public Utilities | |
| <u>Controlling Officer:</u> | Principal Secretary (Digital and Financial Services) | <i>[subheads 2(1) to 2(4)]</i> |
| | Chief Technical Officer | <i>[subheads 2(5) to 2(7)]</i> |
| <u>Estimate 2023/24:</u> | £72,763,000 | |

(a) Staff shown under Appendix I - Gibraltar Electricity Authority (page 239)

| HEAD 50 - UTILITIES | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| 1 | <u>PAYROLL</u> | | | | |
| | (1) Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 0 | 0 | 0 | 0.00 |
| 2 | <u>OTHER CHARGES</u> | | | | |
| | Electricity | | | | |
| | Contributions from the Consolidated Fund to the Gibraltar Electricity Authority: (i) | | | | |
| | (1) Contribution from Revenues Received | 36,321,000 | 34,563,641 | 30,721,000 | 31,564,293.94 |
| | (2) Contribution from Revenues Received - Commercial Works | 1,000 | 3,300,000 | 1,000 | 3,702,308.55 |
| | (3) Additional Contribution | 28,810,000 | 37,888,359 | 19,416,000 | 25,801,000.00 |
| | | 65,132,000 | 75,752,000 | 50,138,000 | 61,067,602.49 |
| | (4) Public Lighting | 295,000 | 280,000 | 240,000 | 224,858.33 |
| | Water | | | | |
| | (5) Contribution in Lieu of Water Tariff Increases - AquaGib Ltd | 105,000 | 135,000 | 97,000 | 215,511.79 |
| | (6) Salt Water System - Contract - AquaGib Ltd | 7,230,000 | 7,836,000 | 6,501,000 | 6,329,440.32 |
| (7) Salt Water System - Additional Maintenance Charges | 1,000 | 0 | 1,000 | 0.00 | |
| Total Other Charges | 72,763,000 | 84,003,000 | 56,977,000 | 67,837,412.93 | |
| TOTAL UTILITIES | | | | | |
| Payroll - Personal Emoluments | | 0 | 0 | 0 | 0.00 |
| Industrial Wages | | 0 | 0 | 0 | 0.00 |
| | | 0 | 0 | 0 | 0.00 |
| Other Charges | | 72,763,000 | 84,003,000 | 56,977,000 | 67,837,412.93 |
| Total Utilities | | 72,763,000 | 84,003,000 | 56,977,000 | 67,837,412.93 |

(i) Appendix I - Gibraltar Electricity Authority (page 240)

HEAD 51 - BUSINESS

(i) Minister: Minister for Business, Tourism and the Port

Controlling Officer: Principal Secretary (Business, Tourism and the Port)

Estimate 2023/24: £571,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>BUSINESS</u> |
|-----------|-----------|----------------------------|
| 1 | 1 | Senior Officer |
| 2 | 2 | Higher Executive Officer |
| | | Supernumerary Staff |
| 1 | 1 | Executive Officer |
| 0 | 1 | Administrative Officer |
| <u>4</u> | <u>5</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>4</u> | <u>6</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|-----------------------|
| <u>8</u> | <u>11</u> | TOTAL BUSINESS |

| HEAD 51 - BUSINESS | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|-----------------------|--|-----------|----------------------|-----------|------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 210,000 | 230,000 | 230,000 | 299,021.71 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 1,000 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 1,000 | 1,000 | 0.00 |
| | (c) Allowances | 1,000 | 1,000 | 1,000 | 327.08 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 0 | 5,000 | 5,000 | 11,802.23 |
| | | 212,000 | 237,000 | 237,000 | 311,151.02 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 212,000 | 237,000 | 237,000 | 311,151.02 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 3,000 | 2,000 | 3,000 | 2,136.79 |
| | (2) Electricity and Water | 4,000 | 3,000 | 5,000 | 2,520.78 |
| | (3) Telephone Service | 10,000 | 9,000 | 10,000 | 9,407.02 |
| | (4) Printing and Stationery | 4,000 | 3,000 | 5,000 | 3,399.17 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 1,511.40 |
| | (6) Rents and Service Charges | 125,000 | 124,000 | 125,000 | 129,845.17 |
| | (7) Publications | 1,000 | 1,000 | 1,000 | 378.00 |
| | (8) Consultancy Services | 1,000 | 0 | 1,000 | 9,225.00 |
| | (9) Professional Fees | 1,000 | 0 | 1,000 | 9,325.00 |
| | (10) Marketing | 15,000 | 15,000 | 15,000 | 22,579.18 |
| | (11) Conferences | 4,000 | 4,000 | 5,000 | 881.53 |
| | (12) Business Support Office | 1,000 | 0 | 1,000 | 128.61 |
| | (13) Gibraltar Business Nurturing Scheme | 1,000 | 1,000 | 1,000 | 327.44 |
| | (14) Contribution to Gibraltar Development Corporation - Staff Services (i) | 175,000 | 213,000 | 220,000 | 196,742.74 |
| | Contracted Services: | | | | |
| | (15) Cleaning Services | 13,000 | 13,000 | 12,000 | 11,035.24 |
| | <i>Contribution towards Business Improvement District</i> | 0 | 0 | 250,000 | 250,000.00 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (ii)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 359,000 | 389,000 | 656,000 | 649,443.07 |
| <u>TOTAL BUSINESS</u> | | | | | |
| | Payroll - Personal Emoluments | 212,000 | 237,000 | 237,000 | 311,151.02 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 212,000 | 237,000 | 237,000 | 311,151.02 |
| | Other Charges | 359,000 | 389,000 | 656,000 | 649,443.07 |
| | Total Business | 571,000 | 626,000 | 893,000 | 960,594.09 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 52 - TOURISM

(i) Minister: Minister for Business, Tourism and the Port

Controlling Officer: Principal Secretary (Business, Tourism and the Port)

Estimate 2023/24: £2,122,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>TOURISM</u> |
|-----------|-----------|--------------------------|
| 1 | 1 | Senior Executive Officer |
| 1 | 1 | Higher Executive Officer |
| 1 | 1 | Executive Officer |
| 3 | 3 | Administrative Officer |
| <u>6</u> | <u>6</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>11</u> | <u>14</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|----------------------|
| <u>17</u> | <u>20</u> | TOTAL TOURISM |

| HEAD 52 - TOURISM | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|----------------------|--|----------------|----------------------|----------------|-------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | General Office: | | | | |
| | (a) Salaries | 167,000 | 168,000 | 167,000 | 253,101.82 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 5,000 | 1,000 | 593.25 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 5,000 | 1,000 | 593.25 |
| | (c) Allowances | 4,000 | 1,000 | 9,000 | 1,596.72 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 27,000 | 27,000 | 27,000 | 41,143.53 |
| | | 199,000 | 201,000 | 204,000 | 296,435.32 |
| | Terminals: | | | | |
| | (f) Salaries | 39,000 | 39,000 | 39,000 | 39,111.30 |
| | (g) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 5,293.97 |
| | (ii) Emergency | 1,000 | 12,000 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 12,000 | 1,000 | 5,293.97 |
| | (h) Allowances | 8,000 | 6,000 | 6,000 | 5,571.84 |
| | (i) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (j) Employer's Pension Contributions | 7,000 | 7,000 | 7,000 | 6,578.88 |
| | | 55,000 | 64,000 | 53,000 | 56,555.99 |
| | | 254,000 | 265,000 | 257,000 | 352,991.31 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 254,000 | 265,000 | 257,000 | 352,991.31 |
| <u>OTHER CHARGES</u> | | | | | |
| | General Office: | | | | |
| 2 | (1) General Expenses | 8,000 | 5,000 | 10,000 | 5,965.24 |
| | (2) Electricity and Water | 4,000 | 2,000 | 5,000 | 903.98 |
| | (3) Telephone Service | 8,000 | 8,000 | 10,000 | 8,102.15 |
| | (4) Printing and Stationery | 2,000 | 1,000 | 3,000 | 1,583.60 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 148.98 |
| | (6) Rents and Service Charges | 8,000 | 6,000 | 6,000 | 5,400.00 |
| | (7) Transport Expenses | 2,000 | 2,000 | 2,000 | 1,526.73 |
| | (8) Repairs and Maintenance | 2,000 | 2,000 | 2,000 | 175.00 |
| | (9) Uniforms and Protective Clothing | 3,000 | 3,000 | 4,000 | 1,319.50 |
| | (10) Official Visits and Functions | 1,000 | 0 | 1,000 | 0.00 |
| | (11) Hotel Grading | 8,000 | 2,000 | 8,000 | 13,150.00 |
| | (12) Contribution to Gibraltar Development Corporation - Staff Services (i) | 404,000 | 341,000 | 435,000 | 418,878.26 |
| | (13) Marketing | 700,000 | 320,000 | 700,000 | 470,430.85 |
| | (14) Conferences | 250,000 | 250,000 | 250,000 | 190,823.45 |
| | (15) Consultancy Services | 57,000 | 57,000 | 53,000 | 51,925.21 |
| | <i>carried forward</i> | 1,458,000 | 1,000,000 | 1,490,000 | 1,170,332.95 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 52 - TOURISM (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---------------------------------|--|------------------|------------------------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | <i>brought forward</i> | £ 1,458,000 | £ 1,000,000 | £ 1,490,000 | £ 1,170,332.95 |
| | OTHER CHARGES (cont) | | | | |
| | General Office: (cont) | | | | |
| | Contracted Services: | | | | |
| 2 | (16) Cleaning Services | 6,000 | 6,000 | 6,000 | 5,336.34 |
| | (17) Leasing Agreements | 8,000 | 8,000 | 8,000 | 8,905.00 |
| | | 1,472,000 | 1,014,000 | 1,504,000 | 1,184,574.29 |
| | Terminals Expenses: | | | | |
| | (18) General Expenses | 4,000 | 2,000 | 4,000 | 2,702.59 |
| | (19) Electricity and Water | 7,000 | 7,000 | 10,000 | 3,437.64 |
| | (20) Telephone Service | 9,000 | 9,000 | 10,000 | 8,282.15 |
| | (21) Printing and Stationery | 2,000 | 2,000 | 2,000 | 398.26 |
| | (22) Computer and Office Equipment Expenses | 1,000 | 1,000 | 1,000 | 6.19 |
| | (23) Cleaning Expenses | 6,000 | 6,000 | 7,000 | 1,367.70 |
| | (24) Uniforms and Protective Clothing | 2,000 | 1,000 | 2,000 | 908.94 |
| | (25) Cruise Liner Inaugural Visits | 1,000 | 1,000 | 1,000 | 265.70 |
| | (26) Repairs and Maintenance | 1,000 | 1,000 | 1,000 | 1,280.00 |
| | (27) Contribution to Gibraltar Development Corporation - Staff Services (i) | 187,000 | 183,000 | 210,000 | 179,391.83 |
| | Contracted Services: | | | | |
| | (28) Cleaning Services | 42,000 | 42,000 | 40,000 | 31,996.27 |
| | (29) Security Services | 130,000 | 122,000 | 120,000 | 119,503.08 |
| | (30) Upkeep of Planted Areas | 3,000 | 3,000 | 3,000 | 2,718.00 |
| | (31) CCTV | 1,000 | 1,000 | 1,000 | 1,041.00 |
| | | 396,000 | 381,000 | 412,000 | 353,299.35 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses</i> (ii) | 0 | 20 | 0 | 60.00 |
| | Total Other Charges | 1,868,000 | 1,395,020 | 1,916,000 | 1,537,933.64 |
| | TOTAL TOURISM | | | | |
| | Payroll - Personal Emoluments | 254,000 | 265,000 | 257,000 | 352,991.31 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 254,000 | 265,000 | 257,000 | 352,991.31 |
| | Other Charges | 1,868,000 | 1,395,020 | 1,916,000 | 1,537,933.64 |
| | Total Tourism | 2,122,000 | 1,660,020 | 2,173,000 | 1,890,924.95 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 53 - POSTAL SERVICES

(i) Minister: Minister for Business, Tourism and the Port

Controlling Officer: Principal Secretary (Business, Tourism and the Port)

Estimate 2023/24: £3,830,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | POSTAL SERVICES |
|-----------|-----------|-----------------------------|
| 1 | 1 | Director of Postal Services |
| 1 | 1 | Higher Executive Officer |
| 2 | 2 | Executive Officer |
| 10 | 10 | Administrative Officer |
| 2 | 2 | Administrative Assistant |
| 1 | 1 | Post Office Level 3 |
| 4 | 4 | Post Office Level 4 |
| 14 | 14 | Sorters |
| 22 | 22 | Post Delivery Person |
| | | Supernumerary Staff |
| 1 | 1 | Head Messenger |
| 5 | 5 | Senior Messenger |
| 15 | 16 | Messenger |
| <u>78</u> | <u>79</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>7</u> | <u>9</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|------------------------------|
| <u>85</u> | <u>88</u> | TOTAL POSTAL SERVICES |

| HEAD 53 - POSTAL SERVICES | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---------------------------|--|-----------|----------------------|-----------|--------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <u>PAYROLL</u> | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 1,909,000 | 1,920,000 | 2,047,000 | 1,378,625.11 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 530,000 | 505,000 | 530,000 | 504,141.18 |
| | (ii) Emergency | 1,000 | 0 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 531,000 | 505,000 | 531,000 | 504,141.18 |
| | (c) Allowances | 54,000 | 80,000 | 54,000 | 64,443.97 |
| | (d) Temporary Assistance | 120,000 | 200,000 | 120,000 | 182,414.59 |
| | (e) Bonus Payments | 330,000 | 325,000 | 330,000 | 332,451.69 |
| | (f) Employer's Pension Contributions | 113,000 | 114,000 | 107,000 | 81,683.12 |
| | | 3,057,000 | 3,144,000 | 3,189,000 | 2,543,759.66 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 3,057,000 | 3,144,000 | 3,189,000 | 2,543,759.66 |
| | <u>OTHER CHARGES</u> | | | | |
| 2 | (1) General Expenses | 14,000 | 12,000 | 15,000 | 13,956.27 |
| | (2) Electricity and Water | 17,000 | 17,000 | 13,000 | 12,337.20 |
| | (3) Telephone Service | 13,000 | 16,000 | 13,000 | 13,645.80 |
| | (4) Printing and Stationery | 17,000 | 20,000 | 25,000 | 22,868.39 |
| | (5) Computer and Office Equipment Expenses | 1,000 | 2,000 | 1,000 | 448.50 |
| | (6) Supply of Stamps | 15,000 | 5,000 | 8,000 | 5,557.50 |
| | (7) Postal Stores and Equipment | 3,000 | 1,000 | 3,000 | 890.00 |
| | (8) Transport Expenses | 3,000 | 13,000 | 4,000 | 8,686.07 |
| | (9) Uniforms and Protective Clothing | 20,000 | 10,000 | 13,000 | 10,720.87 |
| | (10) Commission to Stamp Vendors | 3,000 | 2,000 | 4,000 | 2,786.89 |
| | (11) Security Costs | 5,000 | 2,000 | 7,000 | 6,625.26 |
| | (12) Banking and Related Services | 1,000 | 0 | 7,000 | 0.00 |
| | (13) Outgoing Mail and Bulk Mailing | 150,000 | 130,000 | 150,000 | 123,983.47 |
| | (14) Contribution to International Bureau | 60,000 | 62,000 | 54,000 | 60,773.22 |
| | (15) Regulatory Authority Fees | 16,000 | 16,000 | 20,000 | 15,888.80 |
| | (16) EPOS | 6,000 | 10,000 | 15,000 | 18,485.00 |
| | (17) Contribution to Gibraltar Development Corporation - Staff Services (i) | 199,000 | 236,000 | 235,000 | 269,983.69 |
| | (18) Contract Officers | 121,000 | 124,000 | 90,000 | 117,625.97 |
| | (19) Leasing Agreements | 70,000 | 70,000 | 75,000 | 74,815.00 |
| | Contracted Services: | | | | |
| | (20) Cleaning Services | 39,000 | 39,000 | 36,000 | 37,511.55 |
| | <i>Gibraltar Philatelic Bureau Ltd</i> | 0 | 17,900 | 36,000 | 36,818.95 |
| | <i>Introduction of Post Codes</i> | 0 | 0 | 0 | 0.00 |
| | <i>Losses of Public Funds</i> | 0 | 100 | 0 | 75.00 |
| | carried forward | 773,000 | 805,000 | 824,000 | 854,483.40 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| HEAD 53 - POSTAL SERVICES (cont) | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|--|------------------|-----------------|------------------|------------------|
| | | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <i>brought forward</i> | 773,000 | 805,000 | 824,000 | 854,483.40 |
| | <u>OTHER CHARGES</u> (cont) | | | | |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | <i>Contribution to Departmental Expenses (i)</i> | 0 | 0 | 0 | 128.00 |
| | Total Other Charges | 773,000 | 805,000 | 824,000 | 854,611.40 |
| | <u>TOTAL POSTAL SERVICES</u> | | | | |
| | Payroll - Personal Emoluments | 3,057,000 | 3,144,000 | 3,189,000 | 2,543,759.66 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 3,057,000 | 3,144,000 | 3,189,000 | 2,543,759.66 |
| | Other Charges | 773,000 | 805,000 | 824,000 | 854,611.40 |
| | Total Postal Services | 3,830,000 | 3,949,000 | 4,013,000 | 3,398,371.06 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 54 - PORT ^(a)

(i) Minister: Minister for Business, Tourism and the Port

Controlling Officer: Principal Secretary (Business, Tourism and the Port)

Estimate 2023/24: £6,807,000

(a) Staff shown under Appendix J - Gibraltar Port Authority (page 242)

| HEAD 54 - PORT | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|---|------------------|------------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 0 | 0 | 0 | 0.00 |
| <u>OTHER CHARGES</u> | | | | | |
| Contribution from the Consolidated Fund to the Gibraltar Port Authority: (i) | | | | | |
| 2 | (1) Contribution from Revenues Received | 6,807,000 | 7,324,000 | 7,028,000 | 6,829,000.00 |
| | (2) Additional Contribution | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 6,807,000 | 7,324,000 | 7,028,000 | 6,829,000.00 |
| <u>TOTAL PORT</u> | | | | | |
| | Payroll - Personal Emoluments | 0 | 0 | 0 | 0.00 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Other Charges | 6,807,000 | 7,324,000 | 7,028,000 | 6,829,000.00 |
| | Total Port | 6,807,000 | 7,324,000 | 7,028,000 | 6,829,000.00 |

HEAD 55 - MARITIME SERVICES

(i) Minister: Minister for Business, Tourism and the Port

Controlling Officer: Principal Secretary (Business, Tourism and the Port)

Estimate 2023/24: £1,289,000

(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>MARITIME SERVICES</u> |
|-----------|-----------|---------------------------------|
| 1 | 1 | Maritime Administrator |
| 1 | 1 | Chief Surveyor |
| 1 | 1 | Senior Marine Surveyor |
| 7 | 7 | Marine Surveyor |
| 1 | 1 | Executive Officer |
| 3 | 4 | Administrative Officer |
| 2 | 2 | Administrative Assistant |
| 0 | 1 | <i>Higher Executive Officer</i> |
| <u>16</u> | <u>18</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>3</u> | <u>1</u> |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>19</u> | <u>19</u> |

TOTAL MARITIME SERVICES

| HEAD 55 - MARITIME SERVICES | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---------------------------------------|---|------------------|------------------------------------|------------------|---------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| <u>PAYROLL</u> | | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 658,000 | 675,000 | 687,000 | 798,354.52 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 85,000 | 1,000 | 15,807.52 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 85,000 | 1,000 | 15,807.52 |
| | (c) Allowances | 15,000 | 21,000 | 25,000 | 22,334.64 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Gratuities | 0 | 0 | 0 | 0.00 |
| | (f) Employer's Pension Contributions | 63,000 | 66,000 | 70,000 | 70,117.85 |
| | (g) Contribution in Lieu of Gratuity | 0 | 0 | 0 | 0.00 |
| | | 737,000 | 847,000 | 783,000 | 906,614.53 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 737,000 | 847,000 | 783,000 | 906,614.53 |
| <u>OTHER CHARGES</u> | | | | | |
| 2 | (1) General Expenses | 4,000 | 3,000 | 4,000 | 3,788.53 |
| | (2) Electricity and Water | 2,000 | 2,000 | 3,000 | 1,375.56 |
| | (3) Telephone Service | 12,000 | 12,000 | 10,000 | 10,486.09 |
| | (4) Printing and Stationery | 4,000 | 3,000 | 6,000 | 4,575.63 |
| | (5) Computer and Office Equipment Expenses | 94,000 | 88,000 | 90,000 | 90,513.30 |
| | (6) Insurance Expenses | 2,000 | 0 | 2,000 | 4,350.00 |
| | (7) Rents and Service Charges | 16,000 | 16,000 | 15,000 | 14,727.18 |
| | (8) Marketing | 40,000 | 35,000 | 50,000 | 29,075.50 |
| | (9) Official Visits and Functions | 5,000 | 2,000 | 5,000 | 2,629.50 |
| | (10) Red Ensign Conference | 10,000 | 6,000 | 5,000 | 0.00 |
| | (11) Surveys | 45,000 | 35,000 | 24,000 | 46,614.70 |
| | (12) Investigation Expenses | 1,000 | 1,000 | 1,000 | 567.00 |
| | (13) IMO/ISO Compliance and Audits (i) | 5,000 | 1,000 | 5,000 | 1,450.00 |
| | (14) Long Range Identification and Tracking | 70,000 | 70,000 | 80,000 | 116,066.00 |
| | (15) Contribution to Gibraltar Development Corporation - Staff Services (ii) | 146,000 | 77,000 | 58,000 | 56,094.76 |
| | (16) Maritime Accident Investigation Expenses | 90,000 | 115,000 | 90,000 | 27,146.00 |
| | Contracted Services: | | | | |
| | (17) Cleaning Services | 6,000 | 6,000 | 6,000 | 5,893.40 |
| 3 | <i>COVID-19 Response Fund</i> <i>Contribution to Departmental Expenses (iii)</i> | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 552,000 | 472,000 | 454,000 | 415,353.15 |
| <u>TOTAL MARITIME SERVICES</u> | | | | | |
| | Payroll - Personal Emoluments | 737,000 | 847,000 | 783,000 | 906,614.53 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 737,000 | 847,000 | 783,000 | 906,614.53 |
| | Other Charges | 552,000 | 472,000 | 454,000 | 415,353.15 |
| | Total Maritime Services | 1,289,000 | 1,319,000 | 1,237,000 | 1,321,967.68 |

(i) Up to 2021/22 titled 'IMO Voluntary Audit Scheme'

(ii) Appendix B - Gibraltar Development Corporation (page 181)

(iii) Appendix R - COVID-19 Response Fund (page 279)

HEAD 56 - GIBRALTAR AUDIT OFFICE(i) Minister: Chief MinisterControlling Officer: Principal AuditorEstimate 2023/24: £1,315,000(ii) **ESTABLISHMENT** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 | <u>GIBRALTAR AUDIT OFFICE</u> |
|-----------|-----------|--------------------------------------|
| 2 | 2 | Assistant Principal Auditor |
| 5 | 5 | Audit Manager |
| 8 | 3 | Auditor |
| 2 | 8 | Assistant Auditor |
| 2 | 0 | Audit Clerk |
| 1 | 1 | Audit Administrative Executive |
| 0 | 1 | <i>Administrative Assistant</i> |
| <u>20</u> | <u>20</u> | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|-------------------------------------|
| <u>20</u> | <u>20</u> | TOTAL GIBRALTAR AUDIT OFFICE |

| HEAD 56 - GIBRALTAR AUDIT OFFICE | | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|--|------------------|------------------------------|------------------|------------------|
| | | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | | £ | £ | £ | £ |
| | <u>PAYROLL</u> | | | | |
| 1 | (1) Personal Emoluments | | | | |
| | (a) Salaries | 1,042,000 | 1,040,000 | 1,019,000 | 987,915.95 |
| | (b) Overtime: | | | | |
| | (i) Conditioned | 0 | 0 | 0 | 0.00 |
| | (ii) Emergency | 1,000 | 2,000 | 1,000 | 0.00 |
| | (iii) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| | (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | | 1,000 | 2,000 | 1,000 | 0.00 |
| | (c) Allowances | 129,000 | 121,000 | 129,000 | 114,839.81 |
| | (d) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| | (e) Employer's Pension Contributions | 48,000 | 54,000 | 49,000 | 49,040.06 |
| | | 1,220,000 | 1,217,000 | 1,198,000 | 1,151,795.82 |
| | (2) Industrial Wages | 0 | 0 | 0 | 0.00 |
| | Total Payroll | 1,220,000 | 1,217,000 | 1,198,000 | 1,151,795.82 |
| | <u>OTHER CHARGES</u> | | | | |
| 2 | (1) General Expenses | 7,000 | 6,000 | 7,000 | 6,927.41 |
| | (2) Electricity and Water | 5,000 | 4,000 | 5,000 | 3,954.76 |
| | (3) Telephone Service | 6,000 | 5,000 | 6,000 | 5,256.27 |
| | (4) Printing and Stationery | 8,000 | 8,000 | 8,000 | 2,828.59 |
| | (5) Computer and Office Equipment Expenses | 9,000 | 10,000 | 9,000 | 19,913.96 |
| | (6) Training Expenses | 22,000 | 18,000 | 22,000 | 23,792.00 |
| | (7) Professional Fees | 1,000 | 0 | 0 | 0.00 |
| | Contracted Services: | | | | |
| | (8) Cleaning Services | 7,000 | 8,000 | 7,000 | 5,756.60 |
| | (9) Support of Computer System | 30,000 | 27,000 | 30,000 | 27,467.90 |
| 3 | <i>COVID-19 Response Fund</i> | | | | |
| | Contribution to Departmental Expenses (i) | 0 | 0 | 0 | 0.00 |
| | Total Other Charges | 95,000 | 86,000 | 94,000 | 95,897.49 |
| | <u>TOTAL GIBRALTAR AUDIT OFFICE</u> | | | | |
| | Payroll - Personal Emoluments | 1,220,000 | 1,217,000 | 1,198,000 | 1,151,795.82 |
| | Industrial Wages | 0 | 0 | 0 | 0.00 |
| | | 1,220,000 | 1,217,000 | 1,198,000 | 1,151,795.82 |
| | Other Charges | 95,000 | 86,000 | 94,000 | 95,897.49 |
| | Total Gibraltar Audit Office | 1,315,000 | 1,303,000 | 1,292,000 | 1,247,693.31 |

(i) Appendix R - COVID-19 Response Fund (page 279)

HEAD 57 - SUPPLEMENTARY PROVISION

(i) Minister: Minister for Finance

(ii) A provision for the year ending 31 March 2024 for the funding of pay settlements and supplementary expenditure which can be reallocated to other Departmental Heads of Expenditure

£9,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

| | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---|-------------------------------|-----------------------|----------------------------------|-----------------------|---------------------|
| | | £ | £ | £ | £ |
| 1 | Supplementary Funding | 9,000,000 | 0 | 9,000,000 | 0.00 |
| | Total Supplementary Provision | 9,000,000 | 0 | 9,000,000 | 0.00 |

HEAD 58 - CONTRIBUTION TO GOVERNMENT-OWNED COMPANIES

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2024 towards recurrent expenditure of Government-Owned Companies

£30,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

| | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---|--|-----------------------|----------------------------------|-----------------------|---------------------|
| | | £ | £ | £ | £ |
| 1 | Contribution to Government-Owned Companies | 30,000,000 | 30,000,000 | 30,000,000 | 30,000,000.00 |
| | Total Contribution to Government-Owned Companies | 30,000,000 | 30,000,000 | 30,000,000 | 30,000,000.00 |

HEAD 59 - TRANSFER FROM GOVERNMENT SURPLUS

(i) Minister: Minister for Finance

(ii) Provision required in the year ending 31 March 2024 for the transfer from the Government's surplus to the Social Assistance Fund

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

| | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|--|--|-----------------------|----------------------------------|-----------------------|---------------------|
| | | £ | £ | £ | £ |
| 1 | Payment to Social Assistance Fund - Import Duty - Transfer from Government Surplus (i) | 1,000 | 0 | 1,000 | 0.00 |
| Total Transfer from Government Surplus | | 1,000 | 0 | 1,000 | 0.00 |

(i) Appendix K - Social Assistance Fund (page 245)

HEAD 60 - CONTRIBUTION TO THE IMPROVEMENT AND DEVELOPMENT FUND

(i) Minister: Minister for Finance

(ii) Estimate of the amount required in the year ending 31 March 2024 for the payment of Contributions to the Improvement and Development Fund

£1,000

(iii) The Controlling Officer of this Head is the Financial Secretary

| | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---|--|-----------------------|----------------------------------|-----------------------|---------------------|
| | | £ | £ | £ | £ |
| 1 | Contribution to the Improvement and Development Fund | 1,000 | 0 | 1,000 | 19,500,000.00 |
| | Total Contribution to the Improvement and Development Fund | 1,000 | 0 | 1,000 | 19,500,000.00 |

HEAD 61 - EXCEPTIONAL EXPENDITURE

(i) Minister: Minister for Finance

(ii) A provision for the year ending 31 March 2024 for the funding of exceptional expenditure items

£1,000,000

(iii) The Controlling Officer of this Head is the Financial Secretary

| | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|-------------------------------|---------------------------------|-----------------------|----------------------------------|-----------------------|---------------------|
| | | £ | £ | £ | £ |
| 1 | Ex-Commissioner Special Inquiry | 1,000,000 | 1,500,000 | 1,000,000 | 0.00 |
| Total Exceptional Expenditure | | 1,000,000 | 1,500,000 | 1,000,000 | 0.00 |

CONTRIBUTION TO THE COVID-19 RESPONSE FUND

(i) *Minister: Minister for Finance*

(ii) *Estimate of the amount required in the year ending 31 March 2024 for the payment of Contributions to the Covid-19 Response Fund*

£0

(iii) *The Controlling Officer of this Head is the Financial Secretary*

| | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---|-----------------------|----------------------------------|-----------------------|---------------------|
| <i>Contribution to the COVID-19 Response Fund (i)</i> | £ 0 | £ 44,106,419 | £ 40,120,000 | £ 135,058,058.87 |
| Total Contribution to the COVID-19 Response Fund | 0 | 44,106,419 | 40,120,000 | 135,058,058.87 |

(i) Appendix R - COVID-19 Response Fund (page 279)

IMPROVEMENT AND DEVELOPMENT FUND

| SUMMARY OF REVENUE | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---------------------------|--|-------------------------------|---|-------------------------------|-----------------------------|
| | | £ | £ | £ | £ |
| 101 | Contributions and Loans | 1,000 | 0 | 1,000 | 19,500,000.00 |
| 102 | Sale of Government Property and Other Premia | 43,500,000 | 102,260,000 | 100,000,000 | 16,156,856.75 |
| 103 | Grants | 2,000 | 0 | 2,000 | 0.00 |
| 104 | Reimbursements | 555,000 | 2,918,000 | 1,758,000 | 4,479,718.60 |
| TOTAL | | 44,058,000 | 105,178,000 | 101,761,000 | 40,136,575.35 |

| SUMMARY OF EXPENDITURE | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|-------------------------------|---------------------|-------------------------------|---|-------------------------------|-----------------------------|
| | | £ | £ | £ | £ |
| 101 | Works and Equipment | 15,525,000 | 12,404,000 | 12,616,000 | 17,112,795.33 |
| 102 | Projects | 32,544,000 | 37,940,000 | 54,246,000 | 22,495,618.97 |
| TOTAL | | 48,069,000 | 50,344,000 | 66,862,000 | 39,608,414.30 |

| IMPROVEMENT AND DEVELOPMENT FUND - REVENUE | | | | | | |
|---|---|-----------------------|----------------------------------|-----------------------|---------------------|---|
| | | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 | |
| | Receiver of Revenue | £ | £ | £ | £ | £ |
| <u>HEAD - 101</u> | <u>CONTRIBUTION AND LOANS</u> | | | | | |
| 1 | Contribution from Consolidated Fund - Reserve | 1,000 | 0 | 1,000 | 19,500,000.00 | |
| 2 | Loans <i>COVID-19 Response Fund Contribution to Capital Expenses (i)</i> | 0 | 0 | 0 | 0.00 | |
| | | 1,000 | 0 | 1,000 | 19,500,000.00 | |
| <u>HEAD - 102</u> | <u>SALE OF GOVERNMENT PROPERTY AND OTHER PREMIA</u> | | | | | |
| 1 | Land, Building Sales and Leases and Other Premia | 43,500,000 | 100,950,000 | 99,000,000 | 6,070,228.25 | |
| 2 | Ex MOD Sales | 0 | 1,310,000 | 1,000,000 | 10,086,628.50 | |
| | | 43,500,000 | 102,260,000 | 100,000,000 | 16,156,856.75 | |
| <u>HEAD - 103</u> | <u>GRANTS</u> | | | | | |
| 1 | EU Grant - Competitiveness & Employment Objective Programme (ERDF) | 1,000 | 0 | 1,000 | 0.00 | |
| 2 | EU Grant - Interreg Territorial Co-Operation | 1,000 | 0 | 1,000 | 0.00 | |
| | | 2,000 | 0 | 2,000 | 0.00 | |
| <u>HEAD - 104</u> | <u>REIMBURSEMENTS</u> | | | | | |
| 1 | Commercial Projects | 1,000 | 0 | 1,000 | 0.00 | |
| 2 | Residential Projects | 1,000 | 0 | 1,000 | 0.00 | |
| 3 | Loans Repayments | 1,000 | 16,000 | 16,000 | 50,000.04 | |
| 4 | Interest on Loans | 1,000 | 0 | 1,000 | 0.00 | |
| 5 | Other Reimbursements | 1,000 | 1,300,000 | 1,000 | 3,999,595.68 | |
| 6 | Receipts in Connection with the Transfer of MOD Electricity Undertakings | 409,000 | 399,000 | 399,000 | 390,000.00 | |
| 7 | MOD Contribution to Airport Fire and Rescue Service | 1,000 | 0 | 1,000 | 40,122.88 | |
| 8 | MOD Contribution towards Relocation Costs - Project Euston | 139,000 | 400,000 | 538,000 | 0.00 | |
| 9 | Brexit Measures | 1,000 | 803,000 | 800,000 | 0.00 | |
| | | 555,000 | 2,918,000 | 1,758,000 | 4,479,718.60 | |

(i) Appendix R - COVID-19 Response Fund (page 279)

Estimate of the amount required in the year ending 31 March 2024 for Departmental Expenditure

£15,525,000

IMPROVEMENT AND DEVELOPMENT FUND - EXPENDITURE

HEAD 101 - WORKS AND EQUIPMENT

| SUBHEAD | Controlling Officer | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---------|---|--------------------|----------------------------|--------------------|------------------|
| | | £ | £ | £ | £ |
| 1 | | | | | |
| | WORKS AND EQUIPMENT | | | | |
| | (a) Education - Refurbishment of Educational Facilities and Equipment | 1,000,000 | 700,000 | 1,000,000 | 1,782,150.71 |
| | (b) Prison | 20,000 | 15,000 | 20,000 | 30,364.38 |
| | (c) Post Office | 20,000 | 15,000 | 40,000 | 28,909.49 |
| | (d) Technical Services | 22,000 | 18,000 | 22,000 | 14,057.69 |
| | (e) Gibraltar Broadcasting Corporation | 100,000 | 101,000 | 100,000 | 571,380.70 |
| | (f) Contribution to Borders and Coastguard Agency | 20,000 | 10,000 | 10,000 | 8,000.00 |
| | (g) Contribution to Housing Works Agency | 2,000,000 | 4,000,000 | 2,730,000 | 4,620,000.00 |
| | (h) Contribution to Gibraltar Sports and Leisure Authority | 10,000 | 130,000 | 10,000 | 183,000.00 |
| | (i) Contribution to Gibraltar Health Authority | 3,000,000 | 2,000,000 | 2,000,000 | 1,936,000.00 |
| | (j) Contribution to Gibraltar Health Authority - Elderly Residential Services Section | 250,000 | 200,000 | 250,000 | 306,000.00 |
| | (k) Contribution to Care Agency | 200,000 | 120,000 | 100,000 | 356,000.00 |
| | (l) Contribution to Gibraltar Electricity Authority | 1,000,000 | 880,000 | 886,000 | 885,000.00 |
| | (m) Contribution to Gibraltar Port Authority | 400,000 | 170,000 | 622,000 | 77,000.00 |
| | (n) Environment and Roads: | | | | |
| | (i) Environment Projects | 20,000 | 20,000 | 20,000 | 230,656.67 |
| | (ii) Rock Safety, Coastal Protection, Retaining Walls & Demolition Works | 1,000,000 | 320,000 | 463,000 | 457,584.92 |
| | (iii) Drains and Sewers | 500,000 | 755,000 | 920,000 | 441,127.28 |
| | (iv) Road Maintenance and Resurfacing | 1,500,000 | 875,000 | 1,150,000 | 579,375.94 |
| | (v) Security Bollards | 20,000 | 0 | 20,000 | 0.00 |
| | (o) Driver and Vehicle Licensing (i) | 3,040,000 | 1,970,000 | 2,573,000 | 1,708,744.81 |
| | | 20,000 | 0 | 90,000 | 16,686.85 |

(i) Up to 2021/22 titled 'Traffic Enhancements'

PUBLIC SERVICES OMBUDSMAN

(i) Minister: Minister for Justice, Equality and Public Standards and Regulations

(ii) ESTABLISHMENT

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 2 | 2 |
| 1 | 1 |
| 1 | 1 |
| 1 | 1 |
| 1 | 1 |
| <u>8</u> | <u>8</u> |

PUBLIC SERVICES OMBUDSMAN

Public Services Ombudsman
 Legal Adviser/Senior Investigating Officer
 Investigating Officer
 IT Controller
 Public Relations Officer/PA to the Ombudsman
 Complaints Handling Coordinator
 Assistant Complaints Handling Coordinator

(iii) INDUSTRIAL STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>8</u> | <u>8</u> |

TOTAL PUBLIC SERVICES OMBUDSMAN

| PUBLIC SERVICES OMBUDSMAN ⁽ⁱ⁾ | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|-----------|----------------------|-----------|------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| Contribution from Consolidated Fund Charges | 475,000 | 455,000 | 469,000 | 446,084.33 |
| Total Recurrent Receipts | 475,000 | 455,000 | 469,000 | 446,084.33 |
| Recurrent Payments | | | | |
| <u>Personal Emoluments</u> | | | | |
| (1) Salaries | 357,000 | 356,000 | 357,000 | 347,607.55 |
| (2) Overtime: | | | | |
| (I) Conditioned | 0 | 0 | 0 | 0.00 |
| (II) Emergency | 1,000 | 0 | 1,000 | 0.00 |
| (III) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 1,000 | 0 | 1,000 | 0.00 |
| (3) Allowances | 12,000 | 11,000 | 9,000 | 10,453.35 |
| (4) Employer's Social Insurance Contributions | 19,000 | 19,000 | 19,000 | 17,129.18 |
| (5) Employer's Pension Contributions | 48,000 | 45,000 | 45,000 | 41,792.57 |
| Total Personal Emoluments | 437,000 | 431,000 | 431,000 | 416,982.65 |
| <u>Other Recurrent Expenditure</u> | | | | |
| (6) General Expenses | 3,000 | 4,000 | 3,000 | 6,145.72 |
| (7) Electricity and Water | 2,000 | 2,000 | 2,000 | 536.39 |
| (8) Telephone Service | 4,000 | 3,000 | 4,000 | 2,858.93 |
| (9) Printing and Stationery | 4,000 | 4,000 | 4,000 | 2,051.58 |
| (10) Computer and Office Equipment Expenses | 4,000 | 2,000 | 4,000 | 8,461.20 |
| (11) Publications | 1,000 | 1,000 | 1,000 | 270.00 |
| (12) Conferences | 9,000 | 3,000 | 9,000 | 3,976.06 |
| (13) Training Expenses | 1,000 | 0 | 1,000 | 0.00 |
| (14) Clinical Assessors | 5,000 | 0 | 5,000 | 0.00 |
| Contracted Services: | | | | |
| (15) Cleaning Services | 5,000 | 5,000 | 5,000 | 4,801.80 |
| Total Other Recurrent Expenditure | 38,000 | 24,000 | 38,000 | 29,101.68 |
| Total Recurrent Payments | 475,000 | 455,000 | 469,000 | 446,084.33 |
| TOTAL PUBLIC SERVICES OMBUDSMAN | | | | |
| Personal Emoluments | 437,000 | 431,000 | 431,000 | 416,982.65 |
| Other Recurrent Expenditure | 38,000 | 24,000 | 38,000 | 29,101.68 |
| Total Public Services Ombudsman | 475,000 | 455,000 | 469,000 | 446,084.33 |

(i) Section 4 of the Public Services Ombudsman Act.

GIBRALTAR DEVELOPMENT CORPORATION ^(a)

(i) Minister: Minister for Social Security, Economic Development, Enterprise, Telecommunications and the Gibraltar Savings Bank

(ii) ESTABLISHMENT

| 2023/2024 | 2022/2023 | <u>GIBRALTAR DEVELOPMENT CORPORATION</u> |
|------------|------------|---|
| 1 | 1 | Finance Centre Director |
| 1 | 1 | Head of Gambling (Executive Director) |
| 1 | 1 | Head of Gambling Regulation |
| 1 | 1 | Conservation Officer |
| 2 | 1 | Chief Executive Officer |
| 3 | 4 | Senior Officer |
| 9 | 8 | Grade 5 |
| 24 | 15 | Grade 4 |
| 1 | 1 | Training Centre Manager |
| 4 | 5 | Instructional Officer |
| 23 | 22 | Grade 3 |
| 1 | 1 | Senior Litter Enforcement Officer |
| 1 | 1 | Nature Reserve Supervisor |
| 51 | 43 | Grade 2 (b) |
| 5 | 10 | Transport Inspector |
| 4 | 1 | Tow Truck Driver |
| 124 | 137 | Grade 1 (c)(d) |
| 256 | 253 | |

(iii) INDUSTRIAL STAFF ^(e)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 18 | 18 |

SUMMARY

| 2023/2024 | 2022/2023 | TOTAL GIBRALTAR DEVELOPMENT CORPORATION ^(f) |
|------------|------------|---|
| 274 | 271 | |

(a) Gibraltar Development Corporation Staff shown under the establishment of the respective Head of Charge

(b) Two employees seconded to Other Public Bodies

(c) Four employees seconded to Government-Owned Companies

(d) Three employees on career breaks

(e) One employee seconded to Government-Owned Companies

(f) Does not include two Hostels employees seconded to Sport and Leisure

| GIBRALTAR DEVELOPMENT CORPORATION | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|------------|------------|------------|---------------|
| | 2023/2024 | 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| Contributions from Consolidated Fund - Head 24 Economic Development: | | | | |
| Contribution from Revenues Received | 136,000 | 232,000 | 204,000 | 226,771.83 |
| Additional Contribution | 12,849,000 | 12,690,000 | 13,029,000 | 12,428,000.00 |
| | 12,985,000 | 12,922,000 | 13,233,000 | 12,654,771.83 |
| Contributions by Government Departments for Staff Services | 9,963,000 | 10,023,000 | 9,506,000 | 9,017,085.47 |
| Contribution by Borders and Coastguard Agency | 72,000 | 93,000 | 89,000 | 89,790.94 |
| Contribution by Housing Works Agency | 62,000 | 82,000 | 80,000 | 67,141.59 |
| Contribution by Gibraltar Health Authority | 658,000 | 605,000 | 579,000 | 674,532.12 |
| Contribution by Gibraltar Health Authority - Elderly Residential Services Section | 188,000 | 212,000 | 260,000 | 234,286.11 |
| Contribution by Care Agency | 204,000 | 204,000 | 225,000 | 130,929.77 |
| Contribution by Gibraltar Port Authority | 34,000 | 79,000 | 54,000 | 0.00 |
| Contribution by Other Public Bodies | 52,000 | 58,000 | 58,000 | 56,845.86 |
| Contribution from the COVID-19 Response Fund (i) | 0 | 0 | 0 | 504.20 |
| Contribution from Consolidated Fund - Head Public Service Support Unit | 0 | 0 | 0 | 955,026.38 |
| Total Recurrent Receipts | 24,218,000 | 24,278,000 | 24,084,000 | 23,880,914.27 |
| Recurrent Payments | | | | |
| <u>Personal Emoluments</u> | | | | |
| Salaries: | | | | |
| (1) Economic Development | 519,000 | 580,000 | 576,000 | 696,966.38 |
| (2) Other Divisions | 7,465,000 | 7,119,000 | 7,073,000 | 6,440,130.86 |
| Public Service Support Unit | 0 | 0 | 0 | 122,558.71 |
| | 7,984,000 | 7,699,000 | 7,649,000 | 7,259,655.95 |
| Overtime: | | | | |
| (3) Economic Development | 0 | 2,000 | 0 | 1,954.11 |
| (4) Other Divisions | 265,000 | 723,000 | 323,000 | 472,466.30 |
| Public Service Support Unit | 0 | 0 | 0 | 1,645.36 |
| | 265,000 | 725,000 | 323,000 | 476,065.77 |
| Allowances: | | | | |
| (5) Economic Development | 36,000 | 36,000 | 35,000 | 37,510.76 |
| (6) Other Divisions | 426,000 | 420,000 | 341,000 | 310,938.66 |
| Public Service Support Unit | 0 | 0 | 0 | 3,145.23 |
| | 462,000 | 456,000 | 376,000 | 351,594.65 |
| Wages - Economic Development: | | | | |
| (7) Basic | 21,000 | 20,000 | 21,000 | 20,488.74 |
| (8) Overtime | 0 | 0 | 0 | 0.00 |
| (9) Allowances | 0 | 0 | 0 | 0.00 |
| | 21,000 | 20,000 | 21,000 | 20,488.74 |
| Wages - Other Divisions: | | | | |
| (10) Basic | 852,000 | 772,000 | 857,000 | 778,658.82 |
| (11) Overtime | 20,000 | 137,000 | 20,000 | 116,704.09 |
| (12) Allowances | 12,000 | 12,000 | 8,000 | 11,082.90 |
| | 884,000 | 921,000 | 885,000 | 906,445.81 |
| (13) Temporary Assistance - Other Divisions | 0 | 0 | 0 | 0.00 |
| <i>carried forward</i> | 9,616,000 | 9,821,000 | 9,254,000 | 9,014,250.92 |

(i) Appendix R - COVID-19 Response Fund (page 279)

| GIBRALTAR DEVELOPMENT CORPORATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|------------|----------------------|------------|---------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>brought forward</i> | 9,616,000 | 9,821,000 | 9,254,000 | 9,014,250.92 |
| Recurrent Payments (cont) | | | | |
| <u>Personal Emoluments</u> (cont) | | | | |
| Employer's Social Insurance Contributions: | | | | |
| (14) Economic Development | 50,000 | 53,000 | 53,000 | 56,546.60 |
| (15) Other Divisions | 665,000 | 653,000 | 653,000 | 579,972.84 |
| <i>Public Service Support Unit</i> | 0 | 0 | 0 | 7,415.64 |
| | 715,000 | 706,000 | 706,000 | 643,935.08 |
| Employer's Pension Contributions: | | | | |
| (16) Economic Development | 66,000 | 65,000 | 56,000 | 67,918.00 |
| (17) Other Divisions | 962,000 | 960,000 | 963,000 | 869,682.88 |
| <i>Public Service Support Unit</i> | 0 | 0 | 0 | 12,352.12 |
| | 1,028,000 | 1,025,000 | 1,019,000 | 949,953.00 |
| (18) Gratuities - Other Divisions | 9,000 | 36,000 | 36,000 | 36,361.75 |
| Total Personal Emoluments | 11,368,000 | 11,588,000 | 11,015,000 | 10,644,500.75 |
| <u>Other Recurrent Expenditure</u> | | | | |
| (19) Contribution to Economic Development & Employment Company Ltd | 11,782,000 | 11,782,000 | 11,782,000 | 11,782,012.56 |
| Wage Subsidies: | | | | |
| (20) EU Projects - Government Financed | 0 | 0 | 0 | 0.00 |
| (21) EU Projects - Planned ESF Funds | 0 | 0 | 0 | 0.00 |
| (22) Other Projects - Government Financed | 684,000 | 1,000 | 684,000 | 30,817.75 |
| | 684,000 | 1,000 | 684,000 | 30,817.75 |
| Training and Development Courses: | | | | |
| (23) EU Projects - Government Financed | 0 | 0 | 0 | 0.00 |
| (24) EU Projects - Planned ESF Funds | 0 | 0 | 0 | 0.00 |
| (25) Other Projects - Government Financed | 124,000 | 19,000 | 124,000 | 60,571.01 |
| | 124,000 | 19,000 | 124,000 | 60,571.01 |
| Construction Training Centre: | | | | |
| (26) EU Projects - Government Financed | 0 | 0 | 0 | 0.00 |
| (27) EU Projects - Planned ESF Funds | 0 | 0 | 0 | 249.27 |
| (28) Other Projects - Government Financed | 260,000 | 205,000 | 260,000 | 213,164.84 |
| | 260,000 | 205,000 | 260,000 | 213,414.11 |
| <i>Secondment from Government Companies (i)</i> | 0 | 272,000 | 219,000 | 193,828.45 |
| <i>COVID-19 Response Fund Other Expenses (ii)</i> | 0 | 0 | 0 | 504.20 |
| <i>Ex-Gratia Payments</i> | 0 | 411,000 | 0 | 0.00 |
| Public Service Support Unit | | | | |
| <i>General Expenses</i> | 0 | 0 | 0 | 2,701.75 |
| <i>Electricity and Water</i> | 0 | 0 | 0 | 4,125.52 |
| <i>Telephone Service</i> | 0 | 0 | 0 | 8,697.75 |
| <i>Printing and Stationery</i> | 0 | 0 | 0 | 12,986.28 |
| <i>Computer and Office Equipment Expenses</i> | 0 | 0 | 0 | 5,229.60 |
| <i>Rents and Service Charges</i> | 0 | 0 | 0 | 133,598.41 |
| <i>Training Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Medical Examinations</i> | 0 | 0 | 0 | 0.00 |
| <i>Recruitment Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Secondment (iii)</i> | 0 | 0 | 0 | 775,806.93 |
| Contracted Services: | | | | |
| <i>Cleaning Services</i> | 0 | 0 | 0 | 11,880.14 |
| | 0 | 0 | 0 | 955,026.38 |
| Total Other Recurrent Expenditure | 12,850,000 | 12,690,000 | 13,069,000 | 13,236,174.46 |
| Total Recurrent Payments | 24,218,000 | 24,278,000 | 24,084,000 | 23,880,675.21 |

(i) From 2023/24 shown under Head 38 Employment (page 117)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Reimbursement of the payroll costs of the public officers providing service to the Gibraltar Development Corporation. Disappearing revenue subhead under Head 6 (page 11)

| GIBRALTAR DEVELOPMENT CORPORATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|------------------|-----------------|------------------|------------------|
| | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <u>SUMMARY - RECURRENT</u> | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 749.62 |
| Receipts | 24,218,000 | 24,278,000 | 24,084,000 | 23,880,914.27 |
| Payments | (24,218,000) | (24,278,000) | (24,084,000) | (23,880,675.21) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 988.68 |
| <u>CAPITAL ACCOUNT</u> | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 0.00 |
| <u>Receipts</u> | | | | |
| Sale of Share | | | 0 | 1.00 |
| Total Capital Receipts | 0 | 0 | 0 | 1.00 |
| <u>Payments</u> | | | | |
| Capital Expenditure | | | 0 | 0.00 |
| Total Capital Payments | 0 | 0 | 0 | 0.00 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 1.00 |
| <u>SUMMARY - CAPITAL</u> | | | | |
| Receipts | 0 | 0 | 0 | 1.00 |
| Payments | 0 | 0 | 0 | 0.00 |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 1.00 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>Gibraltar Development Corporation</i> | | | | |
| Salaries | 0 | 0 | 0 | 122,558.71 |
| Overtime: | | | | |
| <i>Conditioned</i> | 0 | 0 | 0 | 0.00 |
| <i>Emergency</i> | 0 | 0 | 0 | 1,645.36 |
| <i>Manning Level Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Discretionary</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 1,645.36 |
| Allowances | 0 | 0 | 0 | 3,145.23 |
| Employer's Social Insurance Contributions | 0 | 0 | 0 | 7,415.64 |
| Employer's Pension Contributions | 0 | 0 | 0 | 12,352.12 |
| Total Gibraltar Development Corporation | 0 | 0 | 0 | 147,117.06 |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES | | | | |
| Head 1 - Treasury | | | | |
| Salaries | 233,000 | 218,000 | 196,000 | 110,503.89 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 16,000 | 0 | 6,490.36 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 16,000 | 0 | 6,490.36 |
| Allowances | 10,000 | 21,000 | 10,000 | 12,952.23 |
| Employer's Social Insurance Contributions | 26,000 | 26,000 | 24,000 | 12,569.06 |
| Employer's Pension Contributions | 40,000 | 35,000 | 33,000 | 19,538.22 |
| Total Treasury | 309,000 | 316,000 | 263,000 | 162,053.76 |
| Head 2 - No.6 Convent Place | | | | |
| Salaries | 357,000 | 297,000 | 298,000 | 463,554.75 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 33,000 | 0 | 20,421.41 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 33,000 | 0 | 20,421.41 |
| Allowances | 22,000 | 30,000 | 22,000 | 35,044.06 |
| Employer's Social Insurance Contributions | 21,000 | 18,000 | 18,000 | 24,718.80 |
| Employer's Pension Contributions | 42,000 | 42,000 | 41,000 | 65,716.36 |
| Total No.6 Convent Place | 442,000 | 420,000 | 379,000 | 609,455.38 |
| Head 3 - Office of the Chief Technical Officer | | | | |
| Salaries | 58,000 | 58,000 | 56,000 | 55,659.16 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 3,000 | 3,000 | 3,000 | 2,471.88 |
| Employer's Pension Contributions | 9,000 | 8,000 | 9,000 | 8,499.96 |
| Total Office of the Chief Technical Officer | 70,000 | 69,000 | 68,000 | 66,631.00 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 5 - Income Tax | | | | |
| Salaries | 85,000 | 100,000 | 106,000 | 74,609.90 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 4,000 | 0 | 3,365.52 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 4,000 | 0 | 3,365.52 |
| Allowances | 7,000 | 10,000 | 7,000 | 7,664.86 |
| Employer's Social Insurance Contributions | 11,000 | 12,000 | 13,000 | 8,402.73 |
| Employer's Pension Contributions | 15,000 | 17,000 | 18,000 | 12,397.68 |
| Total Income Tax | 118,000 | 143,000 | 144,000 | 106,440.69 |
| Head 7 - Human Resources | | | | |
| Salaries | 619,000 | 317,000 | 239,000 | 37,056.28 |
| Overtime: | | | | |
| Conditioned | 0 | 1,000 | 0 | 0.00 |
| Emergency | 0 | 1,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 0.00 |
| Allowances | 26,000 | 21,000 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 42,000 | 23,000 | 19,000 | 2,471.88 |
| Employer's Pension Contributions | 47,000 | 26,000 | 30,000 | 6,299.59 |
| Total Human Resources | 734,000 | 389,000 | 288,000 | 45,827.75 |
| Head 8 - Immigration and Civil Status | | | | |
| Salaries | 96,000 | 96,000 | 95,000 | 53,643.97 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 6,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 6,000 | 0 | 0.00 |
| Allowances | 3,000 | 3,000 | 3,000 | 308.84 |
| Employer's Social Insurance Contributions | 11,000 | 10,000 | 11,000 | 5,160.42 |
| Employer's Pension Contributions | 13,000 | 13,000 | 16,000 | 9,119.45 |
| Total Immigration and Civil Status | 123,000 | 128,000 | 125,000 | 68,232.68 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|---------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 10 - Government Law Offices | | | | |
| <u>Office of Criminal Prosecutions and Litigation:</u> | | | | |
| Salaries | 52,000 | 30,000 | 30,000 | 26,764.55 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 1,000 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 5,000 | 3,000 | 3,000 | 2,688.54 |
| Employer's Pension Contributions | 4,000 | 0 | 0 | 3,595.68 |
| Total Office of Criminal Prosecutions and Litigation | 61,000 | 34,000 | 33,000 | 33,048.77 |
| <u>Advisory and Parliamentary Counsel Offices:</u> | | | | |
| Salaries | 46,000 | 45,000 | 45,000 | 75,776.60 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 1,079.27 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 1,079.27 |
| Allowances | 1,000 | 1,000 | 1,000 | 127.90 |
| Employer's Social Insurance Contributions | 3,000 | 3,000 | 3,000 | 5,508.38 |
| Employer's Pension Contributions | 8,000 | 8,000 | 7,000 | 8,618.71 |
| Total Advisory and Parliamentary Counsel Offices | 58,000 | 59,000 | 56,000 | 91,110.86 |
| Total Government Law Offices | 119,000 | 93,000 | 89,000 | 124,159.63 |
| Head 11 - Office of the Deputy Chief Minister | | | | |
| <u>Archives:</u> | | | | |
| Salaries | 20,000 | 20,000 | 20,000 | 0.00 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 3,000 | 3,000 | 3,000 | 0.00 |
| Employer's Pension Contributions | 3,000 | 3,000 | 0 | 0.00 |
| Total Office of the Deputy Chief Minister | 26,000 | 26,000 | 23,000 | 0.00 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|------------------|----------------------|------------------|---------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 13 - Environment | | | | |
| Salaries | 460,000 | 497,000 | 495,000 | 451,028.83 |
| Overtime: | | | | |
| Conditioned | 77,000 | 200,000 | 77,000 | 100,038.63 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 77,000 | 200,000 | 77,000 | 100,038.63 |
| Allowances | 40,000 | 56,000 | 40,000 | 37,391.27 |
| Employer's Social Insurance Contributions | 37,000 | 40,000 | 39,000 | 37,927.18 |
| Employer's Pension Contributions | 42,000 | 45,000 | 41,000 | 46,597.28 |
| Total Environment | 656,000 | 838,000 | 692,000 | 672,983.19 |
| Head 15 - Upper Rock Tourist Sites and Beaches | | | | |
| <u>Sites:</u> | | | | |
| Salaries | 421,000 | 447,000 | 418,000 | 483,192.15 |
| Overtime: | | | | |
| Conditioned | 60,000 | 81,000 | 60,000 | 100,204.84 |
| Emergency | 0 | 72,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 60,000 | 153,000 | 60,000 | 100,204.84 |
| Allowances | 49,000 | 60,000 | 49,000 | 49,684.12 |
| Employer's Social Insurance Contributions | 47,000 | 50,000 | 47,000 | 48,177.06 |
| Employer's Pension Contributions | 57,000 | 63,000 | 54,000 | 63,139.54 |
| | 634,000 | 773,000 | 628,000 | 744,397.71 |
| <u>Sites:</u> | | | | |
| Basic Wages | 136,000 | 128,000 | 140,000 | 128,278.81 |
| Overtime: | | | | |
| Conditioned | 20,000 | 53,000 | 20,000 | 46,665.62 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 20,000 | 53,000 | 20,000 | 46,665.62 |
| Allowances | 1,000 | 1,000 | 1,000 | 701.46 |
| Employer's Social Insurance Contributions | 16,000 | 15,000 | 16,000 | 14,560.88 |
| Employer's Pension Contributions | 22,000 | 20,000 | 22,000 | 20,395.03 |
| | 195,000 | 217,000 | 199,000 | 210,601.80 |
| Total Sites | 829,000 | 990,000 | 827,000 | 954,999.51 |
| <u>Beaches</u> | | | | |
| Basic Wages | 458,000 | 383,000 | 458,000 | 401,350.87 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 52,000 | 0 | 38,412.04 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 52,000 | 0 | 38,412.04 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 0 | 10,000 | 0 | 10,396.93 |
| Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| Total Beaches | 458,000 | 445,000 | 458,000 | 450,159.84 |
| Total Upper Rock Tourist Sites and Beaches | 1,287,000 | 1,435,000 | 1,285,000 | 1,405,159.35 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 16 - Education | | | | |
| Salaries | 143,000 | 109,000 | 109,000 | 104,013.18 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 3,000 | 2,000 | 3,000 | 0.00 |
| Employer's Social Insurance Contributions | 16,000 | 13,000 | 13,000 | 12,185.42 |
| Employer's Pension Contributions | 24,000 | 18,000 | 15,000 | 14,128.40 |
| | 186,000 | 142,000 | 140,000 | 130,327.00 |
| Basic Wages | 20,000 | 20,000 | 20,000 | 20,102.16 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 3,000 | 3,000 | 3,000 | 2,462.10 |
| Employer's Pension Contributions | 4,000 | 4,000 | 4,000 | 3,417.44 |
| | 27,000 | 27,000 | 27,000 | 25,981.70 |
| Total Education | 213,000 | 169,000 | 167,000 | 156,308.70 |
| Head 18 - Heritage | | | | |
| Salaries | 0 | 0 | 0 | 23,973.75 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 0 | 0 | 0 | 2,471.88 |
| Employer's Pension Contributions | 0 | 0 | 0 | 4,075.52 |
| Total Heritage | 0 | 0 | 0 | 30,521.15 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 20 - Driver and Vehicle Licensing | | | | |
| <u>Administration:</u> | | | | |
| Salaries | 98,000 | 56,000 | 58,000 | 70,961.34 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 836.38 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 836.38 |
| Allowances | 0 | 1,000 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 11,000 | 7,000 | 8,000 | 6,968.29 |
| Employer's Pension Contributions | 13,000 | 8,000 | 10,000 | 10,924.06 |
| Total Administration | 122,000 | 74,000 | 76,000 | 89,690.07 |
| <u>Transport Inspection</u> | | | | |
| Salaries | 281,000 | 335,000 | 343,000 | 317,206.26 |
| Overtime: | | | | |
| Conditioned | 100,000 | 113,000 | 107,000 | 86,213.65 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 100,000 | 113,000 | 107,000 | 86,213.65 |
| Allowances | 42,000 | 41,000 | 44,000 | 40,869.03 |
| Employer's Social Insurance Contributions | 24,000 | 28,000 | 29,000 | 25,674.06 |
| Employer's Pension Contributions | 40,000 | 49,000 | 50,000 | 47,277.70 |
| Total Transport Inspection | 487,000 | 566,000 | 573,000 | 517,240.70 |
| Total Driver and Vehicle Licensing | 609,000 | 640,000 | 649,000 | 606,930.77 |
| Head 21 - Technical Services | | | | |
| Salaries | 115,000 | 168,000 | 185,000 | 0.00 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 1,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 1,000 | 0 | 0.00 |
| Allowances | 1,000 | 0 | 1,000 | 0.00 |
| Employer's Social Insurance Contributions | 8,000 | 11,000 | 13,000 | 0.00 |
| Employer's Pension Contributions | 18,000 | 25,000 | 32,000 | 0.00 |
| Total Technical Services | 142,000 | 205,000 | 231,000 | 0.00 |
| Head 22 - Social Security | | | | |
| Salaries | 65,000 | 139,000 | 121,000 | 120,443.49 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 1,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 1,000 | 0 | 0.00 |
| Allowances | 1,000 | 1,000 | 1,000 | 0.00 |
| Employer's Social Insurance Contributions | 8,000 | 12,000 | 10,000 | 9,887.52 |
| Employer's Pension Contributions | 11,000 | 24,000 | 21,000 | 20,475.45 |
| Total Social Security | 85,000 | 177,000 | 153,000 | 150,806.46 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 23 - Statistics | | | | |
| Salaries | 56,000 | 42,000 | 42,000 | 20,777.14 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 1,855.35 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 1,855.35 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 8,000 | 5,000 | 5,000 | 2,471.88 |
| Employer's Pension Contributions | 9,000 | 5,000 | 4,000 | 3,532.10 |
| Total Statistics | 73,000 | 54,000 | 51,000 | 28,636.47 |
| Head 24 - Economic Development | | | | |
| Salaries | 519,000 | 580,000 | 576,000 | 696,966.38 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 1,954.11 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 1,954.11 |
| Allowances | 36,000 | 36,000 | 35,000 | 37,510.76 |
| Employer's Social Insurance Contributions | 47,000 | 50,000 | 50,000 | 54,164.70 |
| Employer's Pension Contributions | 66,000 | 65,000 | 56,000 | 67,918.00 |
| | 668,000 | 733,000 | 717,000 | 858,513.95 |
| Head 25 - Procurement Office | | | | |
| Salaries | 129,000 | 20,000 | 35,000 | 0.00 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 3,000 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 8,000 | 1,000 | 3,000 | 0.00 |
| Employer's Pension Contributions | 5,000 | 3,000 | 6,000 | 0.00 |
| Total Procurement Office | 145,000 | 24,000 | 44,000 | 0.00 |
| Total Economic Development | 692,000 | 756,000 | 741,000 | 881,384.59 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 26 - Justice | | | | |
| <u>Ministry</u> | | | | |
| Salaries | 114,000 | 48,000 | 31,000 | 0.00 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 4,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 4,000 | 0 | 0.00 |
| Allowances | 16,000 | 1,000 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 5,000 | 3,000 | 3,000 | 0.00 |
| Employer's Pension Contributions | 18,000 | 7,000 | 5,000 | 0.00 |
| Total Ministry | 153,000 | 63,000 | 39,000 | 0.00 |
| <u>Gibraltar Financial Intelligence Unit</u> | | | | |
| Salaries | 114,000 | 114,000 | 114,000 | 112,723.32 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 0.00 |
| Allowances | 1,000 | 4,000 | 1,000 | 3,093.60 |
| Employer's Social Insurance Contributions | 8,000 | 8,000 | 8,000 | 7,415.64 |
| Employer's Pension Contributions | 19,000 | 20,000 | 19,000 | 18,129.82 |
| Total Gibraltar Financial Intelligence Unit | 142,000 | 148,000 | 142,000 | 141,362.38 |
| Total Justice | 295,000 | 211,000 | 181,000 | 141,362.38 |
| Head 27 - Gibraltar Law Courts | | | | |
| Salaries | 0 | 13,000 | 21,000 | 20,777.14 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 3,000 | 56.85 |
| Employer's Social Insurance Contributions | 0 | 2,000 | 3,000 | 2,471.88 |
| Employer's Pension Contributions | 0 | 2,000 | 4,000 | 3,532.10 |
| Total Gibraltar Law Courts | 0 | 17,000 | 31,000 | 26,837.97 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 28 - Policing | | | | |
| Salaries | 53,000 | 43,000 | 43,000 | 51,759.10 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 4,142.01 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 4,142.01 |
| Allowances | 0 | 0 | 0 | 68.68 |
| Employer's Social Insurance Contributions | 5,000 | 5,000 | 5,000 | 4,943.76 |
| Employer's Pension Contributions | 5,000 | 4,000 | 4,000 | 8,799.02 |
| | 63,000 | 54,000 | 52,000 | 69,712.57 |
| Basic Wages | 60,000 | 60,000 | 61,000 | 60,193.48 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 668.67 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 668.67 |
| Allowances | 0 | 1,000 | 0 | 22.99 |
| Employer's Social Insurance Contributions | 8,000 | 8,000 | 8,000 | 7,398.50 |
| Employer's Pension Contributions | 10,000 | 10,000 | 10,000 | 7,712.60 |
| | 78,000 | 81,000 | 79,000 | 75,996.24 |
| Total Policing | 141,000 | 135,000 | 131,000 | 145,708.81 |
| Head 29 - Prison | | | | |
| Salaries | 62,000 | 23,000 | 21,000 | 0.00 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 1,000 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 6,000 | 2,000 | 3,000 | 0.00 |
| Employer's Pension Contributions | 9,000 | 4,000 | 4,000 | 0.00 |
| Total Prison | 77,000 | 30,000 | 28,000 | 0.00 |
| Head 30 - Equality | | | | |
| Salaries | 0 | 0 | 0 | 109,980.76 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 466.90 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 466.90 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 0 | 0 | 0 | 8,866.10 |
| Employer's Pension Contributions | 0 | 0 | 0 | 15,378.25 |
| Total Equality | 0 | 0 | 0 | 134,692.01 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 31 - Civil Contingency | | | | |
| Salaries | 26,000 | 26,000 | 26,000 | 25,190.21 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 3,000 | 3,000 | 3,000 | 2,471.88 |
| Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| Total Civil Contingency | 29,000 | 29,000 | 29,000 | 27,662.09 |
| Head 33 - Town Planning and Building Control | | | | |
| Salaries | 62,000 | 61,000 | 61,000 | 59,938.16 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 1,000 | 0.00 |
| Employer's Social Insurance Contributions | 5,000 | 5,000 | 5,000 | 4,943.76 |
| Employer's Pension Contributions | 11,000 | 11,000 | 11,000 | 10,189.54 |
| Total Town Planning and Building Control | 78,000 | 77,000 | 78,000 | 75,071.46 |
| Head 34 - Office of Fair Trading | | | | |
| Salaries | 245,000 | 195,000 | 180,000 | 179,899.92 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 3,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 3,000 | 0 | 0.00 |
| Allowances | 1,000 | 0 | 2,000 | 0.00 |
| Employer's Social Insurance Contributions | 16,000 | 12,000 | 11,000 | 9,887.52 |
| Employer's Pension Contributions | 28,000 | 21,000 | 21,000 | 20,951.04 |
| Total Office of Fair Trading | 290,000 | 231,000 | 214,000 | 210,738.48 |
| Head 35 - Fire and Rescue Service | | | | |
| Salaries | 22,000 | 21,000 | 21,000 | 0.00 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 3,000 | 3,000 | 3,000 | 0.00 |
| Employer's Pension Contributions | 4,000 | 2,000 | 4,000 | 0.00 |
| Total Fire and Rescue Service | 29,000 | 26,000 | 28,000 | 0.00 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 37 - Housing | | | | |
| Salaries | 210,000 | 150,000 | 163,000 | 205,002.43 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 294.72 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 294.72 |
| Allowances | 5,000 | 3,000 | 11,000 | 10,568.75 |
| Employer's Social Insurance Contributions | 18,000 | 15,000 | 16,000 | 16,638.04 |
| Employer's Pension Contributions | 31,000 | 21,000 | 23,000 | 27,395.15 |
| Total Housing | 264,000 | 191,000 | 213,000 | 259,899.09 |
| Head 38 - Employment | | | | |
| Salaries | 501,000 | 615,000 | 611,000 | 463,234.55 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 55,000 | 0 | 54,842.18 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 55,000 | 0 | 54,842.18 |
| Allowances | 43,000 | 59,000 | 26,000 | 12,121.10 |
| Employer's Social Insurance Contributions | 40,000 | 48,000 | 49,000 | 42,009.33 |
| Employer's Pension Contributions | 52,000 | 67,000 | 69,000 | 42,256.87 |
| Total Employment | 636,000 | 844,000 | 755,000 | 614,464.03 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 40 - Sport and Leisure | | | | |
| <u>General Office:</u> | | | | |
| Salaries | 199,000 | 151,000 | 152,000 | 92,712.26 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 17,000 | 0 | 6,627.56 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 17,000 | 0 | 6,627.56 |
| Allowances | 2,000 | 1,000 | 3,000 | 293.58 |
| Employer's Social Insurance Contributions | 11,000 | 8,000 | 8,000 | 4,943.76 |
| Employer's Pension Contributions | 32,000 | 23,000 | 23,000 | 14,414.51 |
| Total General Office | 244,000 | 200,000 | 186,000 | 118,991.67 |
| <u>Workers Hostels</u> | | | | |
| Salaries | 0 | 62,000 | 74,000 | 0.00 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 1,000 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 0 | 4,000 | 6,000 | 0.00 |
| Employer's Pension Contributions | 0 | 8,000 | 10,000 | 0.00 |
| | 0 | 75,000 | 90,000 | 0.00 |
| Basic Wages | 30,000 | 30,000 | 30,000 | 30,509.28 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 145.20 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 145.20 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 5,000 | 5,000 | 5,000 | 4,571.49 |
| Employer's Pension Contributions | 3,000 | 3,000 | 4,000 | 3,291.69 |
| | 38,000 | 38,000 | 39,000 | 38,517.66 |
| Total Workers Hostels | 38,000 | 113,000 | 129,000 | 38,517.66 |
| Total Sport and Leisure | 282,000 | 313,000 | 315,000 | 157,509.33 |
| Head 41 - Digital Services | | | | |
| Salaries | 83,000 | 81,000 | 80,000 | 73,483.57 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 4,000 | 0 | 602.95 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 4,000 | 0 | 602.95 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 8,000 | 8,000 | 8,000 | 6,893.70 |
| Employer's Pension Contributions | 10,000 | 10,000 | 10,000 | 9,838.24 |
| Total Digital Services | 101,000 | 103,000 | 98,000 | 90,818.46 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 42 - Information Technology and Logistics Department | | | | |
| Salaries | 22,000 | 21,000 | 22,000 | 20,217.32 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 1,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 1,000 | 0 | 0.00 |
| Allowances | 1,000 | 0 | 1,000 | 0.00 |
| Employer's Social Insurance Contributions | 3,000 | 3,000 | 3,000 | 2,471.88 |
| Employer's Pension Contributions | 4,000 | 4,000 | 4,000 | 3,436.92 |
| Total Information Technology and Logistics Department | 30,000 | 29,000 | 30,000 | 26,126.12 |
| Head 44 - Financial Services | | | | |
| Salaries | 42,000 | 167,000 | 167,000 | 202,392.96 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 6,000 | 22,000 | 23,000 | 22,173.96 |
| Employer's Social Insurance Contributions | 1,000 | 3,000 | 3,000 | 4,293.78 |
| Employer's Pension Contributions | 0 | 0 | 0 | 6,002.02 |
| Gratuities | 9,000 | 36,000 | 36,000 | 36,361.75 |
| Total Financial Services | 58,000 | 228,000 | 229,000 | 271,224.47 |
| Head 45 - Gambling Division | | | | |
| <u>General Office:</u> | | | | |
| Salaries | 481,000 | 427,000 | 402,000 | 398,209.24 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 18,000 | 15,000 | 13,000 | 12,359.40 |
| Employer's Pension Contributions | 72,000 | 60,000 | 56,000 | 55,494.81 |
| Total General Office | 571,000 | 502,000 | 471,000 | 466,063.45 |
| <u>Liaison Division</u> | | | | |
| Salaries | 104,000 | 103,000 | 103,000 | 102,063.81 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 1,000 | 1,000 | 1,000 | 0.00 |
| Employer's Social Insurance Contributions | 5,000 | 5,000 | 5,000 | 4,943.76 |
| Employer's Pension Contributions | 18,000 | 16,000 | 16,000 | 16,004.20 |
| Total Liaison Division | 128,000 | 125,000 | 125,000 | 123,011.77 |
| Total Gambling Division | 699,000 | 627,000 | 596,000 | 589,075.22 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| <i>Head 49 - Drug & Alcohol Awareness & Rehabilitation Services</i> | | | | |
| Salaries | 0 | 0 | 0 | 8,750.76 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 0 | 0 | 0 | 521.94 |
| Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| Total Drug & Alcohol Awareness & Rehabilitation Services | 0 | 0 | 0 | 9,272.70 |
| Head 51 - Business | | | | |
| Salaries | 141,000 | 170,000 | 178,000 | 161,137.09 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 0.00 |
| Allowances | 3,000 | 3,000 | 3,000 | 2,616.96 |
| Employer's Social Insurance Contributions | 11,000 | 14,000 | 16,000 | 11,781.91 |
| Employer's Pension Contributions | 20,000 | 24,000 | 23,000 | 21,206.78 |
| Total Business | 175,000 | 213,000 | 220,000 | 196,742.74 |
| Head 52 - Tourism | | | | |
| <u>General Office:</u> | | | | |
| Salaries | 283,000 | 266,000 | 336,000 | 328,094.48 |
| Overtime: | | | | |
| Conditioned | 8,000 | 5,000 | 15,000 | 1,588.88 |
| Emergency | 0 | 2,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 8,000 | 7,000 | 15,000 | 1,588.88 |
| Allowances | 73,000 | 16,000 | 21,000 | 17,004.22 |
| Employer's Social Insurance Contributions | 18,000 | 21,000 | 23,000 | 26,107.38 |
| Employer's Pension Contributions | 22,000 | 31,000 | 40,000 | 46,083.30 |
| Total General Office | 404,000 | 341,000 | 435,000 | 418,878.26 |
| <u>Terminals</u> | | | | |
| Salaries | 119,000 | 116,000 | 118,000 | 130,393.28 |
| Overtime: | | | | |
| Conditioned | 20,000 | 17,000 | 44,000 | 3,193.42 |
| Emergency | 0 | 6,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 20,000 | 23,000 | 44,000 | 3,193.42 |
| Allowances | 20,000 | 17,000 | 20,000 | 15,299.71 |
| Employer's Social Insurance Contributions | 10,000 | 10,000 | 10,000 | 11,159.44 |
| Employer's Pension Contributions | 18,000 | 17,000 | 18,000 | 19,345.98 |
| Total Terminals | 187,000 | 183,000 | 210,000 | 179,391.83 |
| Total Tourism | 591,000 | 524,000 | 645,000 | 598,270.09 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF | | | | |
| SERVICES (cont) | | | | |
| Head 53 - Postal Services | | | | |
| Salaries | 154,000 | 181,000 | 185,000 | 206,249.21 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 5,819.82 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 5,819.82 |
| Allowances | 2,000 | 2,000 | 0 | 4,536.85 |
| Employer's Social Insurance Contributions | 18,000 | 22,000 | 24,000 | 24,181.16 |
| Employer's Pension Contributions | 25,000 | 29,000 | 26,000 | 29,196.65 |
| Total Postal Services | 199,000 | 236,000 | 235,000 | 269,983.69 |
| Head 55 - Maritime Services | | | | |
| Salaries | 125,000 | 60,000 | 47,000 | 45,831.50 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 2,000 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 2,000 | 0 | 0.00 |
| Allowances | 0 | 1,000 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 8,000 | 4,000 | 3,000 | 2,471.88 |
| Employer's Pension Contributions | 13,000 | 10,000 | 8,000 | 7,791.38 |
| Total Maritime Services | 146,000 | 77,000 | 58,000 | 56,094.76 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|------------------|----------------------|------------------|---------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| SUMMARY | | | | |
| CONTRIBUTION BY GOVERNMENT DEPARTMENTS FOR STAFF SERVICES | | | | |
| Head 1 - Treasury | 309,000 | 316,000 | 263,000 | 162,053.76 |
| Head 2 - No. 6 Convent Place | 442,000 | 420,000 | 379,000 | 609,455.38 |
| Head 3 - Office of the Chief Technical Officer | 70,000 | 69,000 | 68,000 | 66,631.00 |
| Head 5 - Income Tax | 118,000 | 143,000 | 144,000 | 106,440.69 |
| Head 7 - Human Resources | 734,000 | 389,000 | 288,000 | 45,827.75 |
| Head 8 - Immigration and Civil Status | 123,000 | 128,000 | 125,000 | 68,232.68 |
| Head 10 - Government Law Offices | 119,000 | 93,000 | 89,000 | 124,159.63 |
| Head 11 - Office of the Deputy Chief Minister | 26,000 | 26,000 | 23,000 | 0.00 |
| Head 13 - Environment | 656,000 | 838,000 | 692,000 | 672,983.19 |
| Head 15 - Upper Rock Tourist Sites and Beaches | 1,287,000 | 1,435,000 | 1,285,000 | 1,405,159.35 |
| Head 16 - Education | 213,000 | 169,000 | 167,000 | 156,308.70 |
| <i>Head 18 - Heritage</i> | 0 | 0 | 0 | 30,521.15 |
| Head 20 - Driver and Vehicle Licensing | 609,000 | 640,000 | 649,000 | 606,930.77 |
| Head 21 - Technical Services | 142,000 | 205,000 | 231,000 | 0.00 |
| Head 22 - Social Security | 85,000 | 177,000 | 153,000 | 150,806.46 |
| Head 23 - Statistics | 73,000 | 54,000 | 51,000 | 28,636.47 |
| Head 24 - Economic Development | 692,000 | 756,000 | 741,000 | 881,384.59 |
| Head 25 - Procurement Office | 145,000 | 24,000 | 44,000 | 0.00 |
| Head 26 - Justice | 295,000 | 211,000 | 181,000 | 141,362.38 |
| Head 27 - Gibraltar Law Courts | 0 | 17,000 | 31,000 | 26,837.97 |
| Head 28 - Policing | 141,000 | 135,000 | 131,000 | 145,708.81 |
| Head 29 - Prison | 77,000 | 30,000 | 28,000 | 0.00 |
| <i>Head 30 - Equality</i> | 0 | 0 | 0 | 134,692.01 |
| Head 31 - Civil Contingency | 29,000 | 29,000 | 29,000 | 27,662.09 |
| Head 33 - Town Planning and Building Control | 78,000 | 77,000 | 78,000 | 75,071.46 |
| Head 34 - Office of Fair Trading | 290,000 | 231,000 | 214,000 | 210,738.48 |
| Head 35 - Fire and Rescue Service | 29,000 | 26,000 | 28,000 | 0.00 |
| Head 37 - Housing | 264,000 | 191,000 | 213,000 | 259,899.09 |
| Head 38 - Employment | 636,000 | 844,000 | 755,000 | 614,464.03 |
| Head 40 - Sport and Leisure | 282,000 | 313,000 | 315,000 | 157,509.33 |
| Head 41 - Digital Services | 101,000 | 103,000 | 98,000 | 90,818.46 |
| Head 42 - Information Technology and Logistics Department | 30,000 | 29,000 | 30,000 | 26,126.12 |
| Head 44 - Financial Services | 58,000 | 228,000 | 229,000 | 271,224.47 |
| Head 45 - Gambling Division | 699,000 | 627,000 | 596,000 | 589,075.22 |
| <i>Head 49 - Drug & Alcohol Awareness & Rehabilitation Services</i> | 0 | 0 | 0 | 9,272.70 |
| Head 51 - Business | 175,000 | 213,000 | 220,000 | 196,742.74 |
| Head 52 - Tourism | 591,000 | 524,000 | 645,000 | 598,270.09 |
| Head 53 - Postal Services | 199,000 | 236,000 | 235,000 | 269,983.69 |
| Head 55 - Maritime Services | 146,000 | 77,000 | 58,000 | 56,094.76 |
| Total Contribution by Government Departments for Staff Services | 9,963,000 | 10,023,000 | 9,506,000 | 9,017,085.47 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Borders and Coastguard Agency | | | | |
| Salaries | 53,000 | 69,000 | 70,000 | 69,311.04 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 5,000 | 10,000 | 5,000 | 7,060.30 |
| Employer's Social Insurance Contributions | 5,000 | 5,000 | 5,000 | 4,943.76 |
| Employer's Pension Contributions | 9,000 | 9,000 | 9,000 | 8,475.84 |
| Total Borders and Coastguard Agency | 72,000 | 93,000 | 89,000 | 89,790.94 |
| Housing Works Agency | | | | |
| Salaries | 46,000 | 64,000 | 62,000 | 52,282.58 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 3,000 | 3,000 | 3,000 | 3,013.72 |
| Employer's Social Insurance Contributions | 5,000 | 7,000 | 8,000 | 6,443.67 |
| Employer's Pension Contributions | 8,000 | 8,000 | 7,000 | 5,401.62 |
| Total Housing Works Agency | 62,000 | 82,000 | 80,000 | 67,141.59 |
| Gibraltar Health Authority | | | | |
| Salaries | 476,000 | 383,000 | 390,000 | 431,007.11 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 31,000 | 0 | 47,623.37 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 31,000 | 0 | 47,623.37 |
| Allowances | 20,000 | 11,000 | 20,000 | 13,408.15 |
| Employer's Social Insurance Contributions | 47,000 | 39,000 | 42,000 | 50,294.95 |
| Employer's Pension Contributions | 33,000 | 44,000 | 52,000 | 31,747.69 |
| | 576,000 | 508,000 | 504,000 | 574,081.27 |
| Basic Wages | 60,000 | 60,000 | 60,000 | 62,009.52 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 17,000 | 0 | 17,623.19 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 17,000 | 0 | 17,623.19 |
| Allowances | 4,000 | 4,000 | 0 | 3,421.81 |
| Employer's Social Insurance Contributions | 8,000 | 8,000 | 8,000 | 7,605.13 |
| Employer's Pension Contributions | 10,000 | 8,000 | 7,000 | 9,791.20 |
| | 82,000 | 97,000 | 75,000 | 100,450.85 |
| Total Gibraltar Health Authority | 658,000 | 605,000 | 579,000 | 674,532.12 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|----------------|----------------------|----------------|-------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Gibraltar Health Authority - Elderly Residential Services Section | | | | |
| Salaries | 109,000 | 107,000 | 136,000 | 116,707.02 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 392.01 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 392.01 |
| Allowances | 8,000 | 6,000 | 8,000 | 7,763.67 |
| Employer's Social Insurance Contributions | 11,000 | 11,000 | 13,000 | 11,409.44 |
| Employer's Pension Contributions | 4,000 | 12,000 | 11,000 | 13,375.78 |
| | 132,000 | 136,000 | 168,000 | 149,647.92 |
| Basic Wages | 40,000 | 49,000 | 68,000 | 56,043.66 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 8,000 | 0 | 7,637.59 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 8,000 | 0 | 7,637.59 |
| Allowances | 4,000 | 3,000 | 4,000 | 4,415.20 |
| Employer's Social Insurance Contributions | 5,000 | 7,000 | 8,000 | 7,014.10 |
| Employer's Pension Contributions | 7,000 | 9,000 | 12,000 | 9,527.64 |
| | 56,000 | 76,000 | 92,000 | 84,638.19 |
| Total Gibraltar Health Authority - Elderly Residential Services Section | 188,000 | 212,000 | 260,000 | 234,286.11 |
| Care Agency | | | | |
| Salaries | 167,000 | 164,000 | 186,000 | 107,843.86 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 1,000 | 0 | 392.13 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 1,000 | 0 | 392.13 |
| Allowances | 0 | 2,000 | 0 | 24.77 |
| Employer's Social Insurance Contributions | 18,000 | 18,000 | 21,000 | 11,831.86 |
| Employer's Pension Contributions | 19,000 | 19,000 | 18,000 | 10,837.15 |
| Total Care Agency | 204,000 | 204,000 | 225,000 | 130,929.77 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|---------------|----------------------|---------------|-------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Gibraltar Port Authority | | | | |
| <i>Salaries</i> | 0 | 51,000 | 51,000 | 0.00 |
| <i>Overtime:</i> | | | | |
| <i>Conditioned</i> | 0 | 0 | 0 | 0.00 |
| <i>Emergency</i> | 0 | 0 | 0 | 0.00 |
| <i>Manning Level Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Discretionary</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| <i>Allowances</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Social Insurance Contributions</i> | 0 | 3,000 | 3,000 | 0.00 |
| <i>Employer's Pension Contributions</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 54,000 | 54,000 | 0.00 |
| Basic Wages | 28,000 | 21,000 | 0 | 0.00 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 3,000 | 2,000 | 0 | 0.00 |
| Employer's Pension Contributions | 3,000 | 2,000 | 0 | 0.00 |
| | 34,000 | 25,000 | 0 | 0.00 |
| Total Gibraltar Port Authority | 34,000 | 79,000 | 54,000 | 0.00 |

| GIBRALTAR DEVELOPMENT CORPORATION: ADDITIONAL INFORMATION (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|-----------|----------------------|-----------|------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Government-Owned Companies (i) | | | | |
| Salaries | 78,000 | 128,000 | 137,000 | 131,412.18 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 30,000 | 0 | 25,974.94 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 30,000 | 0 | 25,974.94 |
| Allowances | 8,000 | 8,000 | 8,000 | 7,791.48 |
| Employer's Social Insurance Contributions | 11,000 | 13,000 | 13,000 | 12,091.51 |
| Employer's Pension Contributions | 9,000 | 17,000 | 16,000 | 15,356.46 |
| | 106,000 | 196,000 | 174,000 | 192,626.57 |
| Basic Wages | 20,000 | 21,000 | 20,000 | 20,171.04 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 5,000 | 0 | 5,551.78 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 5,000 | 0 | 5,551.78 |
| Allowances | 3,000 | 3,000 | 3,000 | 2,521.44 |
| Employer's Social Insurance Contributions | 3,000 | 3,000 | 3,000 | 2,471.88 |
| Employer's Pension Contributions | 3,000 | 4,000 | 3,000 | 3,429.12 |
| | 29,000 | 36,000 | 29,000 | 34,145.26 |
| Total Government-Owned Companies | 135,000 | 232,000 | 203,000 | 226,771.83 |
| Other Public Bodies (ii) | | | | |
| Salaries | 40,000 | 45,000 | 45,000 | 44,360.76 |
| Overtime: | | | | |
| Conditioned | 0 | 0 | 0 | 0.00 |
| Emergency | 0 | 0 | 0 | 0.00 |
| Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| Discretionary | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Allowances | 0 | 0 | 0 | 0.00 |
| Employer's Social Insurance Contributions | 5,000 | 5,000 | 5,000 | 4,943.76 |
| Employer's Pension Contributions | 7,000 | 8,000 | 8,000 | 7,541.34 |
| Total Other Public Bodies | 52,000 | 58,000 | 58,000 | 56,845.86 |

(i) Payroll costs of the officers providing services to Government-owned Companies recovered through Revenue Head 5 subhead 36 (page 8)

(ii) Gibraltar Police Authority - Head 26 Justice (page 90)

BORDERS AND COASTGUARD AGENCY(i) Minister: Chief Minister(ii) **ESTABLISHMENT**

| 2023/2024 | 2022/2023 | <u>BORDERS AND COASTGUARD AGENCY</u> |
|------------|------------|---|
| 1 | 1 | Chief Executive Officer |
| 2 | 2 | Borders and Coastguard Duty Manager |
| 1 | 1 | Compliance Manager |
| 1 | 1 | Training Manager |
| 2 | 2 | Training Officer |
| 16 | 16 | Senior Borders and Coastguard Officer |
| 1 | 1 | Head of Immigration |
| 1 | 1 | Deputy Head of Immigration |
| 1 | 1 | Immigration Clearance/Compliance Officer |
| 99 | 99 | Borders and Coastguard Officer |
| | | Supernumerary Staff |
| 1 | 1 | Executive Officer |
| 126 | 126 | |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 2 | 2 |

SUMMARY

| 2023/2024 | 2022/2023 | TOTAL BORDERS AND COASTGUARD AGENCY |
|------------|------------|--|
| 129 | 129 | |

| BORDERS AND COASTGUARD AGENCY | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---|-------------------------------|---|-------------------------------|-----------------------------|
| | £ | £ | £ | £ |
| <u>Recurrent Receipts</u> | | | | |
| Contribution from Consolidated Fund - Head 8 (i) | 7,624,000 | 7,624,000 | 7,511,000 | 7,402,000.00 |
| <i>Contribution from the COVID-19 Response Fund (ii)</i> | 0 | 1,343 | 0 | 2,705.10 |
| Total Recurrent Receipts | 7,624,000 | 7,625,343 | 7,511,000 | 7,404,705.10 |
| <u>Recurrent Payments</u> | | | | |
| <u>Personal Emoluments</u> | | | | |
| (1) Salaries | 4,103,000 | 4,055,000 | 4,050,000 | 3,973,473.76 |
| (2) Overtime: | | | | |
| (i) Conditioned | 0 | 15,000 | 0 | 0.00 |
| (ii) Emergency | 1,000 | 0 | 1,000 | 0.00 |
| (iii) Manning Level Maintenance | 55,000 | 55,000 | 0 | 10,507.95 |
| (iv) Discretionary | 0 | 0 | 0 | 0.00 |
| | 56,000 | 70,000 | 1,000 | 10,507.95 |
| (3) Allowances | 1,940,000 | 2,030,000 | 1,940,000 | 1,947,328.80 |
| (4) Temporary Assistance | 1,000 | 0 | 1,000 | 0.00 |
| (5) Bonus Payments | 70,000 | 76,000 | 70,000 | 82,710.00 |
| (6) Employer's Social Insurance Contributions | 330,000 | 328,000 | 330,000 | 304,719.50 |
| (7) Employer's Pension Contributions | 660,000 | 646,000 | 660,000 | 622,924.52 |
| Total Personal Emoluments | 7,160,000 | 7,205,000 | 7,052,000 | 6,941,664.53 |
| <u>Other Recurrent Expenditure</u> | | | | |
| (8) General Expenses | 11,000 | 10,000 | 11,000 | 4,641.20 |
| (9) Electricity and Water | 5,000 | 4,000 | 5,000 | 4,238.10 |
| (10) Telephone Service | 13,000 | 13,000 | 12,000 | 11,578.40 |
| (11) Printing and Stationery | 7,000 | 7,000 | 7,000 | 6,886.54 |
| (12) Computer and Office Equipment Expenses | 10,000 | 8,000 | 10,000 | 12,702.35 |
| (13) Transport Expenses | 2,000 | 3,000 | 2,000 | 2,958.00 |
| (14) Uniforms and Protective Clothing | 10,000 | 10,000 | 10,000 | 19,818.03 |
| (15) Training Expenses | 25,000 | 25,000 | 20,000 | 18,250.62 |
| (16) Contribution to Gibraltar Development Corporation - Staff Services (iii) | 72,000 | 93,000 | 89,000 | 89,790.94 |
| Contracted Services: | | | | |
| (17) Cleaning Services | 14,000 | 14,000 | 14,000 | 14,255.34 |
| (18) Radio Communications System - Gibtelecom Ltd | 9,000 | 9,000 | 9,000 | 8,736.00 |
| (19) Security Services | 286,000 | 223,000 | 270,000 | 265,764.24 |
| <i>COVID-19 Response Fund (ii)</i> | 0 | 1,343 | 0 | 2,705.10 |
| Total Other Recurrent Expenditure | 464,000 | 420,343 | 459,000 | 462,324.86 |
| Total Recurrent Payments | 7,624,000 | 7,625,343 | 7,511,000 | 7,403,989.39 |
| <u>TOTAL BORDERS AND COASTGUARD AGENCY</u> | | | | |
| Personal Emoluments | 7,160,000 | 7,205,000 | 7,052,000 | 6,941,664.53 |
| Other Recurrent Expenditure | 464,000 | 420,343 | 459,000 | 462,324.86 |
| Total Borders and Coastguard Agency | 7,624,000 | 7,625,343 | 7,511,000 | 7,403,989.39 |
| <u>SUMMARY - RECURRENT</u> | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 45.40 |
| Receipts | 7,624,000 | 7,625,343 | 7,511,000 | 7,404,705.10 |
| Payments | (7,624,000) | (7,625,343) | (7,511,000) | (7,403,989.39) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 761.11 |

(i) Contribution for recurrent expenditure under Head 8 Immigration and Civil Status (page 38)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Appendix B - Gibraltar Development Corporation (page 181)

| BORDERS AND COASTGUARD AGENCY (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|------------------|-----------------|------------------|-------------------|
| | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <u>CAPITAL ACCOUNT</u> | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 620.27 |
| <u>Receipts</u> | | | | |
| Contribution from the Improvement and Development Fund - Head 101 (i) | 20,000 | 10,000 | 10,000 | 8,000.00 |
| <i>Contribution from the COVID-19 Response Fund</i> (ii) | 0 | 0 | 0 | 220.00 |
| Total Capital Receipts | 20,000 | 10,000 | 10,000 | 8,840.27 |
| <u>Payments</u> | | | | |
| Works and Equipment | 20,000 | 10,000 | 10,000 | 8,217.74 |
| <i>COVID-19 Response Fund Capital Expenses</i> (ii) | 0 | 0 | 0 | 220.00 |
| Total Capital Payments | 20,000 | 10,000 | 10,000 | 8,437.74 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 402.53 |
| <u>SUMMARY - CAPITAL</u> | | | | |
| Receipts | 20,000 | 10,000 | 10,000 | 8,840.27 |
| Payments | (20,000) | (10,000) | (10,000) | (8,437.74) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 402.53 |

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 279)

HOUSING WORKS AGENCY(i) Minister: Minister for Housing, Employment, Youth and Sport(ii) **ESTABLISHMENT****HOUSING WORKS AGENCY**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 1 | 1 |
| 3 | 2 |
| 1 | 1 |
| 1 | 1 |
| 7 | 6 |

ADMINISTRATION

Grade VII (Head of Agency)
 Grade V (Administration and Finance Higher Executive Officer)
 Grade IV (Administration and Finance Executive Officer)
 Grade III (Administration and Finance Officer)
 Grade I (Support Operative)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 3 | 3 |
| 1 | 1 |
| 4 | 4 |
| 1 | 1 |
| 1 | 1 |
| 11 | 11 |

OPERATIONS UNIT

Grade 8 (Chief Operating Officer)
 Grade 7 (Zone Manager)
 Grade 7 (Transport, Equipment and Stores Manager)
 Grade 6 (Zone/Refurbishment Works Supervisor)
 Grade 6 (Transport, Plant and Equipment Officer)
 Grade 6 (Stores Officer)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 2 | 2 |
| 7 | 7 |
| 11 | 11 |
| 1 | 1 |
| 17 | 17 |
| 4 | 4 |
| 42 | 42 |

TECHNICAL DIVISION

Grade 9 (SPTO)
 Grade 8 (HPTO)
 Grade 7 (PTO)
 Grade 7a (Environmental Officer)
 Grade 6 (TG1)
 Grade 4 (CSSO)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 60 | 59 |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 18 | 36 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 2 | 3 |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 80 | 98 |

TOTAL HOUSING WORKS AGENCY

| HOUSING WORKS AGENCY | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|------------------|----------------------|------------------|---------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| Contribution from Consolidated Fund - Head 37 (i) | 6,407,000 | 6,564,000 | 6,656,000 | 6,595,000.00 |
| <i>Contribution from the COVID-19 Response Fund (ii)</i> | 0 | 279 | 0 | 55,861.76 |
| Total Recurrent Receipts | 6,407,000 | 6,564,279 | 6,656,000 | 6,650,861.76 |
| Recurrent Payments | | | | |
| <u>Personal Emoluments</u> | | | | |
| (1) Salaries | 2,486,000 | 2,040,000 | 2,137,000 | 2,188,115.10 |
| (2) Overtime: | | | | |
| (I) Conditioned | 12,000 | 10,000 | 12,000 | 10,196.68 |
| (II) Emergency | 1,000 | 23,000 | 1,000 | 22,198.43 |
| (III) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 13,000 | 33,000 | 13,000 | 32,395.11 |
| (3) Allowances | 60,000 | 210,000 | 200,000 | 198,096.83 |
| (4) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| (5) Bonus Payments | 600,000 | 400,000 | 420,000 | 424,374.01 |
| (6) Employer's Social Insurance Contributions | 150,000 | 120,000 | 125,000 | 122,099.34 |
| (7) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | 3,309,000 | 2,803,000 | 2,895,000 | 2,965,080.39 |
| <u>Industrial Wages</u> | | | | |
| (8) Basic Wages | 506,000 | 985,000 | 1,006,000 | 1,032,061.77 |
| (9) Overtime: | | | | |
| (I) Conditioned | 150,000 | 130,000 | 150,000 | 124,685.75 |
| (II) Emergency | 1,000 | 0 | 1,000 | 0.00 |
| (III) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 151,000 | 130,000 | 151,000 | 124,685.75 |
| (10) Allowances | 0 | 0 | 0 | 0.00 |
| (11) Bonus Payments | 120,000 | 250,000 | 270,000 | 256,705.30 |
| (12) Employer's Social Insurance Contributions | 45,000 | 93,000 | 90,000 | 91,267.53 |
| (13) Employer's Pension Contributions | 0 | 0 | 0 | 0.00 |
| | 822,000 | 1,458,000 | 1,517,000 | 1,504,720.35 |
| Total Personal Emoluments | 4,131,000 | 4,261,000 | 4,412,000 | 4,469,800.74 |
| <u>Other Recurrent Expenditure</u> | | | | |
| (14) General Expenses | 10,000 | 5,000 | 25,000 | 21,899.99 |
| (15) Electricity and Water | 8,000 | 9,000 | 8,000 | 6,297.55 |
| (16) Telephone Service | 40,000 | 39,000 | 35,000 | 32,106.57 |
| (17) Printing and Stationery | 10,000 | 9,000 | 11,000 | 5,956.46 |
| (18) Computer and Office Equipment Expenses | 15,000 | 30,000 | 1,000 | 970.48 |
| (19) Uniforms and Protective Clothing | 2,000 | 2,000 | 4,000 | 1,935.78 |
| (20) Transport Expenses | 20,000 | 15,000 | 20,000 | 17,686.29 |
| (21) Tools and Equipment | 1,000 | 1,000 | 1,000 | 185.75 |
| (22) Materials | 30,000 | 30,000 | 25,000 | 19,583.08 |
| (23) Training Expenses | 1,000 | 1,000 | 1,000 | 0.00 |
| (24) Self Repair Scheme | 20,000 | 15,000 | 25,000 | 17,559.51 |
| (25) Technical and Design Expenses | 1,000 | 1,000 | 1,000 | 640.00 |
| (26) Maintenance of Estates | 1,200,000 | 1,260,000 | 1,200,000 | 1,372,410.67 |
| (27) Estates - Cleaning of Internal Communal Areas | 100,000 | 95,000 | 140,000 | 112,796.80 |
| <i>carried forward</i> | 1,458,000 | 1,512,000 | 1,497,000 | 1,610,028.93 |

(i) Contribution for recurrent expenditure under Head 37 Housing (page 114)

(ii) Appendix R - COVID-19 Response Fund (page 279)

| HOUSING WORKS AGENCY (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|-------------|----------------------|-------------|----------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>brought forward</i> | 1,458,000 | 1,512,000 | 1,497,000 | 1,610,028.93 |
| Recurrent Payments (cont) | | | | |
| <u>Other Recurrent Expenditure</u> (cont) | | | | |
| (28) Contribution to Gibraltar Development Corporation - Staff Services (i) | 62,000 | 82,000 | 80,000 | 67,141.59 |
| (29) Professional Fees | 10,000 | 40,000 | 10,000 | 39,264.91 |
| (30) Consultancy Services | 10,000 | 3,000 | 10,000 | 4,870.00 |
| (31) Rents and Service Charges | 351,000 | 330,000 | 230,000 | 37,149.65 |
| Contracted Services: | | | | |
| (32) Cleaning Services | 25,000 | 24,000 | 40,000 | 34,154.99 |
| (33) Lift Maintenance | 360,000 | 310,000 | 377,000 | 331,206.27 |
| <i>Ex-Gratia Payments</i> | 0 | 2,000 | 0 | 963.30 |
| <i>COVID-19 Response Fund Other Expenses</i> (ii) | 0 | 279 | 0 | 55,861.76 |
| Total Other Recurrent Expenditure | 2,276,000 | 2,303,279 | 2,244,000 | 2,180,641.40 |
| Total Recurrent Payments | 6,407,000 | 6,564,279 | 6,656,000 | 6,650,442.14 |
| TOTAL HOUSING WORKS AGENCY | | | | |
| Payroll: Personal Emoluments | 3,309,000 | 2,803,000 | 2,895,000 | 2,965,080.39 |
| Industrial Wages | 822,000 | 1,458,000 | 1,517,000 | 1,504,720.35 |
| | 4,131,000 | 4,261,000 | 4,412,000 | 4,469,800.74 |
| Other Recurrent Expenditure | 2,276,000 | 2,303,279 | 2,244,000 | 2,180,641.40 |
| Total Housing Works Agency | 6,407,000 | 6,564,279 | 6,656,000 | 6,650,442.14 |
| SUMMARY - RECURRENT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 528.17 |
| Receipts | 6,407,000 | 6,564,279 | 6,656,000 | 6,650,861.76 |
| Payments | (6,407,000) | (6,564,279) | (6,656,000) | (6,650,442.14) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 947.79 |
| CAPITAL ACCOUNT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 265.17 |
| Receipts | | | | |
| Contribution from the Improvement and Development Fund - Head 101 (iii) | 2,000,000 | 4,000,000 | 2,730,000 | 4,620,000.00 |
| <i>Contribution from the COVID-19 Response Fund</i> (ii) | 0 | 0 | 0 | 0.00 |
| Total Capital Receipts | 2,000,000 | 4,000,000 | 2,730,000 | 4,620,265.17 |
| Payments | | | | |
| Works and Equipment | 0 | 0 | 1,000 | 0.00 |
| Housing: Works and Repairs | 2,000,000 | 4,000,000 | 2,729,000 | 4,619,331.10 |
| <i>COVID-19 Response Fund Capital Expenses</i> (ii) | 0 | 0 | 0 | 0.00 |
| Total Capital Payments | 2,000,000 | 4,000,000 | 2,730,000 | 4,619,331.10 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 934.07 |
| SUMMARY - CAPITAL | | | | |
| Receipts | 2,000,000 | 4,000,000 | 2,730,000 | 4,620,265.17 |
| Payments | (2,000,000) | (4,000,000) | (2,730,000) | (4,619,331.10) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 934.07 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Contribution for capital expenditure

GIBRALTAR SPORTS AND LEISURE AUTHORITY

(i) Minister: Minister for Housing, Employment, Youth and Sport

(ii) ESTABLISHMENT

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| 1 | 1 |
| 2 | 2 |
| 4 | 4 |
| 3 | 3 |
| 9 | 9 |
| 2 | 1 |
| 26 | 26 |
| 3 | 3 |
| 3 | 3 |
| 11 | 8 |
| 1 | 1 |
| <u>65</u> | <u>61</u> |

**GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

Grade 1 (Chief Executive)
Grade 2
Grade 3
Grade 4
Grade 5
Grade 6
Grade 8
Grade 9
Grade 11
Grade 13
Supernumerary Staff
PL 3

(iii) INDUSTRIAL STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF *(Source: Human Resources Department)*

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>65</u> | <u>61</u> |

**TOTAL GIBRALTAR SPORTS AND LEISURE
AUTHORITY**

| GIBRALTAR SPORTS AND LEISURE AUTHORITY | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|------------------|----------------------|------------------|---------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| Contributions from Consolidated Fund - Head 40: (i) | | | | |
| Contribution from Revenues Received | 50,000 | 96,000 | 40,000 | 30,392.20 |
| Additional Contribution | 5,214,000 | 6,091,000 | 5,752,000 | 5,495,000.00 |
| | 5,264,000 | 6,187,000 | 5,792,000 | 5,525,392.20 |
| <i>Contribution from the COVID-19 Response Fund (ii)</i> | | | | |
| | 0 | 0 | 0 | 0.00 |
| Total Recurrent Receipts | 5,264,000 | 6,187,000 | 5,792,000 | 5,525,392.20 |
| Recurrent Payments | | | | |
| <u>Personal Emoluments</u> | | | | |
| (1) Salaries | 1,935,000 | 2,000,000 | 2,070,000 | 2,026,958.48 |
| (2) Overtime: | | | | |
| (I) Conditioned | 345,000 | 360,000 | 345,000 | 348,946.52 |
| (II) Emergency | 1,000 | 70,000 | 1,000 | 49,551.47 |
| (III) Manning Level Maintenance | 80,000 | 100,000 | 80,000 | 85,444.76 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 426,000 | 530,000 | 426,000 | 483,942.75 |
| (3) Allowances | 270,000 | 265,000 | 270,000 | 255,010.46 |
| (4) Temporary Assistance | 112,000 | 110,000 | 112,000 | 111,664.30 |
| (5) Employer's Social Insurance Contributions | 160,000 | 160,000 | 160,000 | 158,072.05 |
| (6) Employer's Pension Contributions | 247,000 | 247,000 | 245,000 | 247,494.14 |
| Total Personal Emoluments | 3,150,000 | 3,312,000 | 3,283,000 | 3,283,142.18 |
| <u>Other Recurrent Expenditure</u> | | | | |
| (7) General Expenses | 50,000 | 64,000 | 50,000 | 41,424.26 |
| (8) Electricity and Water | 430,000 | 420,000 | 430,000 | 399,590.24 |
| (9) Telephone Service | 15,000 | 14,000 | 15,000 | 13,850.20 |
| (10) Printing and Stationery | 5,000 | 4,000 | 5,000 | 5,018.73 |
| (11) Computer and Office Equipment Expenses | 7,000 | 24,000 | 7,000 | 6,111.70 |
| (12) Sports Development Unit | 10,000 | 10,000 | 10,000 | 5,488.74 |
| (13) Transport Expenses | 7,000 | 3,000 | 7,000 | 7,494.87 |
| (14) Training Expenses | 5,000 | 3,000 | 5,000 | 6,880.23 |
| (15) Stay and Play Programme | 10,000 | 10,000 | 5,000 | 3,799.64 |
| (16) Uniforms and Protective Clothing | 15,000 | 10,000 | 15,000 | 14,148.46 |
| (17) Other Facilities and Equipment | 10,000 | 18,000 | 10,000 | 21,612.80 |
| (18) Sports Grants | 300,000 | 300,000 | 300,000 | 142,592.38 |
| (19) Hosting of Special Sports and Leisure Events | 150,000 | 770,000 | 550,000 | 506,307.70 |
| (20) Bathing Pavilion Expenses | 90,000 | 115,000 | 90,000 | 116,986.51 |
| (21) Europa Gymnasium | 2,000 | 0 | 2,000 | 0.00 |
| Contracted Services: | | | | |
| (22) Upkeep of Facilities | 310,000 | 385,000 | 310,000 | 301,658.92 |
| (23) Swimming Pool Expenses | 360,000 | 350,000 | 360,000 | 374,021.45 |
| (24) Playground Expenses | 180,000 | 175,000 | 180,000 | 116,487.84 |
| (25) Anti Doping Measures | 1,000 | 0 | 1,000 | 0.00 |
| (26) Cleaning Services | 156,000 | 150,000 | 156,000 | 158,724.36 |
| (27) Digitalisation Expenses | 1,000 | 0 | 1,000 | 0.00 |
| <i>Ex-Gratia Payments</i> | 0 | 50,000 | 0 | 0.00 |
| <i>COVID-19 Response Fund other Expenses (ii)</i> | 0 | 0 | 0 | 0.00 |
| Total Other Recurrent Expenditure | 2,114,000 | 2,875,000 | 2,509,000 | 2,242,199.03 |
| Total Recurrent Payments | 5,264,000 | 6,187,000 | 5,792,000 | 5,525,341.21 |

(i) Contribution for recurrent expenditure under Head 40 Sport and Leisure (page 121)

(ii) Appendix R - COVID-19 Response Fund (page 279)

| GIBRALTAR SPORTS AND LEISURE AUTHORITY (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|------------------|-----------------|------------------|------------------|
| | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| TOTAL GIBRALTAR SPORTS AND LEISURE AUTHORITY | | | | |
| Personal Emoluments | 3,150,000 | 3,312,000 | 3,283,000 | 3,283,142.18 |
| Other Recurrent Expenditure | 2,114,000 | 2,875,000 | 2,509,000 | 2,242,199.03 |
| Total Gibraltar Sports and Leisure Authority | 5,264,000 | 6,187,000 | 5,792,000 | 5,525,341.21 |
| <u>SUMMARY - RECURRENT</u> | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 841.91 |
| Receipts | 5,264,000 | 6,187,000 | 5,792,000 | 5,525,392.20 |
| Payments | (5,264,000) | (6,187,000) | (5,792,000) | (5,525,341.21) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 892.90 |
| <u>CAPITAL ACCOUNT</u> | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 103.87 |
| <u>Receipts</u> | | | | |
| Contribution from the Improvement and Development Fund - Head 101 (i) | 10,000 | 130,000 | 10,000 | 183,000.00 |
| <i>Contribution from Covid-19 Response Fund (ii)</i> | 0 | 0 | 0 | 0.00 |
| Total Capital Receipts | 10,000 | 130,000 | 10,000 | 183,103.87 |
| <u>Payments</u> | | | | |
| Works and Equipment | 10,000 | 130,000 | 10,000 | 182,568.02 |
| <i>COVID-19 Response Fund Capital Expenses (ii)</i> | 0 | 0 | 0 | 0.00 |
| Total Capital Payments | 10,000 | 130,000 | 10,000 | 182,568.02 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 535.85 |
| <u>SUMMARY - CAPITAL</u> | | | | |
| Receipts | 10,000 | 130,000 | 10,000 | 183,103.87 |
| Payments | (10,000) | (130,000) | (10,000) | (182,568.02) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 535.85 |

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 279)

GIBRALTAR HEALTH AUTHORITY(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities(ii) **ESTABLISHMENT**

| | | 2023/2024 | | 2022/2023 | | |
|------------|-----------|------------|--------------|-----------|------------|---|
| | | TOTAL | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT | |
| 1 | 0 | 1 | 1 | 0 | 1 | <u>ADMINISTRATION AND SUPPORT GRADES</u> |
| 1 | 0 | 1 | 2 | 0 | 2 | Director General |
| 1 | 0 | 1 | 1 | 0 | 1 | Unit General Manager |
| 3 | 0 | 3 | 3 | 0 | 3 | Executive Director of Finance |
| 1 | 0 | 1 | 1 | 0 | 1 | Senior Officer |
| 1 | 0 | 1 | 1 | 0 | 1 | Director of IMT |
| 1 | 0 | 1 | 1 | 0 | 1 | Information and Communication Technology Manager |
| 1 | 0 | 1 | 1 | 0 | 1 | Information Systems Manager |
| 3 | 1 | 3.5 | 3.5 | 1 | 3 | Senior EHT Officer / Information |
| 4 | 0 | 4 | 2 | 0 | 2 | Senior Executive Officer |
| 1 | 0 | 1 | 1 | 0 | 1 | Cancer Services Co-ordinator |
| 8 | 0 | 8 | 7 | 0 | 7 | Higher Executive Officer |
| 1 | 0 | 1 | 1 | 0 | 1 | Associate Director - Catering |
| 1 | 0 | 1 | 1 | 0 | 1 | Professional & Technology Officer |
| 1 | 0 | 1 | 1 | 0 | 1 | P & G S 'C' |
| 20 | 0 | 20 | 16 | 0 | 16 | Executive Officer |
| 1 | 0 | 1 | 1 | 0 | 1 | Deputy Associate Director - Catering |
| 1 | 0 | 1 | 1 | 0 | 1 | Materials Management Supervisor |
| 1 | 0 | 1 | 1 | 0 | 1 | Stores Supervisory Grade D |
| 6 | 0 | 6 | 6 | 0 | 6 | EHT Officer |
| 3 | 0 | 3 | 3 | 0 | 3 | Clinical Informatic Officer |
| 18 | 0 | 18 | 18 | 0 | 18 | Hospital Attendant |
| 20 | 6 | 23 | 22 | 6 | 19 | Administrative Officer |
| 4 | 0 | 4 | 4 | 0 | 4 | Assistant Electrical Health Technician |
| 23 | 6 | 26 | 28 | 6 | 25 | GHA Clerk |
| 8 | 2 | 9 | 9 | 2 | 8 | Ward Clerk |
| 6 | 0 | 6 | 6 | 0 | 6 | A&E Clerk |
| 3 | 5 | 5.5 | 5.5 | 5 | 3 | Receptionist |
| 14 | 1 | 14.5 | 14.5 | 1 | 14 | GHA Junior Clerk |
| 1 | 0 | 1 | 1 | 0 | 1 | PALS Manager |
| 24 | 1 | 24.5 | 20.5 | 1 | 20 | Administrative Assistant |
| 5 | 0 | 5 | 5 | 0 | 5 | Medical Secretary |
| 4 | 1 | 4.5 | 4.5 | 1 | 4 | Personal Secretary |
| 0 | 1 | 0.5 | 0.5 | 1 | 0 | Typist |
| 2 | 0 | 2 | 2 | 0 | 2 | Junior GHA Clerk/Word Processor |
| 1 | 0 | 1 | 1 | 0 | 1 | Domestic Services Manager |
| 1 | 0 | 1 | 1 | 0 | 1 | Deputy Domestic Services Manager |
| 1 | 0 | 1 | 1 | 0 | 1 | Industrial Relations Advisor |
| 1 | 0 | 1 | 1 | 0 | 1 | Health and Safety Advisor |
| 0 | 0 | 0 | 0.5 | 1 | 0 | Systems Programmer |
| 0 | 0 | 0 | 1 | 0 | 1 | Senior Professional & Technology Officer |
| 196 | 24 | 208 | 200.5 | 25 | 188 | |

GIBRALTAR HEALTH AUTHORITY (cont)(ii) **ESTABLISHMENT** (cont)

| 2023/2024 | | 2022/2023 | | | | |
|-----------------|-------|-----------|-----------|-------|----|-----|
| FT | PT/JS | TOTAL FTE | TOTAL FTE | PT/JS | FT | |
| 48 | 3 | 49.5 | 49.5 | 3 | 48 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 5 | 0 | 5 | 5 | 0 | 5 | |
| 24 | 8 | 28 | 28.5 | 7 | 25 | |
| 16 | 2 | 17 | 17 | 2 | 16 | |
| 6 | 0 | 6 | 6 | 0 | 6 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 6 | 0 | 6 | 6 | 0 | 6 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 1 | 1.5 | 1.5 | 1 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 2 | 0 | 2 | 2 | 0 | 2 | |
| 5 | 0 | 5 | 5 | 0 | 5 | |
| 5 | 0 | 5 | 5 | 0 | 5 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 5 | 0 | 5 | 5 | 0 | 5 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 7 | 0 | 7 | 7 | 0 | 7 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 6 | 0 | 6 | 6 | 0 | 6 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 2 | 0 | 2 | 2 | 0 | 2 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 4 | 0 | 4 | 4 | 0 | 4 | |
| 4 | 0 | 4 | 4 | 0 | 4 | |
| 4 | 0 | 4 | 4 | 0 | 4 | |
| 5 | 0 | 5 | 4 | 0 | 4 | |
| 9 | 0 | 9 | 9 | 0 | 9 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 5 | 1 | 5.5 | 5.5 | 1 | 5 | |
| 3 | 0 | 3 | 3 | 0 | 3 | |
| 10 | 1 | 10.5 | 10 | 0 | 10 | |
| 5 | 0 | 5 | 5 | 0 | 5 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 0 | 3 | 1.5 | 1.5 | 3 | 0 | |
| 1 | 0 | 1 | 1 | 0 | 1 | |
| 5 | 1 | 5.5 | 5.5 | 1 | 5 | |
| Carried Forward | 216 | 20 | 226 | 225 | 18 | 216 |

GIBRALTAR HEALTH AUTHORITY (cont)**MEDICAL AND ALLIED PROFESSIONS**

| |
|--|
| Consultant |
| Director of Public Health |
| Associate Specialist |
| General Practitioner |
| Non Consultant Hospital Doctor |
| Clinical Fellow/Reg in Anaesthesia & ITU |
| Physiologist |
| Resident Medical Officer |
| Palliative Care Doctor |
| Pathology Services Manager |
| Public Analyst |
| Deputy Public Analyst |
| Senior Dental Officer |
| Dental Officer |
| Clinical Psychologist |
| Chief Speech / Language Therapist |
| Head of Optometry |
| Hospital Optometrist |
| Senior Clinical Pharmacist / Dispensary Manager |
| Radiology Services Manager |
| Clinical Pharmacist |
| Blood Bank Manager |
| Quality Manager |
| Senior Biomedical Scientist |
| Physiotherapy Services Manager |
| Head Occupational Therapist |
| Speech & Language Therapist |
| Speech & Language Therapist Junior |
| Senior Donor Carer |
| Health Promotion Officer |
| Public Health Information Analyst |
| Specialist Dietitian |
| Approved Mental Health Practitioner |
| Dietitian Senior I |
| Occupational Therapist Senior I |
| Senior Physiotherapist I |
| Senior Radiographer I |
| Provider of Clinical Governance and Ultrasonography |
| Head Orthoptist |
| Counsellor |
| Biomedical Scientist |
| Senior Radiographer II |
| Senior Physiotherapist II |
| Occupational Therapist Senior II |
| Basic Grade Pharmacist |
| Medical Librarian |
| Pathology Production Assistant |
| Cytology Screener |
| Biomedical Assistant |

GIBRALTAR HEALTH AUTHORITY (cont)

(ii) ESTABLISHMENT (cont)

| | 2023/2024 | | | 2022/2023 | | |
|------------------------|------------|-----------|--------------|--------------|-----------|------------|
| | FT | PT/JS | TOTAL FTE | FTE | PT/JS | FT |
| <i>Brought Forward</i> | 216 | 20 | 226 | 225 | 18 | 216 |
| | 3 | 0 | 3 | 3 | 0 | 3 |
| | 6 | 0 | 6 | 6 | 0 | 6 |
| | 1 | 2 | 2 | 2 | 2 | 1 |
| | 2 | 1 | 2.5 | 2.5 | 1 | 2 |
| | 2 | 0 | 2 | 2 | 0 | 2 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 231 | 23 | 242.5 | 241.5 | 21 | 231 |

GIBRALTAR HEALTH AUTHORITY (cont)**MEDICAL AND ALLIED PROFESSIONS** (cont)

Technical Instructor II
Dental Nurse
Physiotherapy Helper
Junior Occupational Therapist
Radiography Assistant
Physiotherapy Junior

| | 2023/2024 | | | 2022/2023 | | |
|------------------------|------------|-----------|--------------|------------|-----------|------------|
| | FT | PT/JS | TOTAL FTE | FTE | PT/JS | FT |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 7 | 0 | 7 | 7 | 0 | 7 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 4 | 0 | 4 | 4 | 0 | 4 |
| | 14 | 8 | 18 | 18 | 8 | 14 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 7 | 0 | 7 | 7 | 0 | 7 |
| | 8 | 0 | 8 | 8 | 0 | 8 |
| | 43 | 0 | 43 | 43 | 0 | 43 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 2 | 0 | 2 | 2 | 0 | 2 |
| | 2 | 0 | 2 | 2 | 0 | 2 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 2 | 0 | 2 | 2 | 0 | 2 |
| | 4 | 0 | 4 | 4 | 0 | 4 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 2 | 0 | 2 | 2 | 0 | 2 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 1 | 0 | 1 | 1 | 0 | 1 |
| | 2 | 0 | 2 | 2 | 0 | 2 |
| | 98 | 16 | 106 | 106 | 16 | 98 |
| | 24 | 5 | 26.5 | 26.5 | 7 | 23 |
| | 3 | 0 | 3 | 3 | 0 | 3 |
| | 13 | 1 | 13.5 | 13.5 | 1 | 13 |
| | 8 | 0 | 8 | 8 | 0 | 8 |
| | 35 | 3 | 36.5 | 35.5 | 3 | 34 |
| | 2 | 0 | 2 | 2 | 0 | 2 |
| | 24 | 0 | 24 | 24 | 0 | 24 |
| | 10 | 0 | 10 | 10 | 0 | 10 |
| | 59 | 9 | 63.5 | 71 | 10 | 66 |
| | 3 | 0 | 3 | 3 | 0 | 3 |
| | 1 | 1 | 1.5 | 1.5 | 1 | 1 |
| | 0 | 0 | 0 | 1 | 0 | 1 |
| <i>Carried Forward</i> | 389 | 43 | 410.5 | 418 | 46 | 395 |

NURSING

Director of Nursing Services
Principal Nurse Lecturer
Senior Nurse Lecturer
Nurse Lecturer
Clinical Nurse Manager
Resuscitation Officer
Matron
Staff Midwife
TSSU/CSSD Manager
TSSU/CSSD Technician
Nurse Practitioner
Charge Nurse
Charge Nurse - Ophthalmic
Nurse Specialist - Breast
Nurse Specialist - Cardiac Rehab
Nurse Specialist - Chemotherapy
Nurse Specialist - Dermatology
Nurse Specialist - Diabetes
Nurse Specialist - Ophthalmic
Nurse Specialist - Palliative Care
Nurse Specialist - Sexual Health
Nurse Specialist - Stoma Care
Nurse Specialist - Urology
Pre-Assessment Nurse
Registered Nurse
Registered Nurse - CCU
Registered Nurse - Chemotherapy
Registered Nurse - Child
Registered Nurse - Dialysis
Registered Nurse - Mental Health
Registered Nurse - Ophthalmic
Registered Nurse - Theatre/Day Surgery
Operating Department Practitioner
Enrolled Nurse
Enrolled Nurse - Ophthalmic
Nursing Auxiliary
Head of School

GIBRALTAR HEALTH AUTHORITY (cont)(ii) **ESTABLISHMENT** (cont)

| | 2023/2024 | | | 2022/2023 | | |
|------------------------|------------|-----------|--------------|--------------|-----------|------------|
| | TOTAL | | | TOTAL | | |
| | FT | PT/JS | FTE | FTE | PT/JS | FT |
| <i>Brought Forward</i> | 389 | 43 | 410.5 | 418 | 46 | 395 |
| | 102 | 10 | 107 | 107.5 | 11 | 102 |
| | 2 | 0 | 2 | 1 | 0 | 1 |
| | 1 | 0 | 1 | 0 | 0 | 0 |
| | 1 | 0 | 1 | 0 | 0 | 0 |
| | 495 | 53 | 521.5 | 526.5 | 57 | 498 |

| TOTAL | | | TOTAL | | |
|-----------|----------|-----------|-----------|----------|-----------|
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 4 | 0 | 4 | 4 | 0 | 4 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 8 | 0 | 8 | 6 | 0 | 6 |
| 14 | 0 | 14 | 16 | 0 | 16 |
| 15 | 0 | 15 | 15 | 0 | 15 |
| 45 | 0 | 45 | 45 | 0 | 45 |

| 2023/2024 | | | 2022/2023 | | |
|-----------|----------|------------|------------|----------|----------|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 1 | 1 | 1.5 | 0 | 0 | 0 |
| 0 | 0 | 0 | 1 | 0 | 1 |
| 0 | 0 | 0 | 0.5 | 1 | 0 |
| 1 | 1 | 1.5 | 1.5 | 1 | 1 |

| 2023/2024 | | | 2022/2023 | | |
|-----------|-------|--------|-----------|-------|-----|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 968 | 101 | 1018.5 | 1015 | 104 | 963 |

GIBRALTAR HEALTH AUTHORITY (cont)**NURSING** (cont)

Nursing Assistant
Nursing Assistant - Ophthalmic
Principal Information Analyst/Statistician
MH Divisional Site & Services Manager

AMBULANCE SERVICE

Chief Ambulance Officer
Deputy Chief Ambulance Officer
Station Manager
Station Officer
Ambulance Call Taker/Dispatcher
Paramedic
Emergency Medical Technician
Ambulance Care Assistant

SUPERNUMERARY POSTS

Dental Nurse
Senior Physiotherapist I
Senior Physiotherapist II

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | | | 2022/2023 | | |
|-----------|-------|-------|-----------|-------|-----|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 113 | 77 | 151.5 | 151.5 | 77 | 113 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

| 2023/2024 | | | 2022/2023 | | |
|-----------|-------|------|-----------|-------|----|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 20 | 1 | 20.5 | 18.5 | 1 | 18 |

SUMMARY

| 2023/2024 | | | 2022/2023 | | |
|-------------|------------|---------------|-------------|------------|-------------|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 1101 | 179 | 1190.5 | 1185 | 182 | 1094 |

TOTAL GIBRALTAR HEALTH AUTHORITY

| GIBRALTAR HEALTH AUTHORITY | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|-------------|----------------------|-------------|----------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| Contributions from Consolidated Fund - Head 46: (i) | | | | |
| Contribution from Revenues Received | 80,550,000 | 78,580,000 | 78,450,000 | 76,078,844.11 |
| Additional Contribution | 44,079,000 | 70,290,442 | 45,855,000 | 70,065,000.00 |
| | 124,629,000 | 148,870,442 | 124,305,000 | 146,143,844.11 |
| Contributions from Social Assistance Fund (ii) | 3,500,000 | 3,500,000 | 3,500,000 | 3,500,000.00 |
| Contributions from Statutory Benefits Fund | 664,000 | 632,000 | 632,000 | 601,655.00 |
| | 4,164,000 | 4,132,000 | 4,132,000 | 4,101,655.00 |
| <i>Contribution from the COVID-19 Response Fund (iii)</i> | 0 | 2,070,558 | 0 | 20,137,592.86 |
| Total Recurrent Receipts | 128,793,000 | 155,073,000 | 128,437,000 | 170,383,091.97 |
| Recurrent Payments | | | | |
| <u>Personal Emoluments</u> | | | | |
| (1) Salaries | 42,416,000 | 42,220,000 | 42,500,000 | 41,989,911.61 |
| (2) Overtime: | | | | |
| (I) Conditioned | 2,000,000 | 2,000,000 | 2,140,000 | 2,101,305.56 |
| (II) Emergency | 1,000 | 705,000 | 1,000 | 877,549.08 |
| (III) Manning Level Maintenance | 1,000 | 1,005,000 | 1,000 | 1,319,131.96 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 2,002,000 | 3,710,000 | 2,142,000 | 4,297,986.60 |
| (3) Allowances | 8,500,000 | 8,550,000 | 8,000,000 | 8,408,827.63 |
| (4) Gratuities | 800,000 | 800,000 | 900,000 | 812,473.39 |
| (5) Employer's Social Insurance Contributions | 2,415,000 | 2,790,000 | 2,850,000 | 2,722,346.88 |
| (6) Employer's Pension Contributions | 3,483,000 | 3,660,000 | 3,750,000 | 4,336,905.74 |
| | 59,616,000 | 61,730,000 | 60,142,000 | 62,568,451.85 |
| <u>Industrial Wages</u> | | | | |
| (7) Basic Wages | 3,290,000 | 3,270,000 | 3,015,000 | 3,301,962.30 |
| (8) Overtime: | | | | |
| (I) Conditioned | 820,000 | 780,000 | 890,000 | 894,829.88 |
| (II) Emergency | 1,000 | 285,000 | 1,000 | 309,639.95 |
| (III) Manning Level Maintenance | 1,000 | 375,000 | 1,000 | 463,151.47 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 822,000 | 1,440,000 | 892,000 | 1,667,621.30 |
| (9) Allowances | 115,000 | 130,000 | 120,000 | 115,646.23 |
| (10) Employer's Social Insurance Contributions | 430,000 | 430,000 | 420,000 | 421,014.28 |
| (11) Employer's Pension Contributions | 270,000 | 325,000 | 326,000 | 319,088.50 |
| | 4,927,000 | 5,595,000 | 4,773,000 | 5,825,332.61 |
| Total Personal Emoluments | 64,543,000 | 67,325,000 | 64,915,000 | 68,393,784.46 |
| <u>Other Recurrent Expenditure</u> | | | | |
| (12) Locum Cover | 1,000 | 0 | 0 | 0.00 |
| (13) Bank Cover | 1,000 | 0 | 0 | 0.00 |
| (14) Other Cover | 1,000 | 0 | 0 | 0.00 |
| (15) Visiting Consultants Fees and Expenses and Other Contracted Medical Services | 1,500,000 | 2,230,000 | 1,700,000 | 2,182,327.13 |
| (16) Recruitment Expenses | 750,000 | 1,330,000 | 750,000 | 1,986,104.37 |
| (17) General Expenses | 29,000 | 200,000 | 120,000 | 376,838.59 |
| (18) Electricity and Water | 1,200,000 | 1,200,000 | 960,000 | 1,172,743.55 |
| (19) Telephone Service | 300,000 | 425,000 | 300,000 | 496,651.61 |
| (20) Printing and Stationery | 85,000 | 100,000 | 85,000 | 86,637.68 |
| (21) Computer and Office Equipment Expenses | 226,000 | 1,880,000 | 1,350,000 | 1,039,165.58 |
| (22) Postage Expenses | 10,000 | 15,000 | 10,000 | 43,339.36 |
| <i>carried forward</i> | 4,103,000 | 7,380,000 | 5,275,000 | 7,383,807.87 |

(i) Contribution for recurrent expenditure under Head 46 Health and Social Care (page 135)

(ii) Appendix K - Social Assistance Fund (page 245)

(iii) Appendix R - COVID-19 Response Fund (page 279)

| GIBRALTAR HEALTH AUTHORITY (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|------------|----------------------|------------|---------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>brought forward</i> | 4,103,000 | 7,380,000 | 5,275,000 | 7,383,807.87 |
| Recurrent Payments (cont) | | | | |
| <u>Other Recurrent Expenditure</u> (cont) | | | | |
| (23) GPMS Prescriptions | 9,000,000 | 11,050,000 | 9,000,000 | 12,094,755.27 |
| (24) Drugs and Pharmaceuticals | 9,000,000 | 11,040,000 | 9,000,000 | 9,474,014.23 |
| (25) Medical Departments | 6,000,000 | 7,060,000 | 5,775,000 | 18,237,765.59 |
| (26) Medical and Surgical Appliances | 2,000,000 | 3,150,000 | 2,000,000 | 2,824,727.66 |
| (27) Uniforms and Protective Clothing | 300,000 | 230,000 | 300,000 | 360,181.77 |
| (28) Patients Appliances | 385,000 | 510,000 | 360,000 | 458,820.52 |
| (29) Dressings, Aids, Medical Gases and Tests | 1,750,000 | 2,140,000 | 1,750,000 | 2,831,776.23 |
| (30) Provisions | 650,000 | 640,000 | 650,000 | 596,442.82 |
| (31) Laundry Expenses | 415,000 | 550,000 | 415,000 | 564,765.77 |
| (32) Cleaning Expenses | 310,000 | 380,000 | 302,000 | 431,131.74 |
| (33) Transport Expenses | 300,000 | 190,000 | 450,000 | 406,633.06 |
| (34) Fuel and Gas | 280,000 | 290,000 | 280,000 | 5,439.60 |
| (35) Compensation and Legal Costs | 1,000 | 1,140,000 | 1,000 | 1,239,933.25 |
| (36) Official Visits and Functions | 5,000 | 4,000 | 5,000 | 0.00 |
| (37) School of Health Studies Expenses | 500,000 | 480,000 | 500,000 | 376,303.63 |
| (38) Insurance Expenses | 4,000,000 | 4,403,000 | 3,700,000 | 3,981,642.74 |
| (39) Sponsored Patients | 10,000,000 | 13,720,000 | 10,000,000 | 14,745,455.67 |
| (40) Dialysis | 350,000 | 330,000 | 350,000 | 440,133.89 |
| (41) Rents and Service Charges | 405,000 | 280,000 | 150,000 | 34,555.97 |
| (42) Registration Board | 100,000 | 135,000 | 62,000 | 158,432.30 |
| (43) Repairs and Maintenance | 375,000 | 760,000 | 375,000 | 794,794.98 |
| (44) Disposal of Clinical Waste | 1,948,000 | 2,050,000 | 1,490,000 | 2,418,565.99 |
| (45) Techno-Medical Services provided by GEA | 1,184,000 | 1,160,000 | 1,350,000 | 1,261,371.52 |
| (46) Maintenance Agreements and Licences | 1,689,000 | 0 | 0 | 0.00 |
| (47) Other Maintenance Agreements | 1,500,000 | 1,380,000 | 1,500,000 | 1,587,240.83 |
| (48) Contribution to Gibraltar Development Corporation - Staff Services (i) | 658,000 | 605,000 | 579,000 | 674,532.12 |
| (49) Fire Prevention | 20,000 | 21,000 | 20,000 | 3,426.54 |
| (50) Ex-Gratia Payments | 1,000 | 150,000 | 1,000 | 30,142.20 |
| Rentals: | | | | |
| (51) Europort Paediatric Centre | 539,000 | 530,000 | 498,000 | 494,574.69 |
| (52) Europort PCC - New Build | 737,000 | 708,000 | 691,000 | 871,568.56 |
| (53) Information Management & Technology - Europort | 68,000 | 67,000 | 51,000 | 35,811.25 |
| (54) Finance & Procurement Europort | 117,000 | 112,000 | 115,000 | 145,955.85 |
| (55) Hospital Rental | 5,080,000 | 5,090,000 | 5,080,000 | 5,033,980.55 |
| Contracted Services: | | | | |
| (56) Security Services | 450,000 | 780,000 | 424,000 | 873,905.72 |
| (57) Upkeep of Planted Areas | 10,000 | 15,000 | 3,000 | 2,280.00 |
| (58) Radio Communication System - Gibtelecom Ltd | 20,000 | 17,900 | 20,000 | 16,154.07 |
| <i>carried forward</i> | 64,250,000 | 78,547,900 | 62,522,000 | 90,891,024.45 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

| GIBRALTAR HEALTH AUTHORITY (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|------------------|-----------------|------------------|------------------|
| | 2023/2024 | OUTTURN | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>brought forward</i> | 64,250,000 | 78,547,900 | 62,522,000 | 90,891,024.45 |
| Recurrent Payments (cont) | | | | |
| <u>Other Recurrent Expenditure</u> (cont) | | | | |
| <i>Relief Cover</i> | 0 | 9,200,000 | 1,000,000 | 11,097,976.07 |
| <i>Losses of Public Funds</i> | 0 | 100 | 0 | 214.73 |
| <i>COVID-19 Response Fund Other Expenses</i> (i) | 0 | 0 | 0 | 0.00 |
| Total Other Recurrent Expenditure | 64,250,000 | 87,748,000 | 63,522,000 | 101,989,215.25 |
| Total Recurrent Payments | 128,793,000 | 155,073,000 | 128,437,000 | 170,382,999.71 |
| TOTAL GIBRALTAR HEALTH AUTHORITY | | | | |
| Payroll: Personal Emoluments | 59,616,000 | 61,730,000 | 60,142,000 | 62,568,451.85 |
| Industrial Wages | 4,927,000 | 5,595,000 | 4,773,000 | 5,825,332.61 |
| | 64,543,000 | 67,325,000 | 64,915,000 | 68,393,784.46 |
| Other Recurrent Expenditure | 64,250,000 | 87,748,000 | 63,522,000 | 101,989,215.25 |
| Total Gibraltar Health Authority | 128,793,000 | 155,073,000 | 128,437,000 | 170,382,999.71 |
| SUMMARY - RECURRENT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 68.17 |
| Receipts | 128,793,000 | 155,073,000 | 128,437,000 | 170,383,091.97 |
| Payments | (128,793,000) | (155,073,000) | (128,437,000) | (170,382,999.71) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 160.43 |
| CAPITAL ACCOUNT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 790.43 |
| Receipts | | | | |
| Contribution from the Improvement and Development Fund - Head 101 (ii) | 3,000,000 | 2,000,000 | 2,000,000 | 1,936,000.00 |
| <i>Contribution from the COVID-19 Response Fund</i> (i) | 0 | 0 | 0 | 224,624.95 |
| Total Capital Receipts | 3,000,000 | 2,000,000 | 2,000,000 | 2,161,415.38 |
| Payments | | | | |
| Works and Equipment | 3,000,000 | 2,000,000 | 2,000,000 | 1,936,449.42 |
| <i>COVID-19 Response Fund Capital Expenses</i> (i) | 0 | 0 | 0 | 224,624.95 |
| Total Capital Payments | 3,000,000 | 2,000,000 | 2,000,000 | 2,161,074.37 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 341.01 |
| SUMMARY - CAPITAL | | | | |
| Receipts | 3,000,000 | 2,000,000 | 2,000,000 | 2,161,415.38 |
| Payments | (3,000,000) | (2,000,000) | (2,000,000) | (2,161,074.37) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 341.01 |

(i) Appendix R - COVID-19 Response Fund (page 279)

(ii) Contribution for capital expenditure

| GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|------------------|------------------------------|------------------|------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| <i>Contribution from the COVID-19 Response Fund (i)</i> | 0 | 2,070,558 | 0 | 20,137,592.86 |
| Total Recurrent Receipts | 0 | 2,070,558 | 0 | 20,137,592.86 |
| Recurrent Payments | | | | |
| Personal Emoluments | | | | |
| <i>Salaries</i> | 0 | 41,268 | 0 | 0.00 |
| <i>Overtime:</i> | | | | |
| <i>Conditioned</i> | 0 | 15,792 | 0 | 0.00 |
| <i>Emergency</i> | 0 | 2,328 | 0 | 132,304.91 |
| <i>Manning Level Maintenance</i> | 0 | 27,660 | 0 | 251,989.19 |
| <i>Discretionary</i> | 0 | 20,313 | 0 | 39,368.86 |
| | 0 | 66,093 | 0 | 423,662.96 |
| <i>Allowances</i> | 0 | 152,149 | 0 | 0.00 |
| <i>Gratuities</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Social Insurance Contributions</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Pension Contributions</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 259,510 | 0 | 423,662.96 |
| Industrial Wages | | | | |
| <i>Basic Wages</i> | 0 | 0 | 0 | 0.00 |
| <i>Overtime:</i> | | | | |
| <i>Conditioned</i> | 0 | 0 | 0 | 0.00 |
| <i>Emergency</i> | 0 | 0 | 0 | 0.00 |
| <i>Manning Level Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Discretionary</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| <i>Allowances</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Social Insurance Contributions</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Pension Contributions</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Total Personal Emoluments | 0 | 259,510 | 0 | 423,662.96 |
| Other Recurrent Expenditure | | | | |
| <i>Locum Cover</i> | 0 | 0 | 0 | 0.00 |
| <i>Bank Cover</i> | 0 | 0 | 0 | 0.00 |
| <i>Other Cover</i> | 0 | 0 | 0 | 0.00 |
| <i>Visiting Consultants Fees and Expenses and Other Contracted</i> | | | | |
| <i>Medical Services</i> | 0 | 0 | 0 | 100,000.00 |
| <i>Recruitment Expenses</i> | 0 | 52,676 | 0 | 813,077.08 |
| <i>General Expenses</i> | 0 | 17,194 | 0 | 71,228.05 |
| <i>Electricity and Water</i> | 0 | 223 | 0 | 5,317.20 |
| <i>Telephone Service</i> | 0 | 0 | 0 | 36,717.15 |
| <i>Printing and Stationery</i> | 0 | 2,225 | 0 | 7,803.10 |
| <i>Computer and Office Equipment Expenses</i> | 0 | 84,812 | 0 | 77,277.07 |
| <i>Postage Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>GPMS Prescriptions</i> | 0 | 0 | 0 | 0.00 |
| <i>Drugs and Pharmaceuticals</i> | 0 | 16,560 | 0 | 28,993.20 |
| <i>Medical Departments</i> | 0 | 344,015 | 0 | 13,146,186.45 |
| <i>Medical and Surgical Appliances</i> | 0 | 0 | 0 | 0.00 |
| <i>Uniforms and Protective Clothing</i> | 0 | 0 | 0 | 13,174.02 |
| <i>Patients Appliances</i> | 0 | 0 | 0 | 0.00 |
| <i>Dressings, Aids, Medical Gases and Tests</i> | 0 | 10 | 0 | 78,113.33 |
| <i>carried forward</i> | 0 | 517,715 | 0 | 14,377,886.65 |

(i) Appendix R - COVID-19 Response Fund (page 279)

| GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND (cont) | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---|-------------------------------|---|-------------------------------|-----------------------------|
| | £ | £ | £ | £ |
| <i>brought forward</i> | 0 | 517,715 | 0 | 14,377,886.65 |
| Recurrent Payments (cont) | | | | |
| <u>Other Recurrent Expenditure</u> (cont) | | | | |
| <i>Provisions</i> | 0 | 0 | 0 | 355.34 |
| <i>Laundry Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Cleaning Expenses</i> | 0 | 3,803 | 0 | 45,967.22 |
| <i>Transport Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Fuel and Gas</i> | 0 | 0 | 0 | 0.00 |
| <i>Compensation and Legal Costs</i> | 0 | 0 | 0 | 0.00 |
| <i>Official Visits and Functions</i> | 0 | 0 | 0 | 0.00 |
| <i>School of Health Studies Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Insurance Expenses</i> | 0 | 0 | 0 | 64,046.50 |
| <i>Sponsored Patients</i> | 0 | 0 | 0 | 0.00 |
| <i>Dialysis</i> | 0 | 0 | 0 | 0.00 |
| <i>Rents and Service Charges</i> | 0 | 0 | 0 | 0.00 |
| <i>Registration Board</i> | 0 | 0 | 0 | 0.00 |
| <i>Repairs and Maintenance</i> | 0 | 6,608 | 0 | 81,567.55 |
| <i>Disposal of Clinical Waste</i> | 0 | 69,638 | 0 | 357,057.61 |
| <i>Techno-Medical Services provided by GEA</i> | 0 | 0 | 0 | 0.00 |
| <i>Maintenance Agreements and Licences</i> | 0 | 0 | 0 | 0.00 |
| <i>Other Maintenance Agreements</i> | 0 | 0 | 0 | 0.00 |
| <i>Contribution to Gibraltar Development Corporation - Staff Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Fire Prevention</i> | 0 | 0 | 0 | 0.00 |
| <i>Ex-Gratia Payments</i> | 0 | 0 | 0 | 0.00 |
| <i>Rentals:</i> | | | | |
| <i>Europort Paediatric Centre</i> | 0 | 0 | 0 | 0.00 |
| <i>Europort PCC - New Build</i> | 0 | 0 | 0 | 0.00 |
| <i>Information Management & Technology - Europort</i> | 0 | 0 | 0 | 0.00 |
| <i>Finance & Procurement Europort</i> | 0 | 0 | 0 | 0.00 |
| <i>Hospital Rental</i> | 0 | 0 | 0 | 0.00 |
| <i>Contracted Services:</i> | | | | |
| <i>Security Services</i> | 0 | 32,454 | 0 | 425,795.57 |
| <i>Upkeep of Planted Areas</i> | 0 | 0 | 0 | 0.00 |
| <i>Radio Communication System - Gibtelecom Ltd</i> | 0 | 0 | 0 | 0.00 |
| <i>Relief Cover</i> | 0 | 1,180,830 | 0 | 4,361,253.46 |
| <i>Losses of Public Funds</i> | 0 | 0 | 0 | 0.00 |
| <i>COVID-19 Response Fund Other Expenses</i> (i) | 0 | 0 | 0 | 0.00 |
| Total Other Recurrent Expenditure | 0 | 1,811,048 | 0 | 19,713,929.90 |
| Total Recurrent Payments | 0 | 2,070,558 | 0 | 20,137,592.86 |
| TOTAL GIBRALTAR HEALTH AUTHORITY | | | | |
| <i>Payroll: Personal Emoluments</i> | 0 | 259,510 | 0 | 423,662.96 |
| <i>Industrial Wages</i> | 0 | 0 | 0 | 0.00 |
| <i>Other Recurrent Expenditure</i> | 0 | 259,510 | 0 | 423,662.96 |
| Total Gibraltar Health Authority | 0 | 1,811,048 | 0 | 19,713,929.90 |
| TOTAL Gibraltar Health Authority | 0 | 2,070,558 | 0 | 20,137,592.86 |
| SUMMARY - RECURRENT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 0.00 |
| Receipts | 0 | 2,070,558 | 0 | 20,137,592.86 |
| Payments | 0 | (2,070,558) | 0 | (20,137,592.86) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 0.00 |

(i) Appendix R - COVID-19 Response Fund (page 279)

| GIBRALTAR HEALTH AUTHORITY - COVID-19 RESPONSE FUND (cont) | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---|-------------------------------|---|-------------------------------|-----------------------------|
| | £ | £ | £ | £ |
| <u>CAPITAL ACCOUNT</u> | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 0.00 |
| <u>Receipts</u> | | | | |
| <i>Contribution from the COVID-19 Response Fund (i)</i> | 0 | 0 | 0 | 224,624.95 |
| Total Capital Receipts | 0 | 0 | 0 | 224,624.95 |
| <u>Payments</u> | | | | |
| <i>COVID-19 Response Fund Capital Expenses (i)</i> | 0 | 0 | 0 | 224,624.95 |
| Total Capital Payments | 0 | 0 | 0 | 224,624.95 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 0.00 |
| <u>SUMMARY - CAPITAL</u> | | | | |
| Receipts | 0 | 0 | 0 | 224,624.95 |
| Payments | 0 | 0 | 0 | (224,624.95) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 0.00 |

(i) Appendix R - COVID-19 Response Fund (page 279)

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities(ii) **ESTABLISHMENT**

| 2023/2024 | | 2022/2023 | | | |
|-----------|-------|-----------|-----|-------|----|
| TOTAL | | TOTAL | | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 2 | 0 | 2 | 2 | 0 | 2 |
| 2 | 1 | 2.5 | 2.5 | 1 | 2 |
| 2 | 0 | 2 | 2 | 0 | 2 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 8 | 1 | 8.5 | 8.5 | 1 | 8 |

| 2023/2024 | | 2022/2023 | | | |
|-----------|-------|-----------|-------|-------|-----|
| TOTAL | | TOTAL | | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 2 | 1 | 2.5 | 2.5 | 1 | 2 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 3 | 0 | 3 | 3 | 0 | 3 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 7 | 0 | 7 | 7 | 0 | 7 |
| 27 | 2 | 28 | 28 | 2 | 27 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 14 | 0 | 14 | 14 | 0 | 14 |
| 143 | 37 | 161.5 | 161.5 | 37 | 143 |
| 2 | 0 | 2 | 2 | 0 | 2 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 1 | 1.5 | 1.5 | 1 | 1 |
| 0 | 0 | 0 | 1 | 0 | 1 |
| 205 | 41 | 225.5 | 226.5 | 41 | 206 |

| 2023/2024 | | 2022/2023 | | | |
|-----------|-------|-----------|-----|-------|-----|
| TOTAL | | TOTAL | | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 213 | 42 | 234 | 235 | 42 | 214 |

GHA - ELDERLY RESIDENTIAL SERVICES SECTION**ADMINISTRATIVE GRADES**

Executive Officer
 Administrative Officer
 Personal Secretary
 Catering Manager
 Technical Officer (PTO)

NURSING GRADES

General Practitioner
 Speech and Language Therapist
 Occupational Therapist
 Nursing Co-ordinator
 Deputy Nursing Co-ordinator
 Matron
 Sister/Charge Nurse
 Registered General Nurse
 Practice Development Sisters
 Enrolled Nurse
 Nursing Assistant
 Physiotherapist Helper
 Physiotherapist (Senior I)
 Physiotherapist (Senior II)
 Care Manager with Nursing Responsibilities

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | | 2022/2023 | | | |
|-----------|-------|-----------|-----|-------|----|
| TOTAL | | TOTAL | | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 61 | 2 | 62 | 63 | 2 | 62 |

GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION (cont)(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

| 2023/2024 | | 2022/2023 | |
|-----------|-------|-----------|-----|
| TOTAL | | TOTAL | |
| FT | PT/JS | FTE | FTE |
| 6 | 0 | 6 | 8 |
| PT/JS | FT | PT/JS | FT |
| 0 | 8 | 0 | 8 |

SUMMARY

| 2023/2024 | | 2022/2023 | |
|-----------|-------|-----------|-----|
| TOTAL | | TOTAL | |
| FT | PT/JS | FTE | FTE |
| 280 | 44 | 302 | 306 |
| PT/JS | FT | PT/JS | FT |
| 44 | 284 | 44 | 284 |

TOTAL GHA - ELDERLY RESIDENTIAL SERVICES SECTION

| GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|-------------------|-------------------|-------------------|----------------------|
| | 2023/2024 | 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| Contributions from Consolidated Fund - Head 47: (i) | | | | |
| Contribution from Revenues Received | 1,500,000 | 1,550,000 | 1,500,000 | 1,382,770.67 |
| Additional Contribution | 23,932,000 | 24,555,249 | 21,869,000 | 23,798,000.00 |
| | 25,432,000 | 26,105,249 | 23,369,000 | 25,180,770.67 |
| <i>Contribution from the COVID-19 Response Fund (ii)</i> | 0 | 239,751 | 120,000 | 962,503.38 |
| Total Recurrent Receipts | 25,432,000 | 26,345,000 | 23,489,000 | 26,143,274.05 |
| Recurrent Payments | | | | |
| <u>Personal Emoluments</u> | | | | |
| (1) Salaries | 6,419,000 | 6,560,000 | 6,544,000 | 7,366,139.20 |
| (2) Overtime: | | | | |
| (I) Conditioned | 510,000 | 510,000 | 540,000 | 598,630.46 |
| (II) Emergency | 1,000 | 2,000 | 1,000 | 12,635.40 |
| (III) Manning Level Maintenance | 17,000 | 20,000 | 108,000 | 80,711.47 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 528,000 | 532,000 | 649,000 | 691,977.33 |
| (3) Allowances | 1,870,000 | 1,870,000 | 2,000,000 | 2,179,309.50 |
| (4) Gratuities | 10,000 | 10,000 | 10,000 | 9,891.99 |
| (5) Employer's Social Insurance Contributions | 604,000 | 730,000 | 574,000 | 702,662.67 |
| (6) Employer's Pension Contributions | 649,000 | 960,000 | 889,000 | 871,290.19 |
| | 10,080,000 | 10,662,000 | 10,666,000 | 11,821,270.88 |
| <u>Industrial Wages</u> | | | | |
| (7) Basic Wages | 1,272,000 | 1,200,000 | 1,274,000 | 1,568,711.40 |
| (8) Overtime: | | | | |
| (I) Conditioned | 310,000 | 310,000 | 350,000 | 413,918.15 |
| (II) Emergency | 1,000 | 32,000 | 1,000 | 30,961.96 |
| (III) Manning Level Maintenance | 0 | 0 | 15,000 | 14,902.63 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 311,000 | 342,000 | 366,000 | 459,782.74 |
| (9) Allowances | 160,000 | 160,000 | 197,000 | 198,875.17 |
| (10) Employer's Social Insurance Contributions | 153,000 | 166,000 | 148,000 | 175,235.00 |
| (11) Employer's Pension Contributions | 205,000 | 205,000 | 191,000 | 187,580.60 |
| | 2,101,000 | 2,073,000 | 2,176,000 | 2,590,184.91 |
| Total Personal Emoluments | 12,181,000 | 12,735,000 | 12,842,000 | 14,411,455.79 |
| <u>Other Recurrent Expenditure</u> | | | | |
| (12) Relief Cover | 1,500,000 | 1,670,000 | 594,000 | 781,125.46 |
| (13) Recruitment Expenses | 1,000 | 4,000 | 1,000 | 2,411.53 |
| (14) Residents Pocket Money | 85,000 | 80,000 | 110,000 | 83,936.93 |
| (15) Dressings, Aids, Medical Gases and Tests | 200,000 | 265,000 | 198,000 | 270,900.24 |
| (16) Uniforms and Protective Clothing | 50,000 | 27,000 | 100,000 | 56,718.03 |
| (17) Disposal of Clinical Waste | 450,000 | 600,000 | 350,000 | 484,100.29 |
| (18) Provisions | 400,000 | 430,000 | 450,000 | 433,653.70 |
| (19) Assistance to Residents | 32,000 | 27,000 | 32,000 | 23,510.93 |
| (20) Laundry Expenses | 24,000 | 20,000 | 24,000 | 34,799.78 |
| (21) Cleaning Expenses | 42,000 | 70,000 | 73,000 | 129,525.89 |
| (22) General Expenses | 44,000 | 50,000 | 23,000 | 46,951.04 |
| (23) Electricity and Water | 260,000 | 280,000 | 260,000 | 285,858.86 |
| (24) Telephone Service | 40,000 | 44,000 | 52,000 | 43,138.50 |
| (25) Printing and Stationery | 13,000 | 14,000 | 10,000 | 24,518.87 |
| <i>carried forward</i> | 3,141,000 | 3,581,000 | 2,277,000 | 2,701,150.05 |

(i) Contribution for recurrent expenditure under Head 47 Gibraltar Health Authority - Elderly Residential Services Section (page 137)

(ii) Appendix R - COVID-19 Response Fund (page 279)

| GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--------------|----------------------|--------------|-----------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>brought forward</i> | 3,141,000 | 3,581,000 | 2,277,000 | 2,701,150.05 |
| Recurrent Payments (cont) | | | | |
| <u>Other Recurrent Expenditure</u> (cont) | | | | |
| (26) Computer and Office Equipment Expenses | 34,000 | 44,000 | 48,000 | 19,121.86 |
| (27) Books and Subscriptions | 2,000 | 1,000 | 5,000 | 0.00 |
| (28) Training Expenses | 30,000 | 35,000 | 78,000 | 23,432.35 |
| (29) Rents and Service Charges | 106,000 | 74,000 | 68,000 | 67,680.00 |
| (30) Fuel and Gas | 23,000 | 33,000 | 14,000 | 11,570.09 |
| (31) Transport Expenses | 10,000 | 13,000 | 10,000 | 25,043.84 |
| (32) Insurance Expenses | 20,000 | 20,000 | 19,000 | 18,634.76 |
| (33) Repairs and Maintenance | 84,000 | 265,000 | 84,000 | 158,506.26 |
| (34) Contingencies | 1,000 | 5,000 | 1,000 | 33,164.63 |
| (35) Pharmaceutical Stock Items | 50,000 | 75,000 | 75,000 | 22,652.10 |
| (36) Contribution to Gibraltar Development Corporation - Staff Services (i) | 188,000 | 212,000 | 260,000 | 234,286.11 |
| Contracted Services: | | | | |
| (37) Cleaning Services | 45,000 | 66,000 | 30,000 | 215,645.60 |
| (38) Upkeep of Planted Areas | 2,000 | 2,000 | 2,000 | 1,332.00 |
| (39) Lift Maintenance | 16,000 | 23,000 | 34,000 | 12,976.48 |
| (40) Security Services | 120,000 | 156,000 | 81,000 | 124,662.45 |
| (41) Dementia Residential Facility | 3,687,000 | 3,630,000 | 3,328,000 | 3,625,844.29 |
| (42) John Mackintosh Wing | 4,418,000 | 4,200,000 | 2,932,000 | 3,257,971.71 |
| (43) Dementia Day Care Facility | 1,273,000 | 1,175,000 | 1,181,000 | 1,178,174.50 |
| (44) Other Facilities | 1,000 | 0 | 0 | 0.00 |
| COVID-19 Response Fund Other Expenses (ii) | 0 | 0 | 120,000 | 0.00 |
| Total Other Recurrent Expenditure | 13,251,000 | 13,610,000 | 10,647,000 | 11,731,849.08 |
| Total Recurrent Payments | 25,432,000 | 26,345,000 | 23,489,000 | 26,143,304.87 |
| TOTAL GIBRALTAR HEALTH AUTHORITY ELDERLY RESIDENTIAL SERVICES SECTION | | | | |
| Payroll: Personal Emoluments | 10,080,000 | 10,662,000 | 10,666,000 | 11,821,270.88 |
| Industrial Wages | 2,101,000 | 2,073,000 | 2,176,000 | 2,590,184.91 |
| Other Recurrent Expenditure | 12,181,000 | 12,735,000 | 12,842,000 | 14,411,455.79 |
| Total Gibraltar Health Authority Elderly Residential Services Section | 13,251,000 | 13,610,000 | 10,647,000 | 11,731,849.08 |
| Total Gibraltar Health Authority Elderly Residential Services Section | 25,432,000 | 26,345,000 | 23,489,000 | 26,143,304.87 |
| SUMMARY - RECURRENT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 608.93 |
| Receipts | 25,432,000 | 26,345,000 | 23,489,000 | 26,143,274.05 |
| Payments | (25,432,000) | (26,345,000) | (23,489,000) | (26,143,304.87) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 578.11 |

(i) Appendix B - Gibraltar Development Corporation (page 181)

(ii) Appendix R - COVID-19 Response Fund (page 279)

| GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES (cont) | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---|-------------------------------|---|-------------------------------|-----------------------------|
| | £ | £ | £ | £ |
| <u>CAPITAL ACCOUNT</u> | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 348.65 |
| <u>Receipts</u> | | | | |
| Contribution from the Improvement and Development Fund - Head 101 (i) | 250,000 | 200,000 | 250,000 | 306,000.00 |
| <i>Contribution from the COVID-19 Response Fund (ii)</i> | 0 | 0 | 0 | 17,833.89 |
| Total Capital Receipts | 250,000 | 200,000 | 250,000 | 324,182.54 |
| <u>Payments</u> | | | | |
| Works and Equipment | 250,000 | 200,000 | 250,000 | 305,715.38 |
| <i>COVID-19 Response Fund Capital Expenses (ii)</i> | 0 | 0 | 0 | 17,833.89 |
| Total Capital Payments | 250,000 | 200,000 | 250,000 | 323,549.27 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 633.27 |
| <u>SUMMARY - CAPITAL</u> | | | | |
| Receipts | 250,000 | 200,000 | 250,000 | 324,182.54 |
| Payments | (250,000) | (200,000) | (250,000) | (323,549.27) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 633.27 |

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 279)

| GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|---|-------------------------------|---|-------------------------------|-----------------------------|
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| <i>Contribution from the COVID-19 Response Fund (i)</i> | 0 | 239,751 | 120,000 | 962,503.38 |
| Total Recurrent Receipts | 0 | 239,751 | 120,000 | 962,503.38 |
| Recurrent Payments | | | | |
| <u>Personal Emoluments</u> | | | | |
| <i>Salaries</i> | 0 | 0 | 0 | 0.00 |
| <i>Overtime:</i> | | | | |
| <i>Conditioned</i> | 0 | 0 | 0 | 0.00 |
| <i>Emergency</i> | 0 | 0 | 0 | 0.00 |
| <i>Manning Level Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Discretionary</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| <i>Allowances</i> | 0 | 18,041 | 0 | 0.00 |
| <i>Gratuities</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Social Insurance Contributions</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Pension Contributions</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 18,041 | 0 | 0.00 |
| <u>Industrial Wages</u> | | | | |
| <i>Basic Wages</i> | 0 | 0 | 0 | 0.00 |
| <i>Overtime:</i> | | | | |
| <i>Conditioned</i> | 0 | 0 | 0 | 0.00 |
| <i>Emergency</i> | 0 | 0 | 0 | 0.00 |
| <i>Manning Level Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Discretionary</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| <i>Allowances</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Social Insurance Contributions</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Pension Contributions</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Total Personal Emoluments | 0 | 18,041 | 0 | 0.00 |
| <u>Other Recurrent Expenditure</u> | | | | |
| <i>Relief Cover</i> | 0 | 42,797 | 0 | 145,864.33 |
| <i>Recruitment Expenses</i> | 0 | 0 | 0 | 179.96 |
| <i>Residents Pocket Money</i> | 0 | 0 | 0 | 0.00 |
| <i>Dressings, Aids, Medical Gases and Tests</i> | 0 | 3,000 | 0 | 71,294.90 |
| <i>Uniforms and Protective Clothing</i> | 0 | 0 | 0 | 2,704.00 |
| <i>Disposal of Clinical Waste</i> | 0 | 0 | 0 | 0.00 |
| <i>Provisions</i> | 0 | 0 | 0 | 1,529.45 |
| <i>Assistance to Residents</i> | 0 | 0 | 0 | 0.00 |
| <i>Laundry Expenses</i> | 0 | 0 | 0 | 3,080.00 |
| <i>Cleaning Expenses</i> | 0 | 0 | 0 | 5,654.25 |
| <i>General Expenses</i> | 0 | 1,800 | 0 | 2,014.25 |
| <i>Electricity and Water</i> | 0 | 0 | 0 | 0.00 |
| <i>Telephone Service</i> | 0 | 0 | 0 | 0.00 |
| <i>Printing and Stationery</i> | 0 | 0 | 0 | 0.00 |
| <i>carried forward</i> | 0 | 47,597 | 0 | 232,321.14 |

(i) Appendix R - COVID-19 Response Fund (page 279)

| GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND (cont) | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|--|-------------------------------|---|-------------------------------|-----------------------------|
| | £ | £ | £ | £ |
| <i>brought forward</i> | 0 | 47,597 | 0 | 232,321.14 |
| Recurrent Payments (cont) | | | | |
| <u>Other Recurrent Expenditure (cont)</u> | | | | |
| <i>Computer and Office Equipment Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Books and Subscriptions</i> | 0 | 0 | 0 | 0.00 |
| <i>Training Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Rents and Service Charges</i> | 0 | 0 | 0 | 0.00 |
| <i>Fuel and Gas</i> | 0 | 0 | 0 | 0.00 |
| <i>Transport Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Insurance Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Repairs and Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Contingencies</i> | 0 | 0 | 0 | 18,858.00 |
| <i>Pharmaceutical Stock Items</i> | 0 | 0 | 0 | 21,466.20 |
| <i>Contribution to Gibraltar Development Corporation - Staff Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Contracted Services:</i> | | | | |
| <i>Cleaning Services</i> | 0 | 20,809 | 0 | 215,645.60 |
| <i>Upkeep of Planted Areas</i> | 0 | 0 | 0 | 0.00 |
| <i>Lift Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Security Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Dementia Residential Facility</i> | 0 | 61,343 | 0 | 178,852.22 |
| <i>John Mackintosh Wing</i> | 0 | 91,093 | 0 | 241,725.58 |
| <i>Dementia Day Care Facility</i> | 0 | 868 | 0 | 53,634.64 |
| <i>COVID-19 Response Fund Other Expenses (i)</i> | 0 | 0 | 120,000 | 0.00 |
| Total Other Recurrent Expenditure | 0 | 221,710 | 120,000 | 962,503.38 |
| Total Recurrent Payments | 0 | 239,751 | 120,000 | 962,503.38 |
| TOTAL GIBRALTAR HEALTH AUTHORITY ELDERLY RESIDENTIAL SERVICES SECTION | | | | |
| Payroll: Personal Emoluments | 0 | 18,041 | 0 | 0.00 |
| Industrial Wages | 0 | 0 | 0 | 0.00 |
| | 0 | 18,041 | 0 | 0.00 |
| Other Recurrent Expenditure | 0 | 221,710 | 120,000 | 962,503.38 |
| Total Gibraltar Health Authority Elderly Residential Services Section | 0 | 239,751 | 120,000 | 962,503.38 |
| SUMMARY - RECURRENT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 0.00 |
| Receipts | 0 | 239,751 | 120,000 | 962,503.38 |
| Payments | 0 | (239,751) | (120,000) | (962,503.38) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 0.00 |

(i) Appendix R - COVID-19 Response Fund (page 279)

| GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION - COVID-19 RESPONSE FUND (cont) | ESTIMATE 2023/2024 | FORECAST OUTTURN 2022/2023 | ESTIMATE 2022/2023 | ACTUAL 2021/2022 |
|--|-------------------------------|---|-------------------------------|-----------------------------|
| | £ | £ | £ | £ |
| <u>CAPITAL ACCOUNT</u> | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 0.00 |
| <u>Receipts</u> | | | | |
| <i>Contribution from the COVID-19 Response Fund (i)</i> | 0 | 0 | 0 | 17,833.89 |
| Total Capital Receipts | 0 | 0 | 0 | 17,833.89 |
| <u>Payments</u> | | | | |
| <i>COVID-19 Response Fund Capital Expenses (i)</i> | 0 | 0 | 0 | 17,833.89 |
| Total Capital Payments | 0 | 0 | 0 | 17,833.89 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 0.00 |
| <u>SUMMARY - CAPITAL</u> | | | | |
| Receipts | 0 | 0 | 0 | 17,833.89 |
| Payments | 0 | 0 | 0 | (17,833.89) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 0.00 |

(i) Appendix R - COVID-19 Response Fund (page 279)

CARE AGENCY(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities(ii) **ESTABLISHMENT**

| 2023/2024 | | 2022/2023 | | | |
|-----------|-------|-----------|-----------|-------|----|
| FT | PT/JS | TOTAL FTE | TOTAL FTE | PT/JS | FT |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 2 | 0 | 2 | 2 | 0 | 2 |
| 6 | 0 | 6 | 6 | 0 | 6 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 2 | 1 | 2.5 | 2.5 | 1 | 2 |
| 7 | 3 | 8.5 | 8.5 | 3 | 7 |
| 9 | 1 | 9.5 | 9.5 | 1 | 9 |
| 30 | 5 | 32.5 | 32.5 | 5 | 30 |

CARE AGENCY**ADMINISTRATIVE GRADES**

Chief Executive
Senior Executive Officer
Administrative Social Work and Information Manager
Higher Executive Officer
Executive Officer
Training Coordinator
Personal Secretary
Administrative Officer
Administrative Assistant

| 2023/2024 | | 2022/2023 | | | |
|-----------|-------|-----------|-----------|-------|----|
| FT | PT/JS | TOTAL FTE | TOTAL FTE | PT/JS | FT |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 3 | 0 | 3 | 3 | 0 | 3 |
| 4 | 0 | 4 | 4 | 0 | 4 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 5 | 0 | 5 | 5 | 0 | 5 |
| 1 | 0 | 1 | 2 | 0 | 2 |
| 21 | 2 | 22 | 22 | 2 | 21 |
| 5 | 0 | 5 | 5 | 0 | 5 |
| 4 | 0 | 4 | 4 | 0 | 4 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 2 | 0 | 2 | 2 | 0 | 2 |
| 7 | 0 | 7 | 6 | 0 | 6 |
| 55 | 2 | 56 | 56 | 2 | 55 |

OTHER GRADES

Director for Safety and Standards
Head of Service
Team Manager
Head of Psychology and Therapy
Senior Social Worker
Counselling Psychologist
Social Worker
Assistant Social Worker
Newly Qualified Social Worker
Day Centre Co-ordinator
Day Centre Assistant
Counsellor

| 2023/2024 | | 2022/2023 | | | |
|-----------|-------|-----------|-----------|-------|----|
| FT | PT/JS | TOTAL FTE | TOTAL FTE | PT/JS | FT |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 5 | 0 | 5 | 5 | 0 | 5 |
| 3 | 0 | 3 | 4 | 0 | 4 |
| 6 | 0 | 6 | 5 | 0 | 5 |
| 59 | 11 | 64.5 | 63.5 | 11 | 58 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 0 | 1 | 0.5 | 1 | 0 | 1 |
| 1 | 0 | 1 | 0.5 | 1 | 0 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 10 | 16 | 18 | 18 | 16 | 10 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 91 | 28 | 105 | 104 | 28 | 90 |

DISABILITY CARE SERVICE

Dr Giraldi Home
Manager
Deputy Manager - Disabilities
Charge Nurse
Registered Nurse
Unit Manager
Care Leader
Social Care Worker
St Bernadette's O/T
Manager
Occupational Therapist
Registered Nurse
Enrolled Nurse
Behavioural Support Officer
Care Worker
Handyman / Driver

CARE AGENCY (cont)(ii) **ESTABLISHMENT** (cont)

| 2023/2024 | | | 2022/2023 | | |
|-----------|-------|------|-----------|-------|----|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 9 | 0 | 9 | 9 | 0 | 9 |
| 40 | 2 | 41 | 42 | 2 | 41 |
| 0 | 1 | 0.5 | 0.5 | 1 | 0 |
| 50 | 3 | 51.5 | 52.5 | 3 | 51 |

CARE AGENCY (cont)**CHILDREN'S RESIDENTIALS**

Residential Home Manager
Senior Care Worker
Care Worker
Teacher

| 2023/2024 | | | 2022/2023 | | |
|-----------|-------|------|-----------|-------|----|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 3 | 0 | 3 | 3 | 0 | 3 |
| 0 | 1 | 0.5 | 1 | 0 | 1 |
| 10 | 0 | 10 | 10 | 0 | 10 |
| 1 | 0 | 1 | 1 | 0 | 1 |
| 15 | 1 | 15.5 | 16 | 0 | 16 |

REHABILITATION CENTRE

Manager
Counsellors
Administrative Officer
Care Worker
Registered Nurse

| 2023/2024 | | | 2022/2023 | | |
|-----------|-------|-------|-----------|-------|-----|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 241 | 39 | 260.5 | 261 | 38 | 242 |

(iii) **INDUSTRIAL STAFF**

| 2023/2024 | | | 2022/2023 | | |
|-----------|-------|------|-----------|-------|----|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 6 | 9 | 10.5 | 10 | 12 | 4 |

(iv) **GIBRALTAR DEVELOPMENT CORPORATION STAFF** (Source: Human Resources Department)

| 2023/2024 | | | 2022/2023 | | |
|-----------|-------|-----|-----------|-------|----|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 7 | 0 | 7 | 8 | 0 | 8 |

SUMMARY

| 2023/2024 | | | 2022/2023 | | |
|-----------|-------|-----|-----------|-------|-----|
| TOTAL | | | TOTAL | | |
| FT | PT/JS | FTE | FTE | PT/JS | FT |
| 254 | 48 | 278 | 279 | 50 | 254 |

TOTAL CARE AGENCY

| CARE AGENCY | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|------------|----------------------|------------|---------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| Contributions from Consolidated Fund - Head 48: (i) | | | | |
| Contribution from Revenues Received | 0 | 0 | 0 | 822,710.70 |
| Additional Contribution | 19,826,000 | 27,555,279 | 19,330,000 | 19,533,000.00 |
| | 19,826,000 | 27,555,279 | 19,330,000 | 20,355,710.70 |
| <i>Contribution from the COVID-19 Response Fund</i> (ii) | 0 | 141,721 | 0 | 1,627,082.26 |
| Total Recurrent Receipts | 19,826,000 | 27,697,000 | 19,330,000 | 21,982,792.96 |
| Recurrent Payments | | | | |
| <u>Personal Emoluments</u> | | | | |
| (1) Salaries | 6,075,000 | 5,770,000 | 5,873,000 | 5,471,280.68 |
| (2) Overtime: | | | | |
| (I) Conditioned | 12,000 | 46,000 | 12,000 | 24,318.41 |
| (II) Emergency | 1,000 | 16,000 | 1,000 | 61,903.41 |
| (III) Manning Level Maintenance | 125,000 | 230,000 | 125,000 | 76,028.90 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 138,000 | 292,000 | 138,000 | 162,250.72 |
| (3) Allowances | 1,010,000 | 1,060,000 | 982,000 | 1,083,048.28 |
| (4) Gratuities | 0 | 0 | 0 | 0.00 |
| (5) Employer's Social Insurance Contributions | 700,000 | 706,000 | 664,000 | 630,299.15 |
| (6) Employer's Pension Contributions | 720,000 | 738,000 | 733,000 | 703,550.23 |
| | 8,643,000 | 8,566,000 | 8,390,000 | 8,050,429.06 |
| <u>Industrial Wages</u> | | | | |
| (7) Basic Wages | 206,000 | 150,000 | 194,000 | 147,748.90 |
| (8) Overtime: | | | | |
| (I) Conditioned | 0 | 1,000 | 0 | 0.00 |
| (II) Emergency | 1,000 | 16,000 | 0 | 2,490.05 |
| (III) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 1,000 | 17,000 | 0 | 2,490.05 |
| (9) Allowances | 4,000 | 5,000 | 4,000 | 4,725.73 |
| (10) Employer's Social Insurance Contributions | 20,000 | 21,000 | 9,000 | 13,876.27 |
| (11) Employer's Pension Contributions | 20,000 | 20,000 | 11,000 | 14,231.70 |
| | 251,000 | 213,000 | 218,000 | 183,072.65 |
| Total Personal Emoluments | 8,894,000 | 8,779,000 | 8,608,000 | 8,233,501.71 |
| <u>Other Recurrent Expenditure</u> | | | | |
| (12) Relief Cover | 4,000,000 | 10,375,000 | 4,000,000 | 5,491,626.46 |
| (13) Recruitment Expenses | 16,000 | 16,000 | 29,000 | 16,329.66 |
| (14) Child Protection Committee | 5,000 | 9,000 | 5,000 | 1,500.00 |
| (15) Children's Services | 790,000 | 700,000 | 790,000 | 598,736.59 |
| (16) Dr Giraldi Home | 400,000 | 510,000 | 385,000 | 346,966.91 |
| (17) General Expenses | 17,000 | 14,000 | 15,000 | 8,414.14 |
| (18) Electricity and Water | 145,000 | 145,000 | 80,000 | 84,453.50 |
| (19) Telephone Service | 125,000 | 140,000 | 114,000 | 124,655.48 |
| (20) Printing and Stationery | 20,000 | 33,000 | 18,000 | 40,914.56 |
| (21) Computer and Office Equipment Expenses | 64,000 | 150,000 | 64,000 | 134,586.08 |
| (22) Rents and Service Charges | 185,000 | 38,000 | 33,000 | 31,074.98 |
| (23) Transport Expenses | 30,000 | 25,000 | 30,000 | 33,868.93 |
| (24) Insurance Expenses | 100,000 | 88,000 | 100,000 | 84,292.19 |
| (25) Repairs and Maintenance | 100,000 | 100,000 | 70,000 | 62,414.11 |
| <i>carried forward</i> | 5,997,000 | 12,343,000 | 5,733,000 | 7,059,833.59 |

(i) Contribution for recurrent expenditure under Head 48 Care Agency (page 139)

(ii) Appendix R - COVID-19 Response Fund (page 279)

| CARE AGENCY (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--------------|----------------------|--------------|-----------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>brought forward</i> | 5,997,000 | 12,343,000 | 5,733,000 | 7,059,833.59 |
| Recurrent Payments (cont) | | | | |
| <u>Other Recurrent Expenditure (cont)</u> | | | | |
| (26) Contingencies | 3,000 | 11,000 | 3,000 | 12,575.83 |
| (27) Professional Fees | 30,000 | 80,000 | 30,000 | 107,489.68 |
| (28) St Bernadette's Centre | 80,000 | 80,000 | 80,000 | 46,440.55 |
| (29) Home Support - Supported Living in the Community (i) | 3,000,000 | 4,310,000 | 3,000,000 | 4,185,968.71 |
| (30) Home Support - Disability Review | 175,000 | 1,000 | 175,000 | 0.00 |
| (31) Home Support - Cancer Relief | 1,000 | 0 | 0 | 0.00 |
| (32) Special Care Abroad | 976,000 | 1,080,000 | 1,100,000 | 1,051,946.27 |
| (33) Uniforms and Protective Clothing | 1,000 | 1,000 | 1,000 | 969.20 |
| (34) Cleaning Expenses | 5,000 | 4,000 | 10,000 | 3,896.53 |
| (35) Day Centre | 80,000 | 135,000 | 80,000 | 134,688.67 |
| (36) Books and Subscriptions | 8,000 | 8,000 | 8,000 | 10,027.00 |
| (37) Training Expenses | 110,000 | 100,000 | 110,000 | 104,594.08 |
| (38) Registration Fees | 3,000 | 3,000 | 3,000 | 2,387.40 |
| (39) Contribution to Gibraltar Development Corporation - Staff Services (ii) | 204,000 | 204,000 | 225,000 | 130,929.77 |
| (40) Digitalisation Expenses | 1,000 | 50,000 | 1,000 | 55,987.50 |
| Contracted Services: | | | | |
| (41) Cleaning Services | 150,000 | 250,000 | 75,000 | 413,640.16 |
| (42) Upkeep of Planted Areas | 7,000 | 6,000 | 7,000 | 6,120.00 |
| (43) Lift Maintenance | 2,000 | 3,000 | 2,000 | 2,448.92 |
| (44) Security Services | 99,000 | 135,000 | 75,000 | 198,868.05 |
| <i>Provisions</i> | 0 | 4,000 | 3,000 | 2,063.16 |
| <i>Settlement of Claim</i> | 0 | 0 | 1,000 | 205,570.17 |
| <i>Social Work Degree</i> | 0 | 0 | 0 | 13,691.03 |
| <i>Ex-Gratia Payments</i> | 0 | 110,000 | 0 | 0.00 |
| <i>COVID-19 Response Fund Other Expenses (iii)</i> | 0 | 0 | 0 | 0.00 |
| Total Other Recurrent Expenditure | 10,932,000 | 18,918,000 | 10,722,000 | 13,750,136.27 |
| Total Recurrent Payments | 19,826,000 | 27,697,000 | 19,330,000 | 21,983,637.98 |
| TOTAL CARE AGENCY | | | | |
| Payroll: Personal Emoluments | 8,643,000 | 8,566,000 | 8,390,000 | 8,050,429.06 |
| Industrial Wages | 251,000 | 213,000 | 218,000 | 183,072.65 |
| Other Recurrent Expenditure | 8,894,000 | 8,779,000 | 8,608,000 | 8,233,501.71 |
| Total Care Agency | 10,932,000 | 18,918,000 | 10,722,000 | 13,750,136.27 |
| | 19,826,000 | 27,697,000 | 19,330,000 | 21,983,637.98 |
| SUMMARY - RECURRENT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 852.76 |
| Receipts | 19,826,000 | 27,697,000 | 19,330,000 | 21,982,792.96 |
| Payments | (19,826,000) | (27,697,000) | (19,330,000) | (21,983,637.98) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 7.74 |

(i) Up to 2021/22 titled 'Domiciliary Care'

(ii) Appendix B - Gibraltar Development Corporation (page 181)

(iii) Appendix R - COVID-19 Response Fund (page 279)

| CARE AGENCY (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|------------------|----------------------|------------------|---------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| CAPITAL ACCOUNT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 437.32 |
| Receipts | | | | |
| Contribution from the Improvement and Development Fund - Head 101 (i) | 200,000 | 120,000 | 100,000 | 356,000.00 |
| <i>Contribution from the COVID-19 Response Fund (ii)</i> | 0 | 0 | 0 | 975.00 |
| Total Capital Receipts | 200,000 | 120,000 | 100,000 | 357,412.32 |
| Payments | | | | |
| Works and Equipment | 200,000 | 120,000 | 100,000 | 355,977.72 |
| <i>COVID-19 Response Fund Capital Expenses (ii)</i> | 0 | 0 | 0 | 975.00 |
| Total Capital Payments | 200,000 | 120,000 | 100,000 | 356,952.72 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 459.60 |
| SUMMARY - CAPITAL | | | | |
| Receipts | 200,000 | 120,000 | 100,000 | 357,412.32 |
| Payments | (200,000) | (120,000) | (100,000) | (356,952.72) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 459.60 |

(i) Contribution for capital expenditure

(ii) Appendix R - COVID-19 Response Fund (page 279)

| CARE AGENCY - COVID-19 RESPONSE FUND | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|------------------|------------------------------|------------------|------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| <i>Contribution from the COVID-19 Response Fund (i)</i> | 0 | 141,721 | 0 | 1,627,082.26 |
| Total Recurrent Receipts | 0 | 141,721 | 0 | 1,627,082.26 |
| Recurrent Payments | | | | |
| Personal Emoluments | | | | |
| <i>Salaries</i> | 0 | 0 | 0 | 0.00 |
| <i>Overtime:</i> | | | | |
| <i>Conditioned</i> | 0 | 0 | 0 | 0.00 |
| <i>Emergency</i> | 0 | 0 | 0 | 0.00 |
| <i>Manning Level Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Discretionary</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| <i>Allowances</i> | 0 | 0 | 0 | 0.00 |
| <i>Gratuities</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Social Insurance Contributions</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Pension Contributions</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Industrial Wages | | | | |
| <i>Basic Wages</i> | 0 | 0 | 0 | 0.00 |
| <i>Overtime:</i> | | | | |
| <i>Conditioned</i> | 0 | 0 | 0 | 0.00 |
| <i>Emergency</i> | 0 | 0 | 0 | 0.00 |
| <i>Manning Level Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Discretionary</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| <i>Allowances</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Social Insurance Contributions</i> | 0 | 0 | 0 | 0.00 |
| <i>Employer's Pension Contributions</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| Total Personal Emoluments | 0 | 0 | 0 | 0.00 |
| Other Recurrent Expenditure | | | | |
| <i>Relief Cover</i> | 0 | 0 | 0 | 0.00 |
| <i>Recruitment Expenses</i> | 0 | 0 | 0 | 925.00 |
| <i>Child Protection Committee</i> | 0 | 0 | 0 | 0.00 |
| <i>Children's Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Dr Giraldi Home</i> | 0 | 0 | 0 | 6,812.35 |
| <i>General Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Electricity and Water</i> | 0 | 0 | 0 | 0.00 |
| <i>Telephone Service</i> | 0 | 0 | 0 | 60.00 |
| <i>Printing and Stationery</i> | 0 | 0 | 0 | 0.00 |
| <i>Computer and Office Equipment Expenses</i> | 0 | 581 | 0 | 0.00 |
| <i>Rents and Service Charges</i> | 0 | 0 | 0 | 0.00 |
| <i>Transport Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Insurance Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Repairs and Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>carried forward</i> | 0 | 581 | 0 | 7,797.35 |

(i) Appendix R - COVID-19 Response Fund (page 279)

| CARE AGENCY - COVID-19 RESPONSE FUND (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|-----------|----------------------|-----------|----------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>brought forward</i> | 0 | 581 | 0 | 7,797.35 |
| Recurrent Payments (cont) | | | | |
| <u>Other Recurrent Expenditure</u> (cont) | | | | |
| <i>Contingencies</i> | 0 | 0 | 0 | 2,046.00 |
| <i>Professional Fees</i> | 0 | 0 | 0 | 0.00 |
| <i>St Bernadette's Centre</i> | 0 | 0 | 0 | 0.00 |
| <i>Home Support - Supported Living in the Community</i> | 0 | 75,402 | 0 | 1,188,040.50 |
| <i>Home Support - Disability Review</i> | 0 | 0 | 0 | 0.00 |
| <i>Home Support - Cancer Relief</i> | 0 | 0 | 0 | 0.00 |
| <i>Special Care Abroad</i> | 0 | 0 | 0 | 0.00 |
| <i>Uniforms and Protective Clothing</i> | 0 | 0 | 0 | 0.00 |
| <i>Cleaning Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Day Centre</i> | 0 | 0 | 0 | 0.00 |
| <i>Books and Subscriptions</i> | 0 | 0 | 0 | 0.00 |
| <i>Training Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Registration Fees</i> | 0 | 0 | 0 | 0.00 |
| <i>Contribution to Gibraltar Development Corporation - Staff Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Digitalisation Expenses</i> | 0 | 0 | 0 | 0.00 |
| <i>Contracted Services:</i> | | | | |
| <i>Cleaning Services</i> | 0 | 41,434 | 0 | 267,946.68 |
| <i>Upkeep of Planted Areas</i> | 0 | 0 | 0 | 0.00 |
| <i>Lift Maintenance</i> | 0 | 0 | 0 | 0.00 |
| <i>Security Services</i> | 0 | 24,304 | 0 | 161,251.73 |
| <i>Provisions</i> | 0 | 0 | 0 | 0.00 |
| <i>Settlement of Claim</i> | 0 | 0 | 0 | 0.00 |
| <i>Social Work Degree</i> | 0 | 0 | 0 | 0.00 |
| <i>Ex-Gratia Payments</i> | 0 | 0 | 0 | 0.00 |
| <i>COVID-19 Response Fund Other Expenses</i> (i) | 0 | 0 | 0 | 0.00 |
| Total Other Recurrent Expenditure | 0 | 141,721 | 0 | 1,627,082.26 |
| Total Recurrent Payments | 0 | 141,721 | 0 | 1,627,082.26 |
| TOTAL CARE AGENCY | | | | |
| Payroll: Personal Emoluments | 0 | 0 | 0 | 0.00 |
| Industrial Wages | 0 | 0 | 0 | 0.00 |
| Other Recurrent Expenditure | 0 | 141,721 | 0 | 1,627,082.26 |
| Total Care Agency | 0 | 141,721 | 0 | 1,627,082.26 |
| SUMMARY - RECURRENT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 0.00 |
| Receipts | 0 | 141,721 | 0 | 1,627,082.26 |
| Payments | 0 | (141,721) | 0 | (1,627,082.26) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 0.00 |

(i) Appendix R - COVID-19 Response Fund (page 279)

| CARE AGENCY - COVID-19 RESPONSE FUND (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|------------------|------------------------------------|------------------|------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <u>CAPITAL ACCOUNT</u> | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 0.00 |
| <u>Receipts</u> | | | | |
| <i>Contribution from the COVID-19 Response Fund (i)</i> | 0 | 0 | 0 | 975.00 |
| Total Capital Receipts | 0 | 0 | 0 | 975.00 |
| <u>Payments</u> | | | | |
| <i>COVID-19 Response Fund Capital Expenses (i)</i> | 0 | 0 | 0 | 975.00 |
| Total Capital Payments | 0 | 0 | 0 | 975.00 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 0.00 |
| <u>SUMMARY - CAPITAL</u> | | | | |
| Receipts | 0 | 0 | 0 | 975.00 |
| Payments | 0 | 0 | 0 | (975.00) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 0.00 |

(i) Appendix R - COVID-19 Response Fund (page 279)

GIBRALTAR ELECTRICITY AUTHORITY

(i) Minister: Minister for Digital, Financial Services, Health Authority and Public Utilities

(ii) ESTABLISHMENT

| 2023/2024 | 2022/2023 | <u>GIBRALTAR ELECTRICITY AUTHORITY</u> |
|------------|------------|--|
| 1 | 1 | Chief Executive (D1) |
| 4 | 4 | Senior Engineer (D3) |
| 8 | 8 | Engineer (D4) |
| 17 | 17 | D5 Officer (D5) |
| 2 | 2 | Installation Inspector (D6a) |
| 4 | 4 | Supervisor (D6) |
| 67 | 67 | Technical Grade (D7) |
| 24 | 24 | Skilled Grade (D8) |
| 5 | 5 | Systems Engineer |
| 30 | 30 | Operator/Maintenance Worker |
| 5 | 5 | Engine Room Operative |
| 1 | 1 | Finance and Administration Director |
| 2 | 1 | Financial and Administration Manager |
| 1 | 1 | Assistant Financial and Administration Manager |
| 10 | 10 | Financial and Administration Officer |
| 0 | 1 | <i>Deputy Chief Executive (D2)</i> |
| <u>181</u> | <u>181</u> | |

(iii) INDUSTRIAL STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF *(Source: Human Resources Department)*

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>0</u> | <u>0</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|------------|------------|--|
| <u>181</u> | <u>181</u> | TOTAL GIBRALTAR ELECTRICITY AUTHORITY |

| GIBRALTAR ELECTRICITY AUTHORITY | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|-------------------|-------------------|-------------------|----------------------|
| | 2023/2024 | 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Receipts | | | | |
| Contributions from Consolidated Fund - Head 50: (i) | | | | |
| Contribution from Revenues Received | 36,321,000 | 34,563,641 | 30,721,000 | 31,564,293.94 |
| Contribution from Revenues Received - Commercial Works | 1,000 | 3,300,000 | 1,000 | 3,702,308.55 |
| Additional Contribution | 28,810,000 | 37,888,359 | 19,416,000 | 25,801,000.00 |
| | 65,132,000 | 75,752,000 | 50,138,000 | 61,067,602.49 |
| Payment of Electrical Services provided for Government (ii) | 1,741,000 | 1,610,000 | 1,741,000 | 1,742,144.98 |
| Techno-Medical Services provided to GHA | 1,184,000 | 1,160,000 | 1,596,000 | 1,194,271.35 |
| Contribution from the COVID-19 Response Fund (iii) | 0 | 0 | 0 | 1,088.80 |
| Total Recurrent Receipts | 68,057,000 | 78,522,000 | 53,475,000 | 64,005,107.62 |
| Recurrent Payments | | | | |
| Personal Emoluments | | | | |
| (1) Salaries | 6,344,000 | 6,445,000 | 6,624,000 | 6,653,387.92 |
| (2) Overtime: | | | | |
| (I) Conditioned | 1,000,000 | 1,155,000 | 920,000 | 959,124.04 |
| (II) Emergency | 1,000 | 290,000 | 1,000 | 273,069.70 |
| (III) Manning Level Maintenance | 0 | 0 | 0 | 0.00 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 1,001,000 | 1,445,000 | 921,000 | 1,232,193.74 |
| (3) Allowances | 1,200,000 | 1,186,000 | 1,200,000 | 1,192,883.33 |
| (4) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| (5) Employer's Social Insurance Contributions | 400,000 | 395,000 | 470,000 | 395,826.77 |
| (6) Employer's Pension Contributions (iv) | 795,000 | 795,000 | 865,000 | 807,778.92 |
| Total Personal Emoluments | 9,740,000 | 10,266,000 | 10,080,000 | 10,282,070.68 |
| Other Recurrent Expenditure | | | | |
| (7) General Expenses | 60,000 | 50,000 | 60,000 | 52,341.45 |
| (8) Electricity and Water | 35,000 | 33,000 | 30,000 | 33,487.31 |
| (9) Telephone Service | 60,000 | 58,000 | 45,000 | 59,057.85 |
| (10) Printing and Stationery | 19,000 | 22,000 | 17,000 | 22,602.75 |
| (11) Computer and Office Equipment Expenses | 150,000 | 210,000 | 234,000 | 82,477.75 |
| (12) Uniforms and Protective Clothing | 40,000 | 43,000 | 40,000 | 11,601.44 |
| (13) Fire Suppression System | 105,000 | 0 | 0 | 0.00 |
| (14) Training Expenses | 20,000 | 30,000 | 20,000 | 6,429.18 |
| (15) Transport Expenses | 30,000 | 42,000 | 30,000 | 33,425.90 |
| (16) Training Related to New Power Station | 75,000 | 40,000 | 75,000 | 68,605.52 |
| (17) GHA Related Expenditure | 25,000 | 0 | 25,000 | 0.00 |
| (18) Fuel | 23,000,000 | 26,700,000 | 17,750,000 | 16,195,245.83 |
| (19) Lubricants | 280,000 | 50,000 | 280,000 | 125,881.61 |
| (20) Materials | 1,000,000 | 1,300,000 | 800,000 | 2,386,947.85 |
| (21) Public Lighting | 1,000 | 45,000 | 1,000 | 82,592.82 |
| (22) Public Illuminations | 50,000 | 35,000 | 50,000 | 5,815.87 |
| (23) Commercial Works | 1,000,000 | 2,950,000 | 1,000,000 | 558,380.77 |
| Purchase of Electricity: | | | | |
| (24) Additional Generating Capacity - Fuel Costs | 5,000,000 | 8,150,000 | 500,000 | 6,189,311.48 |
| (25) Additional Generating Capacity - Other Costs | 5,000,000 | 6,750,000 | 1,800,000 | 7,572,845.12 |
| (26) Contribution to ES Ltd | 12,500,000 | 11,500,000 | 11,500,000 | 11,500,000.00 |
| (27) Contribution to ES Ltd - Operating and Maintenance Contract | 2,500,000 | 2,000,000 | 2,000,000 | 1,500,000.00 |
| (28) Shell LNG | 6,000,000 | 6,400,000 | 5,600,000 | 5,853,326.40 |
| (29) Man Warranty Engineering Services | 175,000 | 170,000 | 350,000 | 144,661.67 |
| <i>carried forward</i> | 57,125,000 | 66,578,000 | 42,207,000 | 52,485,038.57 |

(i) Contribution for recurrent expenditure under Head 50 Utilities (page 144)

(ii) Comprises salaries, employer's Social Insurance and Pension contributions and materials for services provided to Government Departments

(iii) Appendix R - COVID-19 Response Fund (page 279)

(iv) This statement does not include notional contributions in respect of pensions which continue to be payable by the Government

| GIBRALTAR ELECTRICITY AUTHORITY (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|--------------|----------------------|--------------|-----------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>brought forward</i> | 57,125,000 | 66,578,000 | 42,207,000 | 52,485,038.57 |
| Recurrent Payments (cont) | | | | |
| <u>Other Recurrent Expenditure (cont)</u> | | | | |
| Contracted Services: | | | | |
| (30) Security Services | 140,000 | 220,000 | 140,000 | 263,850.23 |
| (31) Messenger Services | 7,000 | 7,000 | 7,000 | 13,199.20 |
| (32) Cleaning Services | 75,000 | 70,000 | 75,000 | 106,889.37 |
| (33) Electricity Collections - AquaGib Ltd | 420,000 | 426,000 | 420,000 | 419,263.75 |
| (34) Insurance Expenses | 60,000 | 65,000 | 56,000 | 62,382.21 |
| (35) Professional Fees | 480,000 | 875,000 | 480,000 | 360,252.71 |
| (36) Health & Safety Advisors | 10,000 | 15,000 | 10,000 | 5,000.00 |
| <i>Relief Cover</i> | 0 | 0 | 0 | 5,878.51 |
| <i>COVID-19 Response Fund Other Expenses (i)</i> | 0 | 0 | 0 | 1,088.80 |
| Total Other Recurrent Expenditure | 58,317,000 | 68,256,000 | 43,395,000 | 53,722,843.35 |
| Total Recurrent Payments | 68,057,000 | 78,522,000 | 53,475,000 | 64,004,914.03 |
| TOTAL GIBRALTAR ELECTRICITY AUTHORITY | | | | |
| Personal Emoluments | 9,740,000 | 10,266,000 | 10,080,000 | 10,282,070.68 |
| Other Recurrent Expenditure | 58,317,000 | 68,256,000 | 43,395,000 | 53,722,843.35 |
| Total Gibraltar Electricity Authority | 68,057,000 | 78,522,000 | 53,475,000 | 64,004,914.03 |
| SUMMARY - RECURRENT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 558.45 |
| Receipts | 68,057,000 | 78,522,000 | 53,475,000 | 64,005,107.62 |
| Payments | (68,057,000) | (78,522,000) | (53,475,000) | (64,004,914.03) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 752.04 |
| CAPITAL ACCOUNT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 42.71 |
| Receipts | | | | |
| Contribution from Improvement and Development Fund - Head 101 (ii) | 1,000,000 | 880,000 | 886,000 | 885,000.00 |
| <i>Contribution from the COVID-19 Response Fund (i)</i> | 0 | 0 | 0 | 0.00 |
| Total Capital Receipts | 1,000,000 | 880,000 | 886,000 | 885,042.71 |
| Payments | | | | |
| Works and Equipment | 1,000,000 | 880,000 | 886,000 | 715,120.42 |
| <i>MOD Transfer Programme</i> | 0 | 0 | 0 | 169,604.30 |
| <i>Battery Energy Storage System</i> | 0 | 0 | 0 | 0.00 |
| <i>COVID-19 Response Fund Capital Expenses (i)</i> | 0 | 0 | 0 | 0.00 |
| Total Capital Payments | 1,000,000 | 880,000 | 886,000 | 884,724.72 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 317.99 |
| SUMMARY - CAPITAL | | | | |
| Receipts | 1,000,000 | 880,000 | 886,000 | 885,042.71 |
| Payments | (1,000,000) | (880,000) | (886,000) | (884,724.72) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 317.99 |

(i) Appendix R - COVID-19 Response Fund (page 279)

(ii) Contribution for capital expenditure

GIBRALTAR PORT AUTHORITY

(i) Minister: Minister for Business, Tourism and the Port

(ii) ESTABLISHMENT

| 2023/2024 | 2022/2023 | <u>GIBRALTAR PORT AUTHORITY</u> |
|-----------|-----------|---|
| 1 | 1 | Chief Executive Officer/Captain of the Port |
| 1 | 1 | Marine Officer |
| 2 | 2 | Senior Port Officer |
| 1 | 1 | VTS Manager |
| 1 | 1 | Deputy VTS Manager |
| 2 | 2 | Bunkering Superintendent |
| 1 | 1 | Environmental, Health and Safety Advisor |
| 9 | 9 | Port Officer |
| 5 | 5 | Coxswain/Engine Driver "A" |
| 10 | 10 | VTS Operative |
| 1 | 1 | Port Maintenance Co-Ordinator |
| 10 | 10 | Seamen/Mechanic |
| 1 | 1 | Administrative and Finance Higher Executive |
| 1 | 1 | Administrative and Finance Executive |
| 1 | 1 | Personal Assistant (Executive Officer) |
| 5 | 5 | Administrative and Finance Officer |
| <u>52</u> | <u>52</u> | |

(iii) INDUSTRIAL STAFF

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>1</u> | <u>2</u> |

(iv) GIBRALTAR DEVELOPMENT CORPORATION STAFF (Source: Human Resources Department)

| 2023/2024 | 2022/2023 |
|-----------|-----------|
| <u>1</u> | <u>1</u> |

SUMMARY

| 2023/2024 | 2022/2023 | |
|-----------|-----------|---------------------------------------|
| <u>54</u> | <u>55</u> | TOTAL GIBRALTAR PORT AUTHORITY |

| GIBRALTAR PORT AUTHORITY | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|------------------|----------------------|------------------|---------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <u>Recurrent Receipts</u> | | | | |
| Contributions from Consolidated Fund - Head 54: (i) | | | | |
| Contribution from Revenues Received | 6,807,000 | 7,324,000 | 7,028,000 | 6,829,000.00 |
| Additional Contribution | 0 | 0 | 0 | 0.00 |
| | 6,807,000 | 7,324,000 | 7,028,000 | 6,829,000.00 |
| <i>Contribution from the COVID-19 Response Fund (ii)</i> | 0 | 0 | 0 | 0.00 |
| Total Recurrent Receipts | 6,807,000 | 7,324,000 | 7,028,000 | 6,829,000.00 |
| <u>Recurrent Payments</u> | | | | |
| <u>Personal Emoluments</u> | | | | |
| (1) Salaries | 2,146,000 | 2,085,000 | 2,104,000 | 2,154,504.75 |
| (2) Overtime: | | | | |
| (I) Conditioned | 450,000 | 500,000 | 450,000 | 446,986.87 |
| (II) Emergency | 1,000 | 200,000 | 1,000 | 87,049.18 |
| (III) Manning Level Maintenance | 254,000 | 305,000 | 200,000 | 246,080.33 |
| (IV) Discretionary | 0 | 0 | 0 | 0.00 |
| | 705,000 | 1,005,000 | 651,000 | 780,116.38 |
| (3) Allowances | 245,000 | 270,000 | 245,000 | 271,379.62 |
| (4) Temporary Assistance | 0 | 0 | 0 | 0.00 |
| (5) Gratuities | 0 | 0 | 0 | 0.00 |
| (6) Employer's Social Insurance Contributions | 130,000 | 130,000 | 140,000 | 130,331.62 |
| (7) Employer's Pension Contributions | 260,000 | 255,000 | 260,000 | 256,077.33 |
| Total Personal Emoluments | 3,486,000 | 3,745,000 | 3,400,000 | 3,592,409.70 |
| <u>Other Recurrent Expenditure</u> | | | | |
| (8) General Expenses | 5,000 | 5,000 | 6,000 | 3,702.57 |
| (9) Electricity and Water | 60,000 | 75,000 | 58,000 | 61,878.77 |
| (10) Telephone Service | 20,000 | 17,000 | 22,000 | 17,107.93 |
| (11) Printing and Stationery | 10,000 | 10,000 | 10,000 | 8,483.66 |
| (12) Computer and Office Equipment Expenses | 126,000 | 110,000 | 126,000 | 13.40 |
| (13) Transport Expenses | 5,000 | 4,000 | 5,000 | 2,393.95 |
| (14) Maintenance of Port Installations and Equipment | 300,000 | 320,000 | 200,000 | 358,205.36 |
| (15) Uniforms and Protective Clothing | 25,000 | 26,000 | 25,000 | 7,192.75 |
| (16) Training Expenses | 80,000 | 35,000 | 80,000 | 8,701.00 |
| (17) Inspections | 10,000 | 7,000 | 10,000 | 6,415.35 |
| (18) Oil Pollution Expenses | 30,000 | 25,000 | 30,000 | 14,390.74 |
| (19) Publications | 10,000 | 10,000 | 10,000 | 8,464.98 |
| (20) Marketing | 120,000 | 80,000 | 120,000 | 55,615.62 |
| (21) Contribution to Mediterranean Mission to Seamen | 10,000 | 10,000 | 10,000 | 10,000.00 |
| (22) Vessel Tracking System - Maintenance | 175,000 | 150,000 | 175,000 | 133,979.48 |
| (23) Low Sulphur Fuel Oil Analysis | 5,000 | 0 | 10,000 | 0.00 |
| (24) Insurance Expenses | 184,000 | 205,000 | 184,000 | 170,878.04 |
| (25) Port Incidents and Associated Expenses | 5,000 | 1,000 | 10,000 | 5,250.00 |
| (26) Contribution to Seamens Welfare Fund | 5,000 | 5,000 | 5,000 | 5,000.00 |
| (27) Contribution to Gibraltar Development Corporation - Staff Services (iii) | 34,000 | 79,000 | 54,000 | 0.00 |
| <i>carried forward</i> | 1,219,000 | 1,174,000 | 1,150,000 | 877,673.60 |

(i) Contribution for recurrent expenditure under Head 54 Port (page 154)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Appendix B - Gibraltar Development Corporation (page 181)

| GIBRALTAR PORT AUTHORITY (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|-------------|----------------------|-------------|----------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>brought forward</i> | 1,219,000 | 1,174,000 | 1,150,000 | 877,673.60 |
| Recurrent Payments (cont) | | | | |
| <u>Other Recurrent Expenditure</u> (cont) | | | | |
| Contracted Services: | | | | |
| (28) Oil Pollution Services | 138,000 | 130,000 | 131,000 | 124,922.89 |
| (29) Security Services | 410,000 | 450,000 | 370,000 | 336,957.90 |
| (30) Cleaning Services | 45,000 | 58,000 | 40,000 | 29,563.12 |
| (31) Waste Discharge | 1,500,000 | 1,350,000 | 1,500,000 | 1,446,025.50 |
| (32) Weather Transmission Reports | 9,000 | 9,000 | 9,000 | 8,645.00 |
| <i>Vessel Tracking System - Finance Repayment</i> | 0 | 378,000 | 378,000 | 383,540.70 |
| <i>Maintenance of Beach Marker Buoys</i> (i) | 0 | 30,000 | 50,000 | 29,025.00 |
| <i>COVID-19 Response Fund Other Expenses</i> (ii) | 0 | 0 | 0 | 0.00 |
| Total Other Recurrent Expenditure | 3,321,000 | 3,579,000 | 3,628,000 | 3,236,353.71 |
| Total Recurrent Payments | 6,807,000 | 7,324,000 | 7,028,000 | 6,828,763.41 |
| TOTAL GIBRALTAR PORT AUTHORITY | | | | |
| Personal Emoluments | 3,486,000 | 3,745,000 | 3,400,000 | 3,592,409.70 |
| Other Recurrent Expenditure | 3,321,000 | 3,579,000 | 3,628,000 | 3,236,353.71 |
| Total Gibraltar Port Authority | 6,807,000 | 7,324,000 | 7,028,000 | 6,828,763.41 |
| SUMMARY - RECURRENT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 573.85 |
| Receipts | 6,807,000 | 7,324,000 | 7,028,000 | 6,829,000.00 |
| Payments | (6,807,000) | (7,324,000) | (7,028,000) | (6,828,763.41) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 810.44 |
| CAPITAL ACCOUNT | | | | |
| Surplus/(Deficit) brought forward | 0 | 0 | 0 | 638.96 |
| Receipts | | | | |
| Contribution from the Improvement and Development Fund - Head 101 (iii) | 400,000 | 170,000 | 622,000 | 77,000.00 |
| <i>Contribution from the COVID-19 Response Fund</i> (ii) | 0 | 0 | 0 | 0.00 |
| Total Capital Receipts | 400,000 | 170,000 | 622,000 | 77,638.96 |
| Payments | | | | |
| Works and Equipment | 399,000 | 70,000 | 522,000 | 76,921.06 |
| Port Launch | 1,000 | 100,000 | 100,000 | 0.00 |
| <i>COVID-19 Response Fund Capital Expenses</i> (ii) | 0 | 0 | 0 | 0.00 |
| Total Capital Payments | 400,000 | 170,000 | 622,000 | 76,921.06 |
| Capital Account Surplus/(Deficit) | 0 | 0 | 0 | 717.90 |
| SUMMARY - CAPITAL | | | | |
| Receipts | 400,000 | 170,000 | 622,000 | 77,638.96 |
| Payments | (400,000) | (170,000) | (622,000) | (76,921.06) |
| Surplus/(Deficit) carried forward | 0 | 0 | 0 | 717.90 |

(i) From 2023/24 shown under Head 15 Upper Rock Tourist Sites and Beaches (page 59)

(ii) Appendix R - COVID-19 Response Fund (page 279)

(iii) Contribution for capital expenditure

| SOCIAL ASSISTANCE FUND | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|--------------|----------------------|--------------|-----------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Income | | | | |
| Payment from Consolidated Fund - Import Duty - Head 22 (i) | 15,200,000 | 15,200,000 | 15,200,000 | 15,200,000.00 |
| Payment from Consolidated Fund - Import Duty - Head 59 (ii) | 1,000 | 0 | 1,000 | 0.00 |
| Total Income | 15,201,000 | 15,200,000 | 15,201,000 | 15,200,000.00 |
| Expenditure | | | | |
| Contribution to Gibraltar Community Care: | | | | |
| (a) Recurrent | 7,500,000 | 7,500,000 | 7,500,000 | 7,500,000.00 |
| (b) Transfer from Government Surplus | 1,000 | 0 | 1,000 | 0.00 |
| | 7,501,000 | 7,500,000 | 7,501,000 | 7,500,000.00 |
| Contribution to the Gibraltar Health Authority in respect of Social Assistance to Unemployed Persons | 3,500,000 | 3,500,000 | 3,500,000 | 3,500,000.00 |
| Social Assistance Payments | 1,300,000 | 1,300,000 | 1,300,000 | 1,263,045.09 |
| Rent Relief | 342,000 | 342,000 | 342,000 | 361,152.85 |
| Elderly Persons Allowance | 13,000 | 13,000 | 13,000 | 11,835.60 |
| Elderly Persons Minimum Income Guarantee | 950,000 | 950,000 | 950,000 | 961,910.55 |
| Child Welfare Grants | 1,000,000 | 1,000,000 | 1,000,000 | 992,744.58 |
| Miscellaneous Expenses | 1,000 | 0 | 1,000 | 0.00 |
| Pensioners Utilities Grant | 610,000 | 608,000 | 600,000 | 929,475.14 |
| Electricity Credits - Religious Bodies | 31,000 | 31,000 | 19,000 | 20,703.11 |
| Total Expenditure | 15,248,000 | 15,244,000 | 15,226,000 | 15,540,866.92 |
| SUMMARY | | | | |
| Surplus/(Deficit) brought forward | 1,025,000 | 1,069,000 | 1,069,000 | 1,409,767.08 |
| Income | 15,201,000 | 15,200,000 | 15,201,000 | 15,200,000.00 |
| Expenditure | (15,248,000) | (15,244,000) | (15,226,000) | (15,540,866.92) |
| Surplus/(Deficit) carried forward | 978,000 | 1,025,000 | 1,044,000 | 1,068,900.16 |

(i) Head 22 Social Security (page 80)

(ii) Head 59 Transfer from Government Surplus (page 161)

| SAVINGS BANK FUND | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|-------------|----------------------|------------|---------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <u>Income</u> | | | | |
| Interest on Investments | 66,900,000 | 63,600,000 | 50,700,000 | 55,165,246.36 |
| Early Redemption Charges | 300,000 | 408,000 | 100,000 | 180,381.43 |
| Miscellaneous Receipts | 0 | 265,000 | 0 | 55,096.48 |
| Total Income | 67,200,000 | 64,273,000 | 50,800,000 | 55,400,724.27 |
| <u>Expenditure</u> | | | | |
| Depositor's Accounts - Interest Paid: | | | | |
| Non-Government Deposits | 51,400,000 | 50,300,000 | 48,900,000 | 48,584,453.12 |
| Government Deposits | 2,300,000 | 712,000 | 89,000 | 116,361.36 |
| | 53,700,000 | 51,012,000 | 48,989,000 | 48,700,814.48 |
| Investment Management Expenses | 500,000 | 531,000 | 500,000 | 492,429.84 |
| Miscellaneous Expenses | 597,000 | 354,000 | 597,000 | 327,063.27 |
| Total Expenditure | 54,797,000 | 51,897,000 | 50,086,000 | 49,520,307.59 |
| Net Income/(Expenditure) for Transfer to Reserve Account | 12,403,000 | 12,376,000 | 714,000 | 5,880,416.68 |
| | 67,200,000 | 64,273,000 | 50,800,000 | 55,400,724.27 |
| <u>Reserve Account</u> | | | | |
| Opening Balance | 67,507,000 | 56,131,000 | 56,427,000 | 51,018,122.82 |
| Transfer from Income and Expenditure Account | 12,403,000 | 12,376,000 | 714,000 | 5,880,416.68 |
| Capital Gains / (Losses) | (1,000,000) | (1,000,000) | (252,000) | (767,671.74) |
| Surplus | 78,910,000 | 67,507,000 | 56,889,000 | 56,130,867.76 |

| | Estimate | Forecast | Estimate | Actual |
|--|---------------|-----------------------|---------------|------------------|
| | 31/03/2024 | Outturn 31/03/2023 | 31/03/2023 | 31/03/2022 |
| | £ | £ | £ | £ |
| <u>Depositor's Accounts: End of Year Deposits</u> | | | | |
| Non-Government Deposits: | | | | |
| Debentures | 1,097,900,000 | 1,097,900,000 | 1,073,000,000 | 1,073,467,700.00 |
| Bonds | 223,400,000 | 233,200,000 | 205,900,000 | 225,550,783.65 |
| Ordinary Accounts | 110,100,000 | 109,300,000 | 109,700,000 | 108,616,049.80 |
| On-Call Investment Accounts | 10,400,000 | 10,400,000 | 11,900,000 | 11,943,379.89 |
| | 1,441,800,000 | 1,450,800,000 | 1,400,500,000 | 1,419,577,913.34 |
| Government Deposits: | | | | |
| On-Call Investment Accounts | 145,400,000 | 113,400,000 | 51,600,000 | 95,311,919.47 |
| | 1,587,200,000 | 1,564,200,000 | 1,452,100,000 | 1,514,889,832.81 |

| CIRCULATING COINS ACCOUNT | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--------------------------------------|------------------|----------------------|------------------|--------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <u>Income</u> | | | | |
| Issue of Circulating Coins | 231,000 | 275,000 | 231,000 | 230,735.00 |
| Less Redemption of Circulating Coins | (1,000) | (121,000) | (1,000) | (101,020.00) |
| Total Income | 230,000 | 154,000 | 230,000 | 129,715.00 |
| <u>Expenditure</u> | | | | |
| Purchase of Circulating Coins | 150,000 | 121,000 | 150,000 | 35,150.00 |
| Miscellaneous Expenses | 35,000 | 20,000 | 35,000 | 10,720.50 |
| Total Expenditure | 185,000 | 141,000 | 185,000 | 45,870.50 |
| <u>SUMMARY</u> | | | | |
| Income | 230,000 | 154,000 | 230,000 | 129,715.00 |
| Expenditure | (185,000) | (141,000) | (185,000) | (45,870.50) |
| Net Surplus | 45,000 | 13,000 | 45,000 | 83,844.50 |

| NOTE SECURITY FUND | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|--------------|----------------------|--------------|-----------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <u>Income</u> | | | | |
| Commission on Redemption of Currency Notes | 27,000 | 27,000 | 22,000 | 21,375.63 |
| Interest Earned on Investments | 420,000 | 184,000 | 89,000 | 116,361.36 |
| Total Income | 447,000 | 211,000 | 111,000 | 137,736.99 |
| <u>Expenditure</u> | | | | |
| Currency Notes Storage Fees | 3,000 | 3,000 | 3,000 | 7,060.00 |
| Security Works | 30,000 | 8,000 | 30,000 | 0.00 |
| Miscellaneous Expenses | 30,000 | 15,000 | 26,000 | 18,653.42 |
| Printing of New Currency Notes and Related Costs | 100,000 | 0 | 100,000 | 0.00 |
| Total Expenditure | 163,000 | 26,000 | 159,000 | 25,713.42 |
| Net Income/(Expenditure) Transferable to Reserve Account | 284,000 | 185,000 | (48,000) | 112,023.57 |
| | 447,000 | 211,000 | 111,000 | 137,736.99 |
| <u>Reserve Account</u> | | | | |
| Opening Balance | 1,094,000 | 909,000 | 910,000 | 796,688.07 |
| Net Income/(Expenditure) Transferable from Income and Expenditure Account | 284,000 | 185,000 | (48,000) | 112,023.57 |
| | 1,378,000 | 1,094,000 | 862,000 | 908,711.64 |
| Surplus Transferable to Consolidated Fund (i) | 0 | 0 | 0 | 0.00 |
| Total Reserve Account | 1,378,000 | 1,094,000 | 862,000 | 908,711.64 |
| <u>Notes in Circulation</u> | | | | |
| Notes in Circulation on 1 April | 32,122,000 | 31,122,000 | 31,424,000 | 36,950,400.00 |
| Issues during the year | 21,000,000 | 22,000,000 | 13,000,000 | 12,198,000.00 |
| Redemptions during the year | (20,000,000) | (21,000,000) | (18,000,000) | (17,500,375.00) |
| Demonetisation of Currency Notes | 0 | 0 | 0 | (525,625.00) |
| Closing Balance of Notes in Circulation | 33,122,000 | 32,122,000 | 26,424,000 | 31,122,400.00 |
| Reserve | 1,378,000 | 1,094,000 | 862,000 | 908,711.64 |
| Note Security Fund Closing Balance | 34,500,000 | 33,216,000 | 27,286,000 | 32,031,111.64 |

(i) Currency Notes Act 2011 - Section 8(7)(b)

| LOTTERY ACCOUNT ESTIMATE | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|-------------|----------------------|-------------|----------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Income | | | | |
| Gross Proceeds | 7,800,000 | 7,800,000 | 8,000,000 | 8,000,000.00 |
| Less Provision for Value of Tickets Returned Unsold | (2,000,000) | (1,026,000) | (2,000,000) | (1,088,216.40) |
| | 5,800,000 | 6,774,000 | 6,000,000 | 6,911,783.60 |
| Unclaimed Prizes on Lapsed Draws | 200,000 | 171,000 | 200,000 | 335,380.51 |
| Total Income | 6,000,000 | 6,945,000 | 6,200,000 | 7,247,164.11 |
| Expenditure | | | | |
| Gross Prizes | 5,917,000 | 5,917,000 | 6,053,000 | 5,810,336.00 |
| Less Provision for Unclaimed Prizes | (1,500,000) | (301,000) | (1,500,000) | (323,000.00) |
| | 4,417,000 | 5,616,000 | 4,553,000 | 5,487,336.00 |
| Agents' Selling Commission | 468,000 | 468,000 | 480,000 | 480,000.00 |
| Agent's Administration Fee | 312,000 | 312,000 | 320,000 | 320,000.00 |
| Less Provision for Returned Tickets | (200,000) | (103,000) | (200,000) | (126,363.00) |
| | 580,000 | 677,000 | 600,000 | 673,637.00 |
| Management Charges | 106,000 | 106,000 | 106,000 | 106,000.00 |
| Printing of Lottery Tickets | 80,000 | 80,000 | 81,000 | 72,488.50 |
| Agents' Commission on Prizes | 44,000 | 56,000 | 43,000 | 54,873.40 |
| Advertising | 34,000 | 35,000 | 34,000 | 35,225.00 |
| Association of State Lotteries | 4,000 | 4,000 | 4,000 | 4,900.00 |
| Cost of Tickets Paper | 20,000 | 20,000 | 21,000 | 20,587.75 |
| Rent and Service Charges | 4,000 | 3,000 | 4,000 | 3,359.35 |
| Miscellaneous Expenses | 18,000 | 17,000 | 18,000 | 5,610.38 |
| Cost of New Perforating Machine | 20,000 | 0 | 20,000 | 0.00 |
| Total Expenditure | 5,327,000 | 6,614,000 | 5,484,000 | 6,464,017.38 |
| Surplus/(deficit) | 673,000 | 331,000 | 716,000 | 783,146.73 |
| | 6,000,000 | 6,945,000 | 6,200,000 | 7,247,164.11 |
| Forecast Surplus 2022/2023 | 331,000 | | | |
| Less Forecast Transfer to Consolidated Fund 2022/2023 | (331,000) | | | |
| | 0 | | | |
| Estimated Surplus 2023/2024 (i) | 673,000 | | | |
| | 673,000 | | | |

(i) Due to the wide variations in annual surpluses this is not reflected in the Consolidated Fund Revenue until the surplus is established

| SCHOLARSHIPS | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|-------------------|----------------------|-------------------|----------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <u>Mandatory</u> | | | | |
| <u>Ongoing Grants</u> | | | | |
| Courses terminating in 2024 | 1,260,000 | 1,300,000 | 1,400,000 | 1,404,536.48 |
| Courses terminating in 2025 | 1,434,000 | 1,450,000 | 300,000 | 52,516.67 |
| Courses terminating in 2026 | 392,000 | 50,000 | 20,000 | 26,900.00 |
| Courses terminating in 2027 | 18,000 | 6,000 | 0 | 0.00 |
| Courses terminating in 2028 | 13,000 | 14,000 | 0 | 0.00 |
| <i>Courses terminating in 2023</i> | 0 | 1,630,000 | 1,300,000 | 1,498,944.94 |
| <i>Courses terminating in 2022</i> | 0 | 0 | 0 | 2,481,762.34 |
| | 3,117,000 | 4,450,000 | 3,020,000 | 5,464,660.43 |
| New Grants: | | | | |
| Grants to be awarded in 2023/24 | 1,644,000 | 0 | 0 | 0.00 |
| <i>Grants to be awarded in 2022/23</i> | 0 | 0 | 1,800,000 | 0.00 |
| | 4,761,000 | 4,450,000 | 4,820,000 | 5,464,660.43 |
| Ongoing Tuition Fees | 4,807,000 | 6,900,000 | 4,800,000 | 0.00 |
| Tuition Fees 2023/24 | 2,315,000 | 0 | 0 | 0.00 |
| <i>Tuition Fees 2022/23</i> | 0 | 0 | 2,700,000 | 8,549,122.02 |
| | 7,122,000 | 6,900,000 | 7,500,000 | 8,549,122.02 |
| <u>Related Expenses - Ongoing Grants</u> | | | | |
| Access Fund | 5,000 | 2,000 | 10,000 | 4,500.00 |
| Supplementary Maintenance Allowance, Special Equipment & Field Trips | 37,000 | 60,000 | 90,000 | 113,638.41 |
| Rail Fares and Travelling Expenses | 595,000 | 850,000 | 700,000 | 1,065,591.27 |
| Distance Learning Subsidies Plus Previous Years Adjustments Paid in 2022/23 | 288,000 | 210,000 | 300,000 | 207,743.50 |
| | 925,000 | 1,122,000 | 1,100,000 | 1,391,473.18 |
| <u>Related Expenses - New Grants</u> | | | | |
| Related Expenses in respect of Grants to be awarded in 2023/24 | 336,000 | 0 | 0 | 0.00 |
| <i>Related Expenses in respect of Grants awarded in 2022/23</i> | 0 | 0 | 420,000 | 0.00 |
| | 1,261,000 | 1,122,000 | 1,520,000 | 1,391,473.18 |
| Loans Servicing Costs Scholarships pre 2010/11 | 0 | 3,000 | 0 | 5,139.15 |
| Postgraduate Studies - Ongoing fees and grants | 436,000 | 0 | 570,000 | 0.00 |
| Postgraduate Studies - Projected new fees and grants | 1,910,000 | 2,415,000 | 2,080,000 | 0.00 |
| Contracted Services - Scholarship Database Maintenance Fees | 10,000 | 10,000 | 10,000 | 8,525.00 |
| Total Mandatory | 15,500,000 | 14,900,000 | 16,500,000 | 15,418,919.78 |
| <u>Discretionary</u> | | | | |
| <u>Ongoing Grants</u> | | | | |
| Ongoing Scholarships: | | | | |
| Courses terminating in 2024 | 28,000 | 28,000 | 12,000 | 12,200.00 |
| Courses terminating in 2025 | 11,000 | 11,000 | 6,000 | 6,100.00 |
| Courses terminating in 2026 | 0 | 0 | 0 | 0.00 |
| Courses terminating in 2027 | 5,000 | 5,000 | 0 | 0.00 |
| <i>Courses terminating in 2023</i> | 0 | 100,000 | 56,000 | 44,023.54 |
| <i>Courses terminating in 2022</i> | 0 | 0 | 0 | 114,916.66 |
| | 44,000 | 144,000 | 74,000 | 177,240.20 |
| New Grants: | | | | |
| Grants to be awarded in 2023/24 | 123,000 | 0 | 0 | 0.00 |
| <i>Grants to be awarded in 2022/23</i> | 0 | 0 | 120,000 | 0.00 |
| | 167,000 | 144,000 | 194,000 | 177,240.20 |
| <i>carried forward</i> | 167,000 | 144,000 | 194,000 | 177,240.20 |

| SCHOLARSHIPS (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|-------------------|----------------------|-------------------|----------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| <i>brought forward</i> | 167,000 | 144,000 | 194,000 | 177,240.20 |
| Discretionary (cont) | | | | |
| Ongoing Tuition Fees | 276,000 | 580,000 | 420,000 | 0.00 |
| Tuition Fees 2023/24 | 388,000 | 0 | 0 | 0.00 |
| <i>Tuition Fees 2022/23</i> | 0 | 0 | 285,000 | 725,541.52 |
| | 664,000 | 580,000 | 705,000 | 725,541.52 |
| <u>Related Expenses - Ongoing Grants</u> | | | | |
| Access Fund | 0 | 0 | 1,000 | 0.00 |
| Supplementary Maintenance Allowance, Special Equipment & Field Trips | 5,000 | 4,000 | 10,000 | 2,224.59 |
| Rail Fares and Travelling Expenses | 10,000 | 26,000 | 30,000 | 34,252.80 |
| Gibraltar Commonwealth Scholarship | 27,000 | 26,000 | 30,000 | 30,000.00 |
| | 42,000 | 56,000 | 71,000 | 66,477.39 |
| <u>Related Expenses - New Grants</u> | | | | |
| Related Expenses in respect of Grants to be awarded in 2023/24 | 27,000 | 0 | 0 | 0.00 |
| <i>Related Expenses in respect of Grants awarded in 2022/23</i> | 0 | 0 | 30,000 | 0.00 |
| | 69,000 | 56,000 | 101,000 | 66,477.39 |
| Total Discretionary | 900,000 | 780,000 | 1,000,000 | 969,259.11 |
| SUMMARY | | | | |
| Mandatory (i) | 15,500,000 | 14,900,000 | 16,500,000 | 15,418,919.78 |
| Discretionary (i) | 900,000 | 780,000 | 1,000,000 | 969,259.11 |
| Total Scholarships | 16,400,000 | 15,680,000 | 17,500,000 | 16,388,178.89 |

(i) Head 16 Education subhead 2(16) Scholarships (page 63)

Appendix Q

SALARIES (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

| | | | | | | | |
|--|----------|---------|---------|---------|----------|---------|---------|
| BAILIFF | £22,481 | £23,679 | £25,288 | £27,915 | £28,536 | £29,170 | £30,320 |
| CHIEF FIRE OFFICER | £117,442 | | | | | | |
| CHIEF INSPECTOR | £71,989 | £73,434 | £74,948 | | | | |
| CHIEF JUSTICE | £150,010 | | | | | | |
| CHIEF MOTOR VEHICLE EXAMINER | £45,924 | £46,902 | £48,723 | £50,621 | £52,593 | £54,641 | £58,964 |
| CHIEF OFFICER (MANAGER E) | £56,871 | £58,530 | £60,189 | | | | |
| CHIEF OFFICER, eSERVICES AND INNOVATION | £106,122 | | | | | | |
| CHIEF SECRETARY | £139,886 | | | | | | |
| CHIEF SURVEYOR | £74,715 | | | | | | |
| CHIEF TECHNICAL OFFICER | £139,886 | | | | | | |
| CIVIL CONTINGENCIES COORDINATOR | £60,430 | £64,177 | £69,921 | £76,192 | £79,237 | | |
| CIVIL CONTINGENCY AND DEPARTMENTAL PRESS OFFICER | £74,489 | | | | | | |
| CIVIL CONTINGENCY OFFICER | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £38,699 |
| CLERK / WORDPROCESSOR | £19,119 | £19,995 | £20,662 | £21,353 | £22,067 | £22,805 | £24,835 |
| CLERK / WORDPROCESSOR (TAX) | £20,075 | £20,995 | £21,695 | £22,421 | £23,170 | £23,945 | £26,077 |
| COLLECTOR OF CUSTOMS | £111,354 | | | | | | |
| COMMISSIONER OF INCOME TAX | £110,814 | | | | | | |
| COMMISSIONER OF POLICE | £139,886 | | | | | | |
| COMMUNITY SERVICES OFFICER | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £38,699 |
| COMPLIANCE & INVESTIGATING OFFICER | £36,955 | £41,005 | £42,153 | £43,683 | £46,643 | £47,870 | £51,877 |
| | £68,910 | £71,916 | | | | | £58,091 |
| COMPLIANCE & INVESTIGATING OFFICER (PTH) | £32,330 | £36,087 | £38,185 | £40,516 | £41,790 | £43,136 | £46,919 |
| COUNSELLING PSYCHOLOGIST | £86,687 | £89,537 | £93,835 | £98,399 | £103,860 | | |
| COURT CLERK | £36,955 | £43,683 | £47,870 | £55,682 | £63,302 | £75,795 | £88,232 |
| | | | | | | | £63,302 |
| | | | | | | | £66,105 |
| | | | | | | | £60,696 |
| | | | | | | | £58,091 |
| | | | | | | | £49,756 |
| | | | | | | | £45,458 |
| | | | | | | | £50,763 |

Appendix Q

SALARIES (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

| | | | | | | | | | | | |
|--|----------|----------|----------|----------|----------|---------|---------|---------|---------|---------|---------|
| COURT USHER / PAPER KEEPER | £19,119 | £20,264 | £21,082 | £21,505 | £21,934 | £22,594 | £23,256 | £23,824 | £24,403 | £25,001 | £25,609 |
| CROWN COUNSEL | £36,955 | £43,683 | £47,870 | £55,682 | £63,302 | £75,795 | £82,040 | £88,232 | | | |
| CROWN COUNSEL (SENIOR LAW DRAFTER) | £89,769 | | | | | | | | | | |
| CUSTOMS OFFICER | £21,570 | £23,311 | £25,362 | £25,847 | £27,602 | £29,484 | £30,474 | £31,739 | £32,515 | £33,306 | £34,120 |
| DEPUTY CHIEF FIRE OFFICER | £71,761 | | | | | | | | | | |
| DEPUTY CLERK TO THE MAGISTRATES COURT | £32,984 | £35,659 | £38,333 | £41,007 | £43,683 | | | | | | |
| DEPUTY DIRECTOR OF NURSING SERVICES (PTH) | £66,293 | | | | | | | | | | |
| DEPUTY HEADTEACHER - GROUP 2 | £61,570 | £63,108 | £64,678 | £66,396 | £67,921 | £69,630 | £71,356 | | | | |
| DEPUTY HEADTEACHER - GROUP 3 | £64,678 | £66,396 | £67,921 | £69,630 | £71,356 | £73,125 | £74,932 | | | | |
| DEPUTY HEADTEACHER - GROUP 7 | £80,651 | £82,653 | £84,699 | £86,797 | £88,950 | £91,153 | £93,422 | | | | |
| DIGITAL SERVICES OFFICER (PTH) | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | |
| DIRECTOR OF CIVIL AVIATION | £112,042 | | | | | | | | | | |
| DIRECTOR OF COMMERCE | £89,803 | | | | | | | | | | |
| DIRECTOR OF PUBLIC PROSECUTIONS | £139,886 | | | | | | | | | | |
| DIRECTOR OF EDUCATION | £110,899 | £113,643 | £116,411 | £119,317 | £122,149 | | | | | | |
| DIRECTOR OF INFORMATION TECHNOLOGY AND LOGISTICS | £67,682 | £71,878 | £78,312 | £85,335 | £88,745 | | | | | | |
| DIRECTOR OF POSTAL SERVICES | £79,638 | | | | | | | | | | |
| DIRECTOR, TREASURY INFORMATION SYSTEMS | £67,682 | £71,878 | £78,312 | £85,335 | £88,745 | | | | | | |
| DIVISIONAL OFFICER I | £65,420 | | | | | | | | | | |
| During 1st Year in Rank | £67,384 | | | | | | | | | | |
| During 2nd Year in Rank | | | | | | | | | | | |
| DRIVER | £29,527 | £29,881 | £30,473 | £31,084 | £31,702 | £32,322 | £33,109 | £33,911 | £34,740 | £35,586 | |
| DRIVING & VEHICLE EXAMINER | £29,527 | £30,281 | £31,569 | £32,869 | £34,164 | £35,490 | £36,871 | £38,313 | £39,050 | £39,807 | £40,655 |
| EDUCATION ADVISER | £80,651 | £82,653 | £84,699 | £86,797 | £88,950 | £91,153 | £93,422 | £95,732 | £98,111 | | |

Appendix Q

SALARIES (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

| | | | | | | | | | | | |
|---|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| EDUCATIONAL PSYCHOLOGIST | £42,443 | £44,596 | £46,751 | £48,905 | £51,060 | £53,211 | £55,241 | £57,267 | £59,167 | £61,069 | £62,842 |
| ENROLLED NURSE | £23,645 | £24,341 | £25,319 | £26,338 | £27,416 | £28,503 | £29,651 | £30,845 | | | |
| ENVIRONMENTAL MONITOR | £29,527 | £30,281 | £31,569 | £32,869 | £34,164 | £35,490 | £36,871 | £38,313 | £39,050 | £39,807 | £40,655 |
| ENVIRONMENTAL PROTECTION OFFICER | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | |
| EQUALITIES OFFICER | £38,153 | | | | | | | | | | |
| ESTIMATOR w.e.f. 1 August 2003 | £24,890 | £26,185 | £27,479 | £28,770 | £30,064 | £31,355 | £32,656 | £33,946 | £34,604 | £35,277 | £35,944 |
| EXECUTIVE CUSTOMS OFFICER | £22,481 | £22,992 | £24,301 | £25,679 | £27,140 | £28,689 | £30,332 | £32,067 | £33,899 | £35,825 | |
| EXECUTIVE OFFICER | £33,314 | £33,709 | £37,211 | £38,711 | £39,490 | £40,280 | £41,091 | £41,898 | £43,661 | | |
| EXECUTIVE OFFICER (TAX) | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | |
| EXHIBITS OFFICER | £31,299 | £31,674 | £34,963 | £36,371 | £37,103 | £37,846 | £38,607 | £39,365 | £41,021 | | |
| EXHIBITS OFFICER (PTH) | £22,481 | £22,910 | £24,466 | £25,288 | £26,132 | £27,011 | £28,131 | £28,819 | £29,521 | £30,242 | £30,982 |
| FINANCIAL INTELLIGENCE OFFICER (PTH) | £32,330 | £36,087 | £38,185 | £40,516 | £41,790 | £43,136 | £44,366 | £45,458 | £46,919 | £49,756 | £50,763 |
| FINANCIAL SECRETARY | £50,763 | | | | | | | | | | |
| FIRE CONTROL OPERATOR (NEW ENTRANT) Trainee | £139,886 | | | | | | | | | | |
| Development | £26,744 | | | | | | | | | | |
| Competent | £27,856 | | | | | | | | | | |
| FIREFIGHTER (NEW ENTRANT) Trainee | £35,645 | | | | | | | | | | |
| Development | £28,153 | | | | | | | | | | |
| Competent | £29,322 | | | | | | | | | | |
| HEAD MECHANIC | £37,520 | | | | | | | | | | |
| HEAD MESSENGER (SUPPORT MANAGER 3) | £29,527 | £30,281 | £31,569 | £32,869 | £34,164 | £35,490 | £36,871 | £38,313 | £39,050 | £39,807 | £40,655 |
| HEAD, EXECUTIVE SUPPORT TEAM (SENIOR TEAM)(PTH) | £29,527 | £29,881 | £30,473 | £31,084 | £31,702 | £32,322 | £33,109 | £33,911 | £34,740 | £35,586 | |
| HEAD TEACHER - GROUP 2 | £90,195 | | | | | | | | | | |
| HEAD TEACHER - GROUP 3 | £69,630 | £71,356 | £73,125 | £74,932 | £76,796 | £78,699 | £80,651 | £82,653 | £84,699 | £86,797 | £88,950 |

Appendix Q

SALARIES (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

| | | | | | | | | | |
|---|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| HEAD TEACHER - GROUP 4 | £74,932 | £76,796 | £78,699 | £80,651 | £82,653 | £84,699 | £86,797 | £88,950 | £91,153 |
| HEAD TEACHER - GROUP 7 | £95,732 | £98,111 | £100,548 | £103,033 | £105,592 | £108,209 | £110,899 | £113,643 | £116,411 |
| HEALTH AND SAFETY OFFICER III | £45,924 | £46,902 | £48,723 | £50,621 | £52,593 | £54,641 | £56,769 | £57,869 | £58,964 |
| HEALTH AND SAFETY OFFICER IV | £36,877 | £37,090 | £38,530 | £40,025 | £41,583 | £43,197 | £44,887 | £45,756 | £46,641 |
| HIGHER EXECUTIVE OFFICER | £36,877 | £38,116 | £41,249 | £42,919 | £43,777 | £44,655 | £45,549 | £47,244 | £48,341 |
| HIGHER EXECUTIVE OFFICER (TAX) | £38,131 | £39,412 | £42,651 | £44,378 | £45,265 | £46,173 | £47,098 | £48,850 | |
| HIGHER PROFESSIONAL & TECHNOLOGY OFFICER | £36,877 | £37,090 | £38,530 | £40,025 | £41,583 | £43,197 | £44,887 | £45,756 | £46,641 |
| INFORMATION TECHNOLOGY TECHNICIAN | £25,179 | £25,659 | £27,402 | £28,323 | £29,268 | £30,252 | £31,507 | £32,277 | £33,064 |
| INFORMATION TECHNOLOGY TRAINEE TECHNICIAN | £19,119 | £19,995 | £20,662 | £21,353 | £22,067 | £22,805 | £23,665 | £24,245 | £24,835 |
| INSPECTOR | £65,035 | £66,870 | £68,704 | £70,545 | | | | | |
| INSTRUCTIONAL OFFICER I (ASSESSOR) | £31,702 | £33,247 | £34,795 | £36,337 | £37,885 | £39,432 | £40,981 | | |
| New Entrants w.e.f. 1 August 2003 | £31,702 | £33,247 | £34,795 | £36,337 | £37,885 | £39,432 | £40,655 | | |
| INSTRUCTOR | £31,702 | £33,247 | £34,795 | £36,337 | £37,885 | £39,432 | £40,655 | | |
| IT OFFICER LEVEL 1 | £33,070 | £33,467 | £36,942 | £38,429 | £39,203 | £39,988 | £40,793 | £43,343 | |
| IT OFFICER LEVEL 2 | £41,302 | £42,690 | £46,199 | £48,069 | £49,030 | £50,014 | £51,015 | £52,913 | |
| IT OFFICER LEVEL 3 | £51,435 | £53,375 | £56,643 | £58,928 | £60,105 | £61,314 | £62,534 | £64,872 | |
| LABOUR INSPECTOR | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 |
| LEADING FIRE CONTROL OPERATOR | | | | | | | | | |
| Development | £37,884 | | | | | | | | |
| Competent | £39,520 | | | | | | | | |
| LEADING FIREFIGHTER | | | | | | | | | |
| Development | £39,880 | | | | | | | | |
| Competent | £41,598 | | | | | | | | |
| LIBRARY AND RESOURCES ASSISTANT | £15,190 | £15,400 | £15,620 | £15,992 | £16,496 | £16,997 | | | |
| MANAGERESS OCCUPATIONAL THERAPY CENTRE | £33,835 | £34,833 | £35,816 | | | | | | |
| MARINE FLEET MANAGER / MECHANIC | £22,481 | £22,992 | £24,301 | £25,679 | £27,140 | £28,689 | £30,332 | £32,067 | £33,899 |
| | | | | | | | | | £35,825 |

Appendix Q

SALARIES (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

| | | | | | | | | | |
|---|----------|---------|---------|---------|---------|---------|---------|---------|---------|
| MARINE SURVEYOR | £45,924 | £46,902 | £48,723 | £50,621 | £52,593 | £54,641 | £56,769 | £57,869 | £58,964 |
| MARINE SURVEYOR (PTH) | £61,264 | | | | | | | | |
| MARITIME ADMINISTRATOR | £90,195 | | | | | | | | |
| MECHANIC/HANDYPERSON | £28,689 | £30,332 | £32,067 | £33,899 | £35,825 | | | | |
| MEDIA DIRECTOR | £85,575 | | | | | | | | |
| MESSENGER (SUPPORT GRADE BAND 2) | £19,119 | £20,264 | £21,082 | £21,505 | £21,934 | £22,594 | £23,256 | £23,824 | £24,403 |
| MUSIC INSTRUCTOR | £31,702 | £33,247 | £34,795 | £36,337 | £37,885 | £39,432 | £40,655 | | |
| NURSERY NURSE | £23,920 | £24,541 | £25,265 | £26,087 | £26,915 | £27,793 | £28,715 | £29,652 | £30,826 |
| OFFICER IN CHARGE OF NURSERY | £36,568 | £37,537 | £38,587 | £39,717 | | | | | |
| PARLIAMENTARY COUNSEL | £109,562 | | | | | | | | |
| PERSONAL SECRETARY | £22,481 | £23,679 | £25,288 | £26,132 | £27,011 | £27,915 | £28,822 | £29,521 | £30,242 |
| POLICE CONSTABLE | £32,330 | £36,087 | £38,185 | £40,516 | £41,790 | £43,136 | £44,366 | £45,458 | £46,919 |
| POST OFFICE LEVEL 3 | £34,900 | £36,516 | £38,132 | £39,751 | £41,365 | | | | |
| POST OFFICE LEVEL 4 | £30,641 | £32,075 | £33,508 | £34,944 | £36,375 | | | | |
| POST DELIVERY PERSON (DELIVERY STAFF) | £20,150 | £22,279 | | | | | | | |
| POST DELIVERY PERSON (PARCEL POST) | £20,150 | £22,279 | | | | | | | |
| PRINCIPAL AUDITOR | £139,886 | | | | | | | | |
| PRINCIPAL OFFICER | £41,537 | £43,859 | | | | | | | |
| PRINCIPAL SECRETARY TO THE CHIEF MINISTER | £79,237 | | | | | | | | |
| PRINCIPAL YOUTH OFFICER | £52,855 | £54,229 | £55,600 | £56,969 | £58,328 | £59,701 | | | |
| PRISON OFFICER | £23,717 | £26,488 | £28,198 | £29,648 | £31,220 | £33,891 | £37,834 | | |
| PROFESSIONAL & TECHNOLOGY OFFICER | £29,527 | £30,281 | £31,569 | £32,869 | £34,164 | £35,490 | £36,871 | £38,313 | £39,050 |
| PUISNE JUDGE | £139,886 | | | | | | | | |

Appendix Q

SALARIES (cont)**GOVERNMENT OFFICES** (Source: Human Resources Department) (cont)

| | | | | | | | | | | | |
|---|----------|---------|----------|----------|----------|----------|----------|----------|----------|---------|---------|
| QUALIFIED TEACHER | £30,771 | £32,309 | £33,925 | £35,621 | £37,402 | £39,272 | £41,236 | £43,298 | £45,463 | £47,736 | £50,123 |
| SCHOOL BUS DRIVER / SUPPORT SERVICES ASSISTANT | £18,428 | £18,811 | £19,317 | £19,669 | £20,078 | £20,563 | £21,050 | £21,464 | | | |
| SCHOOL COUNSELLORS | £26,087 | £26,915 | £27,793 | £28,715 | £29,652 | £30,826 | | | | | |
| SCHOOL CROSSING PATROL OFFICER | £19,119 | | | | | | | | | | |
| SCHOOL LIBRARIAN | £24,541 | £25,265 | £26,087 | £26,915 | £27,793 | £28,715 | £29,652 | £30,826 | | | |
| SCHOOL NURSE | £24,142 | £24,852 | £25,851 | £26,891 | £27,992 | £29,102 | £30,274 | £31,493 | | | |
| SCHOOL SECRETARY (SECONDARY SECTOR) | £25,288 | £26,132 | £27,011 | £28,131 | £28,819 | £29,521 | £30,242 | £30,982 | £31,741 | £32,534 | £33,348 |
| SCHOOL SECRETARY (PRIMARY SECTOR AND GIBRALTAR COLLEGE) | £24,770 | £25,596 | £26,458 | £27,553 | £28,227 | £28,914 | £29,621 | £30,344 | £31,087 | £31,866 | £32,662 |
| SECURITY GUARD | £22,481 | £22,910 | £24,466 | £25,288 | £26,132 | £27,011 | £28,131 | £28,819 | £29,521 | £30,242 | £30,982 |
| SECURITY LIAISON OFFICER | £50,516 | | | | | | | | | | |
| SENIOR CROWN COUNSEL | £109,562 | | | | | | | | | | |
| SENIOR CUSTOMS OFFICER | £41,605 | £43,001 | £46,539 | £48,421 | £49,388 | £50,381 | £51,388 | £53,299 | | | |
| SENIOR DRIVING AND VEHICLE EXAMINER | £36,877 | £37,090 | £38,530 | £40,025 | £41,583 | £43,197 | £44,887 | £45,756 | £46,641 | £48,341 | |
| SENIOR EDUCATION ADVISER | £95,732 | £98,111 | £100,548 | £103,033 | £105,592 | £108,209 | £110,899 | £113,643 | £116,411 | | |
| SENIOR ENVIRONMENT OFFICER (SPTO) | £45,924 | £46,902 | £48,723 | £50,621 | £52,593 | £54,641 | £56,769 | £57,869 | £58,964 | | |
| SENIOR EXECUTIVE OFFICER | £45,924 | £47,656 | £50,574 | £52,614 | £53,665 | £54,745 | £55,842 | £57,921 | | | |
| SENIOR EXECUTIVE OFFICER (TAX) | £47,187 | £48,967 | £51,965 | £54,061 | £55,141 | £56,250 | £57,378 | £59,514 | | | |
| SENIOR FINANCE CENTRE EXECUTIVE (INSURANCE) | £182,305 | | | | | | | | | | |
| SENIOR FINANCE CENTRE EXECUTIVE (PRIVATE CLIENTS) | £116,012 | | | | | | | | | | |
| SENIOR MARINE SURVEYOR | £67,989 | | | | | | | | | | |
| SENIOR MESSENGER (SUPPORT GRADE BAND 1) | £22,481 | £22,929 | £23,383 | £23,853 | £24,322 | £25,062 | £25,795 | £26,423 | £27,065 | £27,724 | £28,399 |
| SENIOR OFFICER New Entrants w.e.f. 1 August 2003 | £60,430 | £64,177 | £69,921 | £76,192 | £83,033 | £85,218 | £87,403 | | | | |
| SENIOR OFFICER (PTH) | £60,430 | £64,177 | £69,921 | £76,192 | £79,237 | | | | | | |
| | £88,232 | | | | | | | | | | |

Appendix Q**SALARIES** (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body)**PUBLIC SERVICES OMBUDSMAN**

| | | | | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| ASSISTANT COMPLAINTS HANDLING COORDINATOR | £22,481 | £22,910 | £24,466 | £25,288 | £26,132 | £27,011 | £28,131 | £28,819 | £29,521 | £30,242 | £30,982 |
| COMPLAINTS HANDLING COORDINATOR | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | |
| INVESTIGATING OFFICER | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | |
| IT CONTROLLER | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | |
| PUBLIC RELATIONS OFFICER | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | |
| PUBLIC SERVICES OMBUDSMAN | £89,769 | | | | | | | | | | |
| SENIOR INVESTIGATING OFFICER | £36,955 | £43,683 | £47,870 | £55,682 | £63,302 | £75,795 | £82,040 | £88,232 | | | |

GIBRALTAR DEVELOPMENT CORPORATION

| | | | | | | | | | | | |
|---|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| CHIEF EXECUTIVE OFFICER | £140,000 | | | | | | | | | | |
| CHIEF EXECUTIVE OFFICER - POSSIBILITIES (PTH) | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | £41,249 | £42,919 | £43,777 | £44,655 |
| | £47,244 | £47,656 | £50,574 | | | | | | | | £45,549 |
| CONSERVATION OFFICER | £92,229 | | | | | | | | | | |
| FINANCE CENTRE DIRECTOR (PTH) | £166,960 | | | | | | | | | | |
| GRADE 1 (PAY BAND E2) | £19,119 | £19,995 | £20,662 | £21,353 | £22,067 | £22,805 | £23,665 | £24,245 | £24,835 | £25,444 | £26,066 |
| GRADE 2 (PAY BAND E1) | £22,481 | £22,910 | £24,466 | £25,288 | £26,132 | £27,011 | £28,131 | £28,819 | £29,521 | £30,242 | £30,982 |
| GRADE 2 (PAY BAND E1) (PTH) | £27,449 | | | | | | | | | | |
| GRADE 2 (PTH) | £34,855 | | | | | | | | | | |
| GRADE 2 (PAY BAND E1) (PTH) | £50,763 | £52,496 | £54,256 | £55,416 | £57,046 | | | | | | |
| GRADE 3 (PAY BAND D) | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | |
| GRADE 3 (PAY BAND D) (PTH) | £41,549 | | | | | | | | | | |
| GRADE 3 (PTH) | £50,763 | | | | | | | | | | |
| GRADE 4 (PAY BAND C2) | £36,877 | £38,116 | £41,249 | £42,919 | £43,777 | £44,655 | £45,549 | £47,244 | | | |

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**CARE AGENCY**

| | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| ADMINISTRATIVE ASSISTANT | £19,119 | £19,995 | £20,662 | £21,353 | £22,067 | £22,805 | £23,665 | £24,245 | £24,835 | £25,444 | £26,066 |
| ADMINISTRATIVE OFFICER | £22,481 | £22,910 | £24,466 | £25,288 | £26,132 | £27,011 | £28,131 | £28,819 | | | |
| ADMINISTRATIVE SOCIAL WORK AND INFORMATION MANAGER | £50,763 | | | | | | | | | | |
| ASSISTANT SOCIAL WORKER | £21,618 | £22,264 | £22,935 | £23,613 | £24,329 | £25,055 | £25,812 | | | | |
| BEHAVIOURAL SUPPORT OFFICER (37HRS) | £22,906 | £23,502 | £24,401 | £25,155 | £25,997 | £26,839 | £27,788 | | | | |
| CARE LEADER | £24,116 | £24,737 | £25,468 | £26,210 | £26,953 | £27,868 | £28,977 | | | | |
| CARE WORKER (QUALIFIED) (NVQ LEVEL 2 - 40 HR) | £19,914 | £20,438 | £21,044 | £21,651 | £22,262 | £23,046 | £23,936 | | | | |
| CARE WORKER (QUALIFIED) (NVQ LEVEL 3 - 40 HR) | £20,545 | £21,085 | £21,711 | £22,339 | £22,968 | £23,778 | £24,698 | | | | |
| CARE WORKER (40 HR) | £19,280 | £19,790 | £20,374 | £20,960 | £21,555 | £22,315 | £23,179 | | | | |
| CARE WORKER (40 HR - PTH) | £22,202 | £22,782 | £23,651 | £24,386 | £25,194 | £26,018 | £26,935 | | | | |
| CARE WORKER (NVQ LEVEL 3 - 37.5HR) | £19,261 | £19,767 | £20,354 | £20,943 | £21,533 | £22,293 | £23,153 | | | | |
| CARE WORKER (NVQ LEVEL 2 - 37.5HR) | £18,669 | £19,161 | £19,729 | £20,297 | £20,871 | £21,605 | £22,441 | | | | |
| CARE WORKER (37.5 HR) | £18,074 | £18,553 | £19,100 | £19,650 | £20,209 | £20,920 | £21,730 | | | | |
| CARE WORKER (30HR) | £14,458 | £14,843 | £15,280 | £15,720 | £16,165 | £16,736 | £17,384 | | | | |
| CARE WORKER (NVQ LEVEL 3 - 30HR) | £15,409 | £15,813 | £16,283 | £16,754 | £17,227 | £17,833 | £18,524 | | | | |
| CARE WORKER (NVQ LEVEL 2 - 30HR) | £14,935 | £15,328 | £15,783 | £16,238 | £16,696 | £17,285 | £17,952 | | | | |
| CARE WORKER (NVQ LEVEL 3 - 20HR) | £10,272 | £10,543 | £10,855 | £11,170 | £11,484 | £11,889 | £12,349 | | | | |
| CARE WORKER (NVQ LEVEL 2 - 20HR) | £9,958 | £10,219 | £10,521 | £10,826 | £11,131 | £11,523 | £11,968 | | | | |
| CARE WORKER (20 HR) | £9,639 | £9,895 | £10,188 | £10,480 | £10,778 | £11,157 | £11,589 | | | | |
| CARE WORKER (15 HR) | £7,231 | £7,418 | £7,636 | £7,862 | £8,081 | £8,369 | £8,689 | | | | |
| CHARGE NURSE (AFC) | £38,414 | £39,755 | £41,095 | £42,439 | £43,949 | £46,128 | £47,473 | | | | |
| CHIEF EXECUTIVE OFFICER (PTH) | £90,894 | | | | | | | | | | |

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR ELECTRICITY AUTHORITY**

| | | | | | |
|--|----------|---------|---------|---------|---------|
| ASSISTANT FINANCIAL AND ADMINISTRATION MANAGER | £42,109 | £42,947 | £43,808 | £44,669 | £46,541 |
| CHIEF EXECUTIVE | £105,181 | | | | |
| D5 OFFICER | £45,195 | £46,954 | £48,781 | £50,690 | £52,670 |
| ENGINE ROOM OPERATIVE | £29,417 | £30,561 | £31,750 | £32,985 | £34,271 |
| ENGINEER | £53,753 | £55,843 | £58,019 | £60,282 | £62,633 |
| FINANCE AND ADMINISTRATION DIRECTOR | £63,296 | £64,558 | £65,853 | £67,170 | £69,665 |
| FINANCIAL AND ADMINISTRATION MANAGER | £51,632 | £52,663 | £53,717 | £54,789 | £56,823 |
| FINANCIAL AND ADMINISTRATION OFFICER | £33,835 | £34,660 | £35,504 | £36,369 | £37,254 |
| INSTALLATION INSPECTOR | £40,903 | £42,495 | £44,149 | £45,873 | £47,662 |
| OPERATOR / MAINTENANCE WORKER | £31,565 | £32,792 | £34,072 | £35,398 | £36,785 |
| SENIOR ENGINEER | £64,323 | £66,820 | £69,421 | £72,129 | £74,939 |
| SKILLED GRADE (D8) | £29,417 | £30,561 | £31,750 | £32,985 | £34,271 |
| SUPERVISOR (D6) | £36,991 | £38,434 | £39,933 | £41,498 | £43,121 |
| SYSTEMS ENGINEER | £53,753 | £55,843 | £58,019 | £60,282 | £62,633 |
| TECHNICAL GRADE (D7) | £31,565 | £32,792 | £34,072 | £35,398 | £36,785 |

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY**

| | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| ACCIDENT AND EMERGENCY CLERK | £22,481 | £22,910 | £24,466 | £25,288 | £26,132 | £27,011 | £28,131 | £28,819 | £29,521 | £30,242 | £30,982 |
| ADMINISTRATIVE ASSISTANT | £19,119 | £19,995 | £20,662 | £21,353 | £22,067 | £22,805 | £23,665 | £24,245 | £24,835 | £25,444 | £26,066 |
| ADMINISTRATIVE OFFICER | £22,481 | £22,910 | £24,466 | £25,288 | £26,132 | £27,011 | £28,131 | £28,819 | £29,521 | £30,242 | £30,982 |
| ADMINISTRATIVE OFFICER TIMEKEEPER (PTH) | £39,622 | | | | | | | | | | |
| AMBULANCE CALL TAKER / DISPATCHER | £26,896 | £27,731 | £28,573 | £29,409 | | | | | | | |
| AMBULANCE CARE ASSISTANT | £21,695 | £22,533 | £23,037 | £23,705 | | | | | | | |
| APPROVED MENTAL HEALTH PRACTITIONER | £46,316 | £48,822 | £51,329 | £53,835 | £56,342 | £58,848 | £61,355 | £63,862 | £66,365 | | |
| ASSISTANT ELECTRICAL HEALTH TECHNICIAN | £33,071 | £33,465 | £36,941 | £38,430 | £39,205 | £39,988 | £40,792 | £43,342 | | | |
| ASSOCIATE DIRECTOR CATERING | £43,670 | £45,223 | £47,466 | £48,859 | £50,402 | £52,126 | £53,939 | | | | |
| ASSOCIATE SPECIALIST | £82,683 | £85,432 | £88,184 | £90,937 | | | | | | | |
| BASIC GRADE PHARMACIST | £35,634 | £37,029 | £38,414 | £39,755 | | | | | | | |
| BIOMEDICAL ASSISTANT | £22,533 | £23,037 | £23,705 | £24,464 | £25,048 | £25,970 | £26,896 | £27,731 | £28,573 | £29,409 | |
| BIOMEDICAL SCIENTIST | £27,731 | £28,573 | £29,409 | £30,563 | £31,756 | £32,208 | £33,127 | | | | |
| BLOOD BANK MANAGER | £62,904 | £66,089 | £69,780 | £73,470 | £75,483 | | | | | | |
| CANCER SERVICES CO-ORDINATOR | £54,180 | | | | | | | | | | |
| CHARGE NURSE | £38,414 | £39,755 | £41,095 | £42,439 | £43,949 | £46,128 | £47,473 | | | | |
| CHIEF AMBULANCE OFFICER | £56,359 | | | | | | | | | | |
| CHIEF SPEECH / LANGUAGE THERAPIST | £66,089 | £69,780 | £73,470 | | | | | | | | |
| CLINICAL FELLOW / REG IN ANAESTHIA & ITU | £73,257 | | | | | | | | | | |
| CLINICAL INFORMATIC OFFICER | £33,071 | £33,465 | £36,941 | £38,430 | £39,205 | £39,988 | £40,792 | £43,342 | | | |
| CLINICAL NURSE MANAGER | £50,658 | £52,419 | £54,181 | £56,359 | £58,541 | £61,059 | | | | | |
| CLINICAL PHARMACIST | £39,755 | £41,095 | £42,439 | £43,949 | £46,128 | £47,473 | £48,980 | | | | |

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

| | | | | | | | | | | | | |
|--------------------------------------|--------------------|--------------------|----------|----------|----------|----------|----------|----------|---------|---------|---------|---------|
| CLINICAL PSYCHOLOGIST | £46,128 £73,470 | £47,473 £75,483 | £48,980 | £50,658 | £52,419 | £54,180 | £56,359 | £58,541 | £61,059 | £62,904 | £66,089 | £69,780 |
| CONSULTANT | £112,791 | £114,177 | £115,564 | £116,949 | £118,335 | £123,877 | £131,526 | £139,171 | | | | |
| COUNSELLOR | £43,949 | | | | | | | | | | | |
| CYTOLOGY SCREENER | £25,048 | £25,970 | £26,896 | £27,731 | £28,573 | £29,409 | £30,563 | £31,756 | | | | |
| DENTAL NURSE | £20,957 | £21,695 | £22,533 | £23,037 | £23,705 | £24,464 | £25,048 | £25,970 | | | | |
| DENTAL OFFICER | £46,117 | £51,239 | £58,926 | £62,767 | £66,612 | £69,173 | | | | | | |
| DENTAL OFFICER (DISCRETIONARY) | £71,735 | | | | | | | | | | | |
| DEPUTY ASSOCIATE DIRECTOR - CATERING | £37,029 | £38,414 | £39,755 | £41,095 | £42,439 | | | | | | | |
| DEPUTY CHIEF AMBULANCE OFFICER | £52,419 | | | | | | | | | | | |
| DEPUTY DOMESTIC SERVICES MANAGER | £29,527 | £29,881 | £32,984 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | | | |
| DEPUTY PUBLIC ANALYST | £56,359 | £58,541 | £61,059 | £62,904 | | | | | | | | |
| DIETITIAN SENIOR I | £39,755 | £41,095 | £42,439 | £43,949 | £46,128 | £47,473 | | | | | | |
| DIRECTOR GENERAL | £195,000 | | | | | | | | | | | |
| DIRECTOR OF IMT | £60,430 | £64,177 | £69,921 | £76,192 | £79,237 | | | | | | | |
| DIRECTOR OF NURSING SERVICES | £67,241 | £79,464 | £84,775 | | | | | | | | | |
| DIRECTOR OF PUBLIC HEALTH | £139,171 | | | | | | | | | | | |
| DOMESTIC SERVICES MANAGER | £36,877 | £38,116 | £41,249 | £42,919 | £43,777 | £44,655 | £45,549 | £47,244 | | | | |
| EHT OFFICER | £41,303 | £42,690 | £46,200 | £48,068 | £49,029 | £50,015 | £51,015 | £52,912 | | | | |
| EMERGENCY MEDICAL TECHNICIAN | £28,573 | £29,409 | £30,563 | £31,756 | | | | | | | | |
| ENROLLED NURSE | £22,533 | £23,037 | £23,705 | £24,464 | £25,048 | £25,970 | £26,896 | £27,731 | £28,573 | £29,409 | £30,563 | |
| EXECUTIVE DIRECTOR OF FINANCE | £110,000 | | | | | | | | | | | |
| EXECUTIVE OFFICER | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | | |

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY** (cont)

| | | | | | | | | | |
|--|---------|----------|----------|----------|----------|----------|----------|---------|---------|
| NURSE LECTURER | £37,883 | £39,014 | £40,179 | £41,380 | £42,617 | £43,916 | £45,202 | £46,552 | £47,943 |
| NURSE PRACTITIONER | £42,439 | £43,949 | £46,128 | £47,473 | £48,980 | £50,658 | | | |
| NURSE SPECIALIST | £38,414 | £39,755 | £41,095 | £42,439 | £43,949 | £46,128 | £47,473 | | |
| NURSING ASSISTANT | £18,746 | £19,238 | £19,809 | £20,382 | £20,957 | £21,695 | £22,533 | | |
| NURSING AUXILIARY | £18,746 | £19,238 | £19,809 | £20,382 | £20,957 | £21,695 | £22,533 | £23,037 | £23,705 |
| OCCUPATIONAL THERAPIST SENIOR I | £39,755 | £41,095 | £42,439 | £43,949 | £46,128 | £47,473 | | | |
| OCCUPATIONAL THERAPIST SENIOR II | £32,208 | £33,127 | £34,257 | £35,634 | £37,029 | £38,414 | £39,755 | £41,095 | £42,439 |
| OPERATING DEPARTMENT PRACTITIONER | £27,731 | £28,573 | £29,409 | £30,563 | £31,756 | £32,208 | £33,127 | £34,257 | £35,634 |
| P & G S 'C' | £28,094 | £29,392 | £30,683 | £31,981 | £33,274 | £34,601 | £35,983 | £36,695 | £37,426 |
| PALLIATIVE CARE DOCTOR | £99,060 | £101,882 | £104,705 | £107,428 | £110,351 | £113,169 | £118,815 | | |
| PALS MANAGER | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 |
| PALS OFFICER | £22,481 | £22,910 | £24,466 | £25,288 | £26,132 | £27,011 | £28,131 | £28,819 | £29,521 |
| PARAMEDIC | £34,257 | £35,634 | £37,029 | | | | | | £30,242 |
| PATHOLOGY PRODUCTION ASSISTANT | £25,048 | £25,970 | £26,896 | £27,731 | £28,573 | £29,409 | £30,563 | £31,756 | |
| PATHOLOGY SERVICES MANAGER | £60,430 | £64,177 | £69,921 | £76,192 | £79,237 | | | | |
| PERSONAL SECRETARY | £22,481 | £23,679 | £25,288 | £26,132 | £27,011 | £27,915 | £28,822 | £29,521 | £30,242 |
| PHYSIOLOGIST | £60,932 | £62,601 | £64,735 | £67,767 | £72,310 | £74,377 | | | |
| PHYSIOTHERAPY HELPER | £18,746 | £19,238 | £19,809 | £20,382 | £20,957 | £21,695 | | | |
| PHYSIOTHERAPY JUNIOR | £30,563 | £31,756 | £32,208 | £33,127 | £34,257 | | | | |
| PHYSIOTHERAPY SERVICES MANAGER | £66,089 | £69,780 | | | | | | | |
| PRE-ASSESSMENT NURSE | £33,127 | £34,257 | £35,634 | £37,029 | £38,414 | £39,755 | £41,095 | | |
| PRINCIPAL INFORMATION ANALYST / STATISTICIAN | £47,473 | £48,980 | £50,658 | £52,418 | £54,181 | £56,359 | £58,541 | £61,059 | |

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR HEALTH AUTHORITY - ELDERLY RESIDENTIAL SERVICES SECTION**

| | | | | | | | | | | | |
|-----------------------------------|---------|----------|----------|----------|----------|----------|----------|---------|---------|---------|---------|
| ADMINISTRATIVE OFFICER | £22,481 | £22,910 | £24,466 | £25,266 | £26,132 | £27,011 | £28,131 | £28,819 | £29,521 | £30,242 | £30,982 |
| CATERING MANAGER | £36,877 | £38,116 | £41,249 | £42,919 | £43,777 | £44,655 | £45,549 | £47,244 | | | |
| DEPUTY NURSING CO-ORDINATOR | £50,658 | £52,419 | £54,181 | £56,359 | £58,541 | £61,059 | | | | | |
| ENROLLED NURSE | £22,533 | £23,037 | £23,705 | £24,464 | £25,048 | £25,970 | £26,896 | £27,731 | £28,573 | £29,409 | £30,563 |
| EXECUTIVE OFFICER | £29,527 | £29,881 | £32,984 | £34,312 | £35,003 | £35,704 | £36,422 | £37,137 | £38,699 | | |
| GENERAL PRACTITIONER | £99,060 | £101,882 | £104,705 | £107,428 | £110,351 | £113,169 | £118,815 | | | | |
| MATRON | £46,128 | £47,463 | £48,980 | £50,658 | £52,418 | £54,181 | | | | | |
| NURSING ASSISTANT | £18,746 | £19,238 | £19,809 | £20,382 | £20,957 | £21,695 | £22,533 | | | | |
| NURSING CO-ORDINATOR | £66,293 | £73,499 | £79,464 | | | | | | | | |
| OCCUPATIONAL THERAPIST (SENIOR I) | £39,755 | £41,095 | £42,439 | £43,949 | £46,128 | £47,473 | | | | | |
| PERSONAL SECRETARY | £22,481 | £23,679 | £25,288 | £26,132 | £27,011 | £27,915 | £28,822 | £29,521 | £30,242 | £30,982 | £31,741 |
| PHYSIOTHERAPIST (SENIOR I) | £39,754 | £41,095 | £42,439 | £43,949 | £46,128 | £47,474 | | | | | |
| PHYSIOTHERAPIST (SENIOR II) | £32,208 | £33,127 | £34,257 | £35,634 | £37,029 | £38,414 | £39,755 | £41,095 | £42,439 | | |
| PHYSIOTHERAPY HELPER | £18,746 | £19,238 | £19,809 | £20,382 | £20,957 | £21,695 | £22,533 | | | | |
| PRACTICE DEVELOPMENT SISTER | £38,414 | £39,755 | £41,095 | £42,439 | £43,949 | £46,128 | £47,473 | | | | |
| PROFESSIONAL TECHNICAL OFFICER | £29,527 | £30,281 | £31,569 | £32,869 | £34,164 | £35,490 | £36,871 | £38,313 | £39,050 | £39,807 | £40,655 |
| REGISTERED NURSE | £27,731 | £28,573 | £29,409 | £30,563 | £31,756 | £32,208 | £33,127 | £34,257 | £35,634 | £37,029 | |
| SISTER / CHARGE NURSE | £38,414 | £39,755 | £41,095 | £42,439 | £43,949 | £46,128 | £47,473 | | | | |
| SPEECH AND LANGUAGE THERAPIST | £50,658 | £52,419 | £54,180 | | | | | | | | |

Appendix Q

SALARIES (cont)**PUBLIC UNDERTAKINGS** (Source: Respective Statutory Body) (cont)**GIBRALTAR PORT AUTHORITY**

| | | | | | | | | | | | |
|---|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| ADMINISTRATIVE AND FINANCE OFFICER | £24,715 | £26,391 | £28,190 | £29,135 | £30,111 | £31,124 | £32,424 | £33,214 | £34,024 | £34,857 | £35,713 |
| ADMINISTRATIVE AND FINANCE EXECUTIVE | £31,802 | £34,418 | £38,006 | £39,539 | £40,339 | £41,143 | £41,977 | £42,801 | £44,607 | | |
| ADMINISTRATIVE AND FINANCE HIGHER EXECUTIVE | £40,566 | £42,203 | £43,905 | £47,526 | £49,457 | £50,449 | £51,460 | £52,494 | £54,453 | | |
| BUNKERING SUPERINTENDENT | £48,458 | £49,973 | £50,972 | £51,988 | £53,028 | £54,995 | | | | | |
| CHIEF EXECUTIVE OFFICER / CAPTAIN OF THE PORT | £111,354 | | | | | | | | | | |
| COXSWAIN | £25,419 | £27,107 | £28,794 | £30,484 | £32,172 | £33,858 | £35,549 | £37,237 | £38,923 | £40,607 | |
| DEPUTY VTS MANAGER | £42,925 | £46,528 | £50,802 | | | | | | | | |
| ENVIRONMENTAL HEALTH & SAFETY ADVISOR | £48,458 | £49,973 | £50,972 | £51,988 | £53,028 | £54,995 | | | | | |
| MARINE OFFICER | £53,073 | £54,203 | £56,302 | £58,497 | £60,774 | £63,142 | £65,601 | £68,874 | £68,137 | | |
| PERSONAL ASSISTANT TO THE CAPTAIN OF THE PORT | £31,802 | £34,418 | £38,006 | £39,539 | £40,339 | £41,143 | £41,977 | £42,801 | £44,607 | | |
| PORT MAINTENANCE CO-ORDINATOR | £48,458 | £49,973 | £50,972 | £51,988 | £53,028 | £54,995 | | | | | |
| PORT OFFICER | £39,022 | £39,547 | £41,092 | £41,893 | £42,702 | £43,538 | £44,369 | £46,181 | | | |
| PORT OPERATIVE | £32,774 | £33,837 | £34,611 | £35,427 | £36,267 | £37,131 | | | | | |
| SEAMEN / MECHANIC | £25,419 | £26,708 | £27,999 | £29,286 | £30,576 | £31,863 | £33,152 | £34,442 | £35,729 | £37,015 | |
| SENIOR PORT OFFICER | £49,585 | £51,104 | £52,099 | £53,117 | £54,155 | £56,124 | | | | | |
| VTS MANAGER (NON CONTRACT) | £48,458 | £49,973 | £50,972 | £51,988 | £53,028 | £54,995 | | | | | |

Appendix Q**SALARIES** (cont)**PARLIAMENT** (Source: Human Resources Department)

| | |
|----------------------|----------|
| CHIEF MINISTER | £142,689 |
| MINISTER | £109,253 |
| SPEAKER | £55,982 |
| LEADER OF OPPOSITION | £64,336 |
| MEMBERS | £38,221 |

| COVID-19 RESPONSE FUND ⁽ⁱ⁾ | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|-----------|----------------------|---------------------|-------------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Income | | | | |
| <i>Contribution from Consolidated Fund - Disappearing Head (ii)</i> | 0 | 44,106,419 | 40,120,000 | 135,058,058.87 |
| <i>Contribution from European Social Fund</i> | 0 | 0 | 0 | 0.00 |
| <i>Donations</i> | 0 | 1,000 | 0 | 53,442.14 |
| <i>Interest Earned</i> | 0 | 14,519 | 0 | 0.00 |
| Total Income | 0 | 44,121,938 | 40,120,000 | 135,111,501.01 |
| Expenditure | | | | |
| <i>Contribution to Consolidated Fund:</i> | | | | |
| <i>(Foregone Revenue from incentives to support business and impact of downturn in HMGoG Receipts)</i> | | | | |
| <i>Income Tax</i> | 0 | 0 | 0 | 1,767,183.00 |
| <i>Company Tax</i> | 0 | 1,241,120 | 10,000,000 | 31,792,295.00 |
| | 0 | 1,241,120 | 10,000,000 | 33,559,478.00 |
| <i>Import Duties</i> | 0 | 39,648,947 | 30,000,000 | 64,922,153.00 |
| <i>General Rates and Salt Water Charges</i> | 0 | 36,720 | 0 | 6,583,786.00 |
| <i>Group Practice Medical Scheme</i> | 0 | 0 | 0 | 994,384.00 |
| <i>Billed Charges to Consumers</i> | 0 | 148,641 | 0 | 916,110.00 |
| | 0 | 41,075,428 | 40,000,000 | 106,975,911.00 |
| <i>Statutory Benefits Fund - Contributions Collected</i> | 0 | 0 | 0 | 240,713.00 |
| | 0 | 41,075,428 | 40,000,000 | 107,216,624.00 |
| Departmental Expenses: | | | | |
| <i>Civil Contingency Department</i> | 0 | 463,798 | 0 | 459,821.57 |
| <i>Redeployed Staff</i> | 0 | 105,529 | 0 | 667,209.16 |
| <i>Other Government Departments</i> | 0 | 8,012 | 0 | 225,531.48 |
| | 0 | 577,339 | 0 | 1,352,562.21 |
| Other Expenses: | | | | |
| <i>Gibraltar Health Authority</i> | 0 | 2,070,558 | 0 | 20,137,592.86 |
| <i>Other Public Undertakings</i> | 0 | 383,094 | 120,000 | 2,649,745.50 |
| <i>Government Companies</i> | 0 | 0 | 0 | 0.00 |
| <i>Business Employee Assistance Terms (BEAT)</i> | 0 | 0 | 0 | 3,457,880.46 |
| <i>Airport Service Costs</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 3,030,991 | 120,000 | 27,597,781.03 |
| <i>Transfer on closure of fund to Government Trust Fund - Donations</i> | 0 | 2,702,499 | 0 | 0.00 |
| Capital Expenses: | | | | |
| <i>Civil Contingency Department</i> | 0 | 0 | 0 | 0.00 |
| <i>Government Departments</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 0.00 |
| <i>Gibraltar Health Authority</i> | 0 | 0 | 0 | 224,624.95 |
| <i>Other Public Undertakings</i> | 0 | 0 | 0 | 19,028.89 |
| | 0 | 0 | 0 | 243,653.84 |
| Total Expenditure | 0 | 46,808,918 | 40,120,000 | 135,058,058.87 |
| SUMMARY | | | | |
| Surplus/(Deficit) brought forward | 0 | 2,686,980 | 2,686,980 | 2,633,537.49 |
| Income | 0 | 44,121,938 | 40,120,000 | 135,111,501.01 |
| Expenditure | 0 | (46,808,918) | (40,120,000) | (135,058,058.87) |
| Surplus/(Deficit) carried forward | 0 | 0 | 2,686,980 | 2,686,979.63 |

(i) No provision for Covid-19 Expenditure was included for 2022/23 other than for the Gibraltar Health Authority - Elderly Residential Services Section to maintain higher standards of sanitation in order to continue to protect the residents

(ii) Disappearing Head Contribution to the COVID-19 Response Fund (page 164)

| SUMMARY OF COVID-19 RESPONSE FUND | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|-----------|----------------------|-----------|---------------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Payments: | | | | |
| Departments: | | | | |
| <i>Treasury</i> | 0 | 0 | 0 | 81.40 |
| <i>No. 6 Convent Place</i> | 0 | 1,585 | 0 | 2,168.34 |
| <i>Office of the Chief Technical Officer</i> | 0 | 0 | 0 | 0.00 |
| <i>Customs</i> | 0 | 2,645 | 0 | 7,193.50 |
| <i>Income Tax</i> | 0 | 0 | 0 | 49.40 |
| <i>Parliament</i> | 0 | 0 | 0 | 0.00 |
| <i>Human Resources</i> | 0 | 0 | 0 | 60.00 |
| <i>Immigration and Civil Status</i> | 0 | 0 | 0 | 126.80 |
| <i>Financial Secretary's Office</i> | 0 | 0 | 0 | 0.00 |
| <i>Government Law Office</i> | 0 | 0 | 0 | 1,440.52 |
| <i>Office of the Deputy Chief Minister</i> | 0 | 0 | 0 | 50.00 |
| <i>Civil Aviation</i> | 0 | 0 | 0 | 0.00 |
| <i>Environment</i> | 0 | 0 | 0 | 32,497.03 |
| <i>Collection and Disposal of Refuse</i> | 0 | 0 | 0 | 14,625.00 |
| <i>Upper Rock Tourist Sites and Beaches</i> | 0 | 0 | 0 | 1,371.54 |
| <i>Education</i> | 0 | 3,254 | 0 | 16,757.89 |
| <i>Heritage</i> | 0 | 0 | 0 | 206.80 |
| <i>Culture</i> | 0 | 0 | 0 | 20.00 |
| <i>Driver and Vehicle Licensing</i> | 0 | 122 | 0 | 1,003.00 |
| <i>Technical Services</i> | 0 | 0 | 0 | 253.02 |
| <i>Social Security</i> | 0 | 0 | 0 | 62.35 |
| <i>Statistics Office</i> | 0 | 0 | 0 | 20.00 |
| <i>Economic Development</i> | 0 | 0 | 0 | 180.00 |
| <i>Procurement Office</i> | 0 | 0 | 0 | 0.00 |
| <i>Justice</i> | 0 | 0 | 0 | 0.00 |
| <i>Gibraltar Law Courts</i> | 0 | 0 | 0 | 786.48 |
| <i>Policing</i> | 0 | 201 | 0 | 3,961.53 |
| <i>Prison</i> | 0 | 0 | 0 | 3,563.84 |
| <i>Equality</i> | 0 | 0 | 0 | 0.00 |
| <i>Civil Contingency</i> | 0 | 463,798 | 0 | 459,821.57 |
| <i>Remuneration Costs - Redeployed Personnel</i> | 0 | 105,529 | 0 | 667,209.16 |
| <i>Town Planning and Building Control</i> | 0 | 0 | 0 | 1,118.00 |
| <i>Office of Fair Trading</i> | 0 | 0 | 0 | 20.76 |
| <i>Fire and Rescue Service</i> | 0 | 75 | 0 | 916.00 |
| <i>Housing</i> | 0 | 0 | 0 | 0.00 |
| <i>Employment</i> | 0 | 0 | 0 | 129,850.90 |
| <i>Youth</i> | 0 | 0 | 0 | 6,040.98 |
| <i>Sport and Leisure</i> | 0 | 0 | 0 | 0.00 |
| <i>Digital Services</i> | 0 | 110 | 0 | 0.00 |
| <i>Information Technology and Logistics Department</i> | 0 | 0 | 0 | 0.00 |
| <i>Financial Services</i> | 0 | 0 | 0 | 97.90 |
| <i>Gambling Division</i> | 0 | 0 | 0 | 0.00 |
| <i>Health and Social Care</i> | 0 | 0 | 0 | 0.00 |
| <i>Drug & Alcohol Awareness & Rehabilitation Services</i> | 0 | 0 | 0 | 820.50 |
| <i>Business</i> | 0 | 0 | 0 | 0.00 |
| <i>Tourism</i> | 0 | 20 | 0 | 60.00 |
| <i>Postal Services</i> | 0 | 0 | 0 | 128.00 |
| <i>Maritime Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Gibraltar Audit Office</i> | 0 | 0 | 0 | 0.00 |
| Total Recurrent Payments - Departments | 0 | 577,339 | 0 | 1,352,562.21 |

| SUMMARY OF COVID-19 RESPONSE FUND (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|---|-----------|----------------------|-----------|-------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Capital Payments: | | | | |
| Departments: | | | | |
| <i>Treasury</i> | 0 | 0 | 0 | 0.00 |
| <i>No. 6 Convent Place</i> | 0 | 0 | 0 | 0.00 |
| <i>Office of the Chief Technical Officer</i> | 0 | 0 | 0 | 0.00 |
| <i>Customs</i> | 0 | 0 | 0 | 0.00 |
| <i>Income Tax</i> | 0 | 0 | 0 | 0.00 |
| <i>Parliament</i> | 0 | 0 | 0 | 0.00 |
| <i>Human Resources</i> | 0 | 0 | 0 | 0.00 |
| <i>Immigration and Civil Status</i> | 0 | 0 | 0 | 0.00 |
| <i>Financial Secretary's Office</i> | 0 | 0 | 0 | 0.00 |
| <i>Government Law Office</i> | 0 | 0 | 0 | 0.00 |
| <i>Office of the Deputy Chief Minister</i> | 0 | 0 | 0 | 0.00 |
| <i>Civil Aviation</i> | 0 | 0 | 0 | 0.00 |
| <i>Environment</i> | 0 | 0 | 0 | 0.00 |
| <i>Collection and Disposal of Refuse</i> | 0 | 0 | 0 | 0.00 |
| <i>Upper Rock Tourist Sites and Beaches</i> | 0 | 0 | 0 | 0.00 |
| <i>Education</i> | 0 | 0 | 0 | 0.00 |
| <i>Heritage</i> | 0 | 0 | 0 | 0.00 |
| <i>Culture</i> | 0 | 0 | 0 | 0.00 |
| <i>Driver and Vehicle Licensing</i> | 0 | 0 | 0 | 0.00 |
| <i>Technical Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Social Security</i> | 0 | 0 | 0 | 0.00 |
| <i>Statistics Office</i> | 0 | 0 | 0 | 0.00 |
| <i>Economic Development</i> | 0 | 0 | 0 | 0.00 |
| <i>Procurement Office</i> | 0 | 0 | 0 | 0.00 |
| <i>Justice</i> | 0 | 0 | 0 | 0.00 |
| <i>Gibraltar Law Courts</i> | 0 | 0 | 0 | 0.00 |
| <i>Policing</i> | 0 | 0 | 0 | 0.00 |
| <i>Prison</i> | 0 | 0 | 0 | 0.00 |
| <i>Equality</i> | 0 | 0 | 0 | 0.00 |
| <i>Civil Contingency</i> | 0 | 0 | 0 | 0.00 |
| <i>Town Planning and Building Control</i> | 0 | 0 | 0 | 0.00 |
| <i>Office of Fair Trading</i> | 0 | 0 | 0 | 0.00 |
| <i>Fire and Rescue Service</i> | 0 | 0 | 0 | 0.00 |
| <i>Housing</i> | 0 | 0 | 0 | 0.00 |
| <i>Employment</i> | 0 | 0 | 0 | 0.00 |
| <i>Youth</i> | 0 | 0 | 0 | 0.00 |
| <i>Sport and Leisure</i> | 0 | 0 | 0 | 0.00 |
| <i>Digital Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Information Technology and Logistics Department</i> | 0 | 0 | 0 | 0.00 |
| <i>Financial Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Gambling Division</i> | 0 | 0 | 0 | 0.00 |
| <i>Health and Social Care</i> | 0 | 0 | 0 | 0.00 |
| <i>Drug & Alcohol Awareness & Rehabilitation Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Business</i> | 0 | 0 | 0 | 0.00 |
| <i>Tourism</i> | 0 | 0 | 0 | 0.00 |
| <i>Postal Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Maritime Services</i> | 0 | 0 | 0 | 0.00 |
| <i>Gibraltar Audit Office</i> | 0 | 0 | 0 | 0.00 |
| <i>Government Computerisation Programme</i> | 0 | 0 | 0 | 0.00 |
| Total Capital Payments - Departments | 0 | 0 | 0 | 0.00 |

| SUMMARY OF COVID-19 RESPONSE FUND (cont) | ESTIMATE | FORECAST | ESTIMATE | ACTUAL |
|--|-----------|----------------------|-----------|---------------|
| | 2023/2024 | OUTTURN 2022/2023 | 2022/2023 | 2021/2022 |
| | £ | £ | £ | £ |
| Recurrent Payments (cont) | | | | |
| Public Undertakings: | | | | |
| <i>Gibraltar Health Authority</i> | 0 | 2,070,558 | 0 | 20,137,592.86 |
| Other Public Undertakings: | | | | |
| <i>Gibraltar Development Corporation</i> | 0 | 0 | 0 | 504.20 |
| <i>Borders and Coastguard Agency</i> | 0 | 1,343 | 0 | 2,705.10 |
| <i>Housing Works Agency</i> | 0 | 279 | 0 | 55,861.76 |
| <i>Gibraltar Sports and Leisure Authority</i> | 0 | 0 | 0 | 0.00 |
| <i>Gibraltar Health Authority - Elderly Residential Services Section</i> | 0 | 239,751 | 120,000 | 962,503.38 |
| <i>Care Agency</i> | 0 | 141,721 | 0 | 1,627,082.26 |
| <i>Gibraltar Electricity Authority</i> | 0 | 0 | 0 | 1,088.80 |
| <i>Gibraltar Port Authority</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 383,094 | 120,000 | 2,649,745.50 |
| Total Recurrent Payments - Public Undertakings | 0 | 2,453,652 | 120,000 | 22,787,338.36 |
| Capital Payments (cont) | | | | |
| Public Undertakings: | | | | |
| <i>Gibraltar Health Authority</i> | 0 | 0 | 0 | 224,624.95 |
| Other Public Undertakings: | | | | |
| <i>Gibraltar Development Corporation</i> | 0 | 0 | 0 | 0.00 |
| <i>Borders and Coastguard Agency</i> | 0 | 0 | 0 | 220.00 |
| <i>Housing Works Agency</i> | 0 | 0 | 0 | 0.00 |
| <i>Gibraltar Sports and Leisure Authority</i> | 0 | 0 | 0 | 0.00 |
| <i>Gibraltar Health Authority - Elderly Residential Services Section</i> | 0 | 0 | 0 | 17,833.89 |
| <i>Care Agency</i> | 0 | 0 | 0 | 975.00 |
| <i>Gibraltar Electricity Authority</i> | 0 | 0 | 0 | 0.00 |
| <i>Gibraltar Port Authority</i> | 0 | 0 | 0 | 0.00 |
| | 0 | 0 | 0 | 19,028.89 |
| Total Capital Payments - Public Undertakings | 0 | 0 | 0 | 243,653.84 |